

Leading by Example Council Agenda

July 19, 2022



Welcome



MA News and LBE Updates



Framework for Change Management

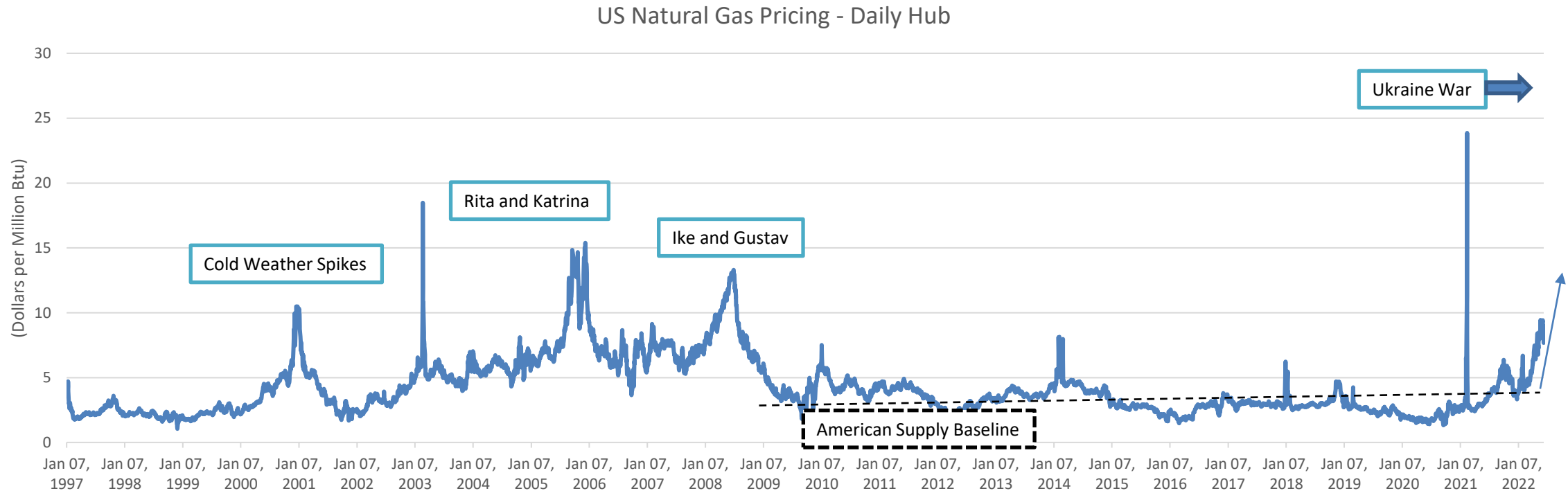


Getting Buy-in from Key Stakeholders



Sustainable Behaviors Beyond the Workplace

Wholesale Energy Markets and Winter Pricing



- **46%** of energy generation in New England is from natural gas
- Traditionally, recent natural gas pricing in the US has been driven by national supply and demand, with cold weather impacting demand and hurricanes impacting supply
- US natural gas price have been connected more to global natural gas pricing with the increase in LNG exports
- **New England natural gas prices are higher than the US average in winter months** because of winter heating demand and constrained infrastructure to bring natural gas into the region

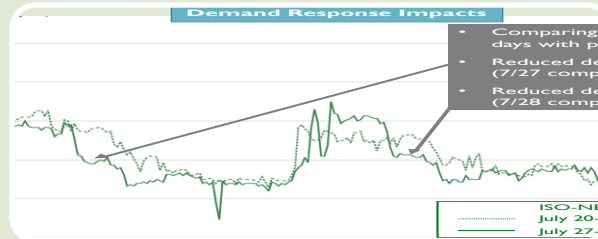
Winter Pricing: Implications for State Entities

- Costs for electricity and natural gas expected to increase this winter
- If your long-term contract is set to expire soon, be prepared for cost increases
- If you are not locked into a long-term contract, you may see substantial increases as winter approaches
- The best way to avoid high energy costs? Avoid energy use!



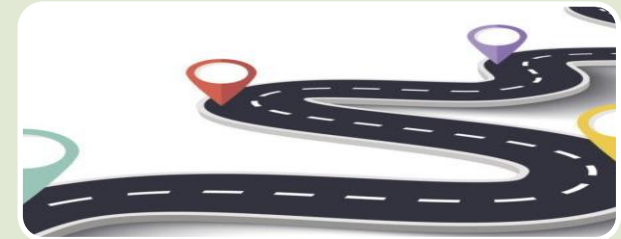
Behavior Change

- Reduce set points in office spaces
- Ensure windows and doors stay firmly shut
- Dress warmly



Operational Change

- Adjust building schedules to reduce peak demand
- Lower building set points
- Lower hot water temperatures



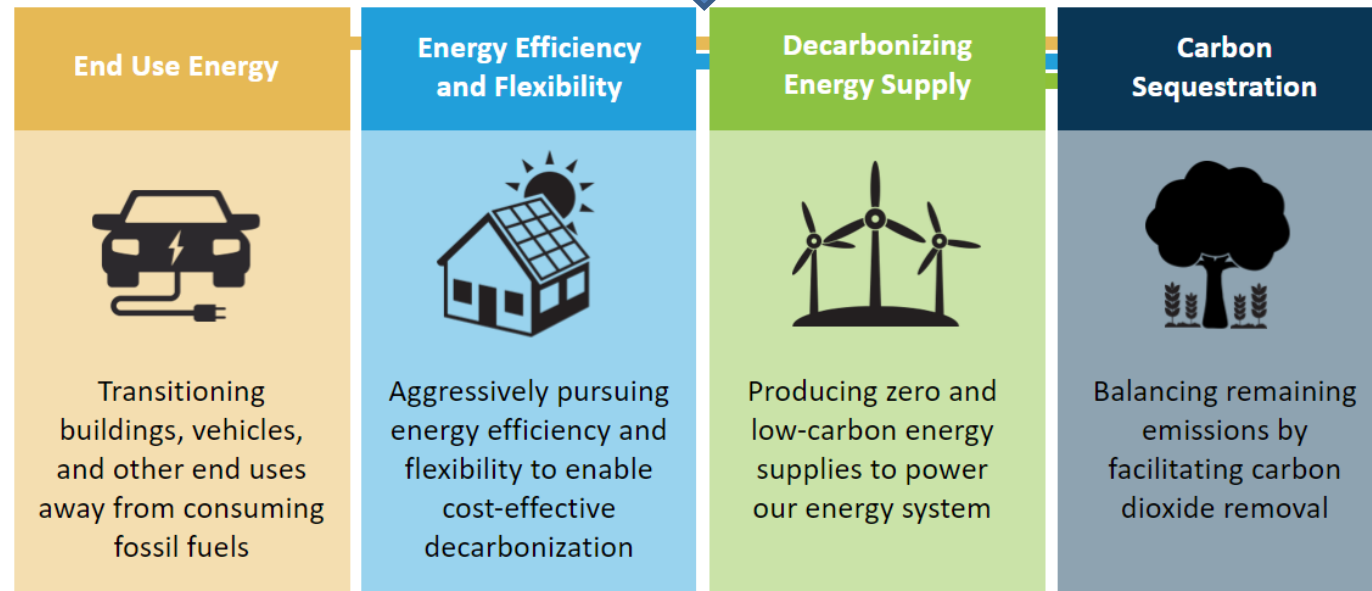
Long-Term Planning

- Invest in thermal efficiency
- Consider solar PPAs to lock in electric rates
- Take advantage of local clean energy via electrification

Policy Solutions to Energy Pricing Volatility

- Massachusetts is focusing on local supply of renewable energy (Solar PV, Offshore Wind, Canada hydropower)
- Electrifying buildings and transportation
- Delays in some of these strategies have contributed to the current pricing challenges

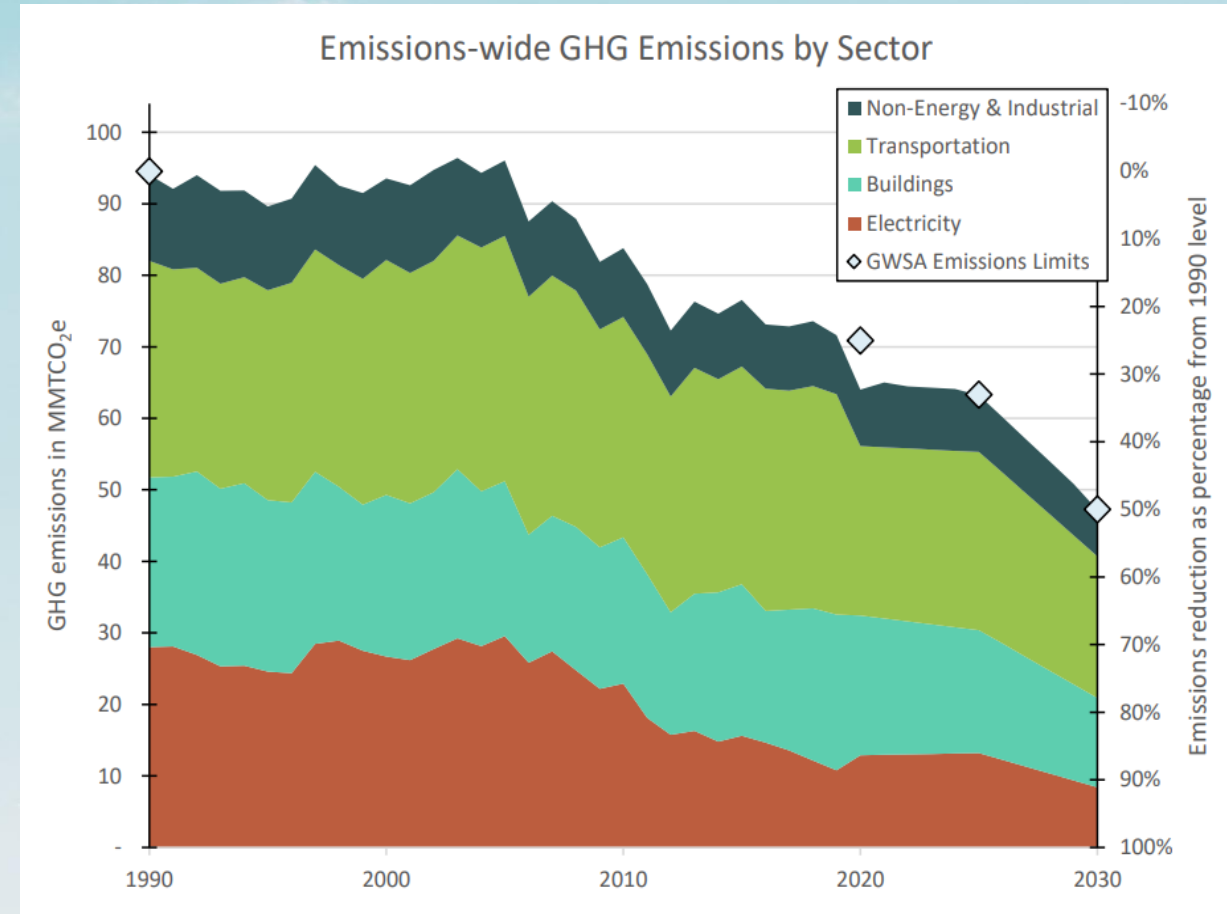
Energy cost reduction solutions are decarbonization solutions



Clean Energy and Climate Plan 2025 and 2030

- EEA released 2025/2030 CECP on 6/30/22
- New statewide GHG reduction targets set:
 - 33% below 1990 baseline by 2025
 - 50% below 1990 baseline by 2030
 - Currently at ~25% emissions reduction
- Sublimit targets set for each sector

	2020*	2025	2030
Transportation	22%	18%	34%
Buildings	18%	28%	47%
Electric Power	54%	53%	70%



2025/2030 CECP Building Sector Strategies



Electrify residential and commercial building heat via heat pumps



Specialized opt-in energy code for and updated stretch energy code



Building emissions reporting ordinances for larger buildings to meet EUI thresholds



Weatherization and efficiency to reduce heating demand

Commission on Clean Heat developing recommendations for regulations and policies through end of 2022 to support these efforts

2025/2030 CECP Transportation Strategies



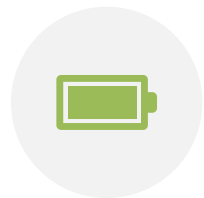
Goal of 200,000 total EVs on the road and 15,000 public charging stations by 2025



Goal of 900,000 EVs on road and 75,000 public charging stations by 2030



Building training and resource libraries for workforce development, technical assistance, and customer support



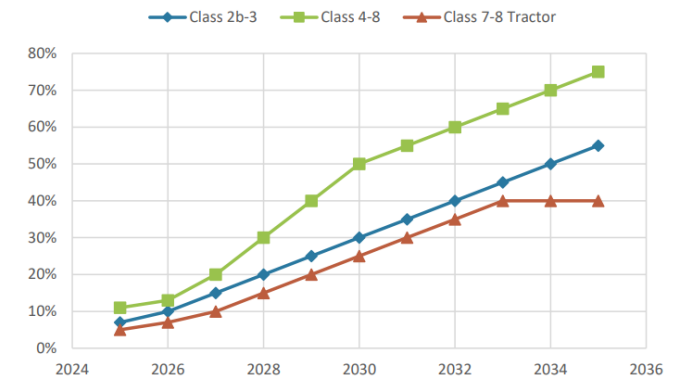
Entire MBTA bus fleet to battery electric buses by 2040



Scale up ZEV sale requirements in alignment with CA regulations



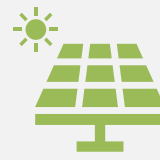
Figure 4.2. Advanced Clean Truck Rule with ZEV Sales Requirements



2025/2030 CECP Other Strategies



Minimize the growth of non-energy emissions that are expected to grow through the next decade (e.g., HFCs in heat pumps)



Clean energy procurements through investments in offshore wind, solar PV, energy storage, and transmission



2021 Climate Law raised RPS minimum standard to 40% by 2030. MassDEP proposing increase to CES minimum standard to 60% by 2030



EEA will work with EJ populations to ensure they benefit from these programs, grants, and investments

Executive Order 594 and 2025/2030 CECP

EO 594 goals and strategies align with 2025/2030 CECP objectives

Executive Order 594 2004 baseline	2025	2030
EV charging stations at state facilities	350	500
ZEVs in state light duty fleet	325 (5%)	1,625 (20%)
Reduce onsite fossil fuel emissions	-20%	-35%

2025/2030 CECP 1990 baseline	2025	2030
EV charging stations in MA	15,000	75,000
ZEVs on road in MA	200,000 (~4%*)	900,000 (~18%*)
C&I heating and cooling emissions	-35%	-49%

MA Building Energy Codes Public Comment Period

- [Public hearings](#) will be held 7/22, 8/2, and 8/8
- Written comments accepted until August 12. Email comments to stretchcode@mass.gov with “building code comments” in the subject line.

