Form Name: Submission Time:	Citizens Commission March 10, 2019 10:21 am
Name	Kendy Hess
Address	
Phone	
Email	
Citizenship Affirmation	I am a U.S. Citizen
Residency Affirmation	I am a resident of the Commonwealth of Massachusetts
Statement of Intent	I intend to comply with and advance the policy established by this Act.
Statement of Interest	I graduated from Harvard Law School in 1993, and practiced corporate environmental law for 15 years before leaving to teach philosophy, now at Holy Cross. Each career contributes to my concerns about corporate practice.
	My law practice involved compliance, mergers and acquisitions, and brownfields This required facility with corporate law and gave me an insider perspective on corporate practice - how decisions are made, the blind spots that arise. That experience shapes my scholarship, as I argue for corporate moral obligation and against corporate personhood. I address related issues in my teaching, and created a program at my College to explore "the role of business in a just and flourishing society."
	My philosophical training in social theory and theories of human flourishing provides a solid theoretical framework for my concerns about corporate practice. I understand the philosophies that animate our public and our public institutions, and I understand why we practice business the way we do. The problem isn't that corporations, their members, or their shareholders are especially evil, selfish, or blind. The problem is that neither the members nor the shareholders really control the corporations anymore. Given the corporations we've created, this is incredibly dangerous.
	I believe I have the optimal training and experience to address the questions raised to the Commission (see CV). It's time to use my skills, insights, and work in this area for the public good

Résumé or Summary of Qualifications Upload	https://s3.amazonaws.com/files.formstack.com/uploads/3282862/71887710 /484572750/71887710_curriculum_vitaehighlighted_citizens_commissi on.docx
Political Party Affiliation, if any, over the previous five years	Unenrolled
If multiple or other, please explain	I am an independent.
Clty or Town where you reside	WORCESTER
Employment Status	Employed
Occupation	professor
Employer	College of the Holy Cross

[note: especially relevant articles and activities highlighted for the Citizens' Commission; articles available at https://holycross.academia.edu/KendyHess]

Kendy M. Hess Brake Smith Associate Professor of Social Philosophy and Ethics College of the Holy Cross



Education

- Ph.D., <u>University of Colorado-Boulder</u>. Philosophy (2009). Dissertation: 'No Body to Kick, No Soul to Damn' ... and Yet: The Modern Corporation as Moral Agent.
- M.A., Northwestern University. Liberal Studies (2003).
 - Thesis: "Room for Error: The Role of Falsity in Nietzsche's Philosophy of Truth."

J.D., <u>Harvard Law School</u> (1993).

Partner, Altheimer & Gray; Of Counsel, Greenberg Traurig and Richmond Breslin. Fifteen-year practice as a corporate environmental attorney with an emphasis on brownfields redevelopment, mergers and acquisitions, and regulatory work.

B.A., University of Missouri-Columbia (magna cum laude). English (1990).

Area of Specialization

Ethics, Applied Ethics (Business, Professional, and Environmental)

Areas of Competence

Capitalism, Environmental Philosophy, Metaethics, Metaphysics, Nietzsche, Political Philosophy, Philosophy of Mind

Articles

- "Assembling the Elephant: Attending to the Metaphysics of Corporate Agent," in Deborah Tollefsen and Saba Bazargan (eds), *Routledge Handbook of Collective Responsibility*. Routledge _____. (forthcoming)
- "Who's Responsible? (It's Complicated.) Assigning Blame in the Wake of the Financial Crisis," Midwest Studies 42: 133-155.
- "Does the Machine Require a Ghost? The Role of Phenomenal Consciousness in Kantian Moral Agency," *Journal of the American Philosophical Association* 4(1): 67-86.
- "The Peculiar Unity of Corporate Agents" in Kendy Hess, Tracy Isaacs, and Violetta Igneski (eds), *Collectivity: Ontology, Ethics, and Social Justice*. Rowman and Littlefield: 35-59. 2018.

