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### **UMAS Manual Update Completed**

In response to several national events in the 1970s that stimulated the need for more financial disclosure in the local governmental sector, the Massachusetts Bureau of Accounts (Bureau), in April 1980, commissioned a project to develop a manual for a revised system of Massachusetts governmental accounting. The system, unveiled in July 1980, which became known as Uniform Municipal Accounting System (UMAS), was intended to bring the Massachusetts accounting system more closely in conformity with generally accepted accounting principles, an important component in adequate financial reporting.

Gerard D. Perry, Acting Deputy Commissioner

In the fall of 2002, the Bureau assembled representatives from several professional organizations (including the Massachusetts Municipal Auditors' and Accountants' Association and the Massachusetts Society of Certified Public Accountants) to review UMAS and suggest revisions to accommodate changes in governmental accounting over the last 20 years. During this process, it was decided to maintain the basic system of accounting, to update for changes in law and accounting standards, and to incorporate accounting guidance provided by the Bureau in various forms into the manual.

On July 1, 2003, the Bureau unveiled its updated UMAS accounting system. Although the system, now known as the Uniform *Massachusetts* Accounting System, is still applicable to Massachusetts cities and towns, the Bureau expects over the next fiscal year to extend the requirements to other local govern-

mental entities, such as regional school and special purpose districts.

The manual is written to meet the particular needs of Massachusetts local accounting officials. Its scope is not to assist in the development of an accounting system, but to address the operation of an existing system. The manual is intended for use by an accountant whose background is not necessarily in governmental accounting.

The update accomplishes three objectives: an update for new laws, an update for new accounting standards, and a strict focus upon technical accounting issues.

### **An Update for New Laws**

Over the last 20 years, legislation created new programs that required creation of new funds in the accounting system. For example, the 1980s saw the creation of enterprise funds, offset receipts, the scholarship fund and preliminary tax bills. The 1990s saw the creation of revolving funds, teacher deferrals, the Massachusetts Water Pollution Abatement Trust and the Law Enforcement Trust fund. More recently, the Community Preservation Act was created.

### **An Update for New Accounting Standards**

In 1984, the Governmental Accounting Standards Board was established to formalize generally accepted accounting principles for governmental entities. The Board has issued pronouncements over time that have caused changes to fund types (GASB 34), re-

### by Anthony Rassias and F. Ellis Fitzpatrick

quired further disclosure of account activity (GASB 12 and 18) and required disclosure of investments at fair market value (GASB 31).

### A Strict Focus Upon Technical Accounting Issues

The updated UMAS manual now focuses on technical accounting issues rather than on overall government financial management. Municipal financial issues such as budgeting or audit procurement are not included. Other publications of the Division of Local Services address such subjects.

### **Contents**

The manual details the Chart of Accounts for assets, liabilities, fund equity, revenues and expenditures. In addition, the manual includes a series of entries for recording the annual budget, and recording the normal activities of the general fund including adjusting and closing entries. Subsequent chapters are by fund type and provide illustrative

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From the Acting
Deputy Commissioner
What is considered
a "parcel" for the
purposes of property
taxation? In Massachusetts, there is
no general definition

of the term parcel. Court cases decided on this issue have held that assessors must simply have a reasonable basis for their determination of what constitutes a parcel and if they do, the assessment will be valid.

Assessors often define a parcel according to the description found in a deed or plan, but are not bound by it. For example, a tract of contiguous land described in a deed and owned by the same person may be assessed as a single parcel. If a plan divides the tract into lots, it may be assessed as separate parcels.

For certain kinds of property, the term parcel is defined by statute. For example, real estate subject to certain restrictions, such as a conservation restriction in perpetuity, must be assessed as a separate parcel. Condominium units are treated as individual parcels for tax purposes even if the same person owns adjoining units. In a time-share unit, the owner has the right to occupy one or more units in the property during a number of separated time periods over a period of years. The tax is assessed on the entire property as a single unit and the bill is sent to, and paid by, the managing entity.

In Massachusetts, assessors have substantial discretion in determining the unit of assessment, provided their determination of the taxable parcel is reasonable and otherwise lawful.

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Gerard D. Perry Acting Deputy Commissioner

# Legal

### in Our Opinion

### **Questions & Answers**

by James Crowley

**Q:** Can a city or town borrow to do minor repairs to roads?

A: No. M.G.L. Ch. 44 Sec. 7 Cl. 5 authorizes a municipality to borrow for up to 10 years for the "construction" of roads with different types of pavement, and for widening or extending the roads. This statute also authorizes borrowing for the "original construction" of roads. The term "construction" then would mean more than road maintenance. M.G.L. Ch. 44 Sec. 7 Cl. 5 and 6 authorize borrowing for "resurfacing" only in connection with municipally owned and operated off-street parking lots. M.G.L. Ch. 44 Sec. 7 Cl. 6 permits municipal borrowing for up to five years for the purchase of paving material. In our view, any borrowing for a road re-paving project would only be permissible where the work was substantial with a useful life of at least 10 years.

**Q:** What are the rules regarding the encumbrance of a school department appropriation at the end of a fiscal year?

A: The rules are governed by the Appeals Court decision of School Committee of Wilmington v. Town Accountant of Wilmington, 19 Mass. App. 964 (1985), and by the statutory changes brought about by the Education Reform Act of 1993. M.G.L. Ch. 70 Sec. 11 now provides that if a school district spends less than the amount required to be appropriated for public education. then the balance of the appropriation. up to 5 percent of the amount required to be appropriated, is carried forward automatically to the ensuing fiscal year. The school department does not need purchase orders to carry forward this amount. However, this statutory provision does not apply to communities that have met their net school spending obligation. The basic rule of encumbrances, substantiated by purchase orders, will apply.

In the Wilmington case, the issue before the court was whether the town accountant could prohibit school purchase orders for goods and supplies after June 10 of the 1983 fiscal year. The Appeals Court held that the town accountant's policy improperly limited the school department's fiscal autonomy. Although the school department admitted that the ordered supplies would be used in the upcoming fiscal year (FY84), the Appeals Court did not make a ruling on the legality of contracts for services or supplies to be performed totally in the next fiscal year. Apparently, for this reason the Appeals Court did not cite M.G.L. Ch. 71 Sec. 49A, which permits a school committee to make commitments against the upcoming fiscal year's appropriation provided no payment is made prior to July 1. Instead, the Appeals Court ruled in favor of the school committee and compelled the town accountant to charge all purchase orders submitted in FY83 to the fiscal year 1983 budget.