Draft Code language, webinar, and additional information available on [DOER website](#)

Three Pathways in Specialized Opt-in Code:

1: All Electric Building	2: Mixed Fuel Building	3: Zero Energy Building
Efficiency requirements* and all electric for space and water heating and other equipment	Efficiency requirements* plus pre-wiring for electrification plus rooftop solar where feasible	Efficiency requirements* and on-site solar to offset annual energy use, plus pre-wiring if using fossil fuels

*Focuses on thermal efficiency (heating, cooling, hot water), high performance envelope

Stretch Code (Update)

- New Buildings in towns and cities that adopted, including all green communities
- 299 communities
- DOER update effective in 2023

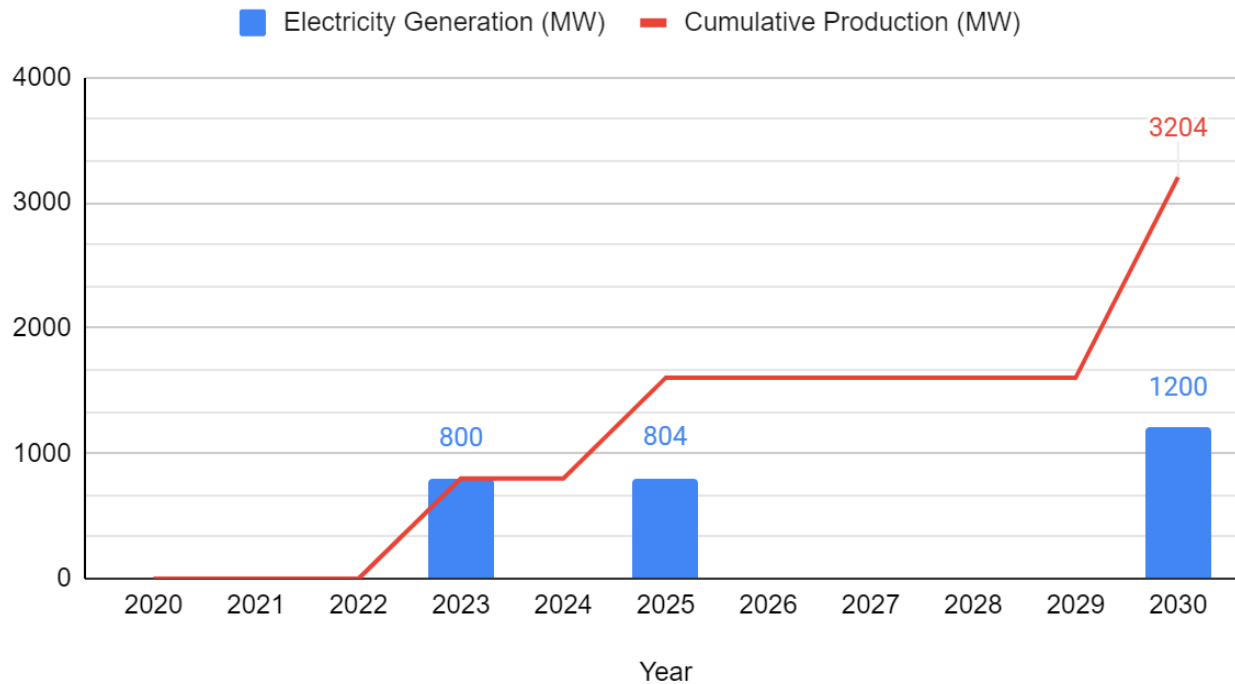
Specialized Opt-in (New Code Option)

- New Buildings in towns and cities that choose to opt-into this code
- Available for adoption Dec 2022

State projects required to meet Specialized Code within 6 months of promulgation as per EO594

MA Offshore Wind

MA Offshore Wind Electricity Generation Capacity and Timeline



3,200 MW represents 25% of
MA annual electricity demand

Vineyard 1 Project

- Onshore construction since 2021
- Offshore construction to begin in 2022
- Expected to begin delivering power to the grid in 2023



Diesel Emissions Reduction Grant Funding

- \$1.88 million in grants available to replace diesel vehicles, engines, and equipment with zero emission alternatives
- Eligible vehicle/engine types include:
 - School and transit buses
 - Medium & heavy-duty trucks (GVWR over 16,000lbs)
 - Marine engines
 - Locomotives
 - Non-road diesel engines (construction, ag., cargo etc.)
- Eligible technologies include idle reduction and engine/equipment replacement with zero-tailpipe emission alternatives
- Applications must be submitted by August 24, 2022

Eligibility requirements, applications, and more information can be found on the [DEP website](#)


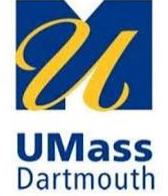




Large Scale Campus Decarbonization



- Princeton, Miami University in Ohio and Ball State are in the process of decarbonizing their district systems
- See webinar and slides on DOE [Better Buildings Solution Center](#)

Institution	Old	New
Ball State	Coal fired steam plant	GeoExchange and hot water heating system
Miami University (Ohio)	Coal-fired steam plant	GeoExchange system with chiller plants and thermal storage
Princeton	Natural gas CHP	District hot water heating system, electric heat pump facilities, daily thermal storage, and on-site PV

Three-page summary document on completed MA university decarbonization studies [now online!](#)

MASSACHUSETTS LEADING BY EXAMPLE PROGRAM DECARBONIZATION

2020-2021 Massachusetts Public Campus Decarbonization Studies Summary

Throughout 2020 and 2021, four public institutes of higher education across the Commonwealth (Salem State University, UMass Amherst, UMass Dartmouth, and UMass Lowell) launched studies to chart pathways to campus net-zero carbon emissions by 2050 or earlier. The studies, three of which were funded in part or in full by the [Leading by Example Program](#), resulted in high-level roadmaps that are helping each campus plan for future growth while continuing to achieve ambitious GHG reduction goals. These studies were the first of their kind for MA state government as these entities work to meet the goals of [Executive Order 504](#) and statewide emissions reduction goals as outlined in the [2050 Roadmap](#) and [2025/2030 Clean Energy and Climate Plan](#).

This document is intended to provide an overview of the studies' recommended strategies that these campuses are now considering as part of a comprehensive strategy to decarbonize. Given the rapidly changing policy, funding and technology landscapes, these plans should be considered works in progress.

Background and Context

The four campuses are partially or fully heated via central power plants (powered by natural gas) and steam distribution systems. The studies focused on identifying available strategies and technologies that could transition these district systems away from fossil fuels, while still meeting the projected campus thermal demands. In cases where some buildings were not connected to the district system, building-level solutions were also proposed. Although the four campuses vary in size and complexity, and each study was tasked with meeting somewhat different targets, each campus was ultimately presented with an array of recommendations that could potentially help them eliminate use of onsite fossil fuels for heating and cooling by 2050 or sooner (see Figure 1).

Figure 1: Campus Decarbonization Study Logistics

	UMMA	UMD	UWL	SSU North Campus
Impacted Area	280 buildings, 12.8m sq ft	71 buildings, 2.5m sq ft	50 buildings, 3.4m sq ft	10 buildings, 600k sq ft
Study Timeframe	Jan 2020-Feb 2021	Jan-Dec 2020	Oct 2020-July 2021	Oct 2020-Aug 2021
Goals/Targets	100% renewable electricity, heating, cooling by 2032	Carbon neutrality by 2040	Carbon neutrality by 2050	Fossil fuel-free heating/cooling for North Campus
Study cost	<\$50,000	<\$200,000	\$97,000	\$100,000
LBE Grant	Yes	\$200,000	\$97,000	\$100,000
Consultant	MEP Associates, Brattleboro & UMass, CES, Greiner U	Brattleboro	BB-A	MEP Associates

Proposed Strategies

Each study identified several possible pathways to achieve net zero emissions, with at least one pathway being highlighted as a "preferred" scenario based on estimated costs, emissions reduction benefits, and/or overall feasibility. While the scale and specific details of each preferred pathway varied across the campuses, there were common technologies and strategies across all studies (Figure 2), namely transitioning from steam-based distribution systems to low temperature hot water and leveraging a combination of several renewable thermal systems to heat and cool campus district systems.

Figure 2: Common Technologies and Strategies to Achieve Campus Decarbonization

District systems convert from steam to low-temperature hot water for heating

placed with a combination of renewable thermal and

retrofits to reduce energy use intensity (EUI),

swables and the grid

ermal Technologies

combination of renewable thermal technologies. These

umass District Decarbonization

the winter and cooling in the summer,

source heat pumps, allow for simultaneous heating

and warm-water storage tanks and wastewater

supplant or amend geothermal wells. Feasibility of

rigated by each campus before they can be pursued.

he water in the district systems when ground-source

tandalone air-source heat pumps where needed

istrict).

ntal heat during the coldest days of the year.

on fossil fuels in the near-term, each study proposed

re when feasible and cost-effective.

in Measures

conservation measures (ECMs), but all recognized that

ermal demand, would help ensure the efficacy of the

ms. In addition, ECMs can effectively drive down thermal

ucture. Proposed ECMs included improving roof and wall

upgrading air-handling units. For most campuses, ECMs

ommended reducing energy use intensity (EUI) - energy

les of how that reduction can be achieved. In the case of

ased on existing conditions. This was done for both those

In the case of the latter, ECMs are particularly important

switching from fossil fuels to electric heating systems.

Implementation Investments Required

ed to transition to the proposed decarbonized solutions,

and were limited to estimated construction costs, not

factors. Based on these early valuations, the capital

\$30 to \$350 per square foot, which can be better

oning from	\$4.50-\$160/sq ft
at pumps, heat	\$15-\$300/sq ft

tions of each building and campus. Older buildings with

newer buildings with modern systems.

formation of each campus's energy systems, including

construction of geothermal wells, enhancing insulation

mentation of proposed solutions in a series of phases,

these roadmaps into existing plans and equipment

new energy systems with business-as-usual scenarios

ongoing maintenance, management, and fuel costs are

utions are, in many cases, offset. Further study will be

al and ongoing investments needed.

next

ut their study periods to share best practices and learn

ommendations for entities looking to conduct similar

guidance, please [contact MA Leading by Example staff](#).

departments to ensure the study results will lead to

is conducted

and demands of each campus building, and projected

can streamline the study process, giving consultants a

ids.

have been consistently rejected in other studies and

udies, or implemented at other campuses.

onization measures should be seen as investments to

ements add value, including providing additional

upment nearing their natural end of life.

es, they allow public entities to understand the

ve their climate goals. Completion of such studies

appropriate funding, and integrate recommendations

ration

[State Program](#)

[Urban Zero](#)

[us Sustainability](#)

[ustainability & Energy](#)

[Sustainability](#)

New DOER Grants Process

- All grant applications must be submitted via COMMBUYS
- Entities require a “Seller” account
- To apply, navigate to the [Grant PON on COMMBUYS](#) and select “Create Quote”
- Need assistance?
 - See a detailed walkthrough [available here](#)
 - Additional guides, including basics on COMMBUYS navigation, can be found on the [OSD website](#)
 - Contact the OSD Help Desk: OSDHelpDesk@mass.gov, 1-888-627-8283 or 617-720-3197
- Once submitted on COMMBUYS, let LBE staff know so that we can ensure documents are received

1-5 of 12
1 2 3

Print Page Create Quote Bid Q & A Exit

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New Quote

General Items Questions Subcontractors Notes Terms & Conditions Attachments Summary Back to Bid

Quote #: Bid #: BD-20-1990-BID51-BID51-52095

Organization: Department of State Purchasing

Status: In progress

Description*: Space Equipment

Delivery Days: 0

Discount Percent: 0.0 %

Is "No Bid": ☐

Alternate Bid: ☐

Shipping Terms:

Freight Terms:

Ship Via Terms:

Payment Terms:

Promised Date: (MM/DD/YYYY)

Info Contact:

Comments:

Date Last Updated:

User Last Updated:

Save & Continue

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LBE Feasibility Study Grants

Awards

- \$75,000 per study
- \$100,000 max per entity per 6-months

Eligibility

- State entities including executive branch agencies, state institutions of higher education, and quasi-public authorities

Eligible Studies

- Support directives of EO594
- Renewable thermal, innovation, long-term decarbonization roadmaps, etc

