COMMONWEALTH OF MASSACHUSETTS

BOARD OF REGISTRATION OF NURSING HOME ADMINISTRATORS

THIS AGENDA CONSTITUTES NOTICE OF THE REGULARLY SCHEDULED MEETING OF THE BOARD OF REGISTRATION OF NURSING HOME ADMINISTRATORS IN COMPLIANCE WITH THE OPEN MEETING LAW, M.G.L. c. 30A, § 20

Friday, June 16, 2017 10:00 a.m. to 2:00 p.m.

239 Causeway Street ~ 4th Floor ~ Room 417A Boston, Massachusetts 02114

Agenda

Time	Item #	Item	Exhibits	Staff Contact
10:00	I	Call to Order		
a.m.		Determination of Quorum		Board Chair
		Notice of electronic recording		
	II	Approval of Agenda	Draft Agenda	Board
	III	Conflict of Interest		Board
	IV	Approval of Minutes of Regularly Scheduled Meeting		Board
		A. May 19, 2016 Board Meeting	Draft Minutes	
	V	Presentation: SPOT Update		
		A. Katherine T. Fillo, Ph.D, RN-BC		
		Director of Clinical Quality Improvement	Presentation	PB
		Bureau of Health Care Safety & Quality		
	VI	Board Elections		
		A. Chair	N/A	Board
		B. Secretary		
	VII	NAB Examination: Revised Structure	NABA	
		 Transition from 150 Item Exam to Two Part 	NADA Notification	2.0
		Component Exam Model	Letter	RC
		New Exam Fee Schedule	Letter	

VIII	Administrator in Training A. Request for Administrator in Training Approval 1. Kathryn Henault Facility: Hilllcrest Commons Nursing and Rehabilitation Center Employer: Berkshire Health Care System Preceptor: Dolores Duncan, NH5319 B. Request for Administrator in Training Credit 1. Tarah I. Loy Facility: St. Camillus Health Center Employer: William Graves Preceptor: William Graves, NH3178 2. Michael j. Medeiros Facility: Highlander Nursing Home Employer: Kindred Healthcare Preceptor: Jessica Langlois, NH5306 3. Sarah E. Stone Facility: Mont Marie Rehabilitation & Healthcare Center Employer: Marquis Health Services Family Preceptor: David Gontaruk, NH5284 4. Danielle Copper Facility: Kindred Transitional Care and Rehabilitation Westborough Employer: Kindred Health Care Preceptor: Pamela Elrod, NH5284 C. Request for Administrator in Training Change of Preceptor N/A D. Administrator in Training Mid-Point Review 1. Corey Beaudette Facility: Webster Manor Rehabilitation & Health Care Center Employer: Athena Health Care System Preceptor: Kevin Diehl, NHA3459 2. Nicholas Pappolardo Facility: Masconomet Healthcare Preceptor: Kim Grasso, NHA3521	Applications and related documents	Board
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	A. 7. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.		
	Administrator in Training 3. Temitope Shodunke		
	Facility: Wingate at Silver Lake		
	Employer: Scott Shuster		
	<u>Preceptor:</u> Lori Anderson, NH5126		
VIII	E. Administrator in Training Completion Review		
	1. Angella Lee		
	Facility: Jewish Healthcare Center, Inc.	Applications and	Board
	Employer: Steven Willens Preceptor: Steven Willens, NHA2177	related documents	
	receptor. Steven willens, MIA2177		
	2. <u>Kathleen Stewart</u>		
	<u>Facility:</u> Poet's Seat Health Care Center		
	Employer: Sean Carney		
	Preceptor: Patrick McManus, NHA2463		
	Review of Applications for Licensure by Reciprocity		
IX	1. <u>Jason I. Mervin</u> (CT)	Applications and	Board
	2. <u>Abraham Rosenbloom:</u> (CT)	related documents	
X	3. <u>Joan Fredella</u> (NJ)		
A	CEU Request: None		
	Open Investigations:		
	<i>Triage(s):</i> None		
XI	1. Geoffrey Rauch, NH5022		
	TRG-9800	T	PB
	Attorney: Alana Anderson Employer: Payson Care Center-Payson, Arizona	Investigative	1 D
	Employer. I ayson Care Center-I ayson, Arizona	Report	
	Staff Assignment(s)		
	1. Karen Wadlow, NH2952		
	SA-INV-7874		
	Attorney: Alfred Gray		
	Employer: Sippican Healthcare Center		
	Complaint(s): None		
	1. Kenneth F. Cegelski, NH5195		
	NHA-2016-003		
	Attorney: Anthony J. Cichello		
	Employer: Hunt Nursing & Rehabilitation Center		
XII	Policies: Staff Action Policies		
	A. Case Triage Update P. License Beinstetement Following Board		
	B. License Reinstatement Following Board Discipline		
	Discipinic		