The Department has interpreted the Wilmington decision to mean that a school committee's line item autonomy does not allow the committee to spend or encumber funds from the current fiscal year's budget for services or supplies that pertain unambiguously to a subsequent fiscal year. In our view, however, the school committee can spend and encumber a current fiscal year's appropriation to pay for services or goods that will be partly provided in the current fiscal year but primarily used in the subsequent fiscal year. No more than 12 months' worth of goods/services should be charged to a particular fiscal year's budget.

# Focus

# **2002 Equalized** Valuations

#### by Donna Demirai and David Wood

The Massachusetts Equalized Valuations for 2002 reflect a 32.08 percent increase from the 2000 values. This Focus article discusses the most recent study, its uses and results, and describes the historical trends in Equalized Valuations (EQV).

Every even numbered year, the Commissioner of Revenue develops an estimate of the fair cash value of all taxable property in each city and town as of January 1, which is called the equalized valuation. Its purpose is to allow for comparisons of municipal property values at one point in time, adjusting for differences in local assessing practices and revaluation schedules. There are three major uses for these equalized values: the allocation of certain state aid, the calculation of various state and county assessments to municipalities, and the determination of municipal debt limits.

### **EQV** Methodology

Assessed values as of January 1, 2001 (FY02) served as the starting point for calculating the 2002 EQV. For residential property, the assessments of properties that sold in the preceding year were compared to their sale prices. This relationship of the value and the price of arms-length sales were analyzed by property use classes. A composite assessment sales ratio was then determined for the entire class. For each city and town, the FY02 total residential assessed value was divided by this ratio to estimate the fair market value of all residential property. There were few arms-length sales of commercial and industrial properties. Therefore market appraisals, direct income capitalization information, other sales and economic data were also used in estimating the fair market value of these classes. In municipalities with electric generating plants, the value of the plant was deemed to be at full and fair cash value because of their appraisals or tax agreements.

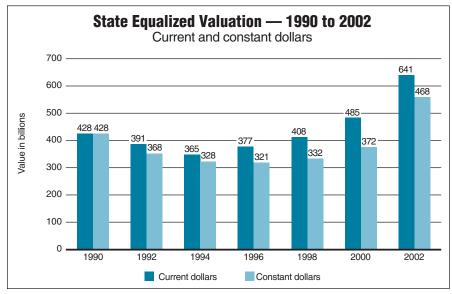


Figure 1

### on Municipal Finance

A municipality's 2002 EQV is the sum of the estimated fair market value of each property class plus an estimate of new growth, resulting in values indicative of January 1, 2002. The Legislature adopted these final values (in House Document No. 2006) in March 2003.

### **Uses of EQVs**

FQVs are often used as an indicator of municipal wealth in local aid and assessment formulas. They are used in some distribution formulas so that communities with lower property values receive proportionately more aid than those with higher property values. In some assessment formulas they are used so that those with lower property values assume proportionately less of the cost than communities with higher property values. The 2002 EQVs will be used for the FY2004 and FY2005 Cherry Sheets programs. The local aid receipt programs using EQV are: Lottery, Public Libraries, Municipal Equalization Grants, and Chapter 70. Lottery aid, the second largest state aid program, uses EQV per capita specifically to determine how the annual lottery increases are to be allocated among communities.

The assessments using EQV are: Boston's Metropolitan Transit Districts, the County Tax, Mosquito Control Projects and Air Pollution Control Districts. Information on the calculation of all distributions and charges can be found in the Division of Local Services Cherry Sheet Manual or by visiting the DLS website at www.mass.gov/dls. Finally, EQV is used to compute municipal debt limits. The debt limit for cities and towns is now 5 percent of the equalized valuation of the city or town. The limit for cities had been 2.5 percent, but was placed on a par with the limit for towns