- "Fractured Wholes: Corporate Agents and their Members" in Philip Ivanhoe, Owen Flanagan and Victoria.Harrison (eds), *The Oneness Hypothesis: Beyond the Bounds of the Self*. Columbia University Press: 192-211. 2018.
- "Violence in the Practice of Law: The View from Here" in Cicovacki, Predrag and Kendy Hess (eds), *Nonviolence as a Way of Life: History, Theory, and Practice*. Delhi: Motilal Banarsidass Publisher, 499-513, 2017.
- "The Unrecognized Consensus about Firm Moral Responsibility" in Orts, Eric and N. Craig Smith (eds), *The Moral Responsibility of Firms Revisited*. Oxford University Press: 169-87. 2017.
- "Corporate Crocodile Tears?: The Reactive Attitudes of Corporate Agents" (with Gunnar Björnsson), *Philosophy and Phenomenological Research* 94(2): 273-298. 2017.
- "De-Humanizing Morality" *in* Crane, Jonathan (ed), *Beastly Morality: Animals as Moral Agents*. Columbia University Press: New York, NY. 31-51. 2015.
- "Metaphors Matter: Ethics and the Meme of the Market." *Georgetown Journal of Law and Public Policy* 13: 321-36. 2015.
- "Because They Can: The Basis for the Moral Obligations of (Certain) Collectives," *Midwest Studies in Philosophy* 38: 203-21. 2014.
- "A Very Interesting Question" in Zubets, Olga (ed), Morality: The Diversity of Concepts and Meanings. Moscow: ALFA-M, 2014.
- "The Free Will of Corporations (and Other Collectives)." *Philosophical Studies* 168(1): 241-60.
 2014.
- "'If You Tickle Us': How Corporations Can Be Moral Agents Without Being Persons." *Journal of Value Inquiry* 47(3): 319-35. 2013.
- "Missing the Forest for the Trees: The Theoretical Irrelevance of Shared Intentions" *in* Schmitz, Michael, Beatrice Kobow, and Bernhard Schmid (eds), *The Background of Social Reality A Survey*. Springer: New York, NY. 57-75. 2013.
- "Shifting the Burden." *Ethics, Policy, and the Environment* 14(2): 159-62. 2011.
- "The Modern Corporation as Moral Agent: The Capacity for 'Thought' And A 'First-Person Perspective."" *Southwest Philosophy Review* Vol. 26(1): 61-9. 2011.
- "A House upon the Sand: Ethics and the Socially Constituted Individual in Recent Interpretations of Marx." *Philotheus* 10: 205-215. 2010.
- "Taxing Our Strength: The U.S. Tax Code's Effect on Natural Resource Consumption. *Common Ground* 1(2): 10-18. 2002.

Books

- *Collectivity: Ontology, Ethics, and Social Justice*. Kendy Hess, Tracy Isaacs and Violetta Igneski (eds). Rowman and Littlefield, 2018.
- *Nonviolence as a Way of Life: History, Theory, Practice*. Predrag Cicovacki and Kendy Hess (eds). Delhi: Motilal Banarsidass Publisher, 2017.

Reviews

- David Rönnegard, *The Fallacy of Corporate Moral Agency* (Springer Netherlands) in *Business Ethics Quarterly*, Vol. 26(4): 557-560. 2016.
- Marion Hourdequin, *Environmental Ethics: From Theory to Practice* (Bloomsbury Press) in *Teaching Philosophy*, Vol. 39(1): 85-90. 2016.

- Darrel Moellendorf, *The Moral Challenge of Dangerous Climate Change: Values, Poverty, and Policy* (Cambridge Press) in *Notre Dame Philosophical Reviews* 2015.3.38 https://ndpr.nd.edu/news/56642-the-moral-challenge-of-dangerous-climate-change-values-poverty-and-policy/)
- Willliam P. Kabasenche, Michael O'Rourke, and Matthew H. Slater (eds.), *The Environment: Philosophy, Science, and Ethics,*) in *Notre Dame Philosophical Reviews* 2013.3.25 (http://ndpr.nd.edu/news/38528-the-environment-philosophy-science-and-ethics/)
- Christian List and Philip Pettit's Group Agency: The Possibility, Design, and Status of Corporate Agents (Oxford Press) in Journal of Applied Philosophy, Vol. 29(2): 165-68. 2012.
- Colleen Murphy's A Moral Theory of Political Reconciliation (Cambridge Press) in Notre Dame *Philosophical Reviews* 2011.4.1 (http://ndpr.nd.edu/review.cfm?id=23230)
- Gordon Graham's *The Institution of Intellectual Values: Realism and Idealism in Higher Education* (Imprint Academic) in *Heythrop Journal*, Vol. 51(3): 526-27. 2010.
- Teed Rockwell's *Neither Brain nor Ghost: A Nondualist Alternative to the Mind-Brain Identity Theory* (MIT Press) in *Essays in Philosophy*, Vol. 10(1). 2009.

