

MINUTES FOR THE 1190TH BOARD MEETING STATE BOARD OF RETIREMENT**DATE:** March 30, 2017**TIME:** 10:11AM**PLACE:** One Winter Street – 8th Floor, Boston, MA

The meeting of the State Board of Retirement was called to order with Members present for all or part of the meeting: Treasurer Deborah Goldberg, Chair; Patricia Deal, Appointed Member; Francis Valeri, Elected Member; Theresa McGoldrick, Elected Member; Christopher Condon, Chosen Member.

Board and Treasury staff present for all or part of the meeting were: Nicola Favorito, Deputy Treasurer/Executive Director; Marianne Welch, Deputy Executive Director; Melinda Troy, Senior Retirement Board Counsel; Candace Hodge, Associate Board Counsel; Kathryn Doty, Associate Board Counsel; Mohammed Ali, Finance Manager; Greg Gatsogiannis, Disability Manager; Theresa Kerrigan, Disability Retirement Case Counselor; Chanese Brown, Disability Case Counselor; Larissa Hopkins, Disability Case Counselor; Larissa Hopkins, Disability Case Counselor; Paula Daddona, Communications Manager; Diane Scott, Classification Coordinator; Rameika Boyd, Classification Coordinator; Alyce Smith, MARIS Systems Administrator; Joshua Fredette, MARIS Program Manager; Jan Coen, Executive Assistant / Office Manager.

Treasury staff present for all or part of the meeting were: Sarah Kim, Treasury General Counsel; David Falcone, Chief of Staff; Daniel Truong, Treasury Communications.

Other parties in attendance for all or part of the meeting were: John Kastrinos, Gartner Consulting; Piyush Jain, Sagitec; Manoj Punwani, Sagitec; Trooper John Gentile, MSP.

Treasurer Goldberg announced in accordance with the Commonwealth's Open Meeting Law that any person may make a video or audio recording of an open session of a meeting of a public body, and she was obligated to inform attendees of any recording at the beginning of the meeting. She then asked that anyone present who is making any recording identify themselves as doing so. No person present indicated that he/she was making a recording.

MINUTES OF THE 1189th BOARD MEETING: On a motion by Mr. Condon and seconded by Mr. Valeri the Board voted to approve the Regular and Executive Session Minutes of the 1189th Board Meeting, held on February 23, 2017.

REPORT OF THE EXECUTIVE DIRECTOR**1. MARIS / Robert C. Minue Project Update - Monthly Project Status Report**

Mr. Favorito informed the Board that since the last Board meeting the second and third pension payrolls had been processed successfully through MARIS, as have been weekly disbursement payrolls for refunds & rollover requests. As staff have increased their familiarity with MARIS they are simultaneously challenged by the increased retirement

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volume created by the voluntary incentive program announced for Executive Branch employees that occurred at the end of 2016. More than 700 applications were filed with retirement dates at the end of December or the start of January. Approximately 230 of those applications have been processed to payment status. Call volume was heavy over the past several days as many of those retirees are approaching ninety days from their retirement date. Where appropriate benefit advances have been made available. Approximately 30 advances have been processed

Ms. Welch indicated MARIS related work continues on several items including active member account balances for purposes of annual statements, PIR's on various data issues and MARIS functionality, and required fixes and work-arounds to various processes.

Mr. Fredette highlighted to efforts of the MSRB staff during the post-implementation period as MARIS stabilizes. Additional vendor staff related to data conversion continue to roll-off the project. He added that work was continuing on the long-term support agreement with Sagitec and he expected to report on its progress at the April Board meeting.

John Kastrinos of Gartner Consultants noted that implementation efforts have been strong by MSRB staff and Sagitec. Gartner will now be focusing on knowledge transfer from Sagitec, providing the Board with a gap assessment of the Member Self-Service module, and potential staffing models for MSRB to support MARIS day to day.

Manoj Punwani of Sagitec updated the Board on the efforts of the more than 20 support resources available to the MSRB.