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# 2002 Equalized Valuation

Per capita rank	75 111 202 315 77	25 156 277 243 270	56 264 248 213 232	141 344 231 64 258	176 126 309 93 153	164 235 198 351 163	316 87 301 134 35	265 45 96 167 338	314 190 331 72 284	20 157 44 48 162	130 33 91 183 82	187 161 181 131 225
2002 EQV per capita	145,435 120,792 83,822 52,718 143,815	257,769 99,443 63,864 71,809 65,056	173,518 67,242 71,416 79,249 74,596	106,553 37,400 75,379 162,064 69,270	92,031 113,959 54,581 134,709 102,092	95,201 73,027 85,107 28,071 95,248	52,501 136,360 57,142 109,413 200,804	67,179 186,539 131,907 94,335 39,558	53,614 87,067 46,375 149,238 62,144	286,899 98,216 187,223 183,257 96,654	111,137 209,947 134,981 89,316 138,705	88,661 97,061 90,698 111,051 75,985
EQV pct. change	8.1% 30.4% 30.9% 5.3% 28.6%	51.6% 11.3% 32.7% 1.2% 9.6%	33.3% 0.9% 29.9% 23.5% 14.6%	24.2% 2.5% 31.8% 38.5% 28.3%	35.8% 54.3% 12.5% 36.9%	27.6% 31.6% 7.5% 39.4% 19.5%	19.8% 28.0% 21.3% 30.9% 25.9%	18.7% 25.6% 30.8% 13.0% 33.1%	11.3% 25.9% 37.4% 29.0% 36.6%	39.2% 29.5% 35.7% 25.7% 26.5%	29.2% 56.9% 19.4% 33.1% 28.3%	34.8% 29.8% 21.1% 42.5% 23.0%
2002 EQV	104,858,900 1,590,101,700 795,888,300 138,226,000 860,157,600	3,192,730,100 323,090,800 3,766,011,700 24,127,800 52,370,000	3,449,887,600 125,877,500 770,216,700 1,237,955,300 179,553,400	1,470,537,000 1,489,955,600 445,265,900 2,162,905,900 270,776,100	1,666,957,500 1,259,250,700 118,659,800 1,749,463,900 1,202,641,400	934,972,000 538,937,000 254,469,100 2,022,345,300 570,060,000	549,737,500 692,299,700 2,360,140,400 181,954,500 6,095,404,200	51,862,200 1,502,759,700 1,079,530,300 1,474,738,300 4,160,223,600	1,137,089,000 818,512,300 4,129,696,800 1,722,509,800 3,501,200,000	1,499,906,700 2,201,418,400 3,815,051,700 938,824,800 3,504,173,300	2,703,305,500 2,717,977,300 846,061,300 931,834,100 1,702,325,500	4,944,200,300 1,208,216,700 2,460,994,000 587,018,100 466,394,300
2000 EQV	96,999,300 1,219,187,200 607,900,900 131,284,200 668,668,100	2,105,331,300 290,407,800 2,837,128,900 23,842,000 47,781,100	2,588,869,000 124,752,500 593,119,300 1,002,369,900 156,634,200	1,184,289,600 1,453,572,800 337,792,300 1,561,375,900 211,064,500	1,227,248,900 816,138,900 105,454,000 1,319,589,000 878,355,800	732,880,000 409,390,400 236,680,000 1,450,497,800 476,861,200	459,021,600 540,845,400 1,945,455,400 139,048,000 4,841,620,900	43,701,300 1,195,989,800 825,271,900 1,304,613,000 3,126,381,800	1,021,886,000 650,154,200 3,004,807,900 1,335,119,500 2,563,266,200	1,077,529,800 1,700,340,200 2,811,457,400 746,949,300 2,769,313,700	2,093,081,700 1,732,494,000 708,435,100 700,314,200 1,326,929,700	3,668,696,200 931,098,600 2,032,450,400 411,870,100 379,068,300
	Hancock Hanover Hansen Hardwick Harvard	Harwich Hatfield Haverhill Hawley Heath	Hingham Hinsdale Holbrook Holden Holland	Holliston Holyoke Hopedale Hopkinton Hubbardston	Hudson Hull Huntington Ipswich Kingston	Lakeville Lancaster Lanesborough Lawrence Lee	Leicester Lenox Leominster Leverett Lexington	Leyden Lincoln Littleton Longmeadow Lowell	Ludlow Lunenburg Lynn Lynnffeld Malden	Manchester Mansfield Marblehead Marion Marlborough	Marshfield Mashpee Mattapoisett Maynard Medfield	Medford Medway Melrose Mendon Merrimac
Per capita rank	251 335 1 333 318	32 308 26 204 224	300 109 155 113	27 222 207 19 261	310 104 52 233 275	192 21 323 188 6	47 13 61 191 257	348 36 340 69 152	159 139 208 341	286 101 205 2 220	290 241 186 327 112	172 136 236 100 262
2002 EQV F per capita	71,156 41,081 ,406,012 42,659 52,120	218,942 54,777 248,646 82,885 76,198	57,163 120,915 99,615 120,122 93,496	224,780 76,525 80,969 292,600 68,039	54,502 122,779 179,989 74,556 64,225	86,849 285,811 50,532 88,080 908,312	184,601 415,365 165,024 87,013 69,909	34,440 200,020 38,270 155,053 102,791	97,191 107,138 80,736 37,767 110,046	61,824 123,831 81,293 ,553,721 77,504	60,355 72,552 88,780 47,879 120,130	93,266 108,817 72,973 125,161 67,553
EQV pct. change	19.2% 7.5% 53.1% 2, 5.0% 24.7%	38.7% 6.1% 38.1% 17.9% 21.6%	12.0% 17.9% 28.5% 21.6% 20.0%	38.5% 21.1% 36.8% 33.3% 30.0%	23.6% 35.0% 35.5% 29.0% 15.5%	17.5% 50.4% 11.5% 26.7% 68.3%	17.3% 1.1% 39.2% 35.8% 18.2%	10.3% 41.8% 17.8% -14.0% 24.7%	28.1% 27.8% 27.8% 20.0% 26.1%	11.0% 43.9% 7.3% 18.8% 1,	18.1% 8.9% 12.2% 7.6% 33.0%	27.8% 16.2% 26.8% 34.0% 13.0%
2002 EQV	85,458,600 2,245,227,200 2,028,268,300 71,923,600 700,226,600	1,589,740,600 99,311,300 4,225,246,400 149,938,300 74,521,800	393,965,500 3,048,511,700 3,054,793,400 2,818,552,900 444,107,400	3,590,418,900 472,541,900 570,427,000 1,626,272,300 1,943,327,100	546,977,800 347,342,100 2,564,487,200 967,283,500 134,678,900	1,224,567,200 1,558,526,500 808,215,000 1,964,103,700 3,432,512,900	248,287,900 609,339,800 539,134,700 3,309,726,100 1,129,666,900	3,166,310,800 6,532,637,100 1,496,433,500 104,816,000 1,669,949,800	6,503,031,500 3,167,005,800 683,999,600 784,411,800 811,806,600	84,265,900 3,748,749,800 74,871,200 133,620,000 1,154,344,500	370,099,200 110,351,400 668,249,100 869,865,300 1,146,883,600	563,140,000 521,560,400 547,300,300 1,040,712,900 349,315,300