	XIII	Flex Session A. Announcements/Discussions B. Topics for the next Agenda		RC
	XIV	 Executive Session (Roll call vote) The Board will meet in Executive Session as authorized pursuant to M.G.L. c.30A, § 21(a)(1) for the purpose of discussing the reputation, character, physical condition or mental health, rather than professional competence, of an individual, or to discuss the discipline or dismissal of, or complaints or charges brought against, a public officer, employee, staff member or individual. 1. Specifically, the Board will discuss and evaluate the Good Moral Character provision of a pending application. 2. In addition, the Board will discuss and evaluate the reputation, character, physical condition or mental health, rather than professional competence, of licensees relevant to their petitions for license status change. The Board will not reconvene in open session subsequent to the executive session. 	Closed Session	Board Chair
2:00 p.m.	XV	Adjournment-next Board meeting scheduled for July 21, 2017.		Board

COMMONWEALTH OF MASSACHUSETTS

BOARD OF REGISTRATION OF NURSING HOME ADMINISTRATORS

BOARD MEETING

Friday, June 16, 2017 239 Causeway Street - 4th floor, Room 417A/B Boston, MA 02114

MINUTES

Board Members Nancy Lordan, Nursing Home Administrator 3, Chair

<u>Present:</u> Roxanne Webster, Registered Nurse, Secretary

Mary McKenna, Executive Office of Elder Affairs Sherman Lohnes, Department of Public Health James Divver, Nursing Home Administrator 4

Michael Baldassarre, Nursing Home Administrator 2

Patrick J Stapleton, Nursing Home Administrator 5 (Non-Proprietary

Nursing Home)

Mary K. Moscato, Hospital Administrator

Daniel Gebremedhin, Physician

<u>Board Members</u> William Graves, Nursing Home Administrator 1, Vice-Chair

<u>not Present:</u> MaryEllen Coyne, Office of Long Term Services and Supports at

MassHealth

Jeannette Sheehan, Public Member 1

<u>Staff Present</u>: Philip Beattie, Deputy Executive Director, Multi-Boards, BHPL

Mary Strachan, Board Counsel, Office of the General Counsel, DPH

Anson Chu, Office Support Specialist, Multi-Boards, BHPL

Katherine Fillo, Director of Clinical Quality Improvement, Bureau of Health

Care Safety and Quality

Staff not Present: Roberlyne Cherfils, Executive Director, Multi-Boards, BHPL

Guests: Jonathan Schreck

Kenneth Cegelski and Attorney Anthony Cichello

I. Call to Order - Determination of Quorum

A quorum of the Board was present. Ms. Lordan, Board Chair, called the meeting to order at 10:03 a.m.

II. Approval of Agenda

Board members reviewed the meeting Agenda.

<u>ACTION:</u> Mr. Divver made a motion to approve the agenda as presented; Mr. Lohnes seconded the motion; Motion passed with Board members present and voting in favor unanimously

Document: June 16, 2017 Regularly Scheduled Board Meeting Agenda.

III. Conflict of Interest

<u>DISCUSSION:</u> Ms. Lordan asked the Board members to review the agenda and disclose if there is any conflict of interest regarding any items on the agenda.

No conflict of interest noted.

IV. Approval of Minutes

A. Minutes of the Regularly Scheduled Board Meeting: May 19, 2017

The Board reviewed the May 19, 2017 Regularly Scheduled Board Meeting Minutes.

<u>ACTION</u>: Mr. Divver made a motion to approve the minutes as presented; Mr. Lohnes seconded the motion; Motion passed with Board members present and voting in favor unanimously.

