

#### ACO CORE COMPETENCIES

## **RECORDS & REPORT WRITING**

Training Guide pages 16-19



#### Records



Chapter 140, Section 151A(b) Each animal control officer shall make, keep, and maintain a system of records or forms which fully and correctly disclose the following information concerning each animal in the officer's custody:

- 1) the date and location of apprehension;
- 2) a description of the animal;
- 3) the place of detainment;
- 4) if tagged, the name and address of the owner of the animal;
- 5) the name and address of a new owner, if any, including the date of sale or transfer of the animal;
- 6) if the animal is euthanized, the method and date of such euthanization and the name of the person who euthanized the animal;
- 7) the date, location, and description of an animal euthanized by gunshot in cases of emergency, the disposition of the animal remains, and a description of the situation requiring gunshot.

## Chapter 140, Section 151A(b)

ACO Records and Filing REMINDER ANIMAL INTAKE REPORTS NEED TO BE SENT TO YOUR TOWN CLERK EVERY 30 DAYS (MDAR is checking!) Each animal control officer shall forward a copy of the record to the town or city clerk within **30 days.** 

Copies of the records shall be kept for **2 years** in the office of the city or town clerk wherein such animal control officer is employed."

## Chapter 140, Section 152

Animal control officers are responsible for providing quarterly reports to the mayor or board of selectmen

 Using copies of the monthly reports submitted to the town or city clerk will satisfy this requirement, but a summary of these activities will provide a clearer picture of the work completed

#### **Additional Records**

# In addition to these required records, ACOs should keep:

A log of daily	Kennel inspection	Animal bite
activities	reports	reports
Financial records	Investigation reports (especially those conducted with the police)	A record of warnings and citations

# Daily Activity Log

ACOs should maintain a log of daily activities

 This will allow you to keep track of the work you do and tally the information needed for your quarterly reports

#### In general, include:

- Miles traveled
- Hours worked
- Where you went
- What you did

# Monthly Activity Report

This allows you to tally the number of calls to which you responded and the number of dogs and cats impounded, returned to owner, adopted, and euthanized, as well as citations issued, in accordance with Chapter 140, Section 152

Send a copy of your monthly activity report to the town or city clerk along with your animal intake reports each month

- Financial records contain information on:
  - Income
  - Budgets
  - Expenses
- Keep records of where equipment and supplies were purchased
- Record any money taken in for the cost of care and custody of animals under Chapter 140, Section 151A



### Financial Records

#### **Animal Intake Reports**

- In accordance with Chapter 140, Section 151A, you must maintain a record of each animal that comes into your possession, including those that may be deceased
- MDAR has created an Animal Intake Report

   This or a similar form may be used to comply
  - with the law
  - A separate form must be completed for every animal you take in, regardless of outcome

# What animals need a completed intake form?



## All domestic animals taken in

All wildlife in ACO possession (even if just for transfer)

All deceased domestic animals picked up Deceased wildlife (a log is sufficient)



#### Intake form is not complete until it states a clear "in" and "out"

#### **MDAR Animal Intake Form**

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#### THE COMMONWEALTH OF MASSACHUSETTS ANIMAL CONTROL OFFICER ANIMAL INTAKE FORM

