

Enable your business' success by hiring employees with disabilities.

It's estimated that 25% of people in the US have some type of disability.

And that number is going up, in part to the mental and physical health challenges brought on by Covid-19.

The word "disability" can apply to a wide range of conditions.

Some disabilities are visible and others, not at all. They can pertain to physical, mental health, cognitive, vision, hearing, and chronic illness. It's possible to detect disabilities at birth or they can occur at any time during a person's life. Not every disability is lifelong—few are temporary.

Improve your returns on inclusion (ROI).

Hiring talent with disabilities is not a risk. It's a smart business decision that reaps many rewards, including increased retention, profitability, workplace safety, and productivity.

Employees with disabilities bring great experience to the workplace.

Hires with disabilities have many valuable perspectives to offer. These employees have often had to adapt new skills, in light of challenges that they may have faced.

Inclusive recruiting builds a stronger culture.

Companies that hire people with disabilities tend to foster more trustworthy, transparent cultures. By including the entire talent pool, you make everyone feel welcome at work.

Join more than 600 companies in the Commonwealth, like Cisco, Red River, and CVS Health, that partner with MassAbility to hire employees with disabilities.

Fun fact: Massachusetts employs 2.6% more people with disabilities than the rest of the U.S.

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Do better
business

at mass.gov/DoBetterBiz



Increase your employee retention by 90% when you hire folks like Graham.



Ramp up your employee productivity by 72% when you recruit people like Richard.



90% of participants want to support companies that value employees like Cindy.