Schedule

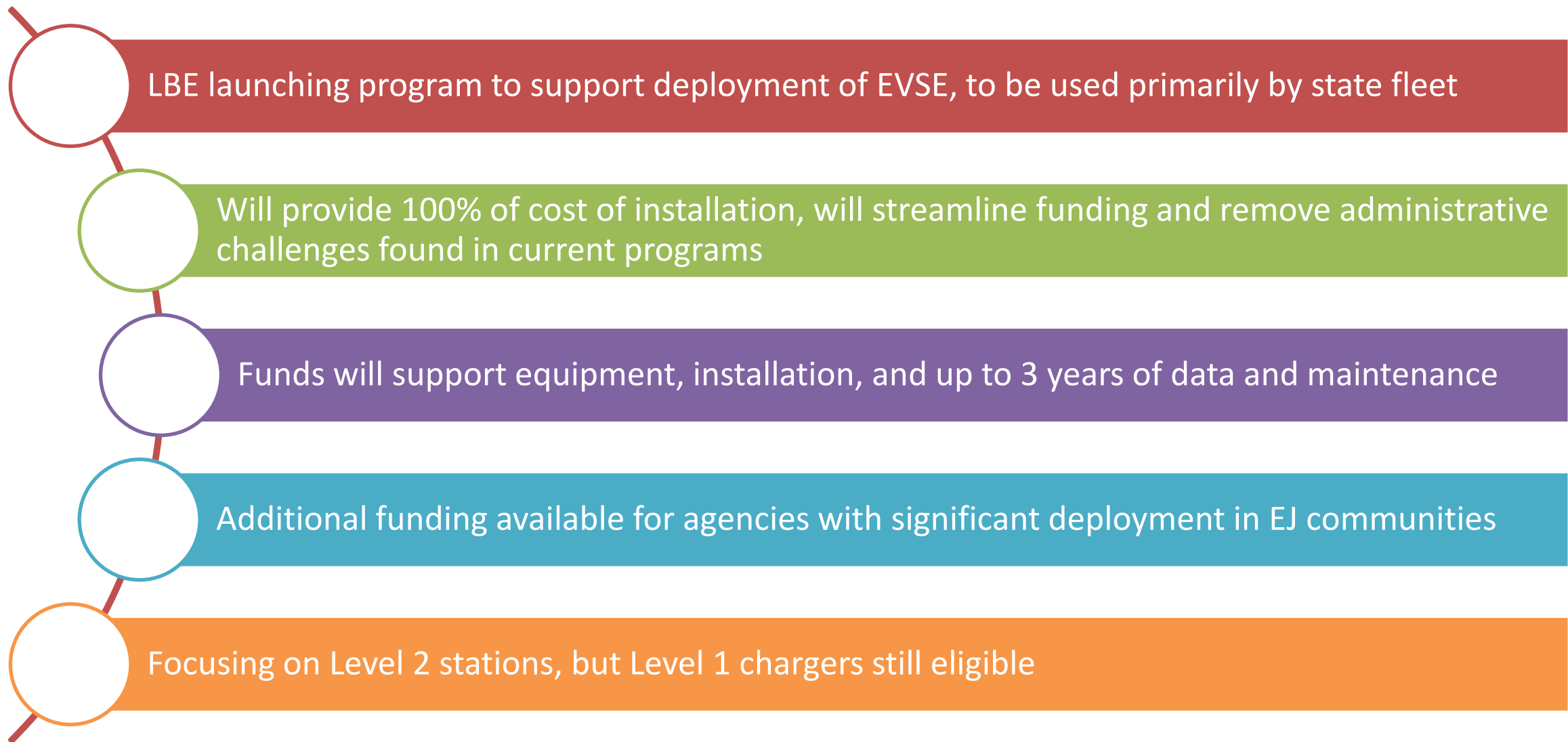
- Rolling applications
- Studies should target completion within 6 months (longer may be requested)

PON Response Deadline

- June 30, 2023

More information, PON, and application form on the [LBE Grants page](#)

LBE Grant Program to Support Fleet Charging Infrastructure



LBE Fleet EVSE Program Logistics

- Eligible entities include all under EO594:
 - Public Higher Education
 - Executive Branch Agencies
 - MBTA non-revenue fleet
- Funds cover up to 100% of costs of Level 1 and Level 2 stations related to:
 - Equipment
 - Installation
 - Up to 3 years of maintenance and data service
 - Pre-wiring
- Targeting \$7,500 per Level 2 port; expensive projects will need to provide justification for higher costs
- Applicants must agree to complete EVSE installation within six months of grant award

By the Numbers

Total Funding	\$800,000
Maximum eligible allotment per entity, per fiscal year*	≤200 vehicles: \$100,000 >200 vehicles: \$150,000
Adder if min. number of stations installed in EJ neighborhoods*	\$25,000

*May be awarded across multiple applications

Application Deadline: 4/1/23

Application Process

Identify Priority Sites

- Work with OVM, LBE, internal staff as needed

Determine Locations

- Within selected site, determine ideal location(s) for charging stations
- Consult “[EV Charging Considerations Guide](#)”

Solicit Vendor Quotes

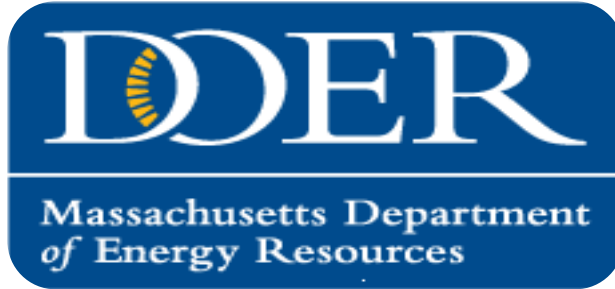
- Develop Scope of Services and obtain at least three quotes from VEH102
- Adapt [template Scope of Services](#) developed by LBE

Select Vendor

- Tentatively select a vendor, but do not sign contract before applying for grant funding

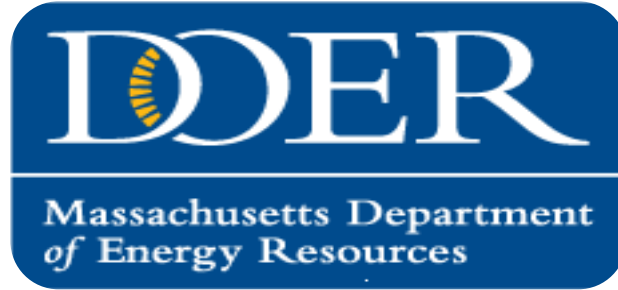
Submit Grant Application

- Include vendor project proposal and costs for any elements of project entity would like covered by LBE grant



Meeting Spotlight: Growing the Sustainability Circle

**Expanding Expertise, Engagement, and
Enthusiasm for Change Within Our Institutions**



Framework for Organizational (and Statewide) Change

Change Management

- “...a structured approach that ensures changes are implemented **thoroughly** and **smoothly** – and have the **desired impact**.” ([MindTools](#))
- “...an enabling framework for **managing the people** side of change.” ([Prosci](#))
- “...a systemic approach to dealing with the transformation of an organization's **goals, processes or technologies**...to implement strategies for effecting change, **controlling change** and **helping people** to adapt to change.” ([TechTarget](#))



Kotter's 8-Step Process

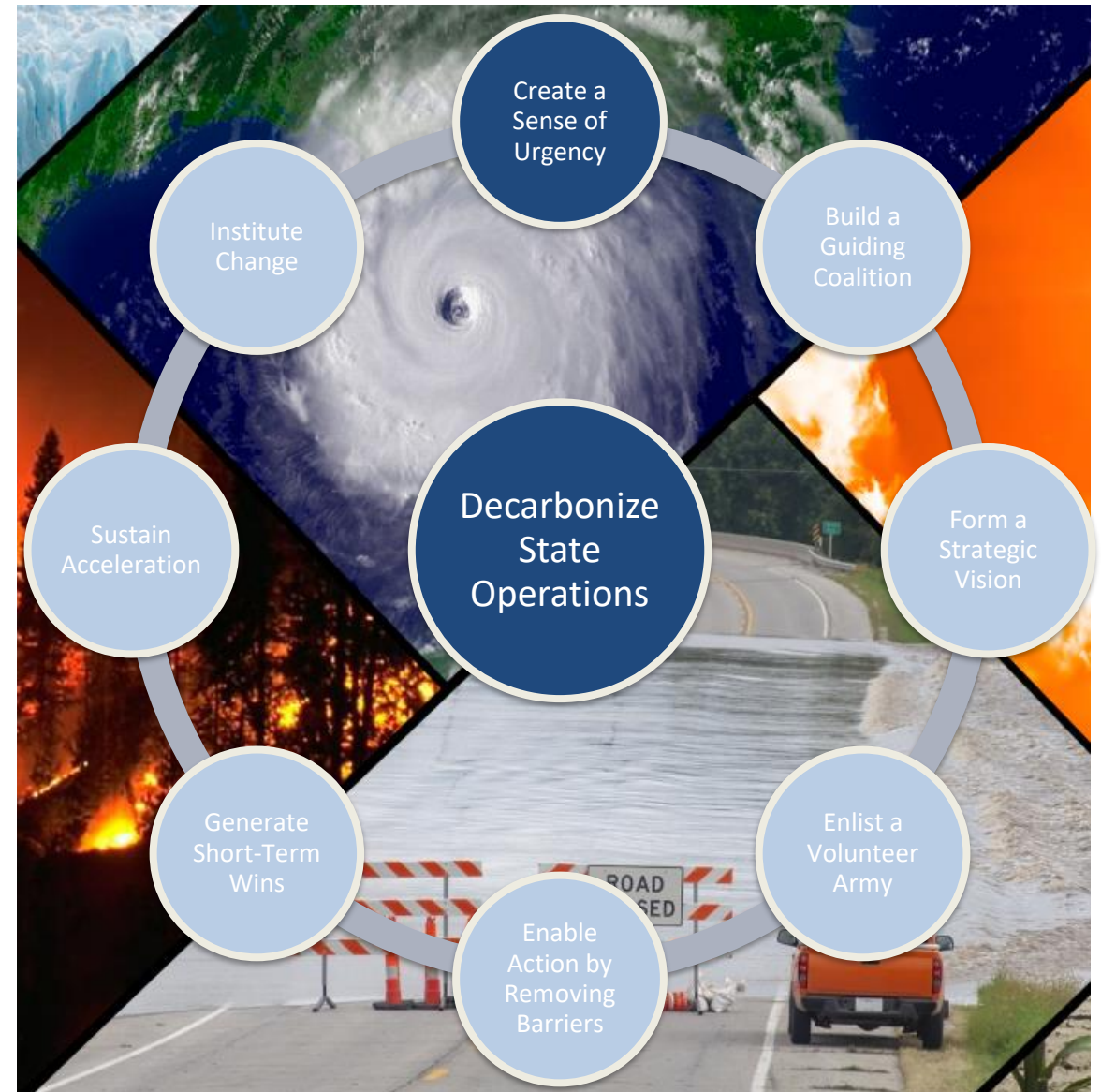
- Kotter's **8-step Process for Leading Change** is based on observations of leaders and organizations trying to transform or execute their strategies
- While designed with company change in mind, these steps are broadly applicable to institutional, and society-wide, change
- Many state entities are already implementing these steps!



Creating a Sense of Urgency

Leaders must describe opportunity for change that will appeal to heads and hearts

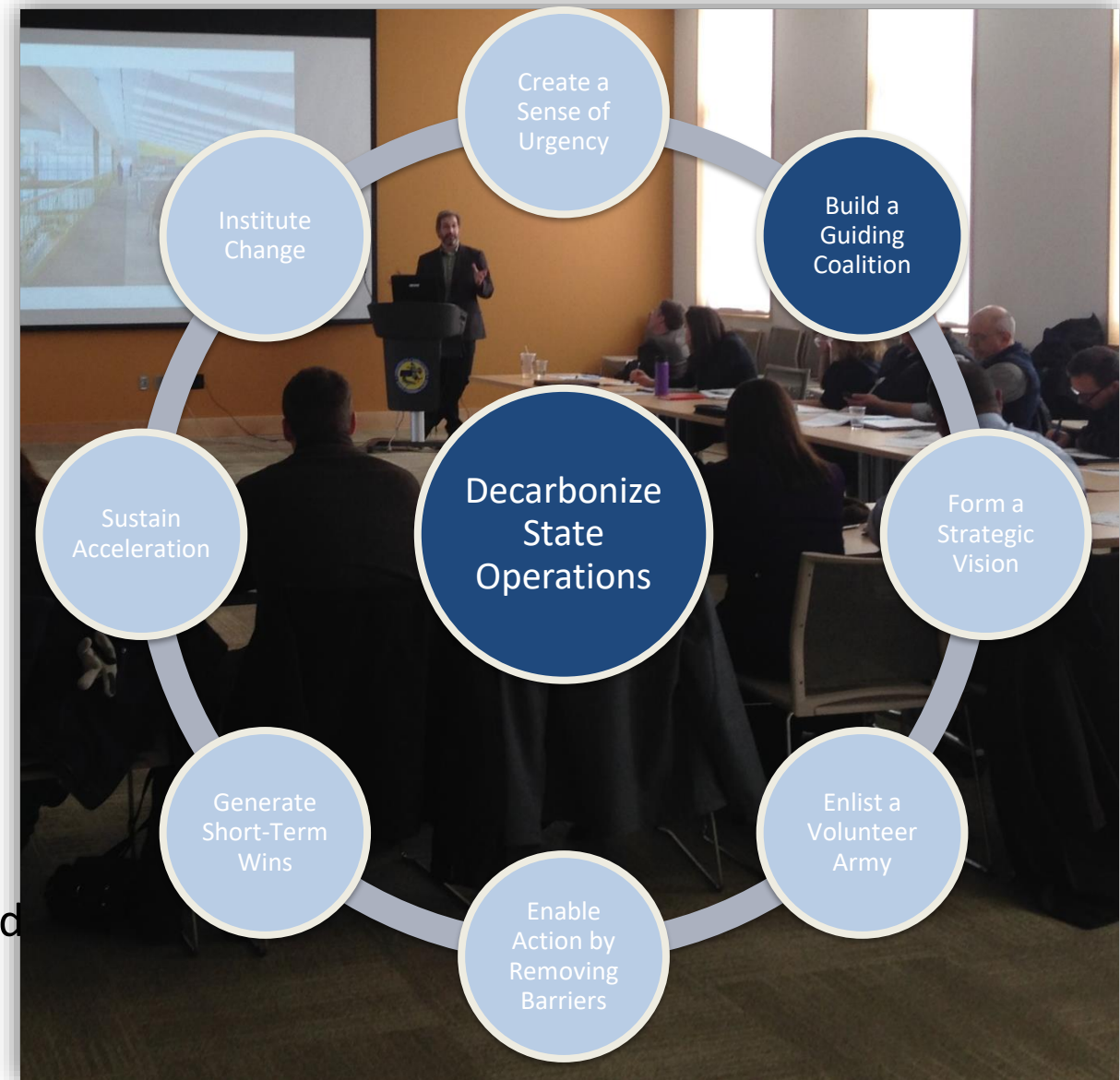
- ✓ Climate crisis impacting resident well-being, state operations, regional stability, and global livability
- ✓ State/regional/federal/global policies push for action
 - 2007 Regional Greenhouse Gas Initiative
 - 2007 EO484
 - 2008 Global Warming Solutions Act



