MINUTES FOR THE 1206th BOARD MEETING STATE BOARD OF RETIREMENT

DATE: July 26, 2018 **TIME:** 10:12 AM

PLACE: One Winter Street – 8th Floor, Boston, MA

The meeting of the State Board of Retirement was called to order with Members present for all or part of the meeting: Sarah G. Kim, Treasury General Counsel / Designee; Theresa McGoldrick, Elected Member; Francis Valeri, Elected Member; Patricia Deal, Appointed Member.

Board staff present for all or part of the meeting were: Nicola Favorito, Deputy Treasurer/Executive Director; Melinda Troy, Senior Board Counsel; Paula Daddona, Communications Coordinator; Janice Coen, Executive Assistant / Office Manager; Mohammed Ali, Finance Director; Laura Prezioso, Finance Manager; Kathryn Doty, Associate Board Counsel; Kimberly Griffin, Manager of Information Systems; Chanese Brown, Disability Unit Manager; Marceline Vilmont, Disability Unit; Joisei Horton, Disability Unit; Lisa Zale, Disability Unit; Pamela Diggs, Paralegal; Glenn Aissis, Training Manager; Thomas Mancini, Training Coordinator.

Treasury staff present for all or part of the meeting were: Kathi-Ann Reinstein, Director of Legislative Affairs; Michael Bergquist, Legislative Affairs; Raven Ramnath, Treasury Legal.

Other parties in attendance for all or part of the meeting were: John Kastrinos, Gartner Consulting; Piyush Jain, Sagitec; Satish Kumar, Linnea Solutions; Maria Puopolo, MSBA; Jeremy Moore, MSBA.

There being a quorum present, the meeting was called to order.

Ms. Kim announced in accordance with the Commonwealth's Open Meeting Law that any person may make a video or audio recording of an open session of a meeting of a public body, and she was obligated to inform attendees of any recording at the beginning of the meeting. She then asked that anyone present who is making any recording identify themselves as doing so. No person present indicated that he/she was making a recording.

MINUTES OF THE 1205th BOARD MEETING: On a motion by Ms. McGoldrick and seconded by Ms. Deal the Board voted unanimously to approve the Regular and Executive Session Minutes of the 1205th Board Meeting, held on June 28, 2018.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Kim	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes

Mr. Favorito informed the Board that based on staff research and discussions with Treasury and MSRB Legal Units, actual Board member signatures on meeting minutes would no longer be necessary as they are not required under the Open Meeting Law and the accompanying guidance issued by the Office of the Attorney General.

REPORT OF THE EXECUTIVE DIRECTOR

1. Robert C. Minue / MARIS Implementation Update - Monthly Status Report

MSRB Manager of Information Systems Kimberly Griffin provided an update to the Board on all of the ongoing MARIS and related activities.

The July pension payroll warrant closed with 233 new retiree, dependent and survivor payees being added. This is the 19th consecutive warrant. The weekly disbursement (refund / rollover) warrants continue to be executed successfully.

Ms. Griffin noted that the retiree Cost of Living Adjustment (COLA) was processed in MARIS and would be reflected in eligible members' benefit payments this month and a benefit statement identifying the benefit increase would be generated. Similarly, associated increases for the dependent stipend were processed within MARIS for this month.

As previously discussed, Sagitec's support contract expired on June 30, 2018. Negotiations were completed and a new support services contract for up to a twelve-month period was agreed upon. The agreement contemplates ongoing discussions and possible modifications around the 90-day mark to consider the impact of the Statement of Work being completed by Gartner and changes to the support services for the remainder of the contract period.

MSRB and Gartner continue working on the Statement of Work that will define the subsequent support services and related development. IV&V work completed review of the open PIR's (2,000+), translated the PIRs to requirements and conducted initial Requirements Traceability Matrix (RTM) review sessions with MSRB. Since the last Board meeting, MSRB and Gartner continue the PIR analysis working towards a set of final requirements for the Statement of Work. As part of this effort, MSRB has seen a significant decrease in the number of open PIR's as a result of the analysis and reconciliation.

