

COMMONWEALTH OF MASSACHUSETTS

SUFFOLK COUNTY

BOARD OF REGISTRATION
IN DENTISTRY

In the Matter of)
Kenny A. Lam, D.M.D.)
License No. DN19810)
_____)

Docket No. DEN-2011-0161

CONSENT AGREEMENT FOR PROBATION

The Massachusetts Board of Registration in Dentistry ("Board") and Kenny A. Lam, D.M.D. ("Licensee"), License¹ no. DN19810 ("Licensee") do hereby stipulate and agree the following information shall be entered into and become a permanent part of the Licensee's record maintained by the Board.

1. The Licensee hereby states he voluntarily enters into this Consent Agreement for Probation ("Consent Agreement") in order to resolve the complaint against the Licensee pending before the Board at Docket No.DEN-2011-0161 (the "Complaint").
2. The Licensee and the Board stipulate and agree to resolve the Complaint without making any findings, and without proceeding to a formal adjudicatory hearing on the Complaint based on the following allegations:
 - a) Licensee violated 234 CMR 2.04(18), 234 5.05(1) and 234 CMR 9.05(3) by failing to conduct weekly spore tests in 2010 and 2011, and by failing to sterilize Rinn holders in sterilization pouches; and
 - b) Licensee violated G.L. c. 112, § 45 by failing to post licenses for staff dentists and a dental hygienist working at his dental practice.
3. In order to resolve this matter without further proceedings before the Board, the Licensee and the Board agree that on the date of the execution of the Consent Agreement by the Board ("Effective Date") the Board will order that the Licensee be placed on Probation for three (3) months from the Effective Date ("Probation Period").

¹ The term "license" or "License" applies to both a current and expired license as well as the right to renew an expired license.

4. The Licensee shall successfully pass the *Massachusetts Dental Ethics and Jurisprudence Exam* and submit a completed answer sheet to the Board within thirty (30) days of the Effective Date.
5. Within three (3) months from the Effective Date, the Licensee shall provide written proof satisfactory to the Board he has taken and successfully completed Board approved continuing education courses in the following areas:
 - i) Full Day: Risk Management
 - ii) Half Day: CDC Guidelines for Infection Control in Dental Health Care Settings
 - a) The course descriptions shall be submitted to the Board for pre-approval prior to taking the courses.
 - b) All courses must be attended and shall not be self-study or taken through a computer based on-line program.
 - c) The Board approved continuing education courses shall be taken in addition to the continuing education courses required to maintain his License pursuant to 234 CMR 8.00.
 - d) Within thirty (30) days of the Effective Date, Licensee shall provide a copy of the Consent Agreement to all jurisdictions in which he holds or has held a license to practice dentistry.
 - i) Licensee shall provide written documentation to the Board demonstrating his compliance with paragraph 5(d).
 - ii) If Licensee is not licensed to practice dentistry or another health profession in any other jurisdiction, he shall submit a signed attestation to the Board stating such.
 - e) Licensee has the burden to prove compliance with the requirements of the Consent Agreement.
6. If the Licensee fails to successfully complete the requirements of paragraphs 4 or 5, the Board may take further disciplinary action without a hearing. Such action may include, but not be limited to, extension of the Probation Period, suspension of the Licensee's License, or other disciplinary action deemed appropriate by the Board.
7. During the Probation Period, the Licensee further agrees not to:
 - a) Violate any law or regulation (state or federal) relating to the practice of dentistry;

- b) Commit any act that constitutes deceit, malpractice, gross misconduct in the practice of the dentistry, unprofessional conduct, or conduct that undermines public confidence in the integrity of the profession; and
 - c) Violate any regulation promulgated by the Board set forth in 234 CMR 2.00 *et seq.*
 - d) The Licensee agrees to fully cooperate and respond to any inquiry or request made by the Board during the Probation Period.
8. The Licensee agrees his failure to satisfy any of the terms of Probation set forth in paragraph 7 shall result in further disciplinary action by the Board pursuant to subparagraph 8(a) and (b).
- a) The Licensee shall be entitled to a hearing as to whether he violated the terms and conditions set forth in paragraph 7. The hearing shall be conducted in accordance with the State Administrative Procedure Act, M.G.L. c. 30 A, §§ 10 and 11, and the Standard Adjudicatory Rules of Practice and Procedure, 801 CMR 1.01 and 1.03.
 - b) After a hearing, if the Board determines a violation did occur during the Probation Period, it may impose a further sanction deemed appropriate in its discretion.
 - c) The Licensee agrees he is not entitled to a hearing to dispute the underlying allegations in the Complaint or the sanction to be imposed upon a finding of failure to comply with the terms of his Probation. The Licensee acknowledges and agrees by entering into the Consent Agreement, he is relinquishing important procedural rights.
9. The Licensee understands entering into the Consent Agreement is a final act and not subject to reconsideration, collateral attack or judicial review in any form or forum.
10. The Licensee acknowledges and understands the Consent Agreement is subject to the Commonwealth of Massachusetts' Public Records law, M.G. L. c. 4, § 7.
11. The Board agrees as consideration for the Licensee entering into the Consent Agreement, the Board will not prosecute the allegations in the Complaint. Any further prosecution regarding the Complaint will relate only to whether the terms and conditions of the Consent Agreement were violated.
12. The Licensee states he enters into the Consent Agreement of his own free will. The Licensee further states he is aware he has a right to counsel in this matter and has conferred with counsel prior to signing the Consent Agreement.

13. A waiver by the Board of any provision of the Consent Agreement at any time shall not constitute a waiver of any other provision of the Consent Agreement, nor shall it constitute a waiver by the Board of its right to enforce such provision at any further time.
14. The Licensee has read the Consent Agreement. The Licensee understands he has the right to a formal adjudicatory hearing concerning the allegations set forth in the Complaint and that at a hearing he would have the right to call, confront and cross-examine witnesses, present evidence, testify on his own behalf, contest the allegations, present oral argument, seek judicial review and to all other rights set forth in the State Administrative Procedure Act, M.G.L. c. 30 A and 801 CMR 1.00 et seq. By executing the Consent Agreement, Licensee knowingly and voluntarily waives his right to a formal adjudicatory hearing and to all of the above-enumerated rights set forth in the State Administrative Procedure Act, M.G.L. c. 30 A and 801 CMR 1.00 et seq., except as provided in subparagraphs 8(a) and (b).

Melvin Phan 12/11/15
Witness (sign and date)

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Witness (print name)

Licensee

Kenny A. Lam
Kenny A. Lam, D.M.D.

Board of Registration in Dentistry

Barbara A. Young RDH
Barbara A. Young, RDH
Executive Director

1.4.16
Effective Date