

Form Name:
Submission Time:

Citizens Commission
February 12, 2019 9:04 pm

Name	Jonathan Mann
Address	<div></div> <div></div>
Phone	<div></div>
Email	<div></div>
Citizenship Affirmation	I am a U.S. Citizen
Residency Affirmation	I am a resident of the Commonwealth of Massachusetts
Statement of Intent	I intend to comply with and advance the policy established by this Act.

Statement of Interest

Dear Selection Committee for the Citizens Commission,

As a concerned citizen with a deep interest in public policy, I would like to serve on the Citizens Commission. I have been interested in elections since my undergraduate years. To be succinct, my bachelor's degree was in Political Science, and I spent one semester of college attending classes in Washington, DC while also working part-time on Capitol Hill.

I pursued a law degree a few years after graduating from college, and following my clerkship with a judge on the First Circuit Court of Appeals, I have been a corporate/business lawyer for almost 25 years. My involvement with electoral politics and/or public policy has been fairly limited since graduating from law school, but I am very interested in "good government" (whether the issue is "big money" in elections, or gerrymandering, or otherwise). I would like to offer up my services -- my legal knowledge and training, my legal drafting and editing skills, and my coalition-building abilities -- to the non-partisan Citizens Commission because I believe the Commission will be working on an issue critical to the Commonwealth and to the entire United States.

Thank you for your consideration.

--JT

Jonathan T. Mann
169 Concord Street
Holliston, MA 01746

Résumé or Summary of Qualifications Upload

https://s3.amazonaws.com/files.formstack.com/uploads/3282862/71887710/477566191/71887710_jonathan_t_mann_-_resume_january_2019.doc

Political Party Affiliation, if any, over the previous five years Republican

City or Town where you reside HOLLISTON

Employment Status Employed

Occupation attorney

Employer Elliassen Group, LLC

JONATHAN (JT) MANN

Legal Counsel

- Corporate, commercial, compliance / ethics, and employment lawyer with 20+ years of experience handling U.S. and international legal and business issues.
- Expatriate experiences in Korea, Spain and the United Kingdom.
- Known for delivering results by taking ownership of multiple projects and completing them successfully.
- Ability to strategize, manage, and provide responsive legal and business guidance to company personnel and third parties.
- Self-motivated to attain full understanding of industry practices, company policies, and operational procedures.
- Strong work ethic and able to work independently or collaboratively in a fast-paced environment.
- Proficient in Spanish. Learning Portuguese.
- Received an "In-House Leader in the Law" award by *Massachusetts Lawyers Weekly* in 2009. Finalist for an "ESQ Award" by *SmartCEO* in 2015.

KEY PROFESSIONAL EMPLOYMENT

Eliassen Group, LLC – Reading, Massachusetts

2014 - present

VICE PRESIDENT & GENERAL COUNSEL

Chief legal officer and facility security officer (FSO) for a dynamic IT staffing, life sciences and biometrics consulting company. Provide strategic direction and 'hands on' management of all legal areas, including commercial law (contracts and subcontracts), employment law, compliance / ethics, immigration law, workers compensation, leases, and trademarks. Oversee all litigation and all security / military briefings.

Direct and manage the administrative services functions, including facilities, travel, and procurement. Substantial work on "company culture."

Oversee legal and administrative services budgets. Select and manage law firms. Deliver monthly metrics on contracts, suppliers, immigration, and general legal matters.

Advantage Resourcing America, Inc. – Norwood, Massachusetts

2007 – 2014

SR. VICE PRESIDENT & GENERAL COUNSEL (April, 2013 – July, 2014)

GENERAL COUNSEL (March, 2008 – April, 2013)

CORPORATE COUNSEL (July, 2007 – March, 2008)

Chief legal officer of a temporary staffing company, with offices in the United States, United Kingdom and Australia. Worked directly with senior officers and Japanese parent company. Coordinated all legal aspects of corporate law, employment law (U.S. and international), immigration law, litigation, regulatory affairs, corporate governance, corporate policies/procedures, leases, and trademark portfolio. Handled a demanding contracts function, including end-client contracts, supplier contracts, and IT vendor agreements. Managed three corporate acquisitions solely in-house, and the sale of the company twice with outside counsel. Co-managed several rounds of corporate financings. Acted as the export control officer. Provided employment law and export law training to clients (primarily IT companies producing hardware and/or software). Supported a busy workers compensation group. Oversaw legal budget and

multi-national corporate records. Selected and managed U.S. and international law firms. Delivered monthly metrics.