Name:Animal LICENSE   Onand he/she paid an adoptic 4. Rabies Vaccination Information: (Attack	Tattoo/ d this animal at: tedeemed (RTO) [ Claimed b Owner A Owner A Country Address/ Locat NUMBER	Date an Microchip found? Surrendered Surrendered Contact Method(s y Name/ Relation ddress: in the city or to for care and custo Returned to ion:	Approx Age:	Sex: Micro <u>chip #:</u> for a period of Date per day forday Date
Description	Tattoo/ d this animal at: Redeemed (RTO) [ Claimed b Owner A Owner A Address/ Locat NUMBER	Date an Microchip found? Surrendered [ Contact Method(s y Name/ Relation ddress:in the city or to for care and custo Returned to ion:	d Time caught Other Other (if different) wn of: ody @ S Field	:
Where Caught:I confined Scanner brand:I confined 2. Owner Information: Unknown R Owner contacted on (Date(s)): Owner Name: Owner Phone Number: Owner exhibited LICENSE NUMBER: Owner Paid S 10 3. Other Animal Disposition:Adopted Name: PhoneAnimal LICENSE I Onand he/she paid an adopted 4. Rabies Vaccination Information: (Attack	Tattoo/ d this animal at: Redeemed (RTO) [ Claimed b Owner A Owner A Address/ Locat NUMBER	Microchip found? Surrendered Surrendered Contact Method(s y Name/ Relation ddress:in the city or to for care and custo Returned to ion:in	Other	Micro <u>chip #:</u> for a period of Date per day forday Date
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2. Owner Information: Unknown R Owner contacted on (Date(s)): Owner Name: Owner Phone Number: Owner exhibited LICENSE NUMBER: Owner Paid \$to 3. Other Animal Disposition: Adopted Name: PhoneAnimal LICENSE I Onand he/she paid an adoptic 4. Rabies Vaccination Information: (Attack	Claimed (RTO) Claimed b Owner A Owner A	Surrendered Surrendered Contact Method(s y Name/ Relation ddress:	Other	Dateday
Owner contacted on (Date(s)): Owner Name: Owner Phone Number: Owner exhibited LICENSE NUMBER: Owner Paid \$to 3. Other Animal Disposition:Adopted Name: Phone Animal LICENSE I Onand he/she paid an adoptic 4. Rabies Vaccination Information: (Attack	Claimed b Owner A	Contact Method(s y Name/ Relation ddress: in the city or to for care and custo Returned to ion:	);	per day forday Date
Owner Name:	Claimed b Owner A Owner A Claimed b Owner A Clai	y Name/ Relation ddress: in the city or to for care and custo Returned to ion:	(if different) wn of: ody @ \$ Field	per day forday Date
Owner Phone Number:         Owner exhibited LICENSE NUMBER:         Owner Paid \$to         3. Other Animal Disposition:         Mame:         Phone         Animal LICENSE I         On      and he/she paid an adoptic         4. Rabies Vaccination Information: (Attack	Owner A	ddress: in the city or to for care and custo <b> Returned to</b> ion:	wn of: ody @ \$ Field	per day forday Date
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Owner Paid \$to	Address/ Locat	for care and custon Returned to	ody @ \$ Field	per day forday Date
Other Animal Disposition: Adopted Name: Phone Animal LICENSE I On and he/she paid an adoptic Rabies Vaccination Information: (Attack	Address/ Locat	Returned to	Field	Date
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4. Rabies Vaccination Information: (Attac				
4. Rabies Vaccination Information: (Attac	on tee of S	paid	to	
•				
	h copy of rabies ce	rtificate to this fo	rm)	
Rabies vaccination given by (Name of Veteri	narian):			
On (Date):	Rabies vaccination	on expires on (Dat	e):	
5. Euthanasia/ died in care/ other outcome	DOA Eut	anasia Died i	n Care Oth	her Date
Animal was euthanized on (Date):	using (Metho	l of Euthanasia):		
By (Veterinarian Name and Location):				
and a second sec	a N	and a second	-	
Animal died in care on (Date and attach repor	rt)	Other Outcom	e Type	
6. Payment:				
For this animal the following was paid for cu	stody and fees: \$	to	for	
Signed under the pains and penalties of pe	and the second second			

You can find a downloadable copy of the MDAR Animal Intake Form on the Mass Animal Fund website under the FOR ACOs Tab. UPDATED IN 2023!

This form meets the reporting requirements under MGL Chapter 140 section 151A \*if filled out completely.

This or a similar form may be used to comply with the law. https://www.mass.gov/info-details/aco-resources

#### **MDAR ANIMAL INTAKE (extended)**

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#### THE COMMONWEALTH OF MASSACHUSETTS ANIMAL CONTROL OFFICER ANIMAL INTAKE FORM

