## COMMONWEALTH OF MASSACHUSETTS CIVIL SERVICE COMMISSION

SUFFOLK, SS. One Ashburton Place - Room 503

Boston, MA 02108 (617) 727-2293

FRANCINE LYNCH,

Appellant

v. CASE NO: G1-09-42

**BOSTON POLICE DEPARTMENT,** 

Respondent

Appellant, Pro Se: Francine Lynch

Appointing Authority's Attorney: Amanda E. Wall, Esq.

Office of the Legal Advisor

One Schroeder Plaza Boston, MA 02120

HRD Attorney: Suzanne Shaw, Esq.

**Human Resources Division** 

One Ashburton Place Boston, MA 02108

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Commissioner: Paul M. Stein

## **DECISION ON BPD'S MOTION TO RECONSIDER**

The Appellant, Francine Lynch, appealed to the Civil Service Commission (Commission), pursuant to G.L.c.31, §2(b), alleging the Massachusetts Human Resources Division (HRD) unlawfully approved her bypass for an original appointment as a police officer with the Boston Police Department (BPD). On April 8, 2009, BPD filed a Motion to Dismiss the appeal. At a status conference held on September 10, 2010, at which both Ms. Lynch and BPD appeared, the parties agreed that, as Ms. Lynch then was being processed for the next scheduled BPD Academy, her bypass appeal was substantially moot, save whether she was entitled to a retroactive seniority date based on her bypass claim. By decision dated January 27, 2011, the Commission denied the Motion to Dismiss and voted to grant Ms. Lynch relief in the form of a retroactive seniority date.

BPD now moves to reconsider that Decision or, alternatively, to dismiss Ms. Lynch's

appeal as moot. Along with legal arguments in support of a reconsideration of the merits

of the Decision, the BPD attached documents evidencing that Ms. Lynch duly enrolled in

the December 2010 BPD Academy and, on January 28, 2011, she voluntarily resigned

from the Academy to "place the needs of my family first." BPD Commissioner Davis

accepted her resignation as a BPD Student Officer on February 11, 2001. Ms. Lynch did

not oppose BPD's present motion. The facts asserted above do not appear in dispute.

After careful review of each of the contentions of BPD's Motion for Reconsideration,

the Commission finds no clerical or mechanical error in the Decision or a significant

factor the Commission or the presiding officer overlooked that requires reconsideration

of the Decision in this case on the merits. However, the undisputed facts that Ms. Lynch

now has chosen to voluntarily resign from her position of BPD Student Officer, make the

relief granted by the Commission to order HRD to adjust her seniority date unnecessary.

Accordingly, for the reasons stated above, the BPD's Motion is granted, in part, and

the appeal of the Appellant, Francine Lynch is *dismissed as moot*.

Civil Service Commission

Paul M. Stein

Commissioner

By vote of the Civil Service Commission (Bowman, Chairman; Henderson, McDowell & Stein, Commissioners [Marquis – Absent]) on March 10, 2011.

Stem, Commissioners [warquis – Mosentj) on waren 10, 20

A True Record. Attest:

Commissioner

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Under the provisions of G.L c. 31, § 44, any party aggrieved by a final decision or order of the Commission may initiate proceedings for judicial review under G.L. c. 30A, § 14 in the superior court within thirty (30) days after receipt of such order or decision. Commencement of such proceeding shall not, unless specifically ordered by the court, operate as a stay of the Commission's order or decision.

Notice to:

Francine Lynch (Appellant) Amanda E. Wall, Esq. (for Appointing Authority) John Marra, Esq. (for HRD)