2000 EQV	71,709,800 2,088,647,100 1,324,776,300 68,496,800 561,646,300	1,145,936,300 33,607,000 3,060,527,200 127,221,700 61,284,200	351,810,600 2,584,976,200 2,376,604,800 2,317,003,400 370,118,400	2,592,569,300 390,262,600 416,938,600 1,219,884,500 1,494,819,200	442,375,000 257,291,900 1,892,795,900 750,010,200 116,597,600	1,042,274,200 1,036,048,200 724,911,600 1,550,108,600 2,039,559,600	211,583,000 602,573,900 387,296,700 2,437,507,600 955,924,600	2,870,554,400 4,606,596,800 1,269,841,900 121,811,900 1,338,723,600	5,075,655,400 2,478,622,600 535,363,300 653,616,700 643,532,100	75,901,400 2,605,524,400 69,796,700 112,512,800 881,688,600	313,413,400 101,319,900 595,773,400 808,619,600 862,295,200	440,683,900 448,985,100 431,568,100 776,386,700 309,140,800
	Chesterfield Chicopee Chilmark Clarksburg	Cohasset Colrain Concord Conway Cummington	Dalton Danvers Dartmouth Dedham Deerfield	Dennis Dighton Douglas Dover Dracut	Dudley Dunstable Duxbury E. Bridgewater E. Brookfield	E. Longmeadow Eastham Easthampton Easton Edgartown	Egremont Erving Essex Everett Fairhaven	Fall River Falmouth Fitchburg Florida Foxborough	Framingham Franklin Freetown Gardner Georgetown	Gill Gloucester Goshen Gosnold Grafton	Granby Granville Grt. Barrington Greenfield Groton	Groveland Hadley Halifax Hamilton Hampden
Per capita rank	230 89 276 337 260	18 196 343 53	106 253 250 228 143	345 294 210 102 145	40 321 74 50 299	146 67 223 83 289	150 147 203 234 60	129 103 71 57 135	110 37 272 249 330	328 58 293 62 51	86 31 274 292 229	9 123 339 322 304
2002 EQV F per capita	75,649 135,296 63,956 40,236 68,070	320,175 85,549 37,492 178,886 1,218,083	121,827 70,945 71,318 75,860 105,318	37,305 58,868 80,143 123,779 104,583	192,122 51,759 148,778 180,288 57,315	104,513 160,313 76,364 138,125 60,381	103,015 104,319 83,792 74,208 166,776	111,605 123,138 150,529 170,868 108,928	120,806 198,538 65,011 71,371 46,875	47,618 170,839 58,947 164,112 179,994	136,404 219,203 64,500 59,263 75,802	522,775 115,249 39,550 50,796 56,502
EQV pct. change	34.9% 29.6% 27.9% 9.6% 13.1%	23.0% 36.3% 11.1% 30.9% 95.9% 1,	31.4% 31.4% 27.4% 12.0% 31.1%	13.1% 24.3% 20.3% 21.8% 17.8%	50.2% 19.4% 10.6% 26.5% 15.6%	28.7% 26.7% 28.1% 21.3% 13.8%	33.8% 36.0% 83.3% 10.6% 27.5%	43.4% 34.4% 40.0% 31.9% 32.3%	33.4% 40.4% 28.1% 18.5% 32.7%	12.3% 32.4% 11.9% 29.5% 43.9%	32.7% 24.8% 17.7% 13.2%	68.2% 37.8% 33.6% 13.1% 5.1%
2002 EQV	1,104,857,000 2,750,704,700 649,853,000 354,436,100 1,915,767,700	127,749,800 1,407,282,100 1,307,482,200 5,589,664,700 419,020,700	5,164,119,900 393,460,600 202,900,400 136,547,900 1,545,440,500	421,513,000 2,476,444,800 1,274,352,900 549,950,200 762,094,300	9,187,485,800 264,645,800 261,104,800 2,270,729,600 743,257,000	1,600,519,500 3,878,621,500 439,018,500 328,737,600 130,121,200	4,106,379,100 4,066,469,000 737,700,600 90,088,500 691,788,800	65,751,333,200 2,305,263,400 732,777,600 1,353,443,900 436,585,400	4,086,633,400 2,004,040,300 1,637,290,300 238,308,600 4,420,483,600	145,282,600 9,756,124,700 117,363,400 3,754,232,500 18,243,245,900	2,833,786,800 1,033,981,500 720,016,800 80,479,800 853,760,200	3,463,386,200 3,902,108,400 1,387,408,500 172,755,800 73,904,600
2000 EQV	819,100,200 2,122,387,100 508,031,800 323,504,800 1,694,442,700	103,836,300 1,032,388,600 1,176,492,400 4,268,662,500 213,941,400	3,929,054,800 299,339,500 159,324,400 121,945,300 1,178,968,100	372,629,000 1,991,552,800 1,059,546,400 451,368,600 646,673,800	6,118,649,700 221,571,500 236,100,200 1,794,674,400 642,945,600	1,243,723,100 3,062,399,600 342,791,500 271,095,100 114,390,800	3,068,041,100 2,990,146,300 402,559,000 81,434,900 542,446,600	45,858,307,300 61,715,025,000 523,418,400 1,025,881,000 330,028,400	3,063,928,900 1,427,451,000 1,277,814,200 201,108,600 3,330,760,700	129,320,000 7,371,209,100 104,840,800 2,898,482,700 12,681,060,300	2,134,909,700 828,690,400 611,841,100 70,977,000 641,017,900	2,059,343,100 2,831,077,800 1,038,467,300 152,784,000 70,342,100
	Abington Acton Acushnet Adams Agawam	Alford Amesbury Amherst Andover Aquinnah	Arlington Ashburnham Ashby Ashfield Ashland	Athol Attleboro Auburn Avon Ayer	Barnstable Barre Becket Bedford Belchertown	Bellingham Belmont Berkley Berlin Bernardston	Beverly Billerica Blackstone Blandford Bolton	Boston Bourne Boxborough Boxford Boylston	Braintree Brewster Bridgewater Brimfield Brockton	Brookfield Brookline Buckland Burlington Cambridge	Canton Carlisle Carver Charlemont Charlton	Chatham Chelmsford Chelsea Cheshire Chester