2. YTD Fiscal 2017 Operating & Capital Budgets

Mr. Favorito referred the Board to the YTD Fiscal 2017 Operating and Capital Budgets (through 2/28/17) which had been handed out as part of the Agenda materials.

3. Banking Transition from Santander to People's United Bank

Mr. Favorito discussed with the Board the upcoming conversion by the Treasury from the Santander Bank to People's United Bank effective April 1, 2017. Members receiving benefits at the end of April will have the checks drawn on the new bank. Information related to the change has been posted.

4. Exclusive Benefit Rule

Mr. Favorito informed the Board that corrective language had been filed by A&F in the FY'2017 Supplemental Budget request had been approved by the Legislature on behalf of the MSERS, the Teachers Retirement System, the Executive Office of Administration & Finance, the Office of the Comptroller, and PERAC. The Supplemental budget awaits the Governor's approval. The language will prospectively address the financing and accounting related to PERAC's funding, the ORP contribution, §3(8)(c) receipts and COLA reimbursements. The measures do not address the current fiscal year or retro-active payments. The group will be meeting again to review next steps and the process to approach the IRS.

5. Group Classification / Human Service Coordinators

Mr. Favorito shared data compiled by staff documenting the classification of the HSC A/B/C positions over the past several years. Staff had not been able to speak with representatives within DDS and the EOHHS to obtain further background information on the positions and will provide the Board with a further update at the April meeting.

6. PRIM Update

Mr. Favorito noted the most recent investment performance update from PRIM.

7. Board Legal Update

Mr. Favorito referred the Board to the summaries of recent decisions issued by DALA/CRAB and the courts involving the MSRB.

8. Board Communications

Mr. Favorito noted recent member communications recent by the staff included in the Board's materials

9. Staff Travel

Mr. Favorito requested the Board's approval to send a staff member to the annual PRISM Conference April 10-12, 2017 in Nashville, TN.

On a motion by Ms. Deal seconded by Mr. Condon the Board voted to approve the request.

THE BOARD GOES INTO EXECUTIVE SESSION: At approximately 10:46 A.M. the Board entered into Executive Session in order to review applications for disability retirement, associated benefits, and to also consider the reputation, character, physical condition or mental health of individuals with business before the Board. The Board indicated that it would return to Open Session at the conclusion of the Executive Session.

Mr. Valeri made a motion to enter Executive Session. Mr. Condon seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Treasurer Goldberg	Yes
Mr. Valeri	Yes
Ms. Deal	Yes
Mr. Condon	Yes
Ms. McGoldrick	Yes

Chairman Goldberg left the meeting during the Executive Session at 11:54am and Deputy Treasurer Kim assumed the role of the Chair.

THE BOARD COMES OUT OF EXECUTIVE SESSION: At 1:00pm, Mr. Condon made a motion to come out of Executive Session and return to Open Session. Mr. Valeri seconded the motion.

ON A ROLL CALL THE VOTE WAS AS FOLLOWS:

Deputy Treasurer Kim	Yes
Mr. Valeri	Yes
Ms. Deal	Yes
Mr. Condon	Yes
Ms. McGoldrick	Yes

(Unless otherwise noted all votes taken are unanimous)

REQUESTS TO CHANGE RETIREMENT DATE

1. Jean Ball - From October 19, 2016 to November 30, 2016
 - After a motion was made by Mr. Condon and seconded by Ms. Deal, the Board voted to approve Ms. Ball's request to change her retirement date.
2. Lorraine Jones - From December 31, 2016 to March 1, 2017
 - After a motion was made by Ms. Deal and seconded by Mr. Condon, the Board voted to approve Ms. Jones' request to change her retirement date. Deputy Treasurer Kim did not participate in the vote.
3. Brian Seaman - From December 31, 2016 to December 3, 2016
 - After a motion was made by Mr. Valeri and seconded by Ms. Deal, the Board voted to approve Mr. Seaman's request to change his retirement date.

