

DEPARTMENT OF DEVELOPMENTAL SERVICES

LICENSURE AND CERTIFICATION

Mid-Cycle Review Final Report

Provider LABBB Collaborative

Provider Address 123 Cambridge St, , Burlington

Survey Team Dolan,Cheryl;

Date(s) of Review 15-JAN-25 to 17-JAN-25

Mid-Cycle Scope and results :					
Service Grouping	Licensure level and duration	# Indicators std. met/ std. rated at Mid-Cycle	Sanction status prior to Mid-Cycle	Combined Results post-Mid-Cycle;	Sanction status post Mid-Cycle
Employment and Day Supports 1 Locations 4 Audits	2 Year License with Mid-Cycle Review	9/12	<input checked="" type="checkbox"/> Eligible for new business <input type="checkbox"/> Ineligible for new business.	2 Year License with Mid-Cycle Review 43/46 (93.48%)	<input checked="" type="checkbox"/> Eligible for New Business (80% or more std. met; no critical std. not met) <input type="checkbox"/> Ineligible for New Business (<=80% std met and/or more critical std. not met)

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Summary of Ratings

Organizational Areas Needing Improvement on Standards not met:

Indicator #	L48
Indicator	HRC
Area Need Improvement	The Human Rights committee did not have the correct composition and did not have a list of membership and roles. The agency needs to ensure they have an effective Human Rights Committee.
Status at mid-cycle	The agency has a fully constituted Human Rights Committee and an up-to-date list of members and their roles. The committee meets as required.
#met /# rated at mid-cycle	1/1
Rating	MET

Indicator #	L76
Indicator	Track trainings
Area Need Improvement	Three staff did not have incident report training and two staff had not had formal basic fire safety training. The agency needs to ensure all required trainings are being completed within identified timelines.
Status at mid-cycle	Staff have received all the mandatory DDS trainings.
#met /# rated at mid-cycle	2/2
Rating	MET

Indicator #	L83
Indicator	HR training

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Area Need Improvement	The agency has not conducted a Human Rights training for staff. The agency needs to ensure staff are trained and knowledgeable of individual rights including basic rights.
Status at mid-cycle	Staff have received annual training in Human Rights.
#met /# rated at mid-cycle	2/2
Rating	MET

Employment and Day Supports Areas Needing Improvement on Standards not met:

Indicator #	L1
Indicator	Abuse/neglect training
Area Need Improvement	Individuals had not had an annual review of how to report abuse/neglect. The agency needs to ensure individuals have been trained and guardians are provided with information in how to report alleged abuse/neglect.
Status at mid-cycle	Individuals and Guardians have been trained on how to report abuse.
#met /# rated at mid-cycle	4/4
Rating	MET

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Indicator #	L5
Indicator	Safety Plan
Area Need Improvement	The safety plan had expired. The agency needs to ensure there is an approved safety plan in place that contains all pertinent information.
Status at mid-cycle	There is an updated safety plan with a signed PAF from the area office.
#met /# rated at mid-cycle	1/1
Rating	MET

Indicator #	L8
Indicator	Emergency Fact Sheets
Area Need Improvement	Three individuals did not have an emergency fact sheet in place and/or the emergency fact sheet was missing pertinent information. The agency needs to ensure emergency fact sheets are current, accurate, and available on site.
Status at mid-cycle	Emergency Fact Sheets (EFS) were available for all individuals in the sample. Three out of four EFS included all the necessary information.
#met /# rated at mid-cycle	3/4
Rating	MET

Indicator #	L9 (07/21)
Indicator	Safe use of equipment

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Area Need Improvement	Three individuals had not been assessed in their ability to utilize equipment safely with or without staff supports. The agency needs to ensure guidance, supervision, review of safety precautions, and generalized training are provided for any equipment before individuals begin to use them and that strategies are developed for meeting the specific and unique safety needs of each individual.
Status at mid-cycle	The agency has not evaluated individual's support needs when using equipment at the gym.
#met /# rated at mid-cycle	1/4
Rating	NOT MET

Indicator #	L15
Indicator	Hot water
Area Need Improvement	The hot water temperature at the unisex bathrooms tested above 120 degrees. The agency needs to ensure water temperatures test within regulations.
Status at mid-cycle	The water tested within the permitted range.
#met /# rated at mid-cycle	1/1
Rating	MET

Indicator #	L49
Indicator	Informed of human rights

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Area Need Improvement	Individuals had not received an annual review of human rights and how to file a grievance. Guardians had not been informed of human rights and the grievance procedure. The agency needs to ensure individuals and guardians have been informed of their human rights and know how to file a grievance or to whom they should talk if they have a concern.
Status at mid-cycle	Individuals and their guardians have been trained in human rights and grievance procedures.
#met /# rated at mid-cycle	4/4
Rating	MET

Indicator #	L88
Indicator	Strategies implemented
Area Need Improvement	The agency had not implemented a system to identify if support strategies were being worked on as agreed upon in the ISP. The agency needs to ensure support strategies are being implemented as designed.
Status at mid-cycle	Support strategies are being implemented as agreed upon in the ISP.
#met /# rated at mid-cycle	3/4
Rating	MET

Indicator #	L91
Indicator	Incident management
Area Need Improvement	Incident reports were not being entered into HCSIS. The agency needs to ensure incidents are reported and reviewed as mandated by regulation.
Status at mid-cycle	One incident report submitted to HCSIS was not finalized within regulatory timelines.
#met /# rated at mid-cycle	0/1

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Rating	NOT MET
Indicator #	L94 (05/22)
Indicator	Assistive technology
Area Need Improvement	Two individuals reviewed had not been assessed to see if they would benefit from the use of assistive technology. The agency needs to ensure that individuals have assistive technology and/or modifications to maximize independence.
Status at mid-cycle	Two of the four individuals reviewed had not been assessed, either formally or informally, to determine if assistive technology would benefit them and promote greater independence.
#met /# rated at mid-cycle	2/4
Rating	NOT MET