Per capita rank	180 22 114 209 125	295 132 99 329 168	332 273 238 107 46	311 23 10 324 80	240 124 279 84 296	59 7 73 319 90	206 184 17 121 38	215 194 287 201 242	221 119 346 41 226	237 118 334 214 108	9/		
2002 EQV per capita	90,865 271,966 119,757 80,283 114,445	58,054 110,811 125,879 46,879 94,248	43,117 64,800 72,957 121,740 185,416	53,868 268,806 507,650 50,073 140,740	72,711 114,979 63,559 136,656 57,992	169,610 669,781 148,959 52,068 135,071	81,018 89,267 332,951 116,166 197,989	78,923 86,284 61,802 84,204 72,243	76,613 117,468 36,624 190,904 75,973	72,965 118,216 41,985 79,024 121,502	145,407 <b>100,940</b>		
EQV pct. change	30.5% 8.2% 32.4% 27.9% 27.3%	28.1% 26.4% 36.5% 11.4% 27.6%	-2.0% 24.0% -1.2% 34.6% 22.6%	18.1% 35.8% 60.2% 10.7% 32.9%	22.7% 20.0% 20.3% 27.1% 8.7%	40.6% 79.9% 26.3% 13.4% 33.3%	12.5% 26.2% 39.1% 22.1% 26.0%	28.8% 8.3% 27.8% 19.2% 9.4%	10.2% 21.8% -5.4% 38.5% 6.3%	34.4% 29.1% 20.6% 8.6% 39.2%			
2002 EQV	1,006,876,400 95,188,100 675,671,100 895,636,100 2,838,695,100	100,839,000 2,529,159,600 7,455,289,200 455,054,500 1,916,534,000	205,927,800 48,599,700 39,688,500 4,015,722,400 2,428,949,400	884,241,000 7,153,728,900 1,395,529,700 49,372,400 624,886,300	543,952,900 762,770,500 241,779,300 566,984,800 1,617,927,000	240,167,100 1,652,350,200 2,680,822,700 2,086,451,200 2,803,270,300	118,933,700 616,565,600 3,818,619,800 1,647,587,400 2,795,016,900	4,260,870,000 135,725,000 857,931,400 1,134,487,000 175,334,900	645,390,700 2,509,464,300 351,996,600 3,972,708,800 66,476,000	1,335,485,300 4,404,487,500 7,248,688,400 100,361,100	3,607,112,000 <b>640,879,223,700</b>		
2000 EQV	771,370,300 88,000,200 510,387,500 700,183,400 2,229,938,700	78,704,300 2,001,530,200 5,461,431,800 408,545,500 1,502,560,500	210,213,300 39,201,200 40,168,400 2,984,089,500 1,981,775,600	748,448,300 5,266,642,800 870,896,100 44,590,700 470,155,300	443,448,500 635,389,300 201,047,200 446,045,400 1,487,866,700	170,831,600 918,314,000 2,123,381,700 1,840,663,700 2,103,356,100	105,689,100 488,674,200 2,744,892,500 1,349,601,400 2,218,233,000	3,307,961,200 125,337,600 671,570,100 951,567,900 160,216,900	585,601,400 2,059,670,500 372,135,500 2,869,200,600 62,526,600	993,710,100 3,411,813,200 6,010,162,400 92,406,000 921,063,000	2,585,706,700 <b>485,207,765,200</b>		
	Tyngsborough Tyringham Upton Uxbridge Wakefield	Wales Walpole Waltham Ware	Warren Warwick Washington Watertown Wayland	Webster Wellesley Wellfleet Wendell	W. Boylston W. Bridgewater W. Brookfield W. Newbury W. Springfield	W. Stockbridge W. Tisbury Westborough Westfield Westford	Westhampton Westminster Weston Westport Westwood	Weymouth Whately Whitman Wilbraham	Williamstown Wilmington Winchendon Winchester Windsor	Winthrop Woburn Worcester Worthington Wrentham	Yarmouth <b>Total</b>		
Per capita rank	122 14 189 247 154	128 166 281 65 165	255 55 4 115 288	312 271 216 158 63	98 137 297 78 171	116 120 246 30 278	151 217 179 245 306	268 43 342 256 305	350 160 39 144 197	85 178 49 291 185	94 212 302 317 148	12 29 81 259 8	>
2002 EQV F per capita	115,504 408,649 87,511 71,540 99,673	113,586 94,505 62,617 161,161 94,813	70,340 173,980 200,439 119,380 61,418	53,690 65,016 78,820 97,930 162,637	130,488 108,684 57,841 143,620 93,390	118,855 116,197 71,609 220,020 63,627	102,967 78,583 90,895 71,617 55,975	65,879 188,340 37,536 70,102 56,306	31,927 97,140 193,602 104,885 85,139	136,413 91,247 182,191 59,315 88,841	79,369 79,369 56,949 52,201 104,119	437,891 220,548 140,313 68,159 597,774	
EQV pct. change	41.1% 42.2% 40.7% 30.9% 35.2%	23.4% 28.7% 41.7% 32.1% 15.7%	26.8% 43.7% -0.8% 1, 41.4% 28.1%	11.3% 32.2% 28.8% 19.5% 7.3%	34.5% 21.7% -1.4% 33.2% 14.4%	29.2% 24.7% 16.7% 22.7% 33.5%	36.4% 20.0% 13.5% 13.8%	10.3% 39.5% 13.9% 16.8% 20.5%	14.1% 26.4% 9.2% 31.0% 28.8%	37.4% 31.1% 27.0% 17.4% 26.0%	35.2% 19.6% 22.7% 17.8% 29.8%	87.7% 5.3% 22.1% 25.4%	2
2002 EQV	387,285,400 1,402,074,400 7,703,163,600 2,215,087,100 1,170,062,500	2,692,902,800 961,304,200 2,960,729,900 258,502,200 434,339,800	1,242,905,300 1,351,302,200 421,354,100 656,592,400 77,017,600	88,964,300 413,044,700 3,184,867,500 766,497,000 134,012,700	2,627,505,100 2,834,262,900 40,778,000 2,565,482,500 1,253,757,400	2,069,021,300 387,515,500 147,371,000 924,085,100 405,496,700	3,257,882,400 142,235,600 1,657,377,800 5,548,714,800 962,554,500	354,887,800 1,653,815,500 646,149,400 619,348,500 658,273,800	4,855,465,800 704,942,900 440,638,800 2,330,448,800 2,311,451,700	805,107,800 715,102,800 3,068,275,800 224,031,400 732,940,400	1,935,451,100 1,262,048,900 3,187,799,600 354,914,400 3,003,930,000	1,644,281,900 93,953,400 861,663,600 626,927,000	200,114,
2000 EQV	274,385,100 986,315,900 5,475,339,200 1,692,059,500 865,298,500	2,182,987,800 746,823,800 2,089,025,300 195,672,500 375,365,400	980,011,200 940,259,300 424,730,000 464,284,500 60,141,100	79,896,200 312,444,000 2,472,012,500 641,226,400 124,849,200	1,953,686,200 2,328,938,000 41,354,400 1,926,402,100 1,096,072,700	1,601,170,700 310,678,200 126,242,100 752,949,700 303,653,200	2,388,870,700 118,576,300 1,459,834,000 3,858,210,300 845,874,900	321,618,600 1,185,174,600 567,282,000 530,178,000 546,219,700	4,257,309,200 557,552,800 403,639,300 1,779,255,000 1,794,449,500	585,872,500 545,611,000 2,415,283,300 190,823,300 581,919,300	1,431,949,500 1,055,184,100 2,597,354,000 301,371,700 2,314,582,000	876,099,800 89,242,800 705,473,000 499,957,500 780,283,000	, , , , , , , , , , , , , , , , , , , ,
	Princeton Provincetown Quincy Randolph Raynham	Reading Rehoboth Revere Richmond Rochester	Rockland Rockport Rowe Rowley Royalston	Russell Rutland Salem Salisbury Sandisfield	Sandwich Saugus Savoy Scituate Seekonk	Sharon Sheffield Shelburne Sherborn Shirley	Shrewsbury Shutesbury Somerset Somerville S. Hadley	Southampton Southbridge Southwick Spencer	Springfield Sterling Stockbridge Stoneham Stoughton	Stow Sturbridge Sudbury Sunderland	Swampscott Swansea Taunton Templeton Tewksbury	Tisbury Tolland Topsfield Townsend	255
Per capita rank	280 254 244 97 211	282 173 283 105 34	313 307 24 195 15	70 5 79 54 177	347 267 68 285 88	92 42 169 349 117	193 320 95 266 127	269 174 218 66 140	11 252 336 16 28	298 326 227 142 239	175 219 303 182 263	325 199 200 138	<u>-</u>
2002 EQV per capita	63,266 70,610 71,658 130,898 79,467	62,451 93,045 62,292 121,881 207,075	53,619 54,853 261,489 85,627 404,760	154,670 ,069,988 141,098 177,781 91,943	34,963 66,390 158,916 62,046 135,978	134,931 189,149 93,770 32,442 118,647	86,687 51,902 133,431 66,729 113,906	65,428 92,494 77,971 160,620 106,561	439,317 71,085 41,075 367,376 220,741	57,653 48,922 75,924 105,565 72,871	92,396 77,567 56,736 89,659 67,354	49,098 85,000 84,593 107,483	,
EQV pct. change	15.0% 25.2% 10.7% 33.3% 32.2%	23.9% 29.5% 26.3% 35.7% -2.7%	9.5% 8.6% 35.1% 4.1% 50.2%	48.9% 56.4% 1 28.5% 28.7% -2.5%	16.0% 15.0% 15.1% 6.1% 55.2%	40.0% 31.8% 29.2% 9.8% 24.3%	35.5% 23.4% 27.7% 14.7% 22.3%	23.4% 28.1% 33.8% 20.4% 25.0%	66.2% 19.5% 20.9% 48.4% 6.2%	22.2% 8.4% 17.1% 24.8% 16.4%	28.3% 29.0% 10.0% 30.5% 22.9%	9.9% -0.5% 28.9% 33.3%	2
2002 EQV	2,770,350,300 1,408,031,200 38,838,400 1,013,676,500 2,129,624,900	798,374,000 735,240,000 169,683,100 3,176,463,900 19,258,000	448,197,600 465,644,800 244,231,100 55,999,900 52,618,800	561,762,900 10,186,285,100 4,539,112,900 5,139,824,700 22,710,000	3,278,457,000 61,543,200 237,420,600 57,640,400 913,361,600	2,319,323,100 15,856,203,000 980,837,000 476,276,200 3,227,431,200	2,352,947,100 243,056,300 1,846,290,300 1,933,674,200 1,596,170,600	862,472,700 272,951,100 1,406,281,600 1,568,451,600 3,046,263,400	1,631,184,300 118,925,200 308,803,800 2,329,530,500 301,311,600	769,781,000 611,384,200 333,003,200 5,080,741,400 102,237,500	1,563,979,500 864,252,100 46,580,100 105,797,900 109,180,400	2,248,345,900 50,064,800 649,926,800 5,556,961,800 271,875,500	1,01,01,01
2000 EQV	2,408,465,100 1,124,479,800 35,081,000 760,460,300 1,611,293,400	644,188,400 567,843,000 134,314,500 2,340,901,000 19,801,700	409,255,800 428,621,600 180,751,800 53,797,600 35,033,100	377,383,500 6,512,940,000 3,533,096,600 3,994,148,300 23,282,800	2,825,891,000 23,505,400 206,220,700 54,310,600 588,640,600	1,656,844,700 12,028,714,200 759,274,900 433,911,300 2,595,730,400	1,736,656,500 197,034,300 1,445,768,200 1,685,752,000 1,305,429,200	698,895,100 213,111,200 1,050,940,500 1,302,184,700 2,436,838,800	981,372,100 99,552,900 255,381,900 1,569,517,200 283,720,700	630,163,500 563,909,200 284,349,200 4,069,719,500 87,796,400	1,219,134,900 669,812,500 42,363,600 81,052,800 88,841,900	2,045,080,400 50,314,200 504,113,600 4,167,400,800	
	Methuen Middleborough Middleffeld Middleton Mifford	Millbury Millis Millville Mitton Monroe	Monson Montague Monterey Montgomery Mt. Washington	Nahant Nantucket Natick Needham New Ashford	New Bedford New Braintree New Marlborough New Salem Newbury	Newburyport Newton Norfolk N. Adams N. Andover	N. Attleborough N. Brookfield N. Reading Northampton Northborough	Northbridge Northfield Norton Norwell	Oak Bluffs Oakham Orange Orleans Otis	Oxford Palmer Paxton Peabody	Pembroke Pepperell Peru Petersham Phillipston	Pittsfield Plainfield Plainville Plymouth	



