



# Massachusetts Department of Correction Job Shadow Program

DOC Office of Diversity and Equal Opportunity  
*Connecting Opportunities for the Right People*

## *Allow students to experience a 4hr or 8hr work day within the MA DOC*

*This program is designed to provide high school seniors and college students an opportunity to gain a deeper understanding of the correctional system and allow for a hands on experience by spending a work day within one of the many Commonwealth of Massachusetts Department of Correction Institutions or specialized divisions. High School Seniors will be restricted to participate within non-secured facilities or divisions only. All participants are required to sign a release and waiver form and complete a criminal background check in order to be approved for the Job Shadow Program.*

## *Objectives:*

- Provide students with hands-on opportunities to visit and explore the DOC Careers
- Offer participants an orientation on safety and security by the Office of Diversity Recruiter
- Allow students to network with our professional staff and learn about jobs and internships
- Market to all students from senior year of high school to their senior year of college
- Comply with Executive Order 526 in the Recruitment of Diverse Candidates
- Enable participant students to visit all approved areas of the Institution (s) and or Divisions
- Create a comprehensive informational program of DOC work procedures to potential applicants
- Open to students that major in Criminal Justice, Psychology, Sociology, Legal, Communications, or other appropriate areas of study

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***For more information on this program, please contact:***

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