Works in Progress

- "Friedman was Right: Corporate Moral Responsibility v. Corporate Social Responsibility"
- "Re-Bunking Corporate Agency"
- "... and there be Dragons: Corporate Agents as Political Actors"

Invited Speaker

- "Cui Bono? A Response to Berkey's 'Sweatshops, Structural Injustice, and the Wrong of Exploitation: Why Multinational Corporations have Positive Duties to the Global Poor" presented to the Safra Center for Ethics, Harvard University (Cambridge, MA), January 29, 2019.
- "Who's Responsible? (It's Complicated.) Assigning Blame in the Wake of the Financial Crisis" presented to the Legal Studies and Business Department at The Wharton Business School (Philadelphia, PA), March 22, 2018.
- "Some Cool Points, Some Confusions, Some Concerns" presented to the *Structure of Society* manuscript workshop (Groningen, The Netherlands), March 8-9, 2018.
- "... and there be Dragons: Modern Corporations as Political Actors" presented to the Centre for Philosophy, Politics and Economics at the University of Groningen (Groningen, The Netherlands), March 7, 2018.
- "Re-Bunking Corporate Moral Agency" presented at the "Metaphysics and Ethics of Social Groups" colloquium session at the Eastern meeting of the American Philosophical Association (Savannah, GA), January 3-6, 2018
- "Confronting the Christianity of Capitalism: A Response to Devin Singh and Melissa Snarr" –
 presented to Conference on Religion, Protest, and Social Upheaval (Worcester, MA), November 1517, 2017
- "Do We Want Dirty Hands? The Complexities of Claiming a Moral Exemption for Business" presented to the Center for Values and Social Policy (Boulder, CO), October 13, 2017
- "... and There be Dragons": The New Political Role of Corporate Agents and the Modern Corporation...." – presented to the Philosophy Department at the University of Colorado (Boulder, CO), October 13, 2017
- "Corporate Crocodile Tears: On the Reactive Attitudes of Corporations" presented to the Moral Psychology Seminar at the University of Colorado (Boulder, CO), October 12, 2017

- "Why This, Why Now, Why Us?" presented to the Business Education and the Liberal Arts workshop on Curricular Change (Lancaster, PA), March 17-19, 2017
- "Fractured Wholes: The Peculiar Unity of Corporate Agents" presented to the Metaphysics and Collectivity Group conference on "Social Complexes Parts and Wholes" (Gothenburg, Sweden), June 8-10, 2015
- "Fractured Wholes: Corporate Agents and their Members" presented to the Eastern and Western Conceptions of Oneness, Virtue, and Human Happiness Project, conference on "Oneness in Philosophy and Religion" (Hong Kong), April 24-28, 2015
- "Corporate Moral Responsibility v. Corporate Social Responsibility: Friedman was Right"- presented to the Carol and Lawrence Zicklin Center for Business Ethics Research at the Wharton School (Philadelphia, PA), March 20, 2015
- "Having Our Cake: A Play in Three Acts (Corporate Moral Obligation without Corporate Personhood)" – presented to the Banta Center for Business, Ethics, and Society at Redlands University (Redlands, CA), January 30, 2015
- "Metaphors Matter" presented to the Georgetown Institute for the Study of Markets and Ethics (GISME) symposium on "The Ethical Limits of Markets" (Washington DC), November 21, 2014
- "What We All Believe" presented to The Alliance (The Wharton School and INSEAD) conference on "The Moral Responsibility of Firms: For and Against" (Fontainebleau, France), December 12-13, 2013
- "The Three Faces of Corporate Moral Agency" presented to the philosophy department at Holy Cross (Worcester, Massachusetts), December 6, 2012
- "Dollars and Sense: Virtuous Corporations and the Environment" presented to the Lafayette College Environmental Ethics Conference (Easton, Pennsylvania), March 23-24, 2012
- "'If You Tickle Us....': Why Corporate Moral Agency Does Not Entail Corporate Subjecthood or Personhood" presented to the philosophy department at Wheaton College (Norton, Massachusetts), October 20, 2010
- "The Metaphysics of Corporate Moral Agency" 2-day personal presentation on my work to the Faculty Philosophy Workshop at Davidson College (Davidson, North Carolina), June 7-8, 2010
- "The Modern Corporation as Moral Agent: Some Individualist Objections" presented to the Center for Values and Social Policy (Boulder, Colorado), February 22, 2008
- "The Metaphysics of Corporate Agency" presented to the Center for Values and Social Policy at the University of Colorado (Boulder, Colorado), November 21, 2008
- "Dealing with Problems in the Classroom" presented at the Graduate Teacher Program Fall Intensive (Boulder, Colorado), August 22, 2007
- "Taxing Our Strength: The U.S. Tax Code's Effect on Natural Resource Consumption" presented to the Biology Department at Central Missouri State University (Warrensburg, Missouri), November 2000

