

By Email: warnnotice@mass.gov

January 7, 2026

Mr. Antoine Jones
Acting Rapid Response Manager
Saltonstall Building
100 Cambridge St., 5th Floor
Boston, MA 02114

Re: WARN Notice – Facility Closing

Dear Mr. Jones:

Pursuant to the Workers Adjustment and Retraining Notification Act, 29 U.S.C. Sections 2101 et seq., and Mass. Gen. Laws Ann. Ch. 149 § 179B; Ch. 151A § 71B, Labcorp Early Development Laboratories, Inc., and Laboratory Corporation of America Holdings (“Labcorp”), hereby notifies you of a closure and reduction-in-force at Labcorp’s Bedford Facility (“Bedford Facility”) and hereby makes a request for Rapid Response Assistance.

The Bedford Facility is located at 15 Wiggins Avenue Bedford, MA 01730. The reduction-in-force will involve a plant closing. We anticipate that the reduction-in-force will commence on or after March 9, 2026. Enclosed herewith is a chart identifying the positions assigned to the facility, number of employees in each position, number of employees subject to the job elimination and the anticipated date of job elimination. Please note that most but not all positions will be eliminated. Those positions not eliminated will be reassigned to remote positions or nearby worksites. Affected employees do not have any bumping rights and there is no collective bargaining representative for the employees.

Thank you for your attention to this matter. All future communications, including any questions you may have regarding this matter should be directed to Susie Oliver. Her contact information is:

Susie Oliver
Director, HR Business Partner
Labcorp
E-mail: susie.oliver@labcorp.com

Sincerely,



Shawn Heidel
Senior Vice President, Global Head, Early Development and Innovation

Enclosure

Job Title	Anticipated Date Range of Job Elimination - Non-Temporary Employees	Number of Employees by Job Title	Number of Non-Temporary Employees Subject to Elimination by Job Title
Accounting Specialist II	December 31, 2026-January 14, 2027	1	1
Accounting Specialist III	December 31, 2026-January 14, 2027	1	1
Administrative Assistant II	September 30, 2026-October 14, 2026	1	1
Animal Caretaker III	April 30, 2026-May 14, 2026	1	1
Animal Operations Supervisor	July 31, 2026-August 14, 2026	1	1
Animal Pathologist II		2	
Animal Pathologist III		1	
Animal Technician I	April 30, 2026-May 14, 2026	1	1
Animal Technician II	April 30, 2026-May 14, 2026	1	1
	March 8, 2026-March 22, 2026	1	1
Animal Technician III	April 30, 2026-May 14, 2026	1	1
Animal Welfare Compliance Specialist II	April 30, 2026-May 14, 2026	1	1
Associate Animal Operations Supervisor	July 31, 2026-August 14, 2026	1	1
Associate Manager, Animal Operations	September 30, 2026-October 14, 2026	1	1
Associate Manager, Animal Welfare & Compliance	July 31, 2026-August 14, 2026	1	1
Business Development Dir. 1	March 8, 2026-March 22, 2026	1	1
Business Development Dir. II	March 8, 2026-March 22, 2026	3	3
Clinical Project Manager II	April 30, 2026-May 14, 2026	1	1
Director, Biotech	December 31, 2026-January 14, 2027	1	1
Director, Business Analytics	December 31, 2026-January 14, 2027	1	1
Director, Business Operations	December 31, 2026-January 14, 2027	1	1
Director, Chemistry	December 31, 2026-January 14, 2027	1	1
Exec Dir Bus Development I	March 8, 2026-March 22, 2026	1	1
IT Quality Specialist II		1	
Lab Operations Supervisor	September 30, 2026-October 14, 2026	2	2
Lab Support Services Supervisor	September 30, 2026-October 14, 2026	1	1
Lead Project Coordinator	September 30, 2026-October 14, 2026	1	1
Lead Research Assistant	April 30, 2026-May 14, 2026	3	3
	July 31, 2026-August 14, 2026	1	1
Maintenance Technician III		1	
Manager, Computer Systems Validation		1	
Manager, Customer Marketing		1	
Manager, EHS	September 30, 2026-October 14, 2026	1	1
Manager, Quality Assurance	December 31, 2026-January 14, 2027	1	1
Manager, Study Direction	July 31, 2026-August 14, 2026	1	1
	September 30, 2026-October 14, 2026	5	5
Metrology Technician III	September 30, 2026-October 14, 2026	1	1
Project Coordinator III	September 30, 2026-October 14, 2026	1	1
Project Manager III	April 30, 2026-May 14, 2026	1	1
Proposal Management Supervisor	March 8, 2026-March 22, 2026	1	1
Quality Assurance Auditor III	September 30, 2026-October 14, 2026	1	1
Quality Assurance Auditor IV	September 30, 2026-October 14, 2026	2	2
Quality Assurance Compliance Auditor I	December 31, 2026-January 14, 2027	2	2
Quality Assurance Compliance Auditor II	December 31, 2026-January 14, 2027	1	1
Regulatory Supervisor	December 31, 2026-January 14, 2027	1	1
Research Assistant I	April 30, 2026-May 14, 2026	1	1
Research Assistant II	April 30, 2026-May 14, 2026	5	5
Research Assistant III	April 30, 2026-May 14, 2026	2	2
	July 31, 2026-August 14, 2026	2	2
	September 30, 2026-October 14, 2026	1	1
Research Associate II	April 30, 2026-May 14, 2026	1	1
Research Associate III	July 31, 2026-August 14, 2026	1	1
Specimen Processor IV (BLS)	December 31, 2026-January 14, 2027	1	1
Sr Facilities Supervisor		1	
Sr Lab Operations Supervisor	July 31, 2026-August 14, 2026	1	1
Sr Manager, Accounting	December 31, 2026-January 14, 2027	1	1
Sr Program Manager	April 30, 2026-May 14, 2026	1	1
Sr Proposal Associate	March 8, 2026-March 22, 2026	1	1
Sr Study Director	July 31, 2026-August 14, 2026	1	1
	September 30, 2026-October 14, 2026	1	1
Sr Veterinarian	July 31, 2026-August 14, 2026	1	1
Study Director I	April 30, 2026-May 14, 2026	3	3
Study Director II	April 30, 2026-May 14, 2026	3	3
	July 31, 2026-August 14, 2026	2	2
Study Director III	July 31, 2026-August 14, 2026	1	1
Study Operations Supervisor	July 31, 2026-August 14, 2026	1	1
Study Technician I	March 8, 2026-March 22, 2026	2	2
Study Technician II	April 30, 2026-May 14, 2026	1	1
	March 8, 2026-March 22, 2026	2	2
Study Technician III	April 30, 2026-May 14, 2026	3	3
Study Technician IV	July 31, 2026-August 14, 2026	1	1
	March 8, 2026-March 22, 2026	1	1
VP, Global Medical Devices, Genetic Toxicology, Pathology	July 31, 2026-August 14, 2026	1	1
Warehouse Associate II	April 30, 2026-May 14, 2026	1	1
	July 31, 2026-August 14, 2026	1	1
Warehouse Associate III		1	
Grand Total		103	94

retire