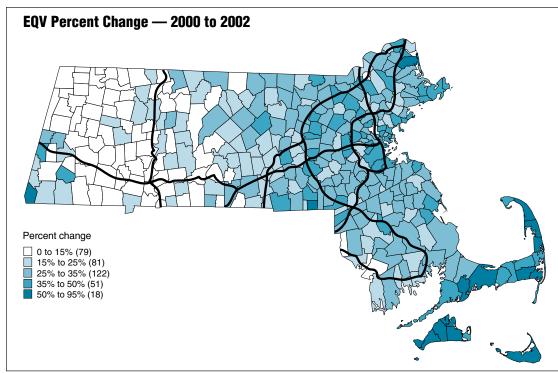


Figure 2

in the "Municipal Relief Package" (Ch. 46 Sec. 32 of the Acts of 2003), which was effective on July 31, 2003.

Either a city or town may seek approval of a board comprised of the attorney general, the state treasurer, the state auditor and the director of accounts for a limit up to 10 percent of the equalized valuation.

Although many borrowing purposes (e.g., water projects, landfill closure and certain sewer projects) are outside of this general debt limit, certain of these have specific debt limitations also based on EQV.

### **Findings**

The 1990 EQV represented the highpoint of values until this study. The fluctuations in statewide EQV values over the years mirror the rise and fall of the Commonwealth's real estate market. The figures, however, are subject to a time-delay since the estimates are primarily tied to real estate prices of two years earlier. The EQVs peaked in 1990 at \$428 billion, after a continuous increase from the program's 1976 inception, which included a period of very rapid escalation between 1986 and 1990. In 1992, the first EQV decrease (8.6 percent) reflected the beginning of the market decline of the early nineties. This downturn deepened in 1994. The three percent increase in 1996 could have indicated a slight market recovery. However, when adjusted for inflation, the 1996 EQV actually continued the downward trend. The 1998 values, with an increase of 8 percent, provided the first signal of a true market turnaround, both in actual and constant dollars. The 2000 values continued this trend. The latest EQVs show that they have now gone beyond the 1990 EQVs. Converting the current total of \$641 billion to 1990 dollars, the adjusted value of \$468 billion actually surpasses the 1990 total of \$428 billion (see Figure 1).

Between 2000 and 2002, increased EQVs occurred across the state, although the extent of the rise varied depending on region. Only a few scattered municipalities experienced a slight value decrease in either the actual or the per capita value. *Table 1* lists each

municipality's 2000 EQV, 2002 EQV, the percentage change, 2002 EQV per capita (using 2000 population data), and per capita rank. The two-year changes in EQVs are presented graphically in the accompanying state map (Figure 2), which allows quick identification of regional and economic differences. The greatest increases occurred in the eastern part of the state, particularly in the metropolitan Boston area, Cape Cod and the Islands. Except for the resort communities in southern

Berkshire County, the least amount of change was found west of Springfield.