Conference Presentations

- "Friedman was Right: Corporate Moral Responsibility v. Corporate Social Responsibility" the 3rd Annual Meeting of the Society for Philosophy, Politics, and Economics, March 28-30, 2019
- "'... and there be Dragons': Modern Corporations as Political Actors" presented to the 28th Annual Conference of the Association for Practical and Professional Ethics (Baltimore, MD), February 28 March 3, 2019
- "Re-Bunking Corporate Agency" presented to the Meeting of the International Society for Social Ontology (Boston, MA), August 22-25, 2018
- "Friedman was Right: Corporate Moral Responsibility v. Corporate Social Responsibility" the 11th Annual Rocky Mountain Ethics Congress (Boulder, CO), August 9-12, 2018

- "Do We Want Dirty Hands? The Complexities of Claiming a Moral Exemption for Business" presented to the Society for Business Ethics Annual Meeting (Atlanta, GA), August 4-6, 2017
- "The Peculiar Unity of Corporate Agents" presented at the "Collective Action: Ontology, Ethics, and Application" workshop organized under the auspices of MANCEPT (Manchester, England), September 8-9, 2016
- "Re-bunking Corporate Moral Agency" presented to the Society for Business Ethics Annual Meeting (Anaheim, CA), August 5-7, 2016
- "Does the Machine Need a Ghost? The Role of Phenomenal Consciousness in Kantian Moral Agency" symposium paper, presented to the Central meeting of the American Philosophical Association (Chicago, IL), March 2-5, 2015
- "Corporate Moral Responsibility v. Corporate Social Responsibility: Friedman was Right" presented to the Society for Business Ethics Annual Meeting (Vancouver, Canada), August 6-9, 2015
- "Corporate Crocodile Tears: On the Reactive Attitudes of Corporations" (with Gunnar Björnsson) –
 presented to the Ninth International Conference on Collective Intentionality (Bloomington, IN),
 September 10-13, 2014
- "Corporate Crocodile Tears: On the Reactive Attitudes of Corporations" (with Gunnar Björnsson) presented to A Conference on Different Aspects of Collectivity (Bristol, UK), September 5-7, 2014
- "Corporate Crocodile Tears: On the Reactive Attitudes of Corporations" (with Gunnar Björnsson) –
 presented to the Eighth European Congress of Analytic Philosophy (Bucharest, Romania), August 28September 2, 2014
- "The Unacknowledged Consensus about Corporate Moral Responsibility"- presented to the Society for Business Ethics Annual Meeting (Philadelphia, PA), August 1-3, 2014
- "Teaching the Intellectual Virtues, Awakening the Moral Mind" presented to the Kuyers Institute conference on "Virtues, Vices, and Teaching" (Grand Rapids, MI), October 3-5, 2013
- "Does the Machine Need a Ghost? The Role of Phenomenal Consciousness in Kantian Moral Agency" – presented to the 6th Annual Rocky Mountain Ethics Congress (Boulder, CO), August 8-11, 2013
- "Corporate Social v. Corporate Moral Responsibility Friedman Was Right" presented to the 24th Annual Meeting, International Association for Business & Society (Portland, OR), June 20-23, 2013
- "A Matter of Corporate Character" presented to the 39th Conference for Value Inquiry (Bowling Green, KY), April 11-13, 2013
- "De-Humanizing Morality" presented at "Beastly Morality", sponsored by the Emory Center for Ethics (Atlanta, GA), April 5, 2013
- "Choose to Be Changed': Teaching for Real Life" presented to the New England Faculty Development Consortium (Worcester, MA), November 16, 2012
- "'If You Tickle Us....': How Corporations Can Be Moral Agents Without Being Persons" presented to the Society for Business Ethics (Boston, MA), August 3-5, 2012
- "No Strings Attached: How Corporations (and Other Collectives) Meet the Free Will Requirement" presented to the 38th Conference for Value Inquiry (Salem, MA), April 18-20, 2012
- "By Any Other Name: A Response to Ritchie's 'What Is a Group?" presented at the Pacific meeting of the American Philosophical Association (Seattle, WA), April 4-8, 2012.
- "Taking the Soylent Green Objection Seriously: A Response to Green's 'Theseus Incorporated'" presented at the Central meeting of the American Philosophical Association (Chicago, IL), February 15-18, 2012
- "The Free Will of Corporate Agents" presented to the American Society for Value Inquiry at the Eastern meeting of the American Philosophical Association (Washington D.C.), December 27-30, 2011
- "Choose to Be Changed': Teaching Ethics for Real Life" presented to the Patriot League Academic Conference on Ethics Across the Curriculum (Worcester, MA), November 4-5, 2011

