

PERAC

COMMONWEALTH OF MASSACHUSETTS | PUBLIC EMPLOYEE RETIREMENT ADMINISTRATION COMMISSION

PHILIP Y. BROWN, ESQ., *Chair*

WILLIAM T. KEEFE, *Executive Director*

Auditor DIANA DIZOGLIO | KATHLEEN M. FALLON | KATE FITZPATRICK | JAMES J. GUIDO | RICHARD MACKINNON, JR. | JENNIFER F. SULLIVAN, ESQ.

M E M O R A N D U M

TO: Lynn Retirement Board
FROM: William T. Keefe, Executive Director
RE: Approval of Funding Schedule
DATE: December 5, 2025

This Commission is hereby furnishing you with approval of the revised funding schedule you recently adopted (copy enclosed). The schedule assumes payments are made on September 1 of each fiscal year. The schedule is effective in FY26 (since the amount under the prior schedule was maintained in FY26) and is acceptable under Chapter 32.

The revised schedule maintains the 7.0% investment return assumption used in the 2023 actuarial valuation. The schedule also reflects an increase in the COLA base from \$15,000 to \$16,000 in this valuation.

If you have any questions, please contact PERAC's Actuary, John Boorack, at (617) 666-4446, extension 935.

WTK/jfb
P:\actuaria\APPROP\Approp26\lynn approval.docx

Enc.



Lynn Retirement System
January 1, 2025 Actuarial Valuation

Total cost increasing 3.75% each year until FY32 with final amortization payment in FY33

Fiscal Year	Normal Cost	Net 3(8)(c)	Amort. of UAL	Total Cost	Unfunded Act. Liab.	Total Cost	% Increase
2026	10,182,228	350,000	35,567,683	46,099,911	238,060,561		
2027	10,640,428	350,000	36,838,230	47,828,658	217,091,586		3.75%
2028	11,119,247	350,000	38,152,985	49,622,232	193,310,452		3.75%
2029	11,619,613	350,000	39,513,453	51,483,066	166,473,530		3.75%
2030	12,142,496	350,000	40,921,185	53,413,681	136,318,550		3.75%
2031	12,688,908	350,000	42,377,786	55,416,694	102,563,238		3.75%
2032	13,259,909	350,000	43,884,911	57,494,820	64,903,863		3.75%
2033	13,856,605	350,000	23,273,097	37,479,702	23,013,683		-34.81%
2034	14,480,152	350,000		14,830,152	0		-60.43%

All amounts assume payments will be made September 1 of each fiscal year.

Normal cost includes assumed expenses of \$1,750,000 and is assumed to increase 4.5% per year.

FY26 amount maintained at level of current funding schedule.