Build a Guiding Coalition

Coalition must consist of members from multiple levels, representing many functions, to receive information at all levels and synthesize into new ways of working

- ✓ LBE Council includes agencies with authority over key policy drivers, as well as many of the entities that contribute to emissions portfolio
- ✓ UMass Presidents Sustainability Council includes representatives from all campuses and President's Office, meets regularly to coordinate goals and strategies
- ✓ Green Teams and Climate Action Teams we will hear from today invite participation from multiple levels and departments to move sustainability efforts forward



Form a Strategic Vision and Initiatives

A Vision should be communicable, desirable, flexible, feasible, imaginable, simple, and create a verbal picture

- ✓ EO594 sets portfolio-wide goals and directives for buildings and vehicles, and lays out strategies to help entities achieve goals
- ✓ Campus and DCAMM decarbonization planning creates the vision and outlines the roadmap for implementable solutions
- ✓ DCR Growing Wild program lays out importance of pollinator habitats and vision for DCR sites and homeowners to support habitat restoration goals



Enlist a Volunteer Army

Significant numbers of employees are needed to drive change. Coalition must build excitement around the “Big Opportunity” and develop sense that one “wants to” (vs. “has to”) contribute.

- ✓ LBE recruits and designates LBE Coordinators, welcomes state employees to the email list, conducts individual meetings with partners, etc
- ✓ Many campus sustainability teams include students and staff that volunteer time to support sustainability efforts and educational events
- ✓ We’ll talk more about this later in the agenda!



Enable Action by Removing Barriers

Leaders can work to remove barriers, such as inefficient processes or archaic norms, to help employees work across boundaries and create impact

- ✓ LBE works to provide digestible information and data, as well as targeted grant programs to help agencies navigate complex processes and identify programmatic priorities
- ✓ Rist Institute for Sustainability & Energy at UMass Lowell alleviates challenges around siloed departments by synergizing all sustainability efforts under one roof
- ✓ Commonwealth Energy Intelligence provides actionable, real-time data, enabling agencies like Trial Courts to make operational changes that reduce demand and consumption



Generate Short-Term Wins

Wins must be collected, categorized, and communicated early and often to track progress and energize staff

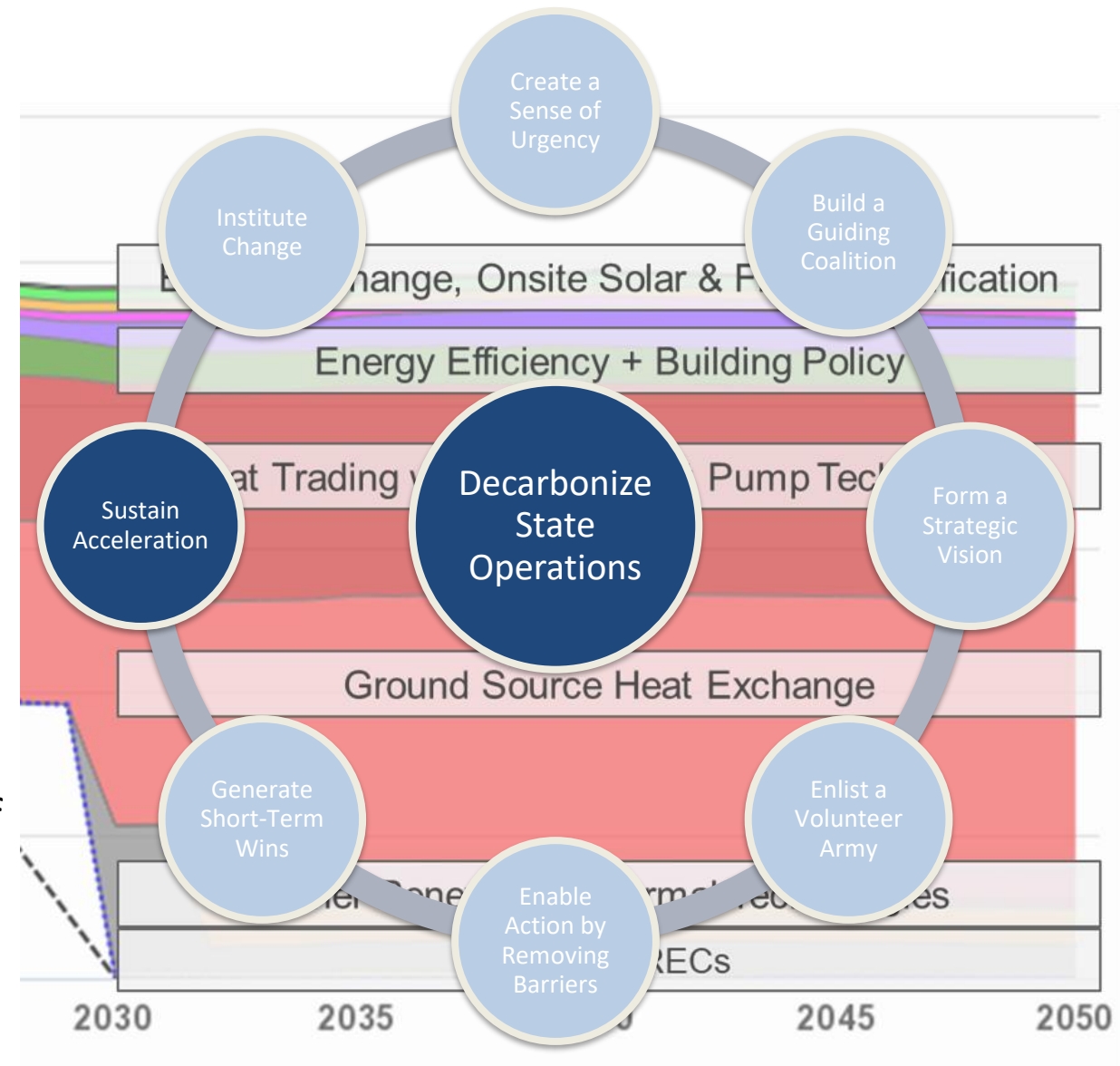
- ✓ LBE recognizes leaders through its annual Recognition Awards
- ✓ DCAMM celebrates work of individual staff at annual MAFMA Awards
- ✓ Annual events help DOER's Green Communities Division to celebrate the addition of new Green Communities
- ✓ OSD EPP program's annual report highlights positive environmental and financial impacts of environmentally preferable purchasing of state entities



Sustain Acceleration

After first successes, continue to initiate changes and increase credibility by showing improvements in systems, structures, and policies

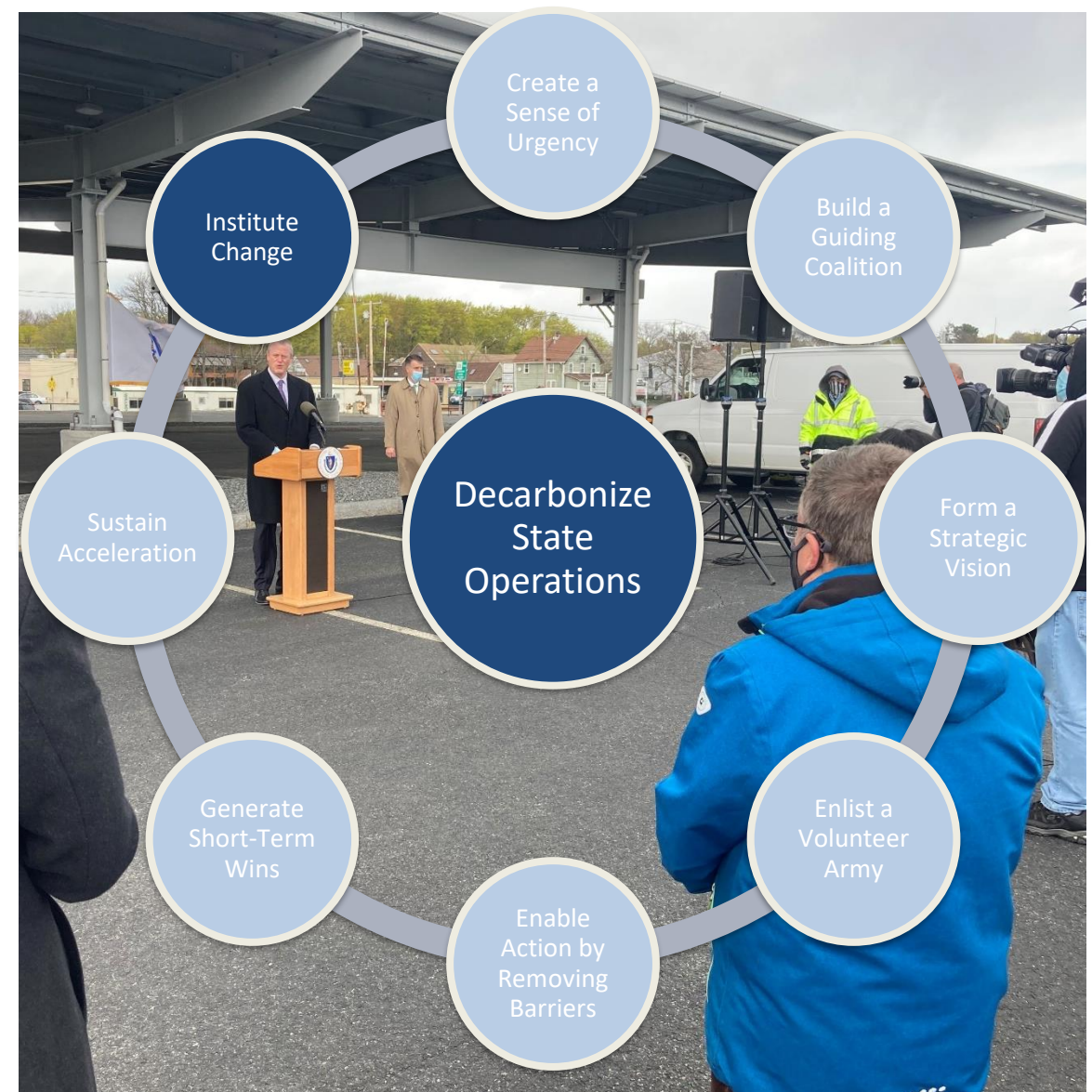
- ✓ EO594 built on success of EO484, set new targets and laid groundwork for new programs
- ✓ Previous campus decarbonization plans provided valuable lessons to help streamline and focus future planning efforts
- ✓ MassDOT Aeronautics piloted battery-powered landscaping equipment at airports in 2017 and have since supported procurement of hundreds of pieces of equipment for municipal airport use



Institute Change

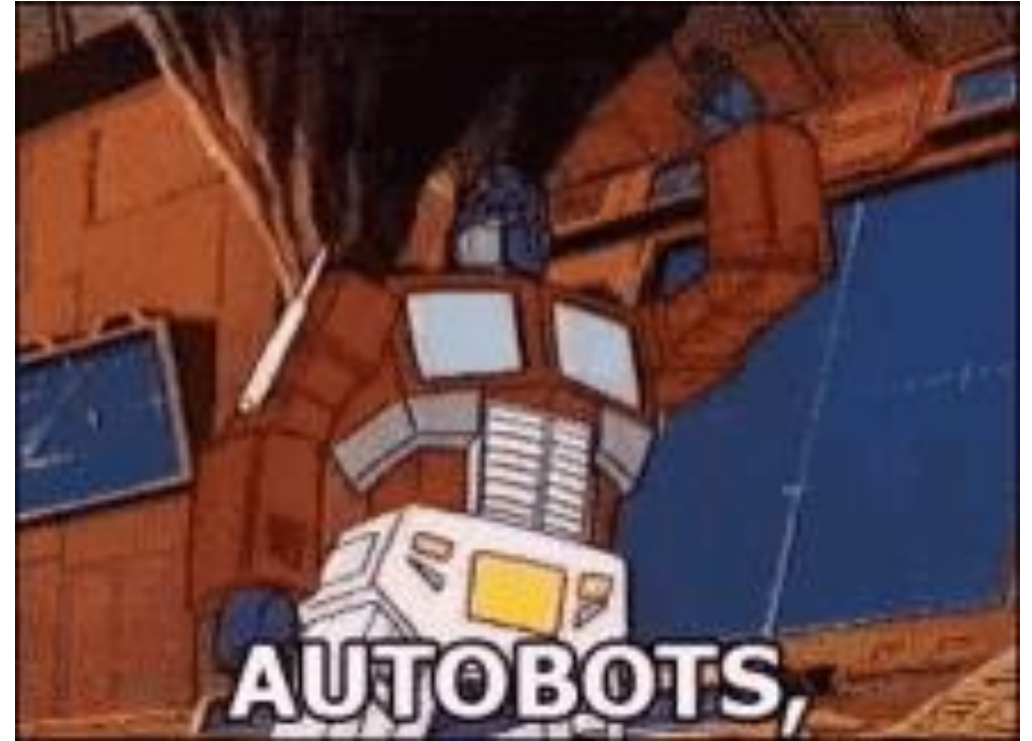
Leaders must define and communicate the connections between new behaviors and the organization's success. Culture changes after people's actions have been successfully altered.

