

The Commonwealth of Massachusetts  
**Biodiversity Conservation Goals**



**Maura Healey**  
Governor

**Kimberley Driscoll**  
Lieutenant Governor

**Rebecca Tepper**  
Secretary

**Thomas O'Shea**  
Commissioner

## Appendix E: Contributors

### Department of Fish & Game Team

Name	Agency	Role
Commissioner Thomas O'Shea	DFG	Commissioner
Jennifer Ryan	DFG	Project Lead
Eve Schlüter	MassWildlife	Project Lead
Julia Hopkins	DFG	Project Lead
Amanda Veinotte	MassWildlife	Project Support
Elaine Brewer	DFG	Project Support
Kate Bentsen	DER	Working Group member
Christy Edwards	DFG	Working Group member
Bob Glenn	DMF	Working Group member
Jesse Leddick	MassWildlife	Working Group member
Sarah Maier	DFG	Working Group member
Jonathan Regosin	MassWildlife	Working Group member
Todd Richards	MassWildlife	Working Group member
Mark Rousseau	DMF	Working Group member
Terrance Smith	OFBA Acting Director	Working Group member
Sefatia Romeo-Theken	DFG	Deputy Commissioner
Daniel McKiernan	DMF	Director
Beth Lambert	DER	Director
Mark Tisa	MassWildlife	Director
Carrie Banks	DER	Contributor
Alex Boeri	DMF	Contributor
Sabrina Braunlich	DER	Contributor
Chris Buelow	MassWildlife	Contributor
Caren Caljouw	MassWildlife	Contributor
Wayne Castonguay	DMF	Contributor
Brad Chase	DMF	Contributor
Michelle Collins	MassWildlife	Contributor
Conrad Crawford	DFG	Contributor
Kevin Creighton	DMF	Contributor
Kate Frew	DMF	Contributor

Elizabeth Gorrill	DER	Contributor
Bob Greco	DFG	Contributor
Eileen Garcia-Smith	DFG	Contributor
Michael Huguenin	MassWildlife	Contributor
Michael Jones	MassWildlife	Contributor
Samantha Kass	DFG	Contributor
Daniel Koch	DFG	Contributor
John Logan	DMF	Contributor
Noah McClanan	DFG	Contributor
Neil McCoy	DMF	Contributor
Nicole McSweeney	MassWildlife	Contributor
Trina Moruzzi	MassWildlife	Contributor
Liz Newlands	MassWildlife	Contributor
Todd Olanyk	MassWildlife	Contributor
Christian Petitpas	DMF	Contributor
Carolyn Mostello	MassWildlife	Contributor
Story Reed	DMF	Contributor
Joseph Rogers	MassWildlife	Contributor
Rebecca Quiñones	MassWildlife	