Animal Control Offic report on this form p receiving compense	rior to	TOWN/CITY Intake type Animal type:	of Stray Dog	Ow Cat	ner Surrer	# nder(attach forr	n Other	
1. To City or Town Treas	urer, I repor	t that I have cau	ight, con	fined a	nd dispos	ed <mark>of an anim</mark> a	l as set forth below	v:
Breed type (Specify) Description Where Caught: Scanner brand:			Tattoo/M	licrochi	_Date and p found?	Time caught:M	icro <u>chip</u> #:	
2. Owner Information:	Unknown	Redeemed (F	RTO)	Surre	ndered	Other	Date	
Owner contacted on (Date) Owner Name: Owner Phone Number: Owner exhibited LICENSE Owner Paid \$t	NUMBER:	Cla 0	iimed by wner Ado	Name/ dress: _in the	Relation (	if different)		davs
3. Other Animal Disposit	_		- 23	_	urned to F		Date	
Phone A On and he/ 4. Rabies Vaccination Inf	she paid an ad	loption fee of \$			paid to			
Rabies vaccination given b On (Date):								
5. Euthanasia/ died in ca	re/ other outc	ome: DOA	Eutha	nasia	Died in	CareOthe	r Date	
Animal was euthanized on By (Veterinarian Name and Animal died in care on (Da	l Location):							
6. Payment:								
For this animal the followi Signed under the pains a			ar 90 a S		5.2	2764.455	, Animal Contro	l Officer

		DEP	CONTRO	T	Notes:	
ANIMAL	CUST	TODY	FORM			
Animal Information:				Inta	ke #	
Animal Name: Description Vet Care in Custody (De	etails):		Sex			her Intact Contract OCVI Attached
Person Information:	Owner	Finder	Adopter	Other		
Name:			Addre	ss:		
Best Phone Number:			Email Address:			
Statements (Please Sig	n all that apply	)			Date	
By signing, I acknow regarding the dispos X	ition of this an Town/ City o	imal is the sol	does not make	the Town/City any guarante	ofes regarding the o	disposition of this
XI am adopting provide them with a responsible pet own Fee and Fine Schedule						nd care. I agree to moting
Reason	Amoun	t :		Reason	Amous	at
Animal Control Office	C1				Dette	

#### **Batching Invoices**





- In Part 1 of the form you will write a description of the animal (including microchip or tag information if available)
- Cite where the dog or cat was caught
- Note where the animal was held
- One form per animal

report on t	ntrol Officers shall his form prior to g compensation	• •	Intake     Stray   Owner     Dog   Cat     Other	nder(attach fo	Date: prm Dther Name (Animal)	
1. To City or T	own Treasurer, I rep	ort that I have caugh	it, confined and dispos	ed of an anin	nal as set forth below:	
L						
Breed type (Spec	cify)			pprox Age:	Sex:	
Breed type (Spec Description	cify)			pprox Age: _ Time caught		
· · · ·	cify)	Tat		Time caught		

#### Animal Identification



- It is important to be able to identify a dog or cat using correct terminology for inclusion in incident and intake reports
  - It is equally important to be able to identify a dog or cat using terms the public will understand in order to expedite the reunion of a dog or cat with its owner

#### **Reports vs. Social Media**

#### **Description in a report:**

 Intact young male Jack Russell Terriertype dog with tricolor (white/brown/black) short, sleek coat, button ears, straight tail, and brown eyes. White body with brown markings covering face (excluding forehead) and ears and two spots on back and base of tail; black markings on base of tail. Stands 10" tall and weighs 15 lbs. Found without collar or identification; no microchip.

## Description on social media:

- Small Jack Russell Terrier-type puppy with tricolor fur.
- (Leave at least one identifier out of description to confirm ownership)



- State the breed name or the breed the dog looks most like, followed by "type"
  - Terrier-type dog
  - German Shepherd-type dog
- Breed name should not be used as the predominant identifier
  - Many lost reports get filed with just breed names, but the breed is determined incorrectly at least 70% of the time
  - The physical description and identifying features can make all the difference in getting the animal reclaimed

### Identifying Canines



#### Size

- In general, use descriptors such as small, medium, large, or extra large when referring to size
- If a case requires more specific measurements, you can weigh the dog and measure height from the ground to the top of the animal's shoulders





#### Common Coats Colors for Dogs

- Black
- Chocolate
- Cream (off-white)
- Fawn (light gray-brown)
- Gray
- Liver (deep red-brown)
- Wheat (pale yellow)
- White
- Yellow

### Markings

- Markings are the way different colors are arranged on a dog
- It is helpful to describe colors different from the body on the head or face, feet, tip of tail, and belly of the dog



#### **Coat Length & Texture**



Wiry dog

- Length:
  - Very short
  - Short
  - Medium
  - Long

- Texture:
  - Sleek
  - Soft
  - Hard
  - Straight
  - Smooth
  - Wavy
  - Wooly
  - Silky
  - Curly
  - Wiry