- "Because They Can: The Basis for the Moral Obligations of (Certain) Collectives" presented to the MANCEPT Workshops in Political Theory, section on Forward-Looking Collective Responsibility (Manchester, England), August 31-September 2, 2011
- "'If You Tickle Us': How Corporations Can Be Moral Agents Without Being Persons" presented to the 37th Conference for Value Inquiry (Omaha, NE), April 14-16, 2011
- "Blood from a Turnip: Deriving Collective Political Obligations from Plural Subjects" presented to the North American Society for Social Philosophy at the Eastern meeting of the American Philosophical Association (Boston, MA), December 27-30, 2010
- "Collateral Responsibility: The Non-Reductive Moral Responsibility of Members of Collectives" presented to the Seventh International Conference on Collective Intentionality (Basel, Switzerland), August 23-26, 2010
- "Partiality as *True* Agency: A Response to Stroud's 'Partiality as Plural Agency'" presented to the Rocky Mountain Ethics Congress (Boulder, CO), August 8-10, 2010
- "Collateral Responsibility: The Non-Reductive Moral Responsibility of Members of Collectives" presented to the Rocky Mountain Ethics Congress (Boulder, CO), August 8-10, 2010 (poster).
- "Collateral Responsibility: Accounting for the Moral Responsibility of Members of Collectives" presented to the 36th Conference for Value Inquiry (Carbondale, IL), April 16-17, 2010
- "The Modern Corporation As Moral Agent: The Capacity For 'Thought' And A 'First-Person Perspective'" presented to the Southwestern Philosophical Society (Austin, TX), November 13-15, 2009.
- "Missing the Forest for the Trees: The Theoretical Irrelevance of Shared Intentions" –presented to the European Network of Social Ontology (Konstanz, Germany), October 16-17, 2009
- "The Modern Corporation as Moral Agent: Why Corporations Are Better than You Think They Are ... Or Ought to Be" presented to the North American Society of Social Philosophy (Portland, OR), July 17-19, 2008
- "To Serve and Inspect: Foucault's Discipline in the Age of Employee Rights" presented to the Spring Session of the Pacific-Society for Women in Philosophy, April 12, 2008

Media Relations

 interviewed for "College Business Programs Look to the Liberal Arts Model," aired on NPR May 2, 2017

Grants and Fellowships

- *Publication Award* (Fall 2018, \$494): College of the Holy Cross, for publication expenses associated with *Collectivity: Ontology, Ethics, and Social Justice*.
- Special Grant (Summer 2017, with Donald Brand): College of the Holy Cross, to develop a "capitalism in context" class as an introduction to the proposed Business, Ethics, and Society minor.
- *Course Development Faculty Fellowship* (Summer 2016): College of the Holy Cross, to incorporate aesthetic, meditative, and hopefully sublime experiential work in my Environmental Ethics classes (both Montserrat and upper-level)
- Mellon Summer Research Grant (Summer 2013): College of the Holy Cross, to advise Solon Kelleher's ('15) work on "Collective Beliefs in Corporate Morality."
- Philosophy Department Dissertation Fellowship (Spring 2008): Philosophy Department, University of Colorado.

Thomas Edwin Devaney Fellowship (2003-04, 2004-05): University of Colorado, Center for Humanities and Arts. This prestigious award is given to outstanding new graduate students in humanities and the arts in order to recruit them.

Teaching

Certifications:

<u>Graduate Teacher Program</u>, University of Colorado-Boulder: Certification is awarded following completion of twenty university-wide teaching workshops, twenty hours of discipline-specific workshops, two videotaped consultations, and department approval.

Courses:

Capitalism in Context

Environmental Justice Environmental Ethics Environmental Political Philosophy Ethics Introduction to Philosophy Philosophy and Society Political Philosophy

Montserrat:

Environmental Ethics: Me and the Environment (Self, Natural World) Environmental Ethics: The Environment and Me (Self, Natural World) Environmental Justice: Justice in Theory (Natural World) Environmental Justice: Justice in Practice (Natural World) Ethics and Politics of Work: Ethics – What's in it for Me? (Core) Ethics and Politics of Work: Politics – What's in it for Us? (Core)

Seminars:

Corporate Moral Agency Philosphy(ies) of Capitalism (Honors)

Research advising:

Solon Kelleher, "Collective Beliefs in Corporate Morality" (Mellon Summer Research Project, 2013)

Theses:

- o Advisor
 - Daniel Murphy, "The Libertarian Response to Technological Unemployment" (Honors 2018)
 - Benjamin Frascarelli, "Apollonian and Dionysian Intoxication: Mathematical Structures in Music," (Philosophy Honors 2017)
 - Neema Hakim, "The Limits of Social Science: How Humanity Evades Science" (Philosophy Honors 2014)
- o Reader

