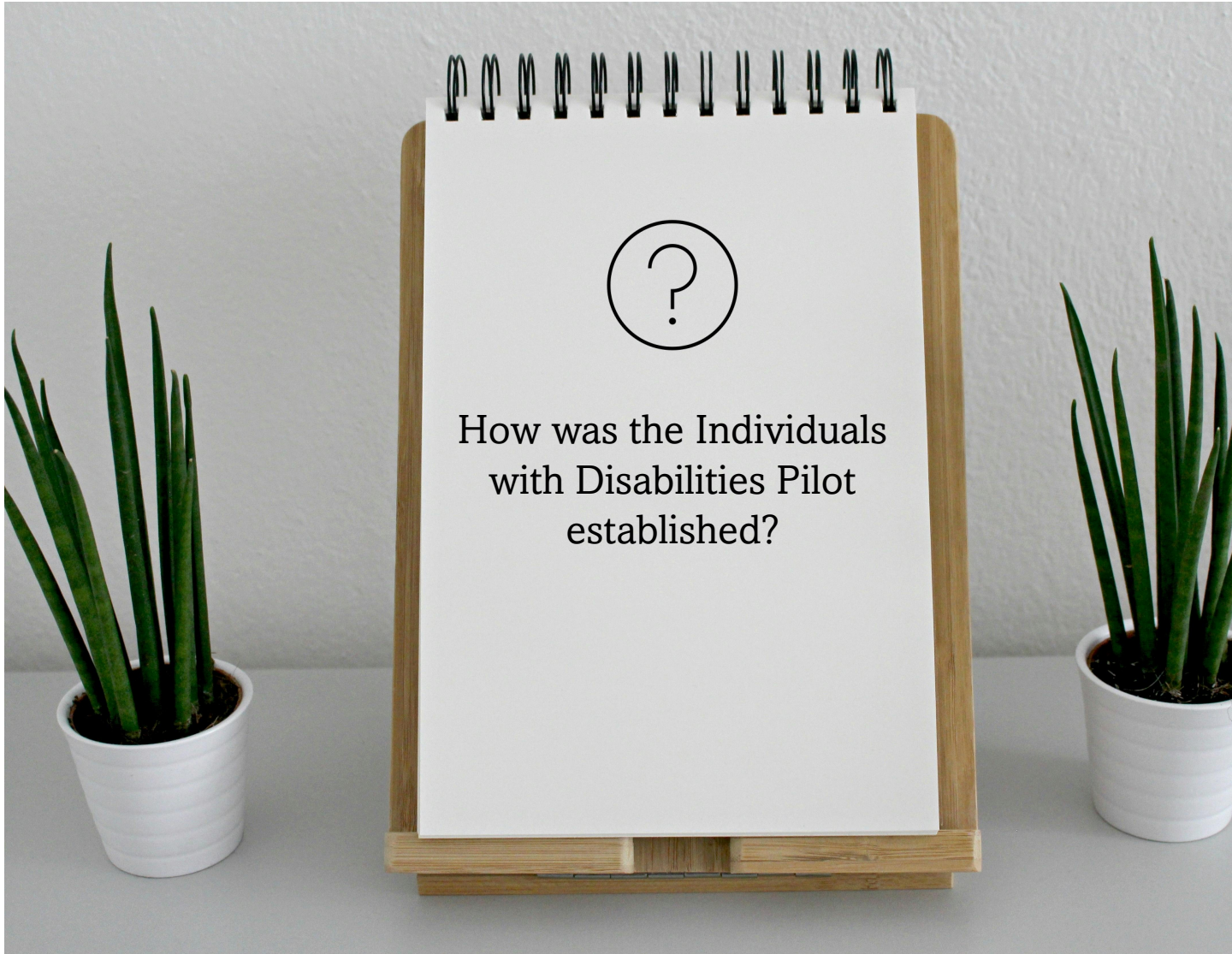
A photograph of three people sitting around a conference table in a modern office with large windows. On the left, a woman with short curly hair is gesturing while speaking. In the center, a woman with long dark hair is listening. On the right, a man is looking at a laptop. A motorized wheelchair is visible in the foreground on the right.

Individuals with Disabilities Pilot: Past, Present, and Future

Massachusetts Supplier Diversity Office (SDO)





Section 4 of Chapter 219 of the Acts of 2016 directed the Supplier Diversity Office (SDO), in consultation with the Massachusetts Office on Disability (MOD), to provide opportunities for individuals with disabilities in all areas of state procurement and contracting.

-
- Focused on the inclusion of businesses owned by diverse individuals, primarily disability-owned and service-disabled –veteran-owned business enterprises
and
 - Allowed the SDO to encourage contractors and subcontractors to identify, recruit, and hire qualified individuals with disabilities

Achieving Pilot Goals

- Established dedicated staff
 - Program Intern and Program Coordinator
- Vendor workforce initiative
 - Requires annual reporting on disability employment metrics from contractors/ subcontractors on 3 statewide contracts
- Biennial goal expansion
 - Website creation and development
- Ongoing outreach and collaboration with state agencies and community partners
 - Connecting with Disability-Owned Business Enterprises (DOBEs), Service-Disabled Veteran-Owned Businesses (SDVOBEs), and other minority businesses to encourage certification and provide resources and support



Disability-Owned Business Enterprises

Metrics of Success

Impact factor	FY2020	FY2021	FY2022
Disability-Owned Business Enterprises (DOBEs) certified	42	54	85
Service-Disabled Veteran-Owned Business Enterprise (SDVOBEs) certified	131	176	223

Growth percentage

+33%

+34%

*Data extracted from FY20-FY22 annual reports

Transforming a Pilot into a Program

Hopes for the Future



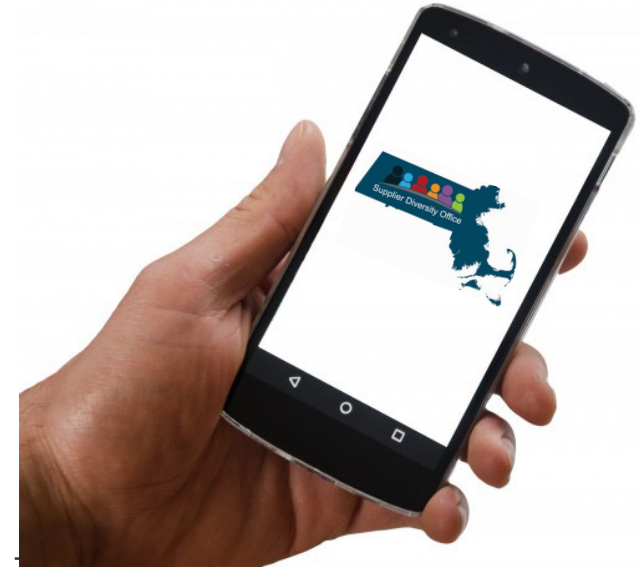
Collaborate with Massachusetts Office on Disability (MOD) to **establish program policy and guidelines**



Increase the annual spend requirements of Executive Agencies with DOBEs and SDVOBEs

Expand the reach of the vendor workforce initiative to a wider range of contracts

Thank you for having us!



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[Check out our website!](#)