

**Management Salary Bands  
Effective July 4, 2021**

<b>Grade</b>	<b>MGL Min</b>	<b>Mkt Min - 1st Quartile</b>		<b>2nd Quartile</b>		<b>3rd Quartile</b>		<b>4th Quartile</b>	
M-I	\$27,848.60	\$44,513.10	\$54,045.56	\$54,045.57	\$63,578.02	\$63,578.03	\$73,110.47	\$73,110.48	\$82,642.93
M-II	\$30,285.84	\$48,408.77	\$58,881.68	\$58,881.69	\$69,354.59	\$69,354.60	\$79,827.50	\$79,827.51	\$90,300.41
M-III	\$32,685.64	\$52,244.59	\$63,562.20	\$63,562.21	\$74,879.82	\$74,879.83	\$86,197.44	\$86,197.45	\$97,515.06
M-IV	\$35,247.68	\$56,339.76	\$68,629.50	\$68,629.51	\$80,919.25	\$80,919.26	\$93,208.99	\$93,209.00	\$105,498.74
M-V	\$38,067.12	\$60,846.34	\$74,170.04	\$74,170.05	\$87,493.73	\$87,493.74	\$100,817.42	\$100,817.43	\$114,141.11
M-VI	\$41,017.08	\$65,561.54	\$79,931.31	\$79,931.32	\$94,301.08	\$94,301.09	\$108,670.86	\$108,670.87	\$123,040.63
M-VII	\$44,590.00	\$71,272.50	\$87,001.07	\$87,001.08	\$102,729.65	\$102,729.66	\$118,458.22	\$118,458.23	\$134,186.80
M-VIII	\$48,478.04	\$77,487.11	\$94,702.93	\$94,702.94	\$111,918.75	\$111,918.76	\$129,134.57	\$129,134.58	\$146,350.39
M-IX	\$52,700.44	\$84,236.19	\$103,082.01	\$103,082.02	\$121,927.83	\$121,927.84	\$140,773.65	\$140,773.66	\$159,619.48
M-X	\$57,285.28	\$91,564.57	\$112,200.51	\$112,200.52	\$132,836.45	\$132,836.46	\$153,472.39	\$153,472.40	\$174,108.33
M-XI	\$60,722.48	\$97,021.47	\$118,906.33	\$118,906.34	\$140,791.19	\$140,791.20	\$162,676.05	\$162,676.06	\$184,560.91
M-XII	\$64,365.60	\$102,881.72	\$126,067.63	\$126,067.64	\$149,253.55	\$149,253.56	\$172,439.46	\$172,439.47	\$195,625.38