- Matthew Silberstein, "To Harm or to Heal: The Just Response to Crime (Philosophy Honors, 2018)
- Blake Basmajian, "Is Terrorism Ever Justified" (Honors 2018)
- Jessica Vozella, "Capitalism at the Cost of Human Dignity" (Honors 2017)
- Emily Perry, "All Good Things are Wild and Free" (Honors 2017)
- Justin Grabowski, "Navigating the Moral Road" (Philosophy Honors 2015)
- Amanda Osowski, "Individual Freedom and the Law" (Honors 2014)
- Adriana Sarni, "Rational Agency and the Foundation of Morality" (Honors 2013)
- Neema Hakim, "Social Media and Presidential Messaging: How the Rise of Social Media Has Changed the Way One Man Communicates to a Nation" (Washington Semester, Spring 2013)
- Wan Yi Fang, "Spanish Bullfighting: Perspectives on the Ban of a Cultural Tradition" (Honors 2011)
- Evan Piercy, "Teach Your Children Well: Examining America's Character Education" (Washington Semester, Fall 2010)

Tutorials:

• Corporate Political Engagement (Spring 2017)

Honors and Awards

- Faculty Marshal (2013, 2017): College of the Holy Cross.
- *Green Game Changer Award, nomination* (Spring 2014): SynergE Worcester recognizes one staff or faculty member from each of the SynergE schools (Clark University, College of the Holy Cross, and WPI) who has made a substantial contribution to advancing sustainable practices or projects at their campus.
- Best Graduate Student Paper (Summer 2008): North American Society for Social Philosophy 26th International Social Philosophy Conference.
- Graduate Teaching Excellence Award (2006-07): The Graduate School, University of Colorado.

Professional Activities

Service to the College

- Advisor, interdisciplinary minor in Business, Ethics, and Society (2018-19)
- o Member (college)
 - Business, Ethics, and Society working group (2016-18)
 - College Advisory Board on Alcohol (2010-12)
 - College Committee on Mission and Identity (2010-12)
 - Committee for Faculty Affairs (2012-14)
 - Committee on Tenure and Promotion (2018-19)
 - Environmental Studies Committee (2009-11, 2012-13)
 - Faculty Development Subcommittee for Mission and Identity (2010-12)
 - Faculty Mentors Program students (2012-15, 2016-18)
 - Faculty Mentors Program faculty (2016-2019)
 - Finance and Planning Committee (2016-18)
 - Finance Committee of the Board of Trustees (2016-18, 2018-19)
 - Finance and Fundraising Working Group (2017-18)

- First Year Advising Program (2018-19)
- Montserrat Writing Assessment Committee (2013)
- Institutional Animal Care and Use Committee (2015-2019)
- International Business Ethics Case Competition planning committee (2012-13), judge (2016)
- Investment Policy Committee (2010-15)
- Peace and Conflict Studies Committee (2010-12)
- Presidential Colloquium on Jesuit Liberal Arts at Holy Cross (2011)
- Workshop on the Papal Encyclical, On Care for Our Common Home: Laudato Si (2015)
- Valedictorian Selection Committee (2011)
- Member (department)
 - Committee on Developing Discipline-specific Tracks in the Major (2015)
 - Committee on Holy Cross Ethics Requirement (2011)
 - Committee on Revising the First-Year Curriculum (2013-14)
 - Markham Prize and Strain Medal Review Group (2009-2011)
- Orientation
 - Admitted Student Calling Group (2010, 2011)
 - Advisor, Gateways (Summer 2010-14, 2016- 2018)
 - Presenter, Being a Holy Cross Student (2013- 2017)
 - Presenter, Odyssey Program (Summer 2011- 2017)
- Invited speaker
 - "The Dilution of Ethical and Legal Culpability on College Campuses" with Gary Senecal, Psychology, Engage Summit, November 2018
 - "And There be Dragons: The New Political Role of Corporations" Faculty Scholarship Luncheon series, McFarland Center, March 2017
 - "Calling Ourselves Crusaders: What's in a Name?" (panel participant) McFarland Center, April 2017
 - "Difficult Dialogues," New Faculty Orientation workshop (panel participant) Office of Diversity and Inclusion, February 2017
 - "Finding Yourself (and your World) in your Research" Honors Program, October 2016
 - "Working on Working" Agape Latte, September 2016
 - "Profiting from Climate Change? The Ethics of Investing in the Age of Climate Crisis" (panel participant) Pax Christi and the McFarland Center, March 2016
 - "An Introduction and Welcome to New Montserrat Faculty" Montserrat, May 2015
 - "Where are We Regarding Sustainability?" (panel participant) "Purple Goes Green" week event, March 2015
 - "Environmental Stuff" Pax Christi, October 2014
 - Junior Leave Planning workshop Office of the Dean of the Faculty, September 2013
 - "Un-Cap Holy Cross: Eco-Action's Campaign to End the Sale of Disposable Plastic Water Bottles on Campus" (panel participant) – Telos, March 2013
 - "Can Business Be Ethical?" (panel participant) Telos, February 2013
 - "Students as Deep Thinkers: What the Best College Teachers Do" (faculty panel participant) - Center for Teaching Workshop, January 2013
 - "Living with Teleopathy" presented to Weekend Workshop on Reflection and Journaling, November 2012
 - "Should Catholics Be Democrats or Republicans?" (panel participant) Telos, November 2012
 - "Affirmative Action at Holy Cross" (panel participant) CREC, October 2012