- If you can estimate it accurately, use age in the description
- You can use generic terms such as puppy, adolescent, adult, and senior









prick

rose

semi



drop



button



bat



cropped





## **Identifying Felines**

- Domestic Shorthair (DSH)
  - Young kittens that are DSH may have coats that spike like porcupine quills
- Domestic Medium Hair (DMH)
  - Long hair on the stomach
  - A bit of a ruff (long hair at the neck/chest area)
- Domestic Long Hair (DLH)
  - Has a coat that flows and hangs down its sides





Coat Color	
------------	--

- Black
- Blue (officially used to describe gray cats; can vary from light to dark)
- Brown (warn, deep brown, like a chestnut or coffee grounds)
- Cream (a soft, blonde color)
- Red (the same color and shades as people with red hair often referred to as "orange")
- White (no shades of color are on the animal)



### Coat Pattern

- Calico
  - White coat with patches of black and red
  - Almost always female cats



#### Coat Pattern

- Tortoiseshell
  - Black coat with patches of red and cream
  - Almost always female cats

#### **Coat Pattern**

- Colorpoint
  - Light-colored cats with darker markings only on the ears, face, legs, and tail
  - Ex: Siamese, Himalayan, and Birman breeds
  - List the color of the cat by putting the color of the markings in front of the word "point"
    - Blue Point (gray)
    - Chocolate Point (brown)
    - Flame Point (red)
    - Lilac Point (dark silver)
    - Seal Point (dark brown)
  - Colorpoint with tabby markings on the points is called a lynx point with the color listed in front of the word "lynx"





#### Coat Pattern

- Tabby
  - A coat pattern, not a color
  - All tabbies have stripes on their tails, legs, throats, and faces
  - All have am "M" pattern on the forehead

#### **Coat Pattern**

- Tabby Colors
  - State the color first and then the word "tabby"
  - Blue: Dark blue stripes on a lighter blue background
  - Brown: Black or very dark brown stripes on a lighter brown background
  - Cream: Darker cream stripes on a lighter cream background
  - Red: Darker red stripes on a lighter red background
  - Silver: Black stripes on a silver background





#### **Eye Color**

- Eye color may sometimes be the only way to tell two cats apart
- Colors include:
  - Blue
  - Green
  - Yellow
  - Copper
  - Hazel

## Age

- If you can estimate it accurately, use age in the description
- You can use generic terms such as kitten, adolescent, adult, and senior



#### Gender Identification

#### Males

- Penile opening has a circular shape
- Greater distance below the anus than the vaginal opening on a female
- Often difficult to see or feel the testicles in a young male kitten

#### Females

- Vaginal opening will be a vertical slit
- Vaginal opening is located a very short distance below the anus
#### **Gender Identification**



#### Identification of a TNRed Cat

- Eartipping is the universal sign of a spayed or neutered feral cat
- This involves removing at least 3/8" off the tip of the cat's ear in a straight line cut
  - Some clinics use the notching technique for marking, but this is less common in New England





- This is used if the animal was returned to its owner and to record attempt to contact.
- Fees given to holding facility should be recorded here.

2. Owner Information	Unknown F	Redeemed (RTO)	Surrendered	Other	Date	
Owner contacted on (Da	ıte(s)):		Contact Method(s);_			
Owner Name:		Claimed by	y Name/ Relation (if	different)		
Owner Phone Number:		Owner A	ddress:			
Owner exhibited LICEN	ISE NUMBER:		in the city or town	n of:		
Owner Paid \$	to		for care and custody	r@\$	per day for	days.

#### **Intake Report Part 3**

- Part 3 is used if the animal was adopted/transferred after a seven-day hold

   Transfers to registered shelters and rescues can
  - only occur after the seven-day hold

3. Oth	er Animal Disposition:	Adopted	Trans	ferred	Returned to Field	Date	
Name:			Address	s/ Location			
Phone	Anima	I LICENSE NU	JMBER		in the city of	or town of:	
On	and he/she pa	aid an adoption	fee of \$		paid to		
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- Write when the animal was given a rabies vaccine
  - All dogs and cats over the age of 6 months must be rabies vaccinated (Chapter 140, Section 145B)

4. Rabies Vaccination Information: (Attach copy of rabies certificate to this form)						
Rabies vaccination given by (Name of Veterinarian):      Im (Date):      Rabies vaccination expires on (Date):						
. Euthanasia/ died in care/ other outcome: DOA Euthanasia Died in Care Other Date						

#### **Intake Report Part 5**

- Part 5 must be filled out if the animal was euthanized, whether after a seven-day hold for dogs or in the field in an emergency situation
- Should also be used if animal died in care. Report should be attached.