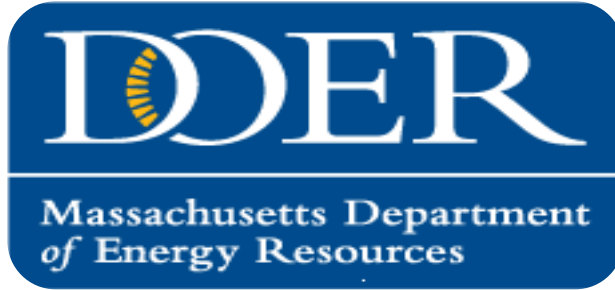
- ✓ New construction at DCAMM defaulting to high-efficiency, all-electric buildings
- ✓ Statewide vehicle contract limiting passenger cars, SUVs, and vans to hybrid or better
- ✓ UMass Amherst Carbon Zero Plan, which sets a pathway to net zero emissions by 2032, will impact all capital projects and decision-making on campus



In a Nutshell...

- [Kotter's 8-Step Process](#) requires us to:
 - ✓ Create sense of urgency
 - ✓ Build a coalition
 - ✓ Form a vision
 - ✓ Enlist volunteers
 - ✓ Remove barriers
 - ✓ Generate wins
 - ✓ Sustain acceleration
 - ✓ Institute change
- As we hear from our speakers today, consider how these different elements are being put into action and how we can follow their example to transform our operations





It Takes a Village: Getting Internal Buy-In from Key Stakeholders



MBTA: Sustainability Committee

LBE Council Meeting

July 12, 2022





Agenda

- Background
- Values and Goals
- Activities
- Members
- Promotion
- Logistics
- Reflections Thus Far
- Questions, Advice, Future Speakers





Background

- Began with conversation and brainstorming between Landon and Erica
 - Already existing friendship
 - Previous experience with sustainability, including informal committees
 - Erica had recently hosted a meeting on sustainability opportunities with the engineering department
- Erica was very receptive and excited
- Previous sustainability coordinator had hosted Earth Day events and other internal engagement opportunities so familiar to department





Values

- Completely voluntary
- Participant-directed
- Open and approachable to all
- Should be fun

Goals

- Make the T more sustainable
- Learn more about sustainability at the T and more broadly
- Meet people from other departments
- Increase sustainability in committee members' personal lives





Activities

- Host a committee meeting roughly every 5 weeks for 45 min-1 hour (3 thus far)
 - Meeting 1: Kick-off and Sustainability/Resiliency at the T Intro
 - Meeting 2: Pollinator Gardens
 - Meeting 3: Resiliency at the T and in the Communities
- Meetings have consisted primarily of presenters (internal and external) followed by Q&A and discussion
- Other activities have/may include project meetings (such as pollinator conversations), topic deep-dive committee meetings, field trips, lunches, and coffee chats





Members

- Open to any employee or contractor at the T
- No real 'membership': anyone who has attended an event or expressed interest has access to the Sharepoint and surveys, regardless of their commitment level
- Participants are primarily from administrative/support functions in office roles. Less participation from operational and front-line roles
 - Likely driven by promotion medium (slack), relationships, availability and perhaps interest level
- 43 current members of the Sharepoint
- Estimated 40+ unique attendees of the committee meetings





Promotion

- Originally promoted via Slack in a general channel and a sustainability-focused channel
- Also forwarded each meeting to people we thought would be interested and encouraged others to do the same
- The slower growth is helpful for us to work out the kinks and develop a sustainable model





Logistics

- 'Leadership' currently consists of 5 employees and 2 interns
 - No formal structure of responsibilities between leadership as of now
 - Any employee that wants to help can join
- All slides and other materials are posted in a Sharepoint group and shared with all 'members'
- Surveys sent out after each committee meeting to solicit feedback and ideas for future topics and activities





Reflections Thus Far

- Successes
 - Informal nature of committee meetings and zero-stakes commitment have hopefully made the committee more approachable
 - We are always looking for feedback and suggestions; meeting topics have been largely determined by member suggestions
- Challenges
 - Organizing meetings and follow-up meetings takes time; need to figure out how to divide work so we are more efficient
 - If goal is to make T more sustainable, how do we follow up topic introductions with actions/projects at the T without creating significantly more work for people. Do we want to lead this, or is our role to provide a forum for information and connections and then empower others to make changes on their own?
 - Involving more operational and front-line employees in the future
 - We are still early in our existence; how do we sustain interest and participation?

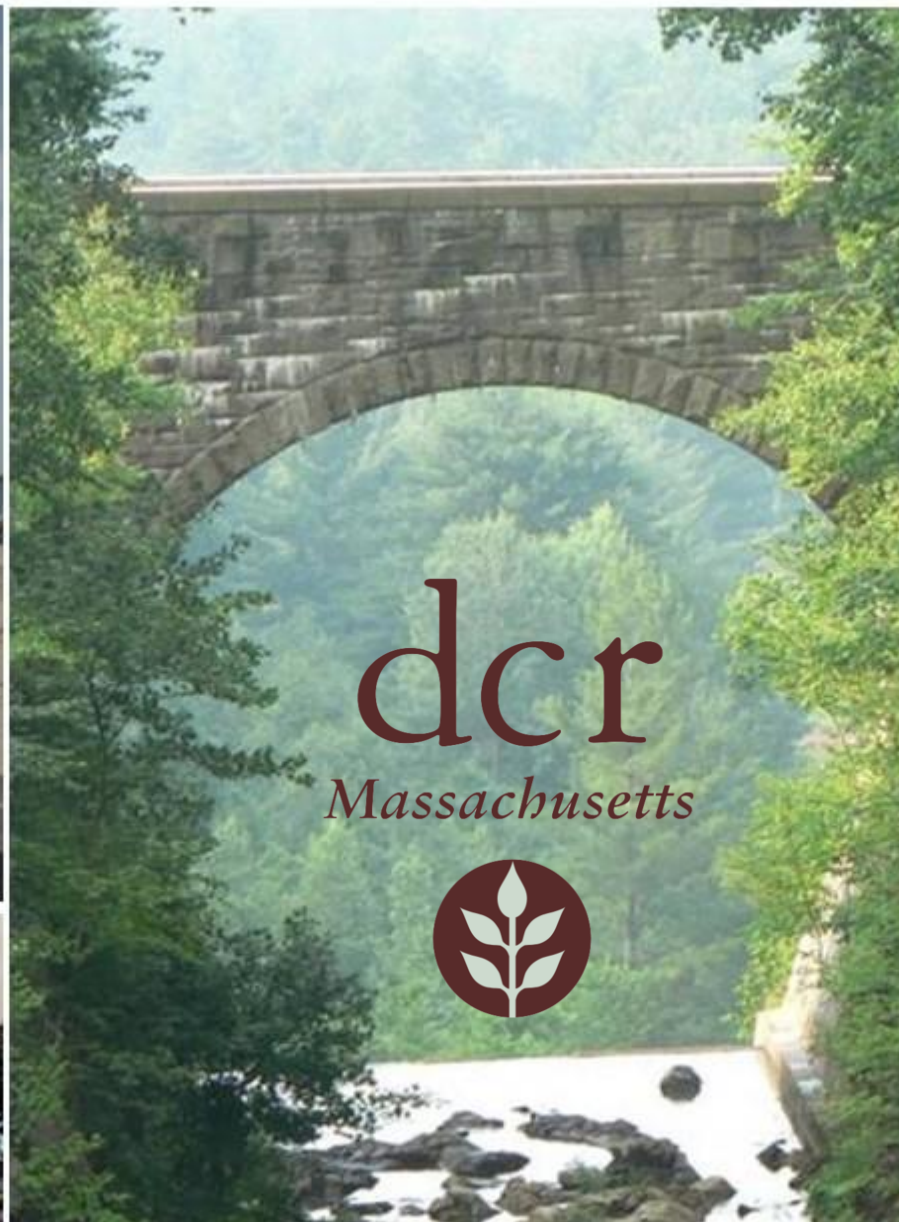




Questions, Advice, Future Speakers

- We are open to any questions, suggestions or ideas/volunteers for future guest speakers and topics!

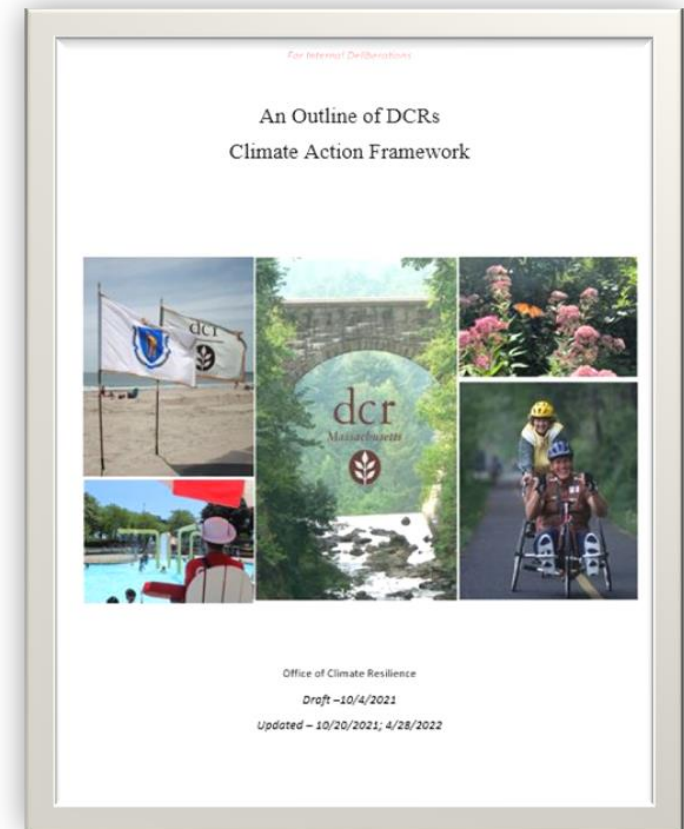




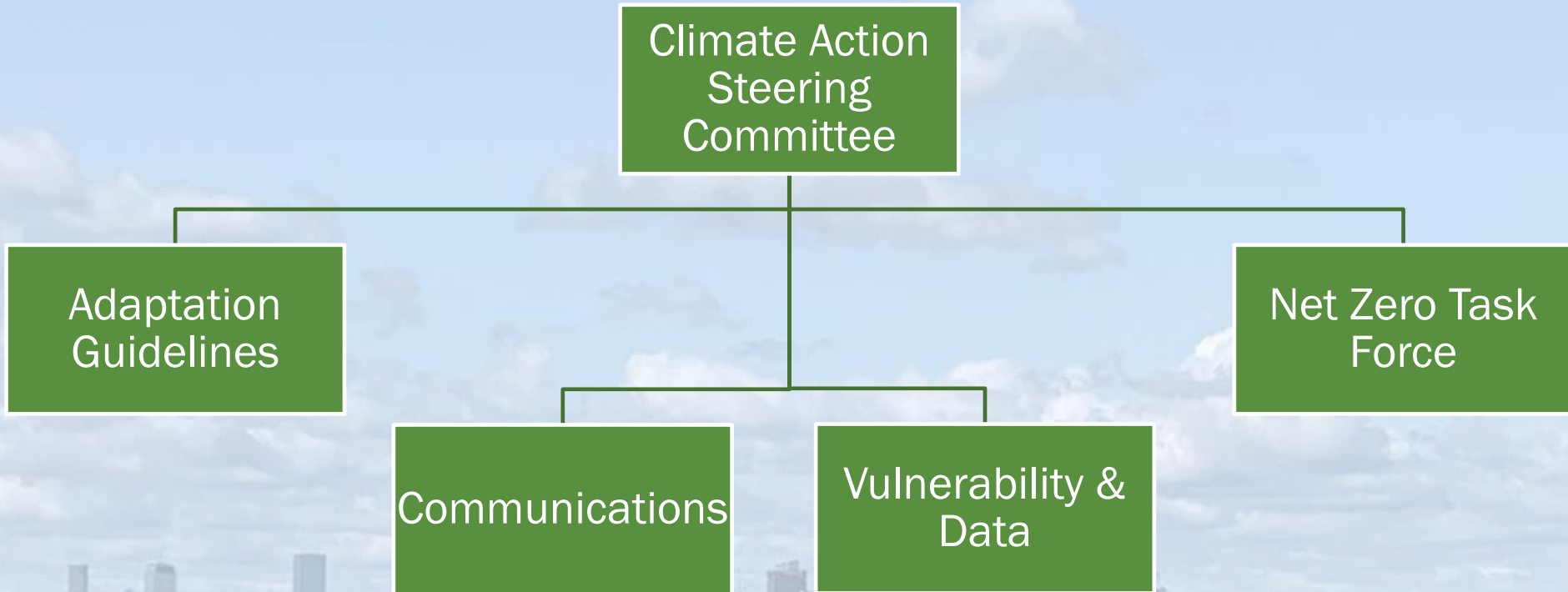
CLIMATE ACTION TEAM

DCR'S CLIMATE ACTION FRAMEWORK

- Climate Resilience Office
- Living internal guidance document – not a plan
- Developed by DCR staff for DCR Staff
- Steering Committee Meets monthly (Deputy Commissioner level)



DCR CLIMATE ACTION TEAM



Climate Adaptation

Climate Mitigation

CLIMATE ACTION TEAMS: WORKSTREAMS

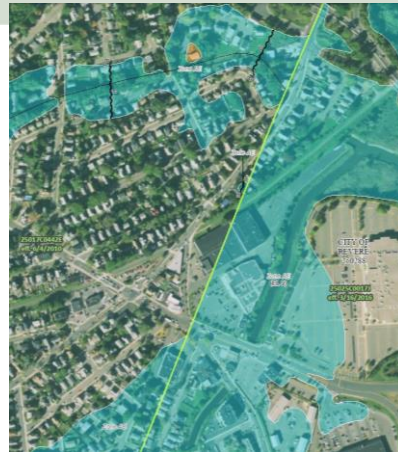
Net Zero (LBE) Task Force

- DCR's Statewide Decarbonization Initiative
- 10% BioFuel Conversion
- DCR 2022 Decarbonization Study (Building Pilot Sites)
- Fleet EV Charging Station Assessment



Vulnerability Assessment & Enterprise Assets

- DCR Climate Change Vulnerability Assessment Methodology
- Field Collector to track impacts of climate change at DCR facilities



Adaptation Guidelines (formal name TBD)

- Assess and streamline DCR climate impacts and hazard mitigation
- Conduct internal capability and capacity assessment of DCRs Adaptive Capacity
- Develop short and long term Climate Adaptation Goals and Projects for the SHMCAP.



