

Management Salary Charts
Effective July 12, 2026

General Management Salary Chart

For Managers classified as Administrators, Program Managers, Program Manager Specialists, or Fiscal Officers. Use of this salary chart must be in accordance with the Human Resources Division's [Hiring Guidelines](#).

Grade	1st Level		2nd Level		3rd Level	
M-I	\$63,894.66	\$75,164.26	\$75,164.27	\$86,433.88	\$86,433.89	\$97,703.49
M-II	\$69,612.09	\$81,993.54	\$81,993.55	\$94,375.00	\$94,375.01	\$106,756.45
M-III	\$75,145.58	\$88,525.67	\$88,525.69	\$101,905.77	\$101,905.78	\$115,285.88
M-IV	\$81,136.33	\$95,665.70	\$95,665.71	\$110,195.09	\$110,195.10	\$124,724.48
M-V	\$87,686.54	\$103,438.29	\$103,438.30	\$119,190.05	\$119,190.06	\$134,941.81
M-VI	\$94,497.74	\$111,486.19	\$111,486.21	\$128,474.67	\$128,474.68	\$145,463.14
M-VII	\$102,855.87	\$121,450.76	\$121,450.77	\$140,045.65	\$140,045.66	\$158,640.55
M-VIII	\$111,961.28	\$132,314.44	\$132,314.45	\$152,667.61	\$152,667.63	\$173,020.79
M-IX	\$121,867.34	\$144,147.55	\$144,147.56	\$166,427.77	\$166,427.78	\$188,708.00
M-X	\$132,647.56	\$157,044.12	\$157,044.13	\$181,440.68	\$181,440.69	\$205,837.24
M-XI	\$140,575.43	\$166,448.51	\$166,448.52	\$192,321.59	\$192,321.60	\$218,194.68
M-XII	\$149,041.79	\$176,453.01	\$176,453.02	\$203,864.25	\$203,864.26	\$231,275.49

Information Technology Management Salary Chart

The IT Management series is for leadership positions whose job function requires knowledge of the IT functionality in the area they manage. Guidelines for use of the IT management series, including how to classify managers into the IT management series and obtain appropriate approvals, can be found in [Appendix C of the Hiring Guidelines](#).

M-Level	Minimum	Maximum
M-IX	\$130,398.05	\$202,834.72
M-X	\$141,932.89	\$237,606.39
M-XI	\$150,415.72	\$260,787.50
M-XII	\$159,474.72	\$283,968.61

Clinical Management Salary Chart

The Clinical Management series was created to attract and retain talent to leadership positions in a healthcare setting that manage a variety of medical, nursing, or public health resources. Incumbents in this series typically have medical, nursing or other advanced healthcare-related degrees and must directly manage in a healthcare setting. Use of this classification requires HRD approval.

M-Level	Minimum	Maximum
M-IX	\$188,707.99	\$235,754.64
M-X	\$205,837.24	\$246,470.76
M-XI	\$218,194.67	\$257,186.88
M-XII	\$231,275.49	\$267,903.00

Engineering Management Salary Chart

The Engineering Management series is for leadership positions in the engineering field. These job functions require knowledge and specific experience within the field of engineering. Use of this classification requires HRD approval.

M-Level	1st Level		2nd Level		3rd Level	
M-VII	\$113,141.46	\$133,595.83	\$133,595.85	\$154,050.22	\$154,050.23	\$174,504.60
M-VIII	\$123,157.42	\$145,545.88	\$145,545.89	\$167,934.39	\$167,934.40	\$190,322.86
M-IX	\$134,054.08	\$158,562.30	\$158,562.33	\$183,070.55	\$183,070.56	\$207,578.79
M-X	\$145,912.32	\$172,748.54	\$172,748.55	\$199,584.75	\$199,584.78	\$226,420.97
M-XI	\$154,632.98	\$183,093.35	\$183,093.38	\$211,553.75	\$211,553.76	\$240,014.14
M-XII	\$163,945.96	\$194,098.32	\$194,098.33	\$224,250.68	\$224,250.69	\$254,403.03