REQUEST FOR RETRO-ACTIVE RETIREMENT DATE

1. Brian Joyce – Retro-active retirement date of January 3, 2017
 - After a motion was made by Ms. Deal and seconded by Ms. McGoldrick, the Board voted to approve Mr. Joyce's request for retro-active retirement date.
2. Ellen Story - Retro-active retirement date of January 3, 2017
 - After a motion was made by Ms. Deal and seconded by Mr. Valeri, the Board voted to approve Ms. Story's request for retro-active retirement date.

REQUEST TO RESCIND RETIREMENT BENEFITS1. Cliff Cohn

Mr. Cohn has a pending retirement application with a retirement date of October 1, 2016. Mr. Cohn requests to rescind his retirement application due to financial circumstances.

- After a motion was made by Ms. McGoldrick and seconded by Ms. Deal, the Board voted to approve Mr. Cohn's request. Mr. Condon recused himself from the vote.

REQUEST TO BE CONSIDERED VESTED1. Tammy Martin-Griffin

Ms. Martin-Griffin requests that she be "considered vested" for the purposes of applying for ordinary disability retirement. Ms. Martin-Griffin is 43 years old and is estimated to have 9 years, 6 months, 6 days of service

- **Denied;** Motion by Mr. Condon, seconded by Ms. Deal.

REQUEST FOR AUTHORITY TO RECOUP BENEFIT OVERPAYMENT1. Shaelagh (Nancy) Downs (Survivor of Kevin Downs)

- After a motion was made by Ms. Deal and seconded by Mr. Condon, the Board voted to authorize the Board to take whatever action necessary to recover funds.

GROUP CLASSIFICATIONS**GROUP 2**

Pursuant to the Board's Classification Policy, the following are reported as approved for Group 2 Classification:

1. Cheryl L Bonin – Social Worker II, DCF
2. Norma S Colon-Ramos – Social Worker I, DCF
3. Gordon Cronin - Mental Health Worker IV, Tewksbury Hospital, DMH
4. Nancy Daniels – Mental Health Worker III, Worcester State Hospital/Recovery Ctr., DMH
5. Paul L Faria – Transportation Officer, DYS
6. Pamela A George - Para-Professional Edu. (SCEC)
7. David L Gizienski –Maintenance Technician, Hampshire Sheriff's Office
8. Nancy Golubowski – Social Worker II, DCF
9. Elizabeth Greer – Social Worker III, DCF
10. John C Hsu – Dentist, Worcester State Hospital/Recovery Ctr.,
11. David E Kane – Mental Health Worker IV, Worcester State Hospital/Recovery Ctr., DMH
12. Quintella Michele Kee – Social Worker II, DCF
13. Anthy Lamela – Social Worker II, DCF
14. Linda Maznick – Rehabilitation Counselor A/B, Worcester State Hospital/Recovery Ctr., DMH
15. Patricia Medas- MHW II, Brockton Multi-Service Center/Emergency Svcs. Program, DMH

16. **Catherine Murdock** – Social Worker III, DCF
17. **Mabel Nnah**- RN III, Lemuel Shattuck, (8 South), DMH
18. **Maria Pinho** – Mental Health Worker I, Taunton State Hospital, DMH
19. **Kathleen Poklewski** – Certified Nursing Assistant, Soldiers Home Holyoke
20. **Roseann Ritacco** – Social Worker II, DCF
21. **Karen Shaw** – LPN I, Commonwealth Community Services, DDS
22. **Susan Snyderman** – LPN I, SE Residential Services, DDS (Deferred)
23. **James Stys**- University Police Officer, UMASS Lowell
24. **David Walkden** – MHW II, SE Area, Emergency Services, DMH

GROUP 2 TO BOARD:

1. **Nancy E Arruda Nary** – Human Service Coordinator A/B, DDS
 - **Tabled**; Motion by Mr. Condon, seconded by Mr. Valeri.
2. **Debra E Colley** – Community Psychiatric Mental Health Nurse IV
 - **Denied**; Motion by Mr. Condon, seconded by Ms. McGoldrick.
3. **Kathleen Dobbyn** – Licensed Practical Nurse II, Chelsea Soldiers Home
 - **Denied**; Motion by Mr. Condon, seconded by Ms. Deal.
4. **John Flaminio** - Program Director, DYS
 - **Denied**; Motion by Mr. Condon, seconded by Ms. McGoldrick.
5. **Patricia A Hansen** – Mental Health Coordinator/Housing Specialist, DMH
 - **Denied**; Motion by Ms. Deal, seconded by Ms. McGoldrick.
6. **David Munro** – Clinical Social Worker D, Lemuel Shattuck Hospital, DMH
 - **Denied**; Motion by Ms. McGoldrick, seconded by Ms. Deal.
7. **Judith Newell** – LPN I, Central Supply/Accident Room, Wrentham Developmental Center, DDS
 - **Denied**; Motion by Mr. Condon, seconded by Ms. Deal.
8. **Iris Wiater** – Classification Manager, Franklin County Sheriff's Office
 - **Denied**; Motion by Mr. Condon, seconded by Ms. Deal.

GROUP 2 TABLED:

1. **Bonnie Farnsworth** – Rehabilitation Aide, Tewksbury State Hospital, DPH
 - **Approved**; Motion by Mr. Valeri, seconded by Ms. McGoldrick.
2. **Ellen Pratte**- Human Service Coordinator A/B, Fall River Area Office, DDS
 - **Tabled**; Motion by Ms. McGoldrick, seconded by Mr. Valeri.

GROUP 2 RECONSIDERATION:

1. **Neil Broome** – Human Service Coordinator C, Bureau of Family Health & Nutrition, DPH
(Denied at February's Board meeting)
 - **Reconsidered**; Motion by Mr. Condon, seconded by Ms. McGoldrick.
 - **Approved**; Motion by Mr. Condon, seconded by Ms. McGoldrick.
2. **Adele F Gillis** – Human Service Coordinator A/B, DDS Metro Region (Denied January's Board meeting)
 - **Tabled**; Motion by Ms. McGoldrick, seconded by Mr. Condon.
3. **Robin Reale** – Human Service Coordinator A/B/Intake Eligibility Specialist, Metro Region, DDS
(Denied at December 2016 Board meeting)
 - **Tabled**; Motion by Mr. Condon, seconded by Mr. Valeri.

Pursuant to the Board's Classification Policy, the following Pro-Ration requests are reported as approved for Group 2 Classification:

1. **Ellen Alfaro** **Department of Mental Health**
MHW I 01/31/82 -08/14/83
MHW I 04/20/86 – 11/21/87
2. **Susan Canuel** **Department of Developmental Services**
LPN I – 10/06/96 – 08/01/04
RN II – 10/02/0 – 03/07/15
3. **John Townsend** **Department of Mental Health** (Corrigan Mental Health Center)
Clinical Social Worker C - 7/1/94 – 11/3/12 (*Administrator VI, DDS, position was approved in 2012*)

GROUP 2 PRO RATE TO BOARD:

1. **Ellen Alfaro** **Department of Mental Health**
MH Case Manager II – 11/22/87 – 10/29/93
MH Case Manager III – 10/30/93 – 03/15/14
 - **Denied**; Motion by Mr. Valeri, seconded by Ms. McGoldrick.
2. **Maryann Flagg** **Department of Mental Health**
FSW I – 09/21/86- 02/04/89
Canteen Worker – 02/05/89 – 02/10/90
FSW I – 02/11/90 – 09/08/90
FSW II – 09/09/90 – 08/29/92
Dining Room Attendant – 08/30/92 – 09/26/92
FSW II – 09/27/92 – 05/25/96
Dietitian I – 05/26/96 – 12/05/04

Dietitian I – 01/31/05 – 09/16/07

- **Denied;** Motion by Mr. Valeri, seconded by Ms. McGoldrick.

3. **Wendy Spruiell**

Department of Mental Health (Quincy Mental Health Center)
Mental Health Case Manager – 4/23/89 – 10/26/91

- **Denied;** Motion by Ms. McGoldrick, seconded by Mr. Valeri.