5. Euthanasia/ died in care/ other outcome: DOA Euthanasia Died in Care Other Date	
Animal was euthanized on (Date):using (Method of Euthanasia):	
By (Veterinarian Name and Location):	
Animal died in care on (Date and attach report)Other Outcome Type	

#### Intake Report Part 6

 This indicates what payment, if any, was received for care and custody of the animal as allowed in Chapter 140, Section151A

6. Payment:	
For this animal the following was paid for custody and fees: \$tofor	
Signed under the pains and penalties of perjury	, Animal Control Officer

- New Animal Custody
  Form
  - Can be used in conjunction with intake form
  - Record surrender, finder or adopter info
  - Record fees and fines

	А		CONTRO ARTMEN	MARKED FR	s:	
ANIMAL	CUST	ODY	FORM			
Animal Information:				Intake #	ų į	-
Animal Name:Type: Dog Cat Other DescriptionSex: NM M SF F Intact Contract Vet Care in Custody (Details): Out -of -State OCVI Attached						
Person Information:	Owner	Finder	Adopter	Other		
Name:			Addres	is:		
Best Phone Number:		E	amail Address:			
Statements (Please Sign	all that apply	)			Date	
By signing, I acknowledge that I am surrendering all my interest in the animal. I recognize that all decisions regarding the disposition of this animal is the sole discretion of the Town/City of						
Fee and Fine Schedule						
Reason Total Fees Assigned	Amount			Reason	Amount	
Animal Control Officer	Signature 💻				Date	

#### Filing

These reports should be kept for your own records and must be compiled and a copy sent to your town or city clerk **every 30 days** 

It is good practice to send these reports with a copy of your Daily Activity Logs and Monthly Activity Reports

#### Public Records Requests



Remember: Your supervisor, the town/city clerk, MDAR, and the public may request to see any and all of your records at any time

 It is imperative that you have complete, up-to-date records

### Feline Reporting Form

- For trappers
- For Shelter/Rescue
- For Veterinarians





#### COMMONWEALTH OF MASSACHUSETTS FELINE REPORTING FORM

Finder/Trapper Information
Name: Phone:
Email: Alternate Contact:
Address:City:State:
Is this the location cat is currently? Yes No
If answered No above, please give holding location:
Feline Information
Date Found: Method Secured: Trapped Other:
City Found:State:
Cross Streets or Address:
Cat's Name: Name on ID: Named by Finder:
Breed: Approx. Age:
Sex: Intact? Yes No Unknown
Description (coloring, unusual markings, scars etc.)
Fur: Short Medium Long Size: Small Medium Large
Eye color: Blue Brown Green Gold Other:
Temperament: Social/Friendly Shy/Skittish Aggressive Other
ID Tag: None Number ID Type: Rabies Other
Collar: None Type/Color
Microchip: None Number
Tattoo: None What / Where Ear Tip? Yes No
Finder notes (health, possible owner etc.)
ACO Reporting Information
Municipality: ACO Name:
Reporting Date: Report Method: Phone Email Other
ACO Follow up Info
ACO Intake Yes No Date:
Possible Match:
Feline Outcome        Date:      RTF      Transferred/Relocated to



### **WARNINGS & CITATIONS**

# Warnings & Citations

- Some cities and towns may preprint warnings and citations with a separate form for each kind of offense
- Be familiar with your local bylaws or ordinances so that you will know when to give warnings and citations
- When you issue a warning or citation, make sure that the citizen understands the violation involved



#### Warnings & Citations



Certain violations can call specifically for a warning for a first offense

PAWS II (2018) increased fines and removed warnings under Chapter 140 section 173A.