- "Virtue Ethics and the Environmental Obligations of Corporations" presented to the Nature Symposium, May 2012
- "Stocking Your Toolbox: Different Leadership Styles" presented to the Aptissimi Leadership Conference, January 2012
- "Teaching Presentations in Montserrat: Notes from a Convert" presented at the Montserrat Summer Workshop at Holy Cross (2011, 2012, 2014)
- "Conceptions of the Environment" presented to the "Improving Teacher Quality" course led by Cathy Roberts (Summer 2010)
- o Ciocca Office of Entrepreneurial Studies
 - Back to Business Night (September 2018)
 - Principled Leadership Workshop (faculty) –2015-2019
- Peer Teacher Program participant (Spring 2017)
- Title IX advisor (2017)
- o Alumni
 - "Today's Holy Cross Classroom" (2014)
- Faculty Advisor
 - Circle of Women (2014-15)
 - International Business Ethics Case Competition (2013 two teams)
 - Nietzsche Reading Group (Spring 2012)
 - Philosophy Club (2010-2011, 2013-2015, 2016-2018)
 - Phi Sigma Tau (2014-15)
- o Organizer
 - "What to do with your Philosophy Degree" panel (2018)
 - "The Use of Animals in Medical Testing" Natural World Cluster event (2013-14)
- Representative (department/concentration)
 - Extravaganza (2009, 2010)
 - Faculty Dining Series (2012)
 - Gateways Browsing Sessions (2016, for ENVS)
 - Graduate Study in Philosophy Night (2009, 2011)
 - National Seminar on Higher Education Holy Cross Discussion Group (2012)
 - Pints with Profs (2011)
 - Prospectives Open House (2009, 2010)
- o Interviewer, College Honors Program (2010-2012, 2014, 2016, 2018)
- Faculty Writing Group (2013-2019)
- Graduate Member
 - Committee on Undergraduate Curriculum Requirements (Colorado; 2008-09)
 - Committee on Graduate Curriculum Requirements (Colorado; 2007-09)
- Founder, administrator, and mentor, Philosophy Undergraduate Mentoring Program (Colorado; 2007-09)
- Founder and leader, Nietzsche Reading Group (Colorado; Summer 2007) and Kierkegaard Reading Group (Colorado; Summer 2008)
- o Mentor, Graduate Mentoring Program (Colorado; 2004-09)

Service to the profession

- Conference planning
 - "Collective Action: Ontology, Ethics, and Application" two-day workshop proposal selected for inclusion in the MANCEPT Workshops, sponsored by the Manchester Centre for Political Theory (Manchester, England), September 2016

- "Corporate Personhood: For, Against, and Whether It Even Matters" panel organized for the Society for Business Ethics Annual Meeting (Philadelphia, PA), August 2014
- "Teaching Ethics Across the Curriculum," Patriot League Academic Conference (Worcester, MA), November 2011
- "Realizing Equal Citizenship," Morris Colloquium (Boulder, CO), 2005
- "Virtue Ethics," Morris Colloquium (Boulder, CO), 2004
- External reader
 - Paul Ledoux, dissertation: "Towards an Organizational Model of Excellence: A Neo-Aristotelian Approach to Business Ethics" (Bentley College, Fall 2016)
- Organizations
 - International Social Ontology Society (auditor 2014-2019; presidential nomination committee 2016-17)
 - Society for Business Ethics
 - Emerging Scholars Program (organizer 2017-2019; mentor 2014-2017, 2019)
 - Early Career Scholars mentor (2017)
- Referee
 - journals
 - Australasian Journal of Philosophy (2015, 2017)
 - Business Ethics Quarterly (2014, 2015, 2016, 2017, 2018)
 - Dialectica (2015, 2016, 2017)
 - *Ethical Perspectives* (2013)
 - *Ethics, Policy, and Environment* (2015)
 - Journal of the American Philosophical Association (2016)
 - Journal of Business Ethics (2016, 2017)
 - Journal of Social Philosophy (2015, 2016)
 - Journal of Value Inquiry (2014)
 - Philosophia (2015)
 - Philosophical Studies (2015, 2016)
 - Political Research Quarterly (2017)
 - Social Epistemology (2013)
 - Southwest Philosophy Review (2012)
 - Social Philosophy Today (2011, 2014)
 - presses
 - Anselm Academic press (textbook on the ethics of climate change)
 - conferences and projects
 - International Association for Business and Society (2013, 2014)
 - "On Fire at the Frontiers: The Commitment to Justice in Jesuit Higher Education", conference (2012)
 - Caux Roundtable, Spiritual Practice Project (2012)
 - "Ethics Across the Curriculum", Patriot League Academic Conference (2011)
 - ... and commentator, Rocky Mountain Ethics Congress (2008)
 - ... and commentator, Rocky Mountain Student Philosophy Conference (2008)
 - Rocky Mountain Student Philosophy Conference (2004, 2007)
 - Society for Business Ethics (2015, 2017, 2018)
 - Susilo Institute, Symposium on Ethics in the Global Economy (2017)
- Session chair
 - American Philosophical Association (2018 Eastern)
 - Association for Practical and Professional Ethics (2019)
 - Celebrating Philosophy Conference, College of the Holy Cross (2014)
 - Conference on Value Inquiry (2010, 2011, 2012, 2013)