Gartner's Statement of Work for IV&V and Support services expired on June 30, 2018 with an option to extend the contract for up to an additional twelve (12) months. MSRB and Gartner are in discussions to finalize continued IV&V and Implementation Support services; Gartner continues to provide services during the discussions.

With regard to staffing MSRB renewed the contracts for three (3) contractors providing data support services to ensure continued support of Data Tickets and Data PIRs. Also, MSRB extended an offer for the MARIS System Administrator position and the candidate accepted and is scheduled to start early August. In addition, MSRB in conjunction with

Treasury HR has developed position postings for MARIS Business Analyst and Software Engineer positions.

2. YTD Fiscal 2018 Operating & Capital Budgets

Mr. Favorito referred the Board to the YTD Fiscal 2018 Operating and Capital Budgets vs. actuals (through June 30, 2018) which had been handed out as part of the Agenda materials. Projections by the Finance Unit indicate actual spending related to budgets will come in under the budgeted amounts.

3. Benefit Verification Update

Mr. Favorito informed the Board that the response date for second BVF mailing had passed and 3,900 members had not returned their forms. The third mailing will be issued in the second half of August with a September return date. Thereafter, any members not having responded will be subject to having their benefits interrupted in October 2018.

4. Capital Gains Tax Revenue Transfers

Mr. Favorito reported that the Office of the Comptroller had reported transfers to the Commonwealth's Pension Liability Fund of \$16,105,463.00 pursuant to G.L. c.29, §5G which requires a percentage of excess capital gains revenue be transferred to various Commonwealth liabilities. The MSERS received \$6,650,515; the MTRS received \$9,454,948.

A second transfer was reported earlier this week of \$3,960,049.86 to the MSERS; and \$5,629,950.14 to the MTRS.

5. FY '19 State Budget

Mr. Favorito reported that staff was monitoring activity on the budget in order to confirm approval of the retiree COLA for eligible retirees that would be effective July 1, 2018. There is also an outside section that proposes to increase retiree employment hours from 960 to 1,200 for those who work in the public sector.

6. PRIM Update

The Board reviewed the monthly investment performance information provided by PRIM through the month of June 2018.

7. Legal Update

Mr. Favorito noted the memo compiled by the Legal Unit which contained summaries of several DALA and CRAB decisions which had issued since the last Board meeting.

8. Staff Activity / Communication

Mr. Favorito reviewed various communications received by the Board from MSERS members regarding service provided to them.

9. Board Member Education

Mr. Favorito referenced the recent PERAC memo related to upcoming educational opportunities for board members and staff. He also highlighted PERAC's Emerging Issues Forum and NCPERS's Pension Funding Seminar, both occurring in September and both of which PERAC had authorized for educational credits.

THE BOARD GOES INTO EXECUTIVE SESSION. At approximately 10:50 A.M. the Board entered Executive Session to review applications for disability retirement, associated benefits, and to also consider the reputation, character, physical condition or mental health of individuals with business before the Board. The Board indicated that it would return to Open Session after the Executive Session.

Ms. Deal made a motion to enter Executive Session. Ms. McGoldrick seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Kim	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes

BOARD RETURNS TO OPEN SESSION

(Roll call required)

THE BOARD COMES OUT OF EXECUTIVE SESSION: at 11:59 A.M. Ms. McGoldrick made a motion to come out of Executive Session and return to Open Session. Ms. Deal seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Kim Yes
Ms. Deal Yes
Ms. McGoldrick Yes
Mr. Valeri Yes

(Unless otherwise noted all votes taken are unanimous.)

SECTION 91A – 2016 NON-COMPLIANCE

Board received an update on those members in non-compliance.

REQUEST FOR RETROACTIVE RETIREMENT DATE

- 1. Russell Gouveia
 - Approved retroactive retirement date February 14, 2018; Motion by Ms. McGoldrick, seconded by Ms. Deal.

REQUEST TO PURCHASE CREDITABLE SERVICE

- 1. Pamela J. Lombardini
 - Denied; Motion by Ms. McGoldrick, seconded by Ms. Deal.