Communications

- Plan for communication and information for staff
 - and the public (in future years)
- Training Needs Survey
- Wireframe for staff Climate SharePoint





Climate Action from Air to Sea: Massport Net Zero Plan

Leading By Example Council Meeting
July 19, 2022



What is Massport?

- Not Just Logan!
- 3 Airports: Boston Logan (BOS), Worcester Airport (ORH), Hanscom Airfield (BED)
- Flynn Cruiseport
- Conley Shipping Terminal
- Numerous tenant properties in Charlestown, the Seaport & S. Boston, plus over 30 acres of parklands!



Massport's goal is to be Net Zero by 2031 – 75th Anniversary

NET ZERO Definition for the assignment:

Massport-controlled greenhouse gas emissions are zero due to carbon reduction achieved through electrification of buildings and equipment, onsite energy efficiency and renewable energy generation, purchase of green power, and emission offsets, if required for any remaining emissions



Scopes 1 & 2: Massport Controlled – 12.5% of total emissions

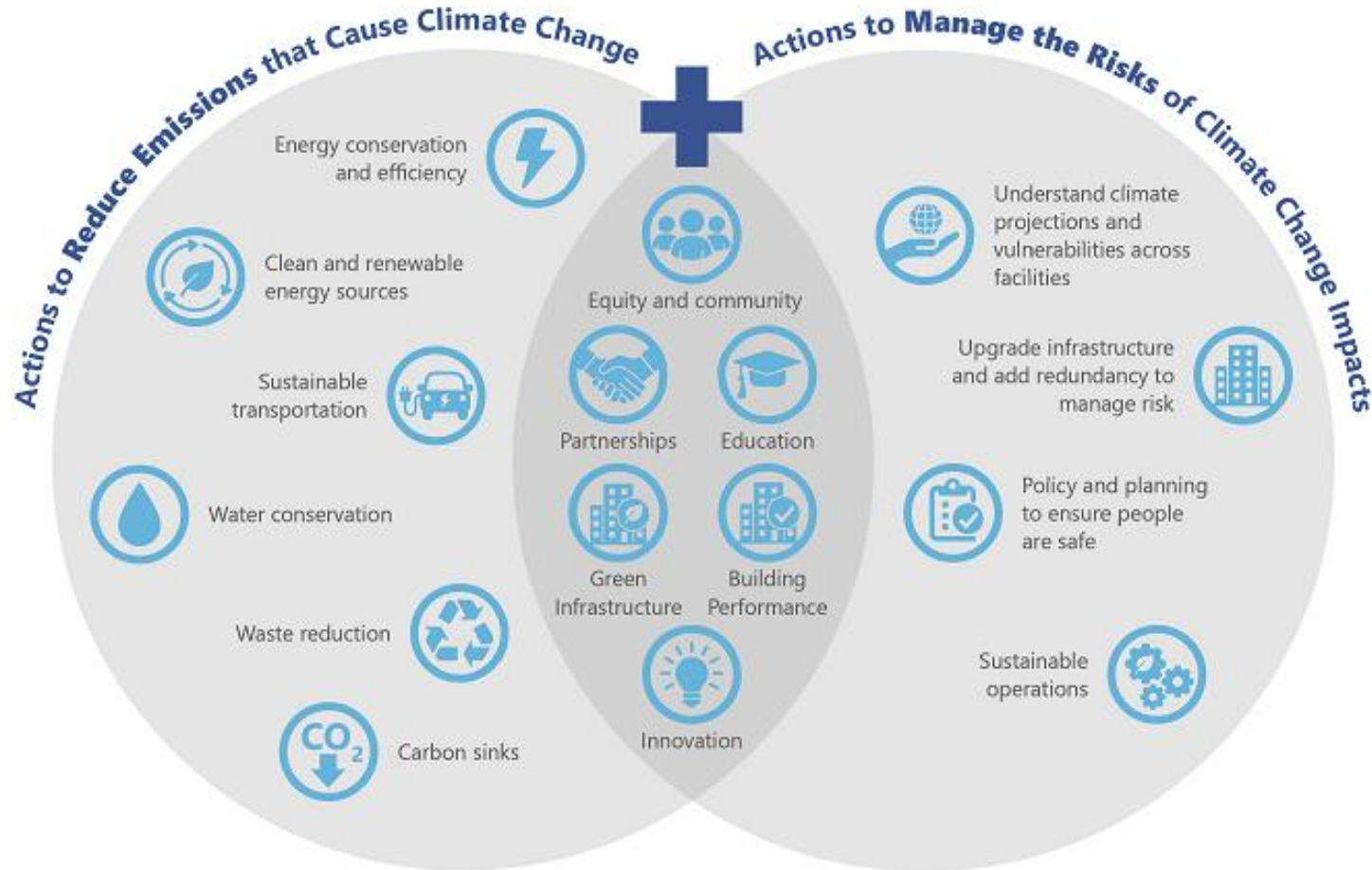


Scope 3: Massport Potentially Influenced – 87.5% of total emissions



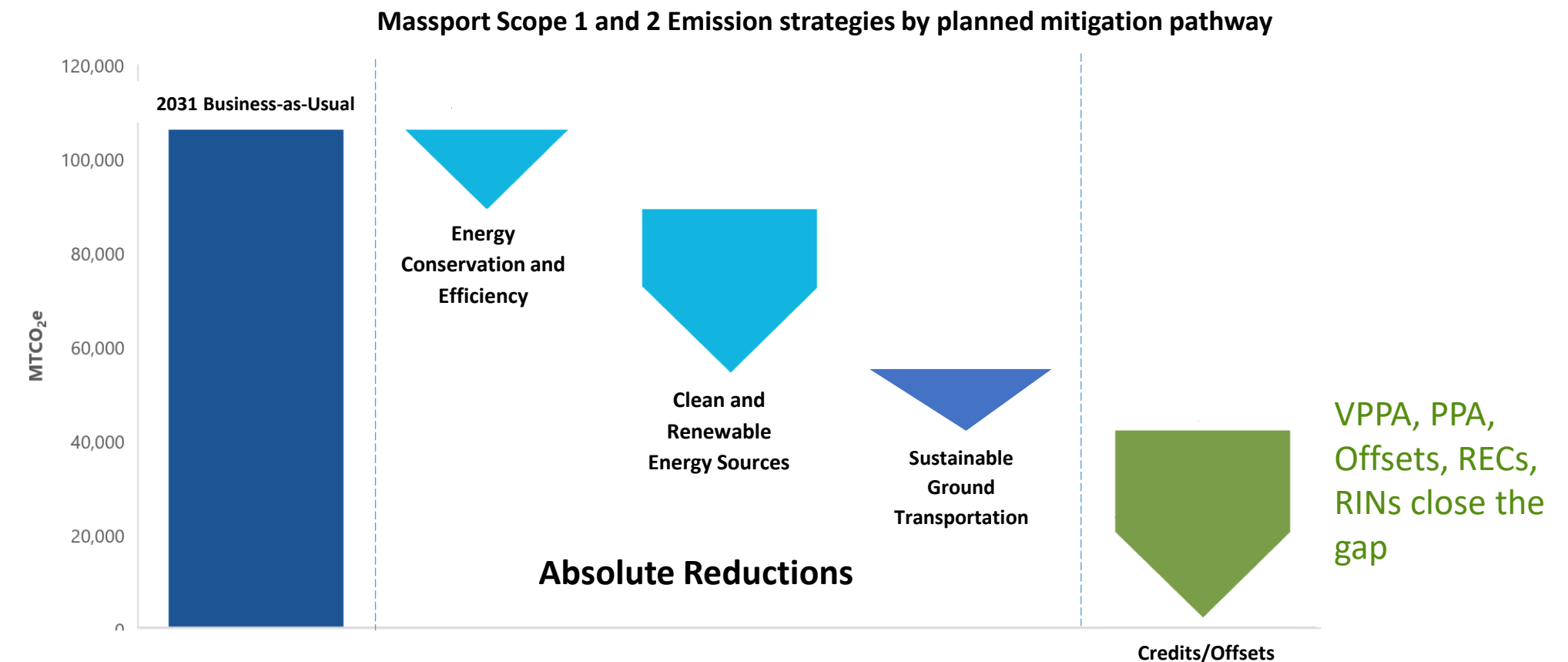
Net Zero Roadmap is a component of a broader Authority-wide *Climate Action Plan*

Reducing
GHG
emissions
to net zero



Preparing
for Climate
Change
Impacts

The goal of Massport-controlled (Scope 1 & 2) net zero GHG in 2031 is achievable, but some offsets are necessary



Net Zero Effort is CEO Led and Supported by Highest Leadership



Lisa Weiland

CEO



Luciana Burdi

Executive Director of
Capital Programs and
Environmental Affairs

Engagement Process

- Authority-Wide Engagement came from the top down and allowed us to reach across every facet of the organization.
- Ultimately strong leadership was the biggest area of success for us.
- Easier to get buy-in from all stakeholders when the highest levels of the organization support it.
- Leadership delegated to a cross-department team to develop the net zero plan with consultant support.
- Net Zero Plan was written during COVID when the organization was shut down and travel stopped.
- Allowed for a deep look into the organizations processes and goals.
- Was a deep focus on managing costs and environmental benefits jointly.

Thank You and Questions



Discussion and Questions



Putting the Pieces Together for Societal Change

**State
Entity
Action**

**Internal
Behavior
Change**

**Behavior
Change at
Home**

**and Buy-in
Support
Climate
Action**



A green paper house with a heart cutout and a silver key on a wooden background. The house is made of green paper and has a heart-shaped hole cut out of its side. A silver key is attached to the house by a ring. The entire scene is set against a rustic, textured wooden background.

Bringing it Home: Supporting Sustainable Behaviors Beyond the Workplace



Drive Green Overview

By: Devan DiLibero, EV Program Coordinator

July 19, 2022

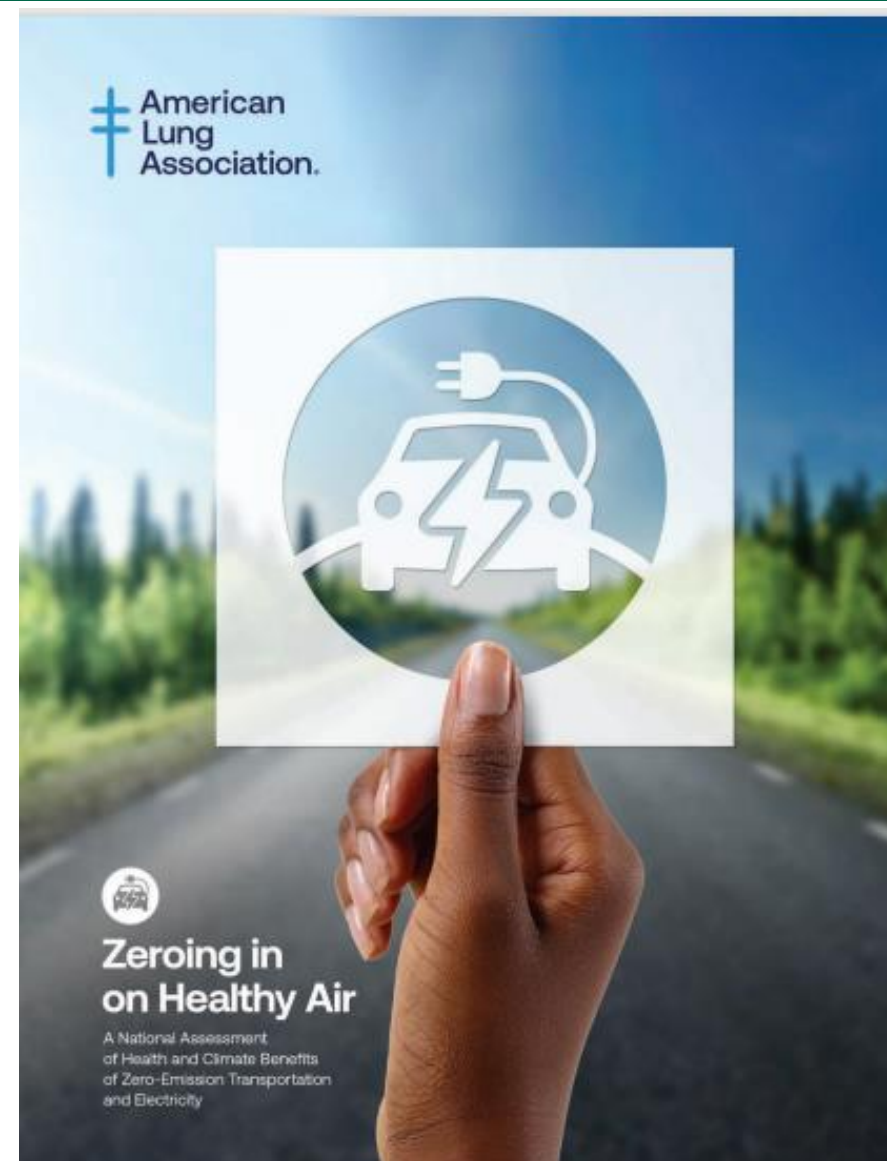
What we'll cover.