Documents: May 19, 2017 Regularly Scheduled Board Meeting Minutes

V. <u>Presentation: SPOT Update</u>

B. Katherine T. Fillo, Ph.D, RN-BC Director of Clinical Quality Improvement Bureau of Health Care Safety & Quality

<u>DISCUSSION</u>: Ms. Fillo is present before the Board to present and updates on the SPOT project, which is the Supportive Planning and Operations Team. The SPOT project will be around for 3 years and started in 2016. The objective of the SPOT project is to provide skilled nursing facilities identified as having opportunities to improve with quality assurance and performance improvement technical assistance through the use this project. Ms. Fillo also informed the Board of the planned activities for the rest of 2017 such as the three webinars. Ms. Fillo also explained the other three projects: 1) Resident and Family Council Engagement, 2) Infection Control and Antibiotic Resistance Assessments, 3) CMS clostridium difficile Reporting and Reduction Project.

Documents: Presentation

VI. <u>Board Elections</u>

A. Chair

<u>DISCUSSION</u>: Several Board members explained that in the past, they have a small committee for nominations purposes. The Board decided to place Ms. Mary McKenna, Ms. Mary Moscato and Mr. Sherman Lohnes on the Nomination Committee.

<u>ACTION</u>: Mr. Divver made a motion to accept the recommendation; Mr. Lohnes seconded the motion; Motion passed with Board members present and voting in favor unanimously.

Documents: None

B. Secretary

DISCUSSION: Several Board members explained that in the past, they have a small committee for nominations purposes. The Board decided to place Ms. Mary McKenna, Ms. Mary Moscato and Mr. Sherman Lohnes on the Nomination Committee.

ACTION: Mr. Divver made a motion to accept the recommendation; Mr. Lohnes seconded the motion; Motion passed with Board members present and voting in favor unanimously.

Documents: None

VII. NAB Examination: Revised Structure

Transition from 150 Item Exam to Two Part Component Exam Model New Exam Fee Schedule

<u>DISCUSSION</u>: Mr. Beattie informed the Board that the NAB examination is currently going through a revision and distributed the new handbook to the Board members that was emailed to us from NAB. Mr. Beattie also distributed a timeline of the new system information to the Board and NAB requested the Board to post it on the website.

ACTION: Mr. Divver made a motion to post the information on our website regarding the new exam timeline; Ms. Webster seconded the motion; Motion passed with Board members present and voting in favor unanimously.

Documents: Draft Policy

VIII. Administrator in Training

A. Request for Administrator in Training Approval

Ms. Webster made the following recommendations:

[Mr. Sherman Lohnes recused himself and left the room at 10:30 a.m.]

1. Kathryn Henault

Facility: Hillcrest Commons Nursing and Rehabilitation Center

Employer: Berkshire Health Care System Preceptor: Dolores Duncan, NH5319

RECOMMENDATION: Approve

ACTION: Mr. Divver made a motion to accept the recommendation; Mr. Stapleton seconded the motion; Motion passed with Board members present and voting in favor unanimously.

Documents: AIT Application and related documents.

B. Request for Administrator in Training Credit

Ms. Webster made the following recommendations:

1. Tarah I. Loy

Facility: St. Camillus Health Center

Employer: Bill Graves

Preceptor: Bill Graves, NH3178

RECOMMENDATION: Approve – 1 week credit

<u>ACTION</u>: Mr. Divver made a motion to accept the recommendation; Mr. Stapleton seconded the motion; Motion passed with Board members present and voting in favor unanimously.

Documents: AIT Application and related documents.

[Mr. Sherman Lohnes returned to the room at 10:31 a.m.]

2. Michael j. Medeiros

<u>Facility:</u> Highlander Nursing Home <u>Employer:</u> Kindred Healthcare

Preceptor: Jessica Langlois, NH5306

<u>RECOMMENDATION</u>: Approve – 1 month credit

<u>ACTION</u>: Mr. Divver made a motion to accept the recommendation; Mr. Baldassarre seconded the motion; Motion passed with Board members present and voting in favor unanimously.

Documents: AIT Application and related documents.