Mann & Company, P.C. – Framingham, Massachusetts
ATTORNEY-AT-LAW

2005 – 2007

Provided legal counsel to small and medium-sized domestic and international companies (e.g., financial services, high-tech, automotive, construction) regarding employment law, immigration law, business process outsourcing (BPO), business planning, stock options, IP rights/licensing, establishing contract forms/procedures, and corporate maintenance/governance.

DRS Technologies, Inc. – Parsippany, New Jersey
VICE PRESIDENT & CORPORATE COUNSEL (2003 – 2005)
CORPORATE COUNSEL (2002 – 2003)

2002 – 2005

Handled the legal aspects of multi-million dollar acquisitions, dispositions, and strategic alliances, including coordination of corporate, commercial, and export control due diligence. Managed restructuring of British and Canadian subsidiaries. Oversaw the development and implementation of Sarbanes-Oxley (SOX) requirements, charter for the board of directors, signature authority policy, standard contract terms, and contracts database. Managed NYSE and SEC filings.

TyCom Ltd. (n/k/a Tyco Telecommunications) – Morristown, New Jersey
ASSISTANT GENERAL COUNSEL

2001 – 2002

Senior in-house lawyer for a Bermuda based multinational fiber-optics cable firm with 3,000+ employees. Hired to oversee and manage NYSE and SEC filings and compliance shortly after IPO. Advised the business development, finance, sales, shipping, and international construction departments. Orchestrated the corporate and commercial aspects of a \$700 million international financing project for Singaporean joint venture that generated almost \$400 million in revenue. Collaborated with in-house patent counsel regarding IP licensing issues.

Hill & Barlow, P.C. – Boston, Massachusetts
CORPORATE ASSOCIATE

1998 – 2001

Managed or assisted with numerous NASDAQ, NYSE, and SEC filings and compliance issues. Managed venture financings and trademark filings. Oversaw stock option plans and assisted with human resource requirements. British company (seller) in a \$40 million M&A transaction.

Kim, Shin & Yu – Seoul, South Korea
CORPORATE ATTORNEY / FOREIGN LEGAL CONSULTANT

1996 – 1998

Served as a primary corporate counselor for a major Korean law firm's international Fortune 500 clients. Assisted with the formation and operation of distributorships and franchises. Performed due diligence for the acquisition of Korean companies and the establishment of local subsidiaries. Advised international clients on various legal, business, and cultural aspects of conducting operations and pursuing litigation/arbitration in Korea.

U.S. Court of Appeals for the First Circuit – Boston, Massachusetts
LAW CLERK to the Honorable Conrad K. Cyr.

1995 – 1996

BAR LICENSES

Licensed to practice law in:

- Commonwealth of Massachusetts
- State of Maine
- United States Supreme Court
- United States Court of Appeals for the First Circuit

EDUCATION

Juris Doctorate, *cum laude*, 1994, University of Maine Law School – Portland, Maine

Business Law Award Recipient, Class of 1994

Corporate Tax Research Assistant, 1992-1994

Bilingual Legal Intern, Summer 1993 – Zaragoza, Spain

Business Intern, Summer 1993 – London, UK

International Law Society: President, 1992-1993; Secretary, 1991-1992

A.B., Political Science, 1987, Stanford University – Stanford, California

Oxford University, Magdalene College, Fall 1986 – Oxford, United Kingdom

Bilingual Internship, Seville City Hall, Summer 1986 – Seville, Spain

Varsity Cross Country & Track, 1983-1985