WAIVER REQUESTS

- 1. Sheila Kimball
 - Approved; Motion by Ms. Deal, seconded by Ms. McGoldrick.
- 2. Argentina Ramirez
 - Approved; Motion by Mr. Valeri, seconded by Ms. McGoldrick.
- 3. John Savage
 - Approved; Motion by Ms. McGoldrick, seconded by Mr. Valeri.

REQUEST TO RESCIND RETIREMENT APPLICATION

- 1. Stephen Fratalia
 - Approved; Motion by Ms. Deal, seconded by MS. McGoldrick.

GROUP CLASSIFICATIONS

<u>Pursuant to the Board's Classification Policy the following are reported as approved for Group 2</u> Classification:

- 1. Mary Barnes Habilitation Coordinator A/B, Templeton Community Svcs, DDS
- 2. Wendie Boudreau Social Worker A/B, DCF
- 3. **Diane Bradshaw** Vocational Instructor C, SE Region, DDS
- 4. Kelly Cardoza Paraprofessional 2, South Coast Educational Collaborative
- 5. Richard DeAngelis Probation Officer, MA Trial Court
- 6. **Richard Garrity** Probation Officer 2, MA Trial Court
- 7. <u>Carrie Jochelson</u> Clinical Nurse Specialist, Worcester Recovery Center, UMASS Medical School

- 8. James Joyce Court Officer 2, MA Trial Court
- 9. **Susan Liberty** Instructional Aide, SEEM Collaborative
- 10. Linda Maznick Rehabilitation Counselor A/B, Worcester Recovery Center, DMH
- 11. <u>Helen McSweeney</u> Lead Teacher, Berkshire County Sheriff's Office
- 12. Stephen Oliva Caseworker 2, DYS
- 13. Glenrick Peart Probation Officer 2, MA Trial Court

GROUP 2 TO BOARD

- 1. Cindy Andre Residential Supervisor C, SE Residential Services, DDS
 - Approved; Motion by Ms. McGoldrick, seconded by Ms. Deal
- 2. <u>Barbara Edgar</u> Clinician/HSC C Brockton Multi Service Center, Community Based Flexible Support, DMH
 - Approved; Motion by Ms. McGoldrick, seconded by Mr. Valeri.
- 3. **Cynthia Gonsalves** Cook 2, DYS
 - **Denied**; Motion by Ms. Deal, seconded by Ms. McGoldrick.
- 4. Matthew Moffat DSW 4, Division 2, DDS
 - **Denied**; Motion by Ms. McGoldrick, seconded by Ms. Deal.
- 5. Mary Ann Solis RN 2, Tewksbury Hospital, DPH
 - **Tabled**; Motion by Ms. McGoldrick, seconded by Ms. Deal.

GROUP 2 RECONSIDERATION TO BOARD

- 1. Allen LaVoie Group Worker 3, Westboro Reception Unit, DYS (Denied June 2018)
 - Reconsideration approved; Motion by Ms. McGoldrick, seconded by Mr. Valeri.
 - Approved; Motion by Ms. McGoldrick, seconded by Mr. Valeri.

GROUP 2 HSC/AB TO BOARD

- 1. **Dorothy Wallace** HSC A/B, NE Suburban Area, DMH
 - Approved; Motion by Ms. McGoldrick, seconded by Ms. Deal.

Pursuant to the Board's Classification Policy the following is reported as approved for Pro-Rated **Group 2 Classification:**

1. Marianne Kiely **Department of Public Health/MA Hospital School**

Nursing Assistant, Pappas Rehab Hospital for Children 11/18/84 – 7/27/90 LPN I- Pappas Rehab Hospital for Children

7/28/90 – 10/17/92

LPN 2 - Pappas Rehab Hospital for Children

10/18/92 - 7/5/97

Social Worker 2, Pappas Rehab Hospital for Children

7/6/97 – 8/10/97

GROUP 2 PRO RATE TO BOARD

1. Marianne Kiely Department of Public Health/MA Hospital School

Social Worker 3, Pappas Rehab Hospital for Children 8/11/97 – 3/26/11 RN 4/Nursing Evening Shift Supervisor Pappas Rehab Hospital for Children

3/27/11 - 3/23/13

Denied; Motion by Ms. McGoldrick, seconded by Ms. Deal.