3. Sarah E. Stone

Facility: Mont Marie Rehabilitation & Healthcare Center

Employer: Marquis Health Services Family

Preceptor: David Gontaruk, NH5284

RECOMMENDATION: Approve – 3 months credit

<u>ACTION</u>: Mr. Divver made a motion to accept the recommendation; Mr. Baldassarre seconded the motion; Motion passed with Board members present and voting in favor unanimously.

Documents: AIT Application and related documents.

4. <u>Danielle Copper</u>

Facility: Kindred Transitional Care and Rehabilitation Westborough

Employer: Kindred Health Care

Preceptor: Pamela Elrod, NH5284

<u>RECOMMENDATION</u>: Approve – no credit

<u>ACTION</u>: Mr. Divver made a motion to accept the recommendation; Mr. Baldassarre seconded the motion; Motion passed with Board members present and voting in favor unanimously.

Documents: AIT Application and related documents.

C. Request for Administrator in Training Change of Preceptor

None

D. Administrator in Training Mid-Point Review

Ms. Webster made the following recommendations:

4. <u>Corey Beaudette</u>

Facility: Webster Manor Rehabilitation & Health Care Center

Employer: Athena Health Care System Preceptor: Kevin Diehl, NHA3459

RECOMMENDATION: Approve

<u>ACTION</u>: Mr. Divver made a motion to accept the recommendation; Mr. Lohnes seconded the motion; Motion passed with Board members present and voting in favor unanimously.

Documents: AIT Application and related documents.

5. Nicholas Pappolardo

Facility: Masconomet Healthcare Center

Employer: Whittier Healthcare Preceptor: Kim Grasso, NHA3521

RECOMMENDATION: Approve

<u>ACTION</u>: Mr. Divver made a motion to accept the recommendation; Mr. Lohnes seconded the motion; Motion passed with Board members present and voting in favor unanimously.

Documents: AIT Application and related documents.

6. Temitope Shodunke

Facility: Wingate at Silver Lake

Employer: Scott Shuster

Preceptor: Lori Anderson, NH5126

RECOMMENDATION: Approve

<u>ACTION</u>: Mr. Divver made a motion to accept the recommendation; Mr. Lohnes seconded the motion; Motion passed with Board members present and voting in favor unanimously.

Documents: AIT Application and related documents.

E. Administrator in Training Completion Review

Ms. Webster made the following recommendations:

3. Angella Lee

Facility: Jewish Healthcare Center, Inc.

Employer: Steven Willens

Preceptor: Steven Willens, NHA2177

RECOMMENDATION: Approve

<u>ACTION</u>: Mr. Divver made a motion to accept the recommendation; Mr. Lohnes seconded the motion; Motion passed with Board members present and voting in favor unanimously.

Documents: AIT Application and related documents.

4. Kathleen Stewart

Facility: Poet's Seat Health Care Center

Employer: Sean Carney

Preceptor: Patrick McManus, NHA2463

RECOMMENDATION: Approve

<u>ACTION</u>: Mr. Divver made a motion to accept the recommendation; Mr. Lohnes seconded the motion; Motion passed with Board members present and voting in favor unanimously.

Documents: AIT Application and related documents.

IX. Review of Applications for Licensure by Reciprocity

Ms. Webster made the following recommendations:

1. Jason I. Mervin (CT)

RECOMMENDATION: Approve

<u>ACTION</u>: Mr. Divver made a motion to accept the recommendation; Mr. Baldassarre seconded the motion; Motion passed with Board members present and voting in favor unanimously.

Documents: Applications and related documents

2. Abraham Rosenbloom: (CT)

RECOMMENDATION: Approve

<u>ACTION</u>: r. Divver made a motion to accept the recommendation; Mr. Baldassarre seconded the motion; Motion passed with Board members present and voting in favor unanimously.

Documents: Applications and related documents

3. Joan Fredella (NJ)

RECOMMENDATION: Approve

<u>ACTION</u>: r. Divver made a motion to accept the recommendation; Mr. Baldassarre seconded the motion; Motion passed with Board members present and voting in favor unanimously.

Documents: Applications and related documents

X. CEU Request

None

XI. Open Investigations

Triage(s)

2. Geoffrey Rauch, NH5022

TRG-9800

Attorney: Alana Anderson

Employer: Payson Care Center-Payson, Arizona

Mr. Beattie presented this Triage case to the Board.