- If any warnings are issued, they must be made in writing
- A verbal warning is like not issuing a warning at all, and, in such cases, a second offense would have to be treated as a first offense
- Citations and warnings are legal documents
  - Be careful when you are writing them
  - If you make mistakes, a judge may dismiss them



- A warning or citation needs to include:
  - Your name
  - The name, address, phone number, and birth date of the person receiving the warning/citation
  - The type of violation and the date, time, and location at which it occurred

Let's take a minute and review guide page 16 and 17

Training Guide Pause

#### **REPORT WRITING AND RECORD KEEPING**

Under Chapter 140 Sec. 151A(b) each animal control officer shall forward a copy of their intake records to the town or city Clerk every \_\_\_\_\_\_days. Copies of these records shall be kept in the town or city clerk's office for \_\_\_\_\_years.

In accordance with Chapter 140, Section 151A, you must maintain a record of **each animal** that comes into your possession. MDAR has designed ACO intake forms that are available for use and that meet all the reporting requirements **if filled out in full.** Keep in mind intake reports are not complete until there is a clear IN and OUT.

Citations for animal violations TRUE or FALSE?					
Animal Control officers get the authority to issue citations from their municipal bylaws.	TRUE	FALSE			
For a first offense, often a verbal warning is sufficient.	TRUE	FALSE			
A citation needs to contain at least the following information: officer's name, animal owner's name, address, phone number and DOB, type of violation, date, time and location of violation.	TRUE	FALSE			
It is important to make sure your town bylaws don't conflict with the MGLs and are updated regularly, to help ensure that violations written don't get dismissed.	TRUE	FALSE			





## Incident Reports

Reports should be written for any incident where you are gathering information, responding to a call/complaint, or conducting an investigation.

There are many reasons why you might conduct an investigation

Reasons include:

- An animal bite or other potential rabies exposure situation
- Inhumane treatment of an animal
- A violation of animal control laws

- All reports should be clear, concise, and well organized.
- The goal of an effective report is to present an accurate and easy to understand account of the incident and information gathered.

#### Take time to organize the facts.



#### **Identifiers Needed**

 Make sure your report/supporting forms contain identifiers for all individuals and animals involved:





- Take notes and record facts or events in chronological order.
- Make sure to record accurate information and that all information presented is objective.
- Collect information that answers the following questions: who, what, when, where, how, and why.

• Writing the narrative: be clear

-Start your report with an opening sentence that clearly states who is writing the report, date/time, what you are responding to, and to where.

"At 5:10 PM on Monday, August 25<sup>th</sup>, I, Animal Control Officer Kay Jones responded to a found dog call at the Greasy Spoon Diner at 125 Oily Lane, Lowell, MA from Sally Brown (978-611-1111)."

- Writing the narrative: be clear
  - Introduce all individuals interviewed.

"I spoke with the women holding the leash of the blonde, lab-type dog, who identified herself with her Massachusetts Driver License as Sally Simple (dob 1/1/79). I asked Simple to describe how she found the dog"

# EQ Investigation

**Reports** 

## • Writing the narrative: be clear

 Include observations. Make sure you are stating what you are seeing and not drawing conclusions.

**Instead of** : The dog appeared very neglected and in pain.

**Describe the details**: The dog's ribs could clearly be seen, he had a 4 inch wide open wound on top of his front right paw, and was holding up that leg as he walked.

#### Writing the narrative: be concise

#### Write in everyday speech.



Be sure to write down your narrative in full detail, but write in simple language avoiding wordiness, jargons, or abbreviations that most people wouldn't know.

Try to limit yourself to one idea per sentence and use paragraphs to break up actions.



- Writing the narrative: be well organized
  - Present details in chronological order. Use bullets to help present a clear list of information or actions.

Sally Simple stated the following:

- "The dog is left outside all day long on a chain"
- "Joe leaves that dog outside even when there is a blizzard outside"
- "Anytime I walk by the dog its growling and jumping towards me."

## Allways chek four speling misteaks



- Wrapping it UpProofread!
  - If using an auto correct program make sure it is not changing important aspects of the narrative, such as names and places.
  - Spell checkers typically don't catch commonly misused words, so having a second person read your report before submission can be helpful

#### FINAL EXAM

Watch the final exam scenario. Use the skills you learned throughout this course and the information collected to write a complete report of the incident from the time ACOs Gualtieri and Ray arrived on scene (Section One) and explain the procedures you would follow to handle this case in its entirety (Sections Two – Six).