A state map representing the EQV per capita by community (Figure 3) shows another view of the EQV program and its results by coupling the municipality's EQV with population data. The analysis reveals the highest EQVs occurring in the resort areas of the state, particularly in Cape Cod and the Islands and lower Berkshire County. This is due to the high value of residential property and second homes in communities with a relatively small year-round population. The cluster of wealthy suburban towns between Routes 495 and 128 and along Route 95 also had high EQVs per capita, coinciding with their large twoyear percentage increase in EQVs. Conversely, the lowest EQVs per capita are found in the older cities with large urban populations such as Springfield, New Bedford, and Worcester, despite substantial increases in Lawrence, Lynn and Brockton.

continued on page seven



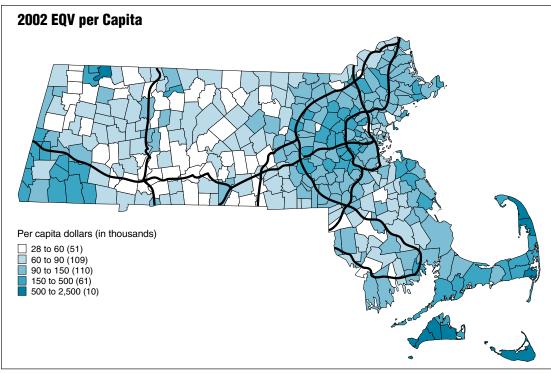


Figure 3

### 2000-2002 EQV Percent Change

			or oon to ona	-9-	
Region	Counties	Residential % change	Commercial & Industrial % change	Personal Property % change	EQV overall % change
Northeast	Essex, Middlesex, Suffolk	35.9%	30.0%	12.4%	34.4%
Southeast	Bristol, Norfolk, Plymouth	31.1%	20.6%	13.3%	29.1%
Cape & Islands	Barnstable, Dukes, Nantucket	53.5%	32.1%	19.9%	51.4%
Central	Worcester	26.9%	17.3%	21.9%	25.6%
West	Berkshire, Franklin, Hampden, Hampshire	13.8%	8.5%	2.9%	12.5%
Totals		33.9%	25.3%	12.9%	32.1%

Table 2

Table 2 presents a detailed overview of changes, highlighting geographic and property class patterns. Across the state, the major real property classes rose at about the same rate. This is particularly noteworthy since in the 1980's

escalating market, residential values significantly outpaced the other classes. Again regional differences in class shifts can be seen. The least growth in commercial and industrial values occurred in the western counties. In Barnstable,

Dukes and Plymouth counties, the residential class increase outstripped the commercial and industrial change. The most dramatic escalation of values occurred in Martha's Vineyard (Dukes County) and Nantucket, especially in the residential class. This was responsible for much of the change in the Cape Cod area. The shift in the Northeast was characterized by a marked increase in both residential and commercial-industrial values in urban metropolitan Boston and its northwest corridor between

Routes 495 and 128. Suffolk County, consisting chiefly of Boston and Chelsea, increased 42.93 percent overall. Values in Middlesex County rose 32.59 percent, led by large increases in the cities of Cambridge and Somerville, as well as in such towns as Boxborough, Concord, Hopkinton and Weston.

The changes in EQV between 2000 and 2002 continue to demonstrate the need for the local assessors to monitor the market closely and annually update values as needed. Massachusetts General Laws states that assessors are responsible for full and fair cash values annually. It is especially important to institute an update program in areas with lively and fluctuating real estate markets. Annual updates can help promote greater property tax equity, both overall and between classes. Also, they can ameliorate the natural lag that occurs between changes in the real estate market and assessments.

1. M.G.L. Ch. 58 Sec 9, 10, 10A, 10B and 10C.

# **DLS Update**

### **Ch. 40B Task Force Findings**

On June 12, 2003, the Governor unveiled a package of comprehensive reforms to the state's affordable housing law — commonly known as Chapter 40B — designed to give cities and towns throughout the Commonwealth more control over the planning and development process in their communities.

In February, the Governor established the Chapter 40B Task Force, comprised of members of the Legislature, state housing officials, municipal and regional officials and stakeholders representing development and environmental interests. The task force was charged with evaluating the statute and its impact to ensure that the need to create affordable housing is balanced appropriately with other municipal concerns.

Chapter 40B was enacted in 1969 to encourage cities and towns to build more affordable homes in Massachusetts. Under the law, if a community has less than 10 percent of its permanent housing stock affordable to lowand moderate-income families, certain zoning regulations can be overridden provided that 25 percent of a proposed development includes affordable units. In spite of 15 regulatory changes by the state Department of Housing and Community Development to improve the law over the last two years, only 31 of the Commonwealth's 351 cities and towns currently comply with the 10 percent threshold.

The task force recommendations respond to concerns raised by communities and address issues pertaining to:

- Promoting equity by changing the way homeownership units are counted;
- Guiding how and where homes are developed by introducing smart growth principles into 40B and density guidelines for homeownership develop-

ments, and empowering site approval authorities to reject developments that are inappropriate;

- Addressing local capacity by limiting the number of units a community has to review at one time and permanently fund consultants to work with municipalities;
- Planning and reasonable growth by establishing planned production goals that reward communities with time-off;
- Improving the 40B process by inserting more information, expertise and communication at the beginning of the process to dispel misinformation and promote cooperation; and
- Reforming the Housing Appeals Committee (HAC) by recommending that it undergo procedural reform. This change will expedite the permitting and building of a significant number of housing units while dismissing projects, which are not consistent with local need.

In addition, the proposed changes to 40B supplement the regulatory changes made over the past two years, including:

- Limiting project size;
- Enhancing project notification for cities and towns;
- Allowing for a cooling off period to eliminate using 40B as a threat;
- Including accessory apartments and Department of Mental Retardation/Department of Mental Health units to count on the subsidized housing inventory; and
- Placing reasonable controls on projects funded through non-governmental agencies (including the Federal Home Loan Bank's New England Fund).

A full copy of the report is available online at <a href="https://www.mass.gov/dhcd">www.mass.gov/dhcd</a>.

### **2003 Municipal Law Seminars**

The Division of Local Services' legal staff will offer the seminar "What's New in Municipal Law" Friday, September 26, 2003, at the Best Western Hotel in West Springfield and Friday, October 3, 2003, at Lantana in Randolph. Presentations will include new legislation and recent court decisions pertaining to local government.

The general session in the morning will be conducted by Daniel J. Murphy, Chief of the Property Tax Bureau; Gary Blau; Kathleen Colleary; James Crowley; and Christopher Hinchey.

The afternoon session will consist of three simultaneous workshops. Workshop A will focus on assessing and collecting issues relating to property taxes, excises and the Chapter 61, 61A and 61B classifications. Workshop B will examine a variety of current topics relating to municipal accounting, special funds and other finance issues. Workshop C will present information and encourage a dialogue on current personnel and related workforce issues, and should be of interest to local officials.

To the extent pertinent, information in new municipal relief legislation will be incorporated into these programs and attendant materials.