The Division of Health Care Facility Licensure and Certification ("DHCFLC") completed a survey of Marina Bay Skilled Nursing & Rehabilitation (the "Facility") on 6/28/16, which found the following fourteen (14) deficiencies that constituted substandard quality of care:

- Right to Prompt Efforts to Resolve Grievances, F166 (page 1)
- Right to Survey Results-Readily Accessible, F 167 (page 5)
- Right to Be Free From Physical Restraints, F 221 (page 6)
- Investigate/Report/Allegations/Individuals, F 225 (page 8)
- Listen/Act on Group Grievance/Recommendation, F 244 (page 12)
- Housekeeping & Maintenance Services, F 253 (page 16)
- Services Provided Meet Professional Standards, F 281 (page 25)
- Free of Accidents/Hazards/Supervision/Devices F 323 (page 28)
- Treatment/Care for Special Needs, F 328 (page 32)

- Free of Medication Error Rates of 5 % or More F 332 (page 34)
- Nutritive Value/Appear, Palatable/Prefer. Temp, F 364 (page 37)
- Food Procure, Store/Prepare/Serve Sanitary, F 371 (page 38)
- Res Records-Complete/Accurate/Accessible, F 514 (page 40)
- Committee-Members/Meet Quarterly/Plans, F 520 (page 44)

On September 1, 2016, DHCFLC conducted a follow-up review. The Department determined that Marina Bay Skilled Nursing & Rehabilitation Center had corrected all deficiencies associated with the 6/28/2016 survey. "As all deficiencies had been corrected, the Department recommended CMS cease any applicable Civil Monetary Penalties, Denial of Payment for New Admissions, or termination action as of 8/17/2016."

<u>DISCUSSION</u>: Mr. Lohnes informed the Board that some of the deficiencies are related to the Nursing problems but the others are part of his duties. Mr Lohnes also wants to know if we can just send out an advisory letter to this Licensee. The Board discussed in the past what they do with NHA who corrected the deficiencies on the follow-up survey. Mr. Strachan informed the Board what can be included in the advisory letter.

<u>ACTION</u>: Mr. Divver made a motion to open up a Staff Assignment and send an advisory letter; Mr. Lohnes seconded the motion; Motion passed with Board members present and voting in favor unanimously.

Documents: Investigative Report

Staff Assignment(s)

2. Karen Wadlow, NH2952

SA-INV-7874

Attorney: Alfred Gray

Employer: Sippican Healthcare Center

Mr. Beattie presented this Staff Assignment case to the Board.

On July 13, 2015, the Office of Public Protection ("OPP"), received information that a survey of Country Gardens Health and Rehabilitation Center (the "Facility") completed by the Division of Health Care Quality ("DHCQ") on June 18, 2015, that found deficiencies that constitute substandard quality of care.

- Free from abuse/involuntary seclusion; F223 (page 1)
- Investigate/Report allegations; F225 (page 5)
- Develop/Implement Abuse/Neglect; F226 (page 10)
- Dignity and Respect of Individuality; F241 (page 15)
- Nurse Aide Registry Verification; F496 (18)

Licensee indicates that she voluntarily ended her employment at the Facility on July 6, 2015, and currently works at Sippican Health Center in Marion, MA. Licensee then indicates that she has no explanation for why the two instances of abuse that took place other than human nature.

Licensee indicates there were no issues found during the hiring processes for either CNA involved the incidents of abuse cited. However, there was a failure of the Human Resources Department to complete an adequate Nurse Registry verification. Licensee indicates that all staff were re-educated on the policies and procedures for identifying and reporting incidents of abuse, and human resources was re-educated on the importance of completing adequate Nurse Registry verifications for all staff. An audit of all staff Nurse Registry verifications was also conducted to ensure that all were adequately completed.

Licensee indicates that both incidents of abuse were immediately reported and each CNA involved with each individual incident was immediately suspended pending an internal investigation and subsequently terminated at the conclusion of these investigations.

<u>DISCUSSION</u>: Mr. Beattie explains that this Staff Assignment does not fit the Boards' staff action policy because the initial survey found the deficiencies at the Facility to constitute sub-standard quality of care. Mr. Lohnes informed the Board that there were five staff identified that did not report the incident. Ms. McKenna has concerned about the culture of the facility if incidents like this were not reported and this is the duty of the Administrator. Ms. Lordan also agrees with Ms. McKenna that while one staff not reporting is one thing but it's a concern when multiple people are not reporting.

