

August 8, 2025

Commonwealth of Massachusetts
warnnotice@mass.gov

Re: Amendment to letter dated February 25, 2025 Notice of Facility Layoffs/Closing

REASON: New Plant is not up and ready

Dear Commonwealth of Massachusetts:

In accordance with Mass. Gen. Laws Ann. Ch. 149 § 179B; Ch. 151A § 71B, we are writing to inform you that ***Kovalus Separation Solutions, LLC*** located at ***850 Main Street, Wilmington, MA 01887*** is expected to ***permanently closed our Building B Sprial Operations*** in the near future.

It is anticipated this closure will take place starting on ***October 15, 2025*** and ending on ***December 1, 2025***. All positions and jobs at the facility will be eliminated during this same time period, and approximately ***80 employees*** will be affected, although it is possible that one or more employees will remain employed for a limited time (no more than 60 days) after the facility is closed to assist with tasks related to the closing of the facility. Information regarding the job titles of the positions to be affected, the approximate number of affected employees in each job classification, is attached.

Employees are not represented by a union and there are no bumping rights.

Each of these team members impacted will receive a written 60-day notice of position elimination.

The job titles, layoff dates, and numbers of affected employees are as follows:

| | | |
|-----------------------|-----------------------|----|
| Production Operator 1 | 10/15/2025-12/01/2025 | 23 |
| Production Operator 2 | 10/15/2025-12/01/2025 | 30 |
| Production Operator 3 | 10/15/2025-12/01/2025 | 17 |
| Work Cell Lead 2 | 10/15/2025-12/01/2025 | 2 |

For further information, please contact ***Diane Rule, Manager, HRBP, Diane.Rule@kss-sep.com, 978.570.1008, and, 850 Main Street, Wilmington, MA 01887.***

Sincerely,

cc: Chief Elected Official of municipalities where the affected facility is located

Workforce Board Director