GROUP 4

Pursuant to the Board's Classification Policy, the following are reported as approved for Group 4 Classification:

1. **Fred A Abdallah** – Lieutenant, Norfolk Sheriff's Office
2. **Maryann Alben** – Sergeant, Hampden County Sheriff's Department
3. **Maura Bailey** – Assistant District Attorney, Eastern District Attorney's Office
4. **Kenneth L Bascomb** – Correction Officer I, DOC (posthumously)
5. **Darryl Q Busch** – Correction Officer, DOC
6. **Kenneth J Caduto** - Industrial Instructor I
7. **Kevin M Carney** – Corrections Officer, Norfolk Sheriff's Office
8. **Paul Joseph Chicco** – Corrections Officer Barnstable County Sheriff's Office
9. **James D Duffy** – Correction Officer II, Department of Corrections
10. **Kenneth Fernandes** – Correction Officer, Bristol County Sheriff's Office
11. **Mark C Fleming** – Correction Officer, Berkshire County Sheriff's Office
12. **Donna Gadbois** – Senior Correction Officer, Middlesex Sheriff's Office
13. **Raymond M Griffin** – Corrections Officer, Department of Corrections
14. **Kevin McCarthy** – Lieutenant/CO – Worcester County Sheriff's Office
15. **Charles McCormack** – CO, Suffolk County Sheriff's Department
16. **Michael Merrick** – CO, Norfolk County Sheriff's Office
17. **Niki Mills** – CO, Barnstable County Sheriff's Office
18. **Michael Misci** – CO, Suffolk County Sheriff's Department
19. **Lisa Redmond** – Program Manager IV/Deputy Chief Parole Supervisor, MA Parole Board
20. **Denise Santos** – CO, Bristol County Sheriff's Office
21. **Pamela Tobey** – CO, Barnstable County Sheriff's Office
22. **Michael Viel**- CO, Worcester County Sheriff's Office

GROUP 4 TO BOARD:

1. **Jeffrey Sampson** – Assistant Deputy Superintendent, Plymouth County Sheriff's Dept.(posthumously)
 - **Approved;** Motion by Ms. McGoldrick, seconded by Mr. Valeri.

GROUP 4 REQUEST; CORRECTIONAL PROGRAM OFFICERS:

1. **Larry Marzuolo**- Correctional Program Officer D, DOC

- **Approved;** Motion by Ms. McGoldrick, seconded by Mr. Valeri.

Pursuant to the Board's Classification Policy, the following are reported as approved for Group 20/50 Classification:

1. **John Adams** – SGT, Worcester County Sheriff's Office
2. **David Brouillette** – CO III, DOC
3. **James Brow** – CO III, DOC
4. **Stephen Cicco** – Senior CO, SDE Sheriff's Dept., Essex
5. **Derek Peck** – CO, Worcester County Sheriff's Department
6. **Charlene Pina** – CO, Plymouth County Sheriff's Department
7. **James Spencer-Faire** – CO I, DOC
8. **Elijon Williams** – Correction Officer, Suffolk County Sheriff's Office

ON A MOTION BY MS. MCGOLDRICK AND SECONDED BY MR. VALERI THE BOARD VOTED TO ADJOURN THE MEETING. THE MEETING WAS ADJOURNED AT 1:25 P.M.


Deborah B. Goldberg, Treasurer


Sarah Kim, Deputy Treasurer / Designee


Francis Valeri, Elected Member

Patricia Deal, Appointed Member


Theresa McGoldrick, Elected Member


Chris Condon, Chosen Member

**THE NEXT REGULAR BOARD MEETING OF THE STATE BOARD OF RETIREMENT
WILL BE HELD ON Thursday, April 27, 2017 AT 10:00 AM.**

Documents Used at the State Board of Retirement Meeting of March 30, 2017

- Agenda for March 30, 2017 Board meeting.
- Open Session and Executive Session minutes of February 23, 2017 Board meeting.

Supporting documentation for Agenda items as referenced therein.