<u>ACTION</u>: Ms. McKenna made a motion to open a complaint and invite Ms. Wadlow in; Ms. Webster seconded the motion; Motion passed with Board members present and voting in favor unanimously.

Documents: Investigative Report

Complaint(s)

2. Kenneth F. Cegelski, NH5195

NHA-2016-003

Attorney: Anthony J. Cichello

Employer: Hunt Nursing & Rehabilitation Center

Mr. Beattie presented this Complaint case to the Board.

<u>DISCUSSION</u>: Mr. Beattie presented a memo to the Board. The Board opened a complaint against the Licensee on August 4, 2016 after receiving the Licensee's Reactivation application which indicated that the Licensee worked as a nursing home administrator in Massachusetts with an expired license from July 1, 2015 through June 20, 2016. Mr. Beattie informed the Board that this complaint meets the criteria for a staff action pursuant based on the Discipline Policy 15-01. The policy will offer a Consent Agreement to the Licensee for a Reprimand.

ACTION: None

Documents: Investigative Report

XII. Policies: Staff Action Policies

C. Case Triage Update

<u>DISCUSSION</u>: Ms. Strachan informed the Board that there was discussion from last month's Board meeting regarding the policy for triage cases. The policy was adopted in November 2016. Ms. Strachan brought this policy back with a revision to clarify the policy so the Board will not be asking Licensee to come to the meeting when they are not the Administrator. Mr. Lohnes proposed to add a 4th item under the purpose of the policy.

<u>ACTION</u>: Mr. Divver made a motion to adopt the policy with the modification revision of adding the 4th item under the purpose paragraph; Ms. Webster seconded the motion; Motion passed with Board members present and voting in favor unanimously.

Documents: Investigative Report

D. License Reinstatement Following Board Discipline

<u>DISCUSSION</u>: Ms. Strachan informed the Board that this policy was adopted on September 2011 and is asking the Board to rescind this policy. This policy is redundancy in terms of what the Board is doing already. All the terms on this policy is listed on the Consent Agreement already as a standard.

<u>ACTION</u>: Mr. Divver made a motion to agree to Board Counsel's recommendation to rescind the policy; Mr. Stapleston seconded the motion; Motion passed with Board members present and voting in favor unanimously.

Documents: Investigative Report

XIII. Flex Session

A. Announcements/Discussions

1- On behalf of the Executive Director, Ms. Strachan wants to inform the Board about unused medications not being sent back.

B. Topics for the next Agenda

1- None

XIV. Executive Session (Roll call vote)

At 11:09 a.m., Ms. Lordan, Board Chair, announced that the Board will meet in Executive Session as authorized pursuant to M.G.L. c.30A, § 21(a)(1) for the purpose of consider the Board will consider approving prior executive session minutes in accordance with M.G.L. ch.30A, § 22(a) for previous executive sessions of the Board.

The Board will not reconvene in open session subsequent to the executive session.

Mr. Divver made a motion to enter the Executive Session; Ms. Webster seconded the motion. Motion passed with Board members present and voting in favor: Ms. Lordan-yes, Ms. Webster-

yes, Ms. McKenna-yes, Mr. Lohnes-yes, Mr. Divver-yes, Mr. Baldassarre-yes, Mr. Stapleton-yes, Ms. Moscato-yes, Dr. Gebremedhin-yes; Opposed: None; Abstain: None; Recused: None.

The Board adjourned the Executive Session at 11:55 a.m.

XV. Adjourn

There being no other business before the Board, Mr. Divver made a motion to adjourn the Board meeting; Mr. Baldassarre seconded the motion. Motion passed with Board members present and voting in favor unanimously. The meeting was adjourned at 11:55 a.m.

The next meeting of the Board of Registration of Nursing Home Administrators will be held on Friday, July 21, 2017. The Board meeting begins at 10:00 a.m.

Nancy Lordan, NHA Date	Respectfully submitted:		
Nancy Lordan, NHA Date			
	Nancy Lordan, NHA	 Date	