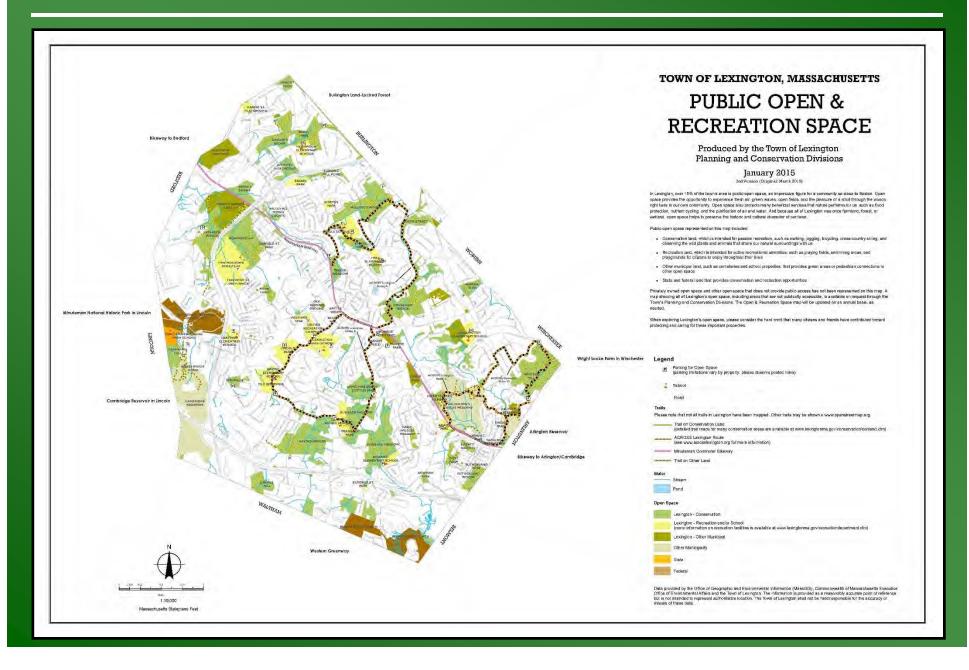
# Stewarding Lexington's Open Space



The Lexington Conservation Stewards

#### Lexington's Open Space: An invaluable Resource



#### But how is all that Conservation Land maintained?

- Conservation Division Staff
- Seasonal Land Management Crew
- DPW Assistance

# BUT 90% OF THE WORK IS DONE BY...

# The Conservation Stewards!!!



# Humble Beginnings

- Long-term informal network of neighbors; started in early 80s.
- Bi-annual meeting to share ideas
- Limited town support
- No expectations
- Expanding member
   database ~ 200 ppl



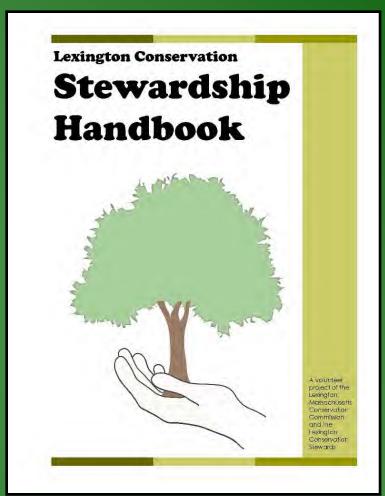
# The Rise of Conservation Stewardship

- Clear need for more direction and cohesion
- Stewards DirectorsGroup formed(approx. 20 years ago)
- Town gradually allocates staff support for stewardship



# A More Proactive Approach

- NOW full-time stewardship coordinator position
- Monthly Steward Directors meetings staffed by town
- Lead Stewards for every property
- •Ongoing partnerships with scouts, local businesses, churches, temples, etc.
- Large-scale projects, grants, trail guide, Steward Handbook, publicity, etc.



# Project Identification and Planning

- Conservation Staff and Commissioners
- Steward Directors Group

#### Boots on the Ground

- Steward Volunteers—Core Crew
- Eagle Candidates and Scout Groups
- Corporate Volunteer Groups
- Local Churches, Temples, and Other Organizations



# Funding

- Town budget
- Community Preservation Act
- Grants
- Lexington Nature Trust (fundraising)

#### Recruitment and Retention:

#### Outreach & Recruitment

- Monthly E-Newsletter
- 4-5 articles in local paper each year
- Online and print calendars
- Guided hikes
- Open House Event

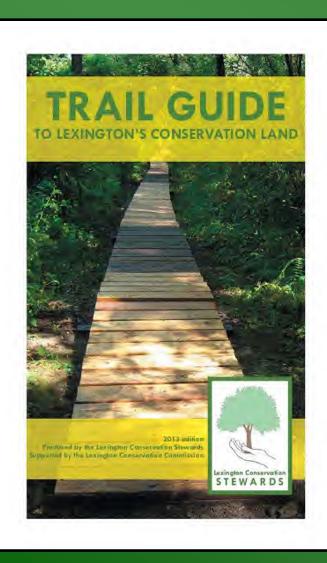


work that the Stewards have done to maintain and improve

Approximately 150 Lexington residents attended the open house, which was held in the large meeting room at Cary Library. The format for the event was conversational and informal, featuring an array of informational tables that attendees circulated through on topics such as sustainable trail design and maintenance, nature and science, community service projects, family-friendly activities, nature walks, regional trail connections, and invasive species management.

Lexington's conservation land over the past year.

#### Outreach & Recruitment





ington Department of Public Works, and Engineering Division while partnering

#### Recruitment and Retention:

#### Retention

- Trainings
- Regular communication and appreciation
- Town staff at work days



# Workshops & Trainings





Game of Logging Training
November 2014

Sustainable Trail Design Workshop

June 2015

# Whipple Hill Trail Improvement Project

- DCR Recreational Trails Program Grant Completed
- Sustainable Trail Construction Ongoing
- Wayfinding sign system COMING SOON!!!



# Boardwalk and Bridge Construction





# Conservation Meadow Preservation Hennessey Field





Before After

# Neighborhood Cleanups

Daisy Wilson Meadow





# Challenges & Next Steps

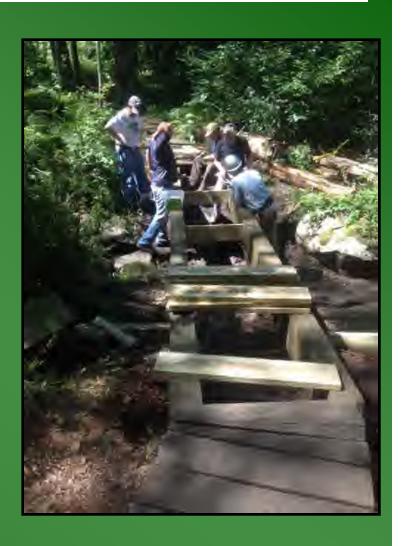
- Steward Directors aging out—need future leaders!
- Building Stewards skills
- Reigning-in rogue stewardship
- Balancing enthusiasm and priorities
- Building neighborhood caretaker groups



# Challenges & Next Steps

## Current Steward Projects

- Boardwalks & Bridges
- Meadow Restoration
- Invasive Species Management
- Trail improvements
- Wayfinding signage



#### Thanks!

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