- International Society for Social Ontology (2018)
- Morris Colloquium on Virtue Ethics (2004)
- Rocky Mountain Ethics Congress (2013, 2018)
- Society for Business Ethics Annual Conference (2012, 2014, 2015, 2017)
- *Structure of Society* manuscript workshop (2018)

Service to the community

- Boston Regional Business Ethics Network -- founding member (2015); steering committee (2015-2018)
- Squidget Board of Directors, Advisor on Moral Issues (2016-2018)
- SynergE Worcester, Sustainable Campus Initiative member, HC representative (2011-2013)
- public speaking:
 - "Living Religious Values in the Workplace" presented to the Faith on the Vine series, Westborough (February 2015)
 - "Deciding What to Do" five-week Lenten Ethics series, presented to Trinity Episcopal Church, Concord, MA (March/April 2014)
 - "Mindfulness and Medicine" presented to the Faith on Tap series, Westborough (March 2014)
 - "What Your Education Is Really About" presented to the Warrensburg Schools Foundatio, 25th Annual Academic Excellence Awards Banquet (June 2013)
 - "Climate Change and the Common Good" presented to the Lifelong Learning Association, Warrensburg, MO (June 2013)
 - "Deciding What to Do" five-week Lenten Ethics series, presented to St. Stephen's Episcopal Church, Westborough, MA (March/April 2013)

Professional Development

- <u>Montserrat Faculty Retreat</u>, hosted by the Holy Cross Montserrat Program (Worcester, MA), May 2019
- <u>Business Education and the Liberal Arts Curricular Change Workshop</u>, hosted by Franklin & Marshall College and the Aspen Institute (Lancaster, PA), March 2017
- <u>Contemplative Environmental Practice Workshop</u>, hosted by the Global Environmental Politics Program (American University) and the Association for Contemplative Mind in Higher Education (San Cristobal, NM), July 2016
- <u>Aspen Undergraduate Business Education Consortium</u>, hosted by the Aspen Institute (Evanston, IL), June 2016
- <u>Global Business Ethics Symposium: Reflections on Business Ethics</u>, hosted by Bentley University (Waltham, MA), May 2016
- <u>Campuses for Environmental Stewardship -- Regional Faculty Development Institute and</u> Training, hosted by the Davis Educational Foundation (Portland, ME), November 2015
- <u>Financial Reform After the Crisis: Promoting Stability, Ethics and Financial Inclusion</u>, hosted by the Institute for Public Knowledge (New York, NY), September 2015
- <u>Seminars on Jesuit Higher Education for Faculty</u>, hosted by the Holy Cross Office of Mission and Identity, February-April 2015
- <u>Teaching Ethics at Universities Conference</u>, hosted by the Wheatley Institution at Brigham Young University and the Society for Business Ethics (Philadelphia, PA), July 2014
- <u>Seminar on Thomas Piketty's Capital in the Twenty-First Century</u>, hosted by the McFarland Center for Religion Ethics, and Culture at Holy Cross, June 2014

- <u>Teaching the Art of Philosophical Writing Workshop</u>, hosted by Amherst College (Amherst, MA), June 2014
- <u>The Future of Capitalism: Ethics, Sustainable Practice & the Global Economy</u>, hosted by Bentley University (Waltham, MA), June 2012
- Ignatian Pilgrimage, hosted by the McFarland Center for Religion, Ethics, and Culture, June 2011
- <u>Teaching Peace in the 21st Century:</u> <u>Summer Faculty Institute</u>, hosted by the Kroc Institute for International Peace Studies at University of Notre Dame, June 2010