As of July 1, 2003, registration bulletins for this seminar and other courses and seminars will no longer be mailed. A registration bulletin for this seminar is available on the DLS website at <a href="https://www.mass.gov/dls/PUBL/BULL/2003/2003">www.mass.gov/dls/PUBL/BULL/2003/2003</a> <a href="https://www.mass.gov/dls/PUBL/BULL/2003/2003">15B.pdf</a>. <a href="https://www.mass.gov/dls/PUBL/BULL/2003/2003">www.mass.gov/dls/PUBL/BULL/2003/2003</a>

# **DLS Update**

### Classification Workshop Updated

The online Classification Workshop tutorial has just been updated. Previously, this tutorial was incompatible with Windows 2000 operating systems. Now, users with Windows 2000 (or higher or lower versions) can take advantage of this online workshop. It is available on the Division of Local Services' website (www.mass.gov/dls) under "Training and Seminars."

Completion of this tutorial fulfills assessors' and certain assistant assessors' obligation to attend a Classification Workshop, without leaving the home or office. According to Bureau of Local Assessment supervisor Regina McArdle, "it also serves as a refresher for assessors who are preparing for the annual classification hearing and can be used to familiarize new town officials with the classification processes."

Upon completion of the tutorial, the program will print a Certificate of Completion. The program features colorful graphics and animation and each section contains examples and hands-on exercises. The Classification Workshop tutorial also contains an updated glossary of terms on issues such as Proposition 2½, tax levies and overrides, and the certification process.

## **New England Economic Information**

The following websites contain economic data that pertains to the six New England states.

When possible, the links go directly to the subdirectory/page of the target site containing the specific data. This information, as well as the monthly publication *New England Economic Indicators*, is available on the Federal Reserve Bank of Boston website at <a href="www.bos.frb.org">www.bos.frb.org</a>. Indicators provides current and historical economic data for the New England states, large metropolitan areas in the region, New England as a whole, and the United States.

Subscriptions to *Indicators* are free. You can subscribe online to this and other publications issued by the Federal Reserve Bank of Boston via links provided on its website.

### Employment, Unemployment, Hours, Earnings, Consumer Prices

Bureau of Labor Statistics: <a href="http://stats.bls.gov">http://stats.bls.gov</a>

#### **Construction Contracts**

F. W. Dodge: <a href="http://www.dodge.construction.com/Analytics/">http://www.dodge.construction.com/Analytics/</a>

### **Initial Claims for Unemployment Insurance**

U.S. Department of Labor, Employment and Training Administration: http://workforcesecurity.doleta.gov

### **Housing Permits, State Tax Collections**

Bureau of the Census: <a href="http://www.census.gov">http://www.census.gov</a>

### Help Wanted Index, Consumer Confidence

The Conference Board, Inc.: <a href="http://www.conference-board.org">http://www.conference-board.org</a>

### **Merchandise Exports**

Massachusetts Institute for Social and Economic Research:

http://www1.miser.umass.edu/trade/

### **Massachusetts Consumer Confidence**

Mass Insight/MassDevelopment
Project: <a href="http://www.massinsight.com">http://www.massinsight.com</a>

### **Repeat-Sales Home Prices**

Fannie Mae and Freddie Mac: <a href="http://www.freddiemac.com">http://www.freddiemac.com</a>

### Personal Income, Wage and Salary Disbursements

Bureau of Economic Analysis: <a href="http://www.bea.doc.gov">http://www.bea.doc.gov</a>

### Existing Home Sales, Median Sales Prices of Existing Homes

National Association of Realtors: <a href="http://www.realtor.org">http://www.realtor.org</a>

### **Electricity Sales**

Energy Information Administration: <a href="http://www.eia.doe.gov">http://www.eia.doe.gov</a>

### **Indicators Website**

Federal Reserve Bank of Boston: <a href="http://www.bos.frb.org/economic/neei/neei.htm">http://www.bos.frb.org/economic/neei/neei.htm</a> ■

### **UMAS Manual**

continued from page one

journal entries for various programs within that fund type. For example, the special revenue fund chapter details accounting entries for grants, revolving funds, receipts reserved for appropriation, offset receipts funds, and gifts and donations. One chapter is devoted to an explanation of how free cash is calculated. Finally, a chapter is devoted to the general fixed asset account group and the general long-term obligation account group. Although these two groups were eliminated by GASB 34, the manual retained them for the accountant to have an adequate audit trail for fixed assets necessary to be disclosed on the government-wide statements.

### Distribution

The manual is available on the Division of Local Services website at <a href="www.mass.gov/dls/publ/misc/umas.pdf">www.mass.gov/dls/publ/misc/umas.pdf</a>. Revisions will be distributed on the DLS website subscription service for downloading.

### **DLS Profile: BOA Field Representatives**

Though **Terry Williams** and **Maura O'Neil** are relative newcomers to the Bureau of Accounts, they have established solid working relationships with the communities they assist. Terry works in the Division's Springfield office and works with communities in Franklin and Hampshire counties. Maura works with communities north of Boston as well as those surrounding the Hub.

Terry is a lifelong resident of Dalton. Prior to working for the Division, he held a financial position with a company in western Massachusetts that manufactures paper-making machinery. He has served as a Dalton Finance Committee member for 16 years and has co-hosted a local call-in program on cable television for about 10 years. A graduate of Ithaca College, Terry holds a bachelor's degree in business administration.

Mike Kociela, town accountant in Greenfield, said he was initially impressed with Terry's "enthusiasm" for his work. He also said that "Terry is always on top of things here. He keeps his own records on Greenfield and does his own analyses."

Prior to coming to the Bureau of Accounts, Maura worked for the Department of Revenue as a sales/

use tax auditor and an audit manager in the Special Investigations unit. A native of Lowell, she attended the University of Lowell (now UMass Lowell) and holds a bachelor's degree in business management.

In West Newbury, town accountant Susan Yaskell says the town "considers itself very fortunate to work with Maura. She is always willing to visit the town to expedite the submission of required documents. Maura is very competent and always professional in her work."



**Terry Williams** 



Maura O'Neil

### **DLS Employment Opportunity**

The Division of Local Services is seeking an attorney to work in the Property Tax Bureau. This Bureau provides legal oversight and assistance with respect to local property taxation and municipal finance to cities, town and districts. A full description of this employment opportunity is available on the Internet at <a href="http://ceo.hrd.state.ma.us/ceo.nsf/5c3369073f86873085256a4e006606cc/6e">http://ceo.hrd.state.ma.us/ceo.nsf/5c3369073f86873085256a4e006606cc/6e</a> bbc3739557f02f85256d640067fc7c?OpenDocument. The deadline for submitting applications is August 26, 2003. ■

#### City & Town

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Joan E. Grourke, Editor

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