Pursuant to the Board's Classification Policy the following are reported as approved for Group 4 **Classification:**

- 1. Carl Almeida CO, Bristol County Sheriff's Office
- 2. David Belanger CO I, DOC
- 3. Richard Busa CO 2, DOC
- 4. **Richard Donovan** CO, Plymouth County Sheriff's Department
- 5. Steven Furlani CO, Plymouth County Sheriff's Department
- 6. William Gaynor CO/Lead Counselor, Hampden County Sheriff's Department
- 7. Francisco Gomes CO I. DOC
- 8. Walter Langley CO I, DOC
- 9. **David Meader** CO 2, Essex County Sheriff's Department
- 10. Brian Perrin Lieutenant Colonel, Deputy Director, MGR. 8, MA Environmental Police
- 11. William Quink CO 2/Shift Supervisor, Hampden County Sheriff's Department
- 12. Terry Rooney CO 2, DOC
- 13. Michael Ryan CO, Middlesex Sheriff's Office
- 14. Ernest Therien CO 2, DOC

<u>Pursuant to the Board's Classification Policy the following are reported as approved for Pro-Rated Group 4 Classification:</u>

1. <u>David Moorhouse</u> <u>Hampden County Sheriff's Department</u>

CO - 3/3/96 - 5/4/96

2. P. Scott Noe Norfolk County Sheriff's Office

CO - 2/1/93 - 5/7/98 CO - 5/3/99 - 9/14/15

GROUP 4 CORRECTIONAL PROGRAM OFFICERS TO BOARD

- 1. Maureen Amaral Correction Program Officer C, DOC
 - Approved; Motion by Ms. Deal, seconded by Ms. McGoldrick.
- 2. Mary Stowe Correctional Program Officer A/B, DOC
 - Approved; Motion by Ms. Deal, seconded by Ms. McGoldrick.
- 3. Mark Yuille Correctional Program Officer D, DOC
 - Approved: Motion by Ms. Deal, seconded by Ms. McGoldrick.

GROUP 4 CORRECTIONAL PROGRAM COUNSELOR PRO RATE TO BOARD

1. <u>David Moorhouse</u> <u>Hampden County Sheriff's Department</u>

CO/Correctional Counselor – 5/5/96 – 8/19/00

Approved; Motion by Ms. McGoldrick, seconded by Ms. Deal.

<u>Pursuant to the Board's Classification Policy the following are reported as approved for 20/50 Classification:</u>

- 1. <u>Brian Bohenko</u> CO, Worcester County Sheriff's Department
- 2. Jonathan Conroy CO 2, DOC
- 3. Sean Cote CO, DOC
- 4. Michael Fahy DOC
- 5. Daniel Flynn CO I, DOC
- 6. **Daniel Malboef** CO I, DOC
- 7. William Martin CO, Barnstable County Sheriff's Department
- 8. John O'Brien Assistant Deputy Superintendent, Norfolk County Sheriff's Department
- 9. Anthony Pacheco CO 2/Sergeant, DOC
- 10. Christopher Perry CO 3, DOC
- 11. Deborah Taylor -CO 2, DOC

ON A MOTION BY Ms. DEAL AND SECONDED BY Mr. VALERI THE BOARD VOTED TO ADJOURN THE MEETING. THE MEETING WAS ADJOURNED AT 12:29 P.M.

THE NEXT REGULAR BOARD MEETING OF THE STATE BOARD OF RETIREMENT WILL BE HELD ON Thursday, August 30, 2018 AT 10:00 AM.

Documents Used at the State Board of Retirement Meeting of July 26, 2018

- Agenda for July 26, 2018 Board meeting.
- Open Session and Executive Session Minutes of June 28, 2018 Board meeting.

Supporting documentation for Agenda items as referenced therein.