1. Why did we create Drive Green?
2. What is Drive Green? – Education & EV Shopping Tool
3. Electric Vehicle Incentives



Why did we create Drive Green?

- GHG Emissions
- Public Health
- Efficiency
- Lower Fuel & Maintenance Costs



What is Drive Green? - Education

Drive Green

Learn about electric cars and get support to switch.

Learn About Electric Cars



Introduction to
EVs



Charging &
Driving



What Do Electric
Cars Cost?



Savings &
Incentives



Pre-Owned EVs



Environment &
Health



Education

Charging & Driving



Charging Basics

Charging is easier than you probably think. Here's everything you need to know. [Read more...](#)



Batteries & Safety

EV batteries will last as long as the car and modern EVs are some of the safest cars around. [Read more...](#)



Winter Driving

EVs can handle whatever a New England winter can throw at them. [Read more...](#)



Charging At Home & On The Go

Most EV drivers charge at home, but public charging networks are improving all the time, too. [Read more...](#)



What is Drive Green? – EV Shopping Tool

- Drive Green's shift from a discount model to a [pre-order shopping tool](#).
- Pre-owned and new cars!
- Read our blog! – [It's Really Hard to Find An Electric Car Right Now](#)



EV Shopping Tool

Step 1:

Compare The Cars

Current State: MA

✓ New

Pre-owned

Sort by

Program eligibility

▼

☐ In our program

Type

- ☐ Battery electric
- ☐ Plug-in hybrid

Electric range

- ☐ 200 or more miles
- ☐ 100 or more miles
- ☐ 50 or more miles

Base MSRP

- ☐ Less than \$30,000
- ☐ \$30,001 - \$40,000

Cars In Our Program

8 results

AVAILABLE FOR PREORDER



Visit Nissan's website

2022 Nissan Ariya

Vehicle Type	Range	Drive
Battery electric SUV	300 mi/charge	FWD/AWD
Efficiency	Battery size	Towing Capabilities
99 MPGe	63 or 87 kWh	1500 lbs
Level II Charging	Rate	Speed
	22 kW	60 mi/hr charging
DC Fast Charging	Rate	Plug type
Standard	130 kW	J1772/CCS Combo

Base MSRP

\$47,125

Federal tax credit

\$7,500

MA state rebate

\$2,500

Price after incentives

\$35,950

Select car



Incentives

Individual Incentives	Public Entities
Federal Tax Credit	MOR-EV Truck
MA State MOR-EV Rebate	MassEVIP
	Make Ready Programs – National Grid & Eversource



Questions?

Devan DiLibero
Electric Vehicle Program Coordinator
Devan@greenenergyconsumers.org



Thank You!



Join the
Drive Green Face
book
Community
Group



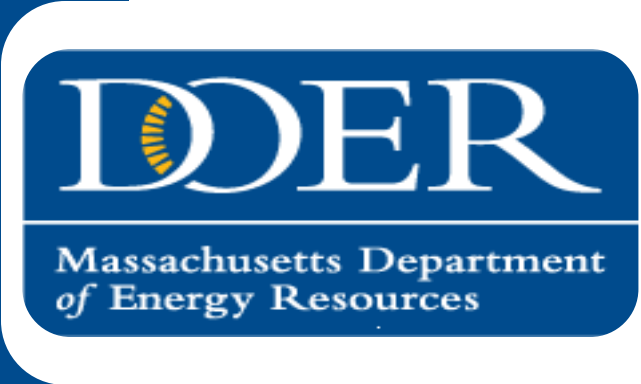
Follow us
on Instagram



Sign up for the
Drive Green
Newsletter



Sign the Pledge
that your next
car will be electric



Residential Solar Installations: Things To Know

July 19, 2022

Things To Consider When Considering Solar

- Is the building a likely candidate for solar – shading, condition of the roof, building's age. In rare cases, interconnection issues.
- Ownership model – Direct Ownership versus Power Purchase Agreement (PPA) or Solar Lease. Incentives such as tax credits are only available in the direct ownership model.
- Selecting an installer. National versus local. Many installers will only do either Direct ownership or PPAs based on their affiliation and backing. Shop around before making a decision.
- Is Solar + Storage an option, i.e. should you get a battery system?
- If a Solar system won't work, is Community Solar an option?

Incentives for Residential Solar

- The Solar Massachusetts Target (SMART) program provides direct payments from your utility based on the solar system's production.
- Many residential solar installations will be eligible for net-metering or Alternative On-bill Credits, which generates bill credits when a system is producing more than the home is using.
- Federal tax credit of 26% for systems in service before 1/01/23, 22% for systems in service after 12/31/2022 and before 1/01/24.
- Mass. Personal Income Tax Credit of up to 15% of system cost, up to \$1000.
- Mass. Sales Tax and Property Tax exemptions.

Massachusetts SMART Program

- The Solar Massachusetts Target (SMART) program was authorized by a DPU decision in 2018.
- DOER oversees the program through their regulations and guidelines and has final approval on all applications.
- The program is administered by the three major utilities. CLEAResult runs the day-to-day application and customer service process.
- Customers of Municipal Light plants are not eligible for the SMART program.



SMART Program

How to apply and what do you get

- The online application process is managed by CLEAResult – masmartsolar.com
- Application should be submitted by the installer, not the homeowner.
- Small systems below 25kW have a streamlined application process
- Once the system receives final approval, system owner receives incentive payments based on system production and tariff rates.
- Incentive payments are based on a declining block structure, depending on the utility block the system is placed in.

PLEASE NOTE - Due to higher electricity rates and the declining incentive structure of the SMART program, some applications may receive an incentive payment rate of \$0.00. Please see Notice at <https://www.mass.gov/doc/declining-smart-incentive-rates/download>

Links

- SMART program portal - <https://masmartsolar.com/>
- DOER SMART program webpage - <https://www.mass.gov/info-details/solar-massachusetts-renewable-target-smart-program>
- Declining Rate notification - <https://www.mass.gov/doc/declining-smart-incentive-rates/download>
- MassCEC Solar website - <https://goclean.masscec.com/clean-energy-solutions/solar-electricity/>
- MassCEC Residential Solar Guide <https://goclean.masscec.com/downloads/MassCEC-Residential-Solar-GUIDE.pdf>
- DPU Net Metering webpage - <https://www.mass.gov/guides/net-metering-guide>

July 19, 2022



Katelyn Mazuera
Eversource

Residential Efficiency: 2022-2024 Plan Updates



WE ARE MASS SAVE®:





**Together, we make good
happen for Massachusetts.**

Your local electric and natural gas utilities and energy efficiency service provider are taking strides in energy efficiency: Berkshire Gas, Cape Light Compact, Eversource, Liberty Utilities, National Grid and Unitil.

As one, we form Mass Save[®], with the common goal of helping residents and businesses across Massachusetts save money and energy, leading our state to a clean and energy efficient future.



We Are Mass Save[®]



EVERSOURCE

WE ARE MASS SAVE[®]:



nationalgrid



2022-2024 Energy Efficiency Plan Priorities



Equitable
Service

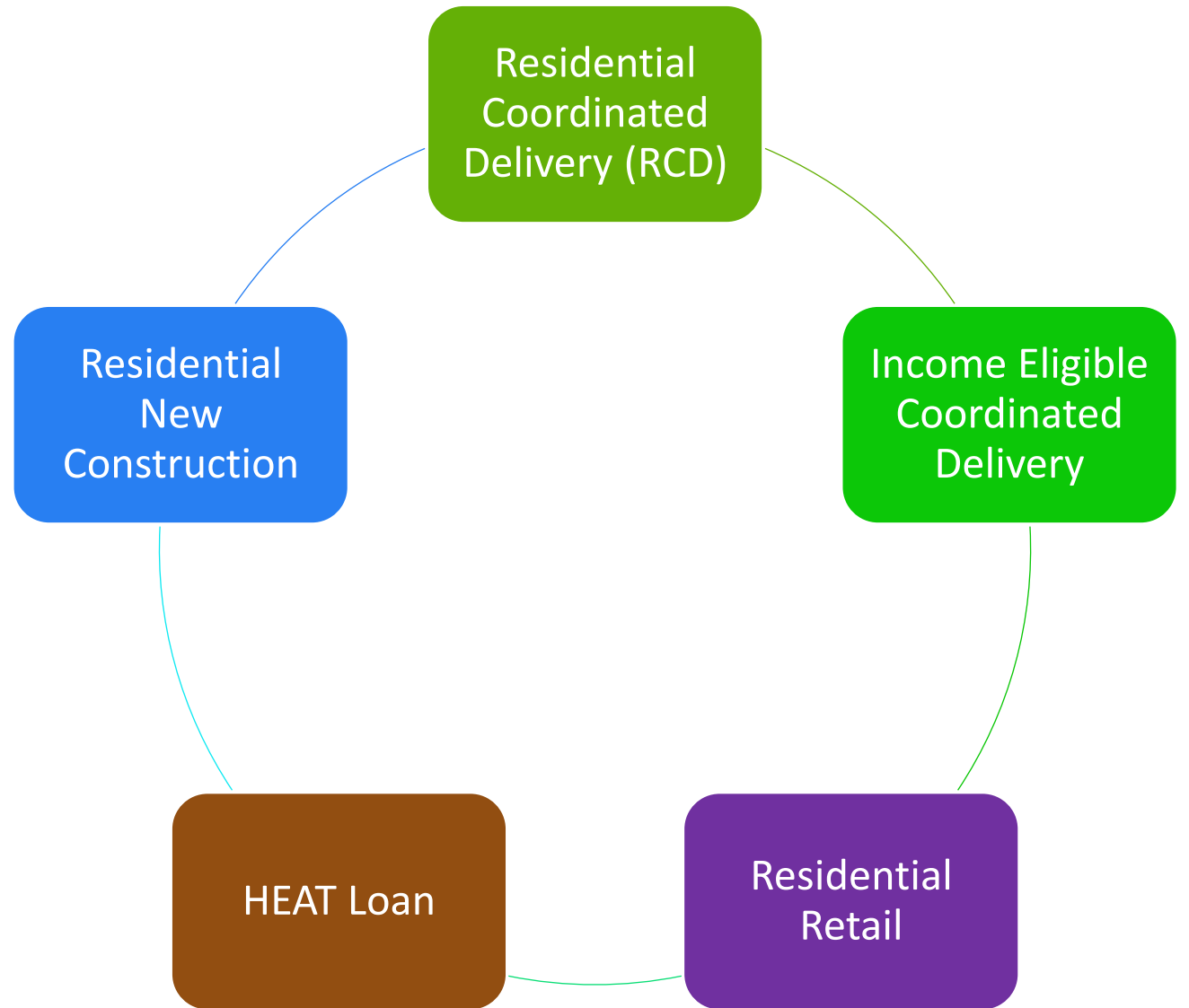


Strategic
Electrification



Workforce
Development

Residential Offers



Incentives Available

Measure	Standard Incentive (80+% SMI)	Enhanced Incentive (61-80% SMI)	Income Eligible (<60 %SMI)
Weatherization	75% Incentive 100% Incentive for Renters & Whole Building	100% Incentive	100% Incentive
Pre-Weatherization Barrier Clearing	\$250 Incentive \$10,000 Financing	\$7,000 Incentive Financing Available	100% Incentive
Oil & Propane Boilers & Furnaces*	Up to \$2,300 rebate	Up to \$6,000	100% Incentive Pending site specific evaluation and recommendations
Gas Boilers & Furnaces*	Up to \$2,750 rebate	Furnaces up to \$6,500 rebate Boilers up to \$7,300 rebate (combo water heater)	
Air Source Heat Pumps*^	Up to \$10,000 rebate for partial or full displacement	\$8,000 rebate for partial displacement \$16,000 rebate for full displacement	
Air to Water Heat Pumps*^	\$10,000 rebate	\$15,000 rebate	
Ground Source & Air to Water Heat Pumps*^	Up to \$15,000 rebate for partial or full displacement	Up to \$30,000 rebate	
0% Financing - HEAT Loan			
*Installation of recommended weatherization is required to receive these incentives			

**Installation of recommended weatherization is required to receive these incentives*

^Cape Light Compact Moderate Income Heat Pump Rebate amounts differ from the statewide offer and are 80% of installed costs

Supporting Electrification



Robust
Incentives



Heating &
Cooling
Consultations



Heating &
Cooling
Calculator



Residential Heat
Pump Installer
Network

Community Developments



Community
First
Partnership



Education
Grants



Workforce
Development



Thanks for listening.

