COMMONWEALTH OF MASSACHUSETTS

SUFFOLK, ss.

SUPERIOR COURT

BOSTON POLICE DEPARTMENT Plaintiff

JILL KAVALESKI and MASSACHUSETTS CIVIL SERVICE COMMISSION

Defendants

3/2/10 Argued in open the See my written 3/9/10 Denied See my written 3/9/10 Opinion issued teday

PLAINTIFF, BOSTON POLICE DEPARTMENT'S, MOTION TO STAY ENFORCEMENT OF THE CIVIL SERVICE COMMISSION'S DECISION GRANTING DEFENDANT, JILL KAVALESKI, RELIEF

Pursuant to Mass. R. Civ. P. 65 and G.L. c. 30A § 14(3), the Plaintiff, Boston Police Department, moves for this Honorable Court to stay enforcement of the Decision and Order issued by the Civil Service Commission in the underlying matter, Kavaleski v. Boston Police Department, Civil Service Docket No. G1-07-299. The Plaintiff further moves to enjoin the Commonwealth of Massachusetts Human Resources Division from placing Kavaleski's name at the top of any current certification and list and/or the next certification and list from which the next original appointment to the position of Police Officer shall be made. In support thereof, the Boston Police Department refers to the attached Memorandum of Law.

COMMONWEALTH OF MASSACHUSETTS

SUFFOLK, ss

SUPERIOR COURT CIVIL ACTION #09-4978

Notice Sent 03.09,10 NIT

BOSTON POLICE DEPARTMENT
V

BPD

HAG

KAVALESKI AND THE CIVIL SERVICE COMMISSION

HL L+L-R RO

> DECISION OF THE COURT DENYING THE PLAINTIFF'S MOTION FOR A STAY

The plaintiff's request for a stay was argued on March 2, 2010, and after reading all the relevant cases and reviewing the standard for granting a stay, the plaintiff's motion for a stay is Denied. I make this decision because I cannot make a preliminary determination regarding which side of this dispute has a likelihood of success on the merits. While Commissioner Henderson's decision is thorough and detailed and may well meet the substantial evidence test after a judge hears this case on the merits, the findings of the two mental health professionals that led to the disqualification of the defendant Kavaleski do seem to identify a psychological condition sufficiently severe to prevent her from performing the essential functions of a police officer. However, I cannot say today which argument will likely prevail when this case is heard on the merits.

Thus I think the legal and practical solution is to let the order of the Civil Service Commission stand and have Ms. Kavaleski independently evaluated should a new list of candidates be called for by the plaintiff.

In the meantime, I set the following expedited schedule for this dispute to be heard on the merits:

- (1) The Administrative Record Shall be Filed by April 9, 2010.
- (2) Plaintiff's Motion for Judgement on the Pleadings Shall be Filed by May 9, 2010.
- (3) Defendant's Cross-Motion for Judgement on the Pleadings Shall be Filed by June 9, 2010.
- (4) Oral argument on these Motions will be Heard on June 24, 2010, at 2pm in Courtroom 313.

John C. Cratsley

Justice of the Superior Court

10 tru sent 03.09.10 (md)

March 9; 2010