

COMMONWEALTH OF MASSACHUSETTS
COMMISSION AGAINST DISCRIMINATION

Massachusetts Commission Against
Discrimination and Stephanie Joseph,
Complainants

v.
Massachusetts Department of
Children and Families,
Respondent

Docket: 17-BEM-02109

AMENDED DECISION BY THE HEARING COMMISSIONER

The Decision of the Hearing Commissioner was issued on May 5, 2023 ("Decision"). Subsequently, Respondent filed a Motion to Reconsider and Amend the Decision which was granted, in part. As a result of that ruling, Sections C1 and C4 of the Training and Policy Requirements under the Remedies section of the Decision was vacated and replaced by the below language. In all other respects, the Decision remains unchanged.

- C1: DCF shall provide the Commission's Director of Training, by November 1, 2023 with a copy of the Executive Office of Health and Human Services' (EOHHS) current policy regarding requests for accommodation. The Commission shall review the policy and provide DCF with comments. DCF shall send those comments with a copy of the Decision and this amendment to EOHHS' General Counsel within 30 days of receipt of the comments.
- C4: The following DCF personnel are required to attend all trainings: Commissioner, employees performing a human resource function, legal counsel, and Area Directors.

So issued, this 13th day of September, 2023



Sunila Thomas George
Hearing Commissioner