WE ARE MASS SAVE®:



CHOOSING POLLINATORS:

STATE RESOURCES TO
PROMOTE NATIVE POLLINATOR
GARDENING

Jennifer Forman Orth
Environmental Biologist
Mass. Department of Agricultural Resources





mass.gov



Welcome to Massachusetts

What would you like to do?

choosing pollinators

SEARCH





Mass.gov

Search Mass.gov

SEARCH 🔍

[Home](#) > [EEA](#) > [Apiary Program \(honey bees\)](#) > [MDAR Apiary Program - Additional Resources](#)



OFFERED BY [Massachusetts Department of Agricultural Resources](#) | [Massachusetts Grown...and Fresher!](#)

Choosing Pollinator-Friendly Native Plants in Home Gardening or Landscaping

Tools for developing pollinator-friendly landscapes using native plant species



CONTACT

Jennifer Forman Orth

📞 Phone

Online and Downloadable Resources

- Creating Pollinator-Friendly Gardens with Native Plants: Locally Available Options: [Searchable List](#) (NEW!) or [Printable Version](#)
- [Cape Cod Native Plant Selector](#) (from the [Association to Preserve Cape Cod](#))
- [Garden Centers and Nurseries that sell Native Plants](#)
- [Growing Wild Massachusetts](#) (from [DCR](#))
- [Landscape design toolkits to support pollinators in the Connecticut River Valley](#) (from [Pollinate Northampton!](#))
- [Landscaping with Native Plants on Nantucket](#) (from the [Nantucket Biodiversity Initiative](#))
- [Massachusetts Native Plants and Pollinators Poster](#)
- [Native Plants Recommendations for Plymouth County](#) (from [SEMPBA](#))

Upcoming Events:

- 8/23/2022 Webinar: [Building a Better Monarch Butterfly Garden](#) (Horticultural Research Institute, [tHRive series](#))

Archived Events:

- [MAPN Seminar: NRCS Program for Construction Pollinator Habitat with Xerces Society & NRCS](#) (Mass. Pollinator Network)
- [Managing Pests While Protecting Pollinators](#), Emily May, Xerces Society (Massachusetts Pollinator Network)
- [Project Wingspan Pollinator Habitat Technical Training Workshop Series](#), free 5-part webinar (Pollinator Partnership)
- Lexington Nature Speaker Series, Dr. Robert Gegear: [More than Just the Buzz: Using native plant-pollinator systems](#)

MASSACHUSETTS NATIVE PLANTS AND POLLINATORS

Partners in Nature

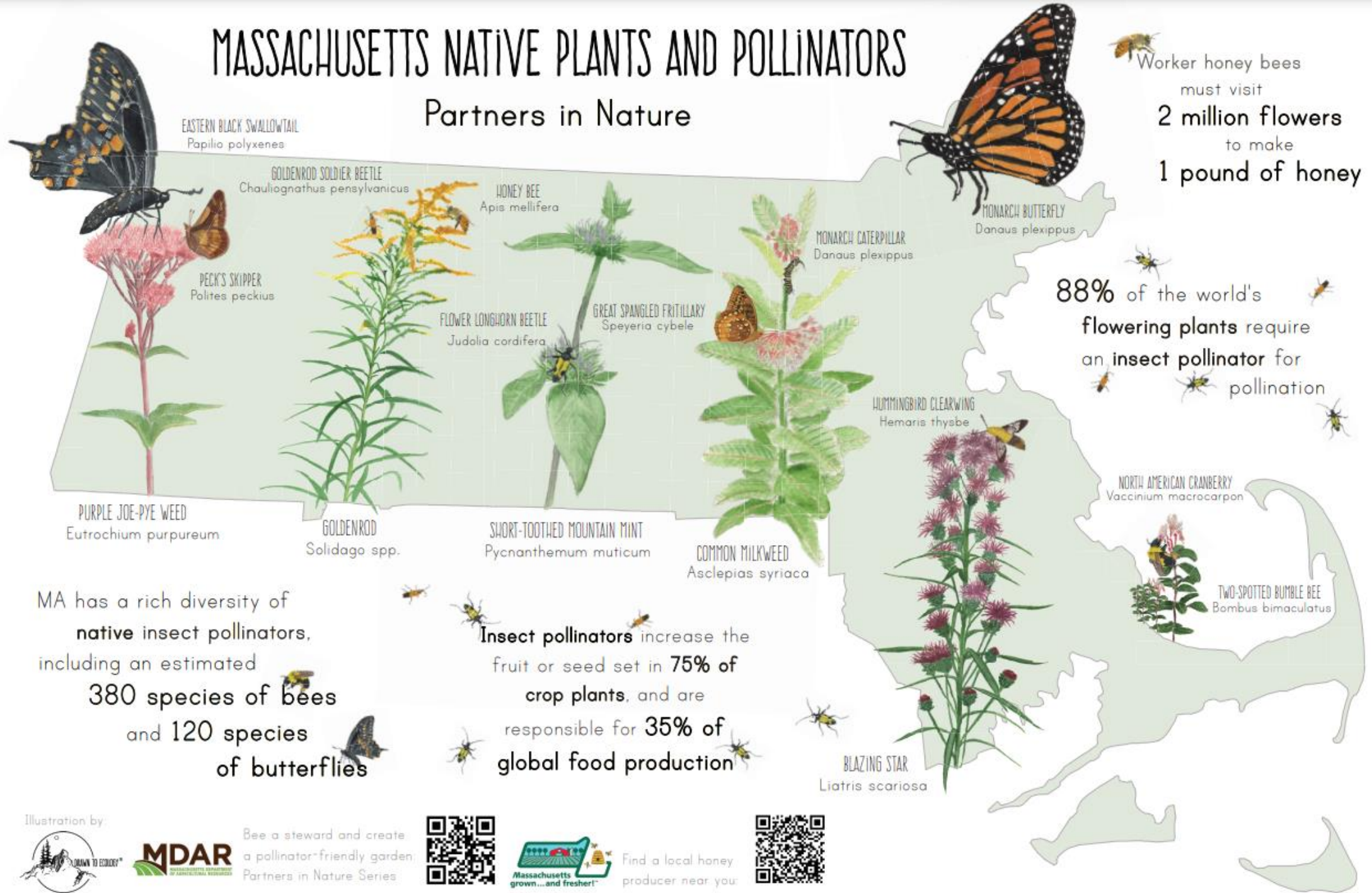


Illustration by:



Bee a steward and create
a pollinator-friendly garden.
Partners in Nature Series



Find a local honey
producer near you:




































































CREATING POLLINATOR-FRIENDLY GARDENS WITH NATIVE PLANTS: LOCALLY-AVAILABLE OPTIONS

Interested in improving pollinator resources on your property? The Massachusetts Department of Agricultural Resources has developed this list of native plant species commonly available at local nurseries. It includes basic information about flower color, light and soil moisture requirements, and flowering time, so that you can create habitat that supports a wide variety of insects.

Tips:

- Each section is organized by flowering season - choose a suite of species that provide pollinator resources in spring, summer, and fall
- Place plants in sweeps (several of the same species planted along a curve) to make it easier for pollinators to find the plants they prefer
- Support the greatest diversity of pollinator insects by selecting a variety of flower colors, shapes, and sizes
- If you are looking for true native species, stick with the plants that have a checkmark in the "Native to New England" column
- Need help determining the species that will grow best on your property, or have other questions? Consult with your local nursery or landscaper

PERENNIALS

Name	Flower Color	Light	Moisture	Flowering Time	Native to New England	Native to Northeast
Allegheny spurge (<i>Pachysandra procumbens</i>)	white	 	 	spring	✓	✓
bloodroot (<i>Sanguinaria canadensis</i>)	white, pink	 	 	spring	✓	✓
Canada wild ginger (<i>Asarum canadense</i>)	brown	 	 	spring	✓	✓
golden star (<i>Chrysogonum virginianum</i>)	yellow	  	 	spring		✓
marsh marigold (<i>Caltha palustris</i>)	yellow	  	 	spring	✓	✓
moss pink (<i>Phlox subulata</i>)	white, blue, pink, red	 	 	spring		✓
red columbine (<i>Aquilegia canadensis</i>)	red, yellow, pink	 	 	spring	✓	✓
wild blue phlox (<i>Phlox divaricata</i>)	pink, lavender	 	 	spring	✓	✓
creeping phlox (<i>Phlox stolonifera</i>)	purple, blue, pink	 	 	spring, summer		✓
Culver's root (<i>Veronicastrum virginicum</i>)	white	 	 	spring, summer	✓	✓
Eastern bluestar (<i>Amsonia tabernaemontana</i>)	blue/purple	 	 	spring, summer	✓	✓
foam flower (<i>Tiarella cordifolia</i>)	white, pink	 		spring, summer	✓	✓
sundrops (<i>Oenothera fruticosa</i>)	yellow	 	 	spring, summer	✓	✓
black cohosh (<i>Actaea racemosa</i>)	white, light pink	  	  	spring, summer, fall	✓	✓
fringed bleeding-heart (<i>Dicentra eximia</i>)	pink to red	  	  	spring, summer, fall		✓
















massnrc.org/ppd/

Native Pollinator Plant Database

MDAR
MASSACHUSETTS DEPARTMENT
OF AGRICULTURAL RESOURCES

Use the Search window to filter each list by plant name, flower color, or flowering season. Click on column headings to sort.

Growth Form: Show All Clear All Filters

Common Name	Scientific Name	Flower Color	Flowering Time Show All	Light Requirements Show All	Moisture Requirements Show All	Native to New England	Native to Northeast
Allegheny Shadbush, Sarvistree, smooth shadbush, Allegheny serviceberry	<i>Amelanchier laevis</i>	white	spring				
Allegheny spurge, Allegheny pachysandra	<i>Pachysandra procumbens</i>	white	spring				
American Cranberry, large cranberry	<i>Vaccinium macrocarpon</i>	white, pinkish	spring				
American hornbeam, musclewood, blue beech	<i>Carpinus caroliniana ssp. virginiana</i>	greenish, reddish-green	spring				

<http://massnrc.org/ppd>

Thank you!

Contact info:

Jennifer Forman Orth

Jennifer.Forman-Orth@mass.gov

617-626-1735

<http://massnrc.org/pests>





Improving Recycling in MA

July 12, 2022

LBE Council

Janice Paré

RecycleSmartMA.org is an initiative of the
Massachusetts Department of Environmental Protection



RecyclesmartMA.org



English



Recyclopedia: Can I recycle it?

Enter name of item (ex. bottle)

Search

[Read the newsletter](#)



Why can't we recycle everything?

Criteria for acceptance

(Drop-off programs may have *slightly* different rules.)

- Must not harm workers or equipment.
- Must be a shape or material the MRF (material recovery facility) equipment was designed to sort.
- Must have a consistent market.

Wait,
what's
contamination?

Contamination is the
wrong stuff in the bin.
(the part we have control over!)





We ask the experts.

Why should I trust
Recycle Smart MA?

- We have over 40 years of collective experience in this field.
- If we don't know the answer to your inquiry, we will reach out to those who do.
- If anything changes, we will update the Recyclopedia!



Food and Beverage Cans
empty and rinse



Bottles, Jars, Jugs and Tubs
empty and replace cap



Bottles and Jars
empty and rinse



Mixed Paper, Newspaper, Magazines, Boxes
empty and flatten

NO!



**Do Not Bag Recyclables
No Garbage**



**No Plastic Bags
or Plastic Wrap**
(return to retail)



No Food or Liquid
(empty all containers)



No Clothing or Linens
(use donation programs)



No Tangles
(no hoses, wires,
chains or electronics)

Recyclopedica: Can I recycle it?

Search

Use our online search tool at: RecycleSmartMA.org



RecycleSmartMA.org

*All recycling programs in Massachusetts
accept the items pictured above.*

Printed on Recycled Paper


What else do
you offer?


RECYCLOPEDIA WIDGET

CAN I RECYCLE THIS?

Recyclopedia

English ▾ Share ▾


Recyclopedia




Need help?

Type the name of a waste item and we'll tell you how to recycle or dispose of it.

Search

[Privacy](#) | [Terms of Service](#) | [Cookie Policy](#)

[List of Materials](#)

Powered by  and 

Embed the Recyclopedia widget directly on your organization's website. The widget allows anyone who visits your website to search hundreds of common items (from paper bags to pizza boxes) to find out if they belong in the recycling bin or elsewhere.

For more information on how to embed the widget, please email us at RecycleSmartMA@mass.gov.

NEWSLETTERS



Wish you could go back in time and catch up on the Recycle Smart Newsletter? We've got you covered! Check out our collection of newsletters – each one is a deep dive into various reuse, repair, and recycling topics that are sure to get you thinking. Read, share, and let us know what you think!

View the [Recycle Smart Newsletters](#)

SOCIAL MEDIA

Help spread the word about Recycle Smart by sharing these graphics on your social media feed. Looking for a specific RSMA post but can't find it? Send us an email at RecycleSmartMA@mass.gov

**NO PLASTIC BAGS
IN THE RECYCLING CART**



Collecting recyclables in a bag?
Empty the contents into the cart.
Return plastic bags to retailers.



DOWNLOAD FOR SOCIAL

**NO CLOTHES
(OR LINENS)
IN THE CART**



**Getting rid of clothing and linens?
USE DONATION PROGRAMS**

Fabrics are recycled through special programs.



DOWNLOAD FOR SOCIAL

**NO FOOD OR LIQUID
IN RECYCLING**



EMPTY ALL CONTAINERS

Food and liquid can ruin other recyclables.



DOWNLOAD FOR SOCIAL

Thanks for listening!

Follow & Share



[Facebook](#)



[Twitter](#)



[Instagram](#)

RecycleSmartMA.org

Discussion and Questions



Next LBE Council Meeting

3rd Tuesday of
the month!

Save the Date!

Tentative:

Tuesday, Sept. 20th
10:00 am–12:00 pm

Upcoming Tentative Meeting Dates:

Nov 8th
Jan 10th
March 14th

