**Commission on Fossil Fuel Workforce**

**Meeting Minutes**

March 3, 2025

3:00 PM – 4:30 PM

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| ATTENDANCE | | |
| **Member** | **Seat / Affiliation** | **Attended on 3/3/25** |
| Melissa Lavinson, *co-chair* | Executive Director, Office of Energy Transformation | X |
| Josh Cutler, *co-chair* | Undersecretary of Labor and Workforce Development | X |
| Abel Vargas | President at Valley Home Insulation | X |
| Amy McGuire | Senior Director, Market Development at Highland Electric Fleets | X |
| Ana Sofia | Senior Program Director at La Colaborativa | X |
| Daniel Leary | President of Local 369 at Utility Workers Union-America (UWUA) | X |
| Dave Keating | International Representative at International Brotherhood of Electrical Workers (IBEW) | X |
| Frank Callahan | President, Massachusetts Building Trades Unit (MBTU) | X |
| Greandoll Oliva | Youth Leader in Chelsea and Community Organizer with GreenRoots | X |
| Harry Brett | International Representative at United Association | X |
| Jennifer Applebaum | Managing Director of Workforce Development at MassCEC | X |
| John Cook | President at Springfield Technical Community College | X |
| Kristen Gowin | Executive Manager at National Electrical Contractors Association of Greater Boston | X |
| Lawrence Lessard | Director at Achieve Renewable Energy, LLC | X |
| María Belén Power | Undersecretary of Environmental Justice & Equity |  |
| Mark Melnik | Director, Economic & Public Policy Research at UMass Donahue Institute | X |
| Meghan Leahy | Regional Vice President at Cogentrix Energy, LLC | X |
| Michael Vartabedian | Assistant Directing Business Representative at International Association of Machinists and Aerospace Workers | X |
| Nikki Bruno | Vice President, Clean Technologies at Eversource Energy | X |
| Sarah Wilkinson | Commissioner of Division of Occupational Licensure and Office of Public Safety, Executive Office of Economic Development | X |
| Steve Finnigan | Sub District Director at United Steelworkers (USW) | X |

**Proceedings:**

Chief Secretary English called the meeting to order at 3:00pm to commence the swearing-in procedure for all Commission members. Attendees were officially sworn in as members of the Commission on Fossil Fuel Workforce.

Co-chairs Lavinson and Cutler started off the meeting with introductions. Co-chairs Lavinson and Cutler reviewed expectations and ways of working with Commissioners, then proceeded to review the requirements set in statute by the Climate Law of 2024 for this Special Commission on Fossil Fuel Workforce. Finally, Co-chairs Lavinson and Cutler reviewed a draft workplan and timeline for developing and delivering a report to the Legislature by the end of 2025.

A suggestion was made to consider site visits for future Commission meetings. Co-chairs were very supportive and asked all Commissioners to send site visit and engagement suggestions to them for consideration.

A suggestion was made to research what other states have done similar to this report and share these findings with Commissioners at the next meeting.

Commission members were asked to provide any feedback on the workplan to the co-chairs. The next meeting date was announced to be April 9th or 11th pending results from a poll sent to Commissioners.

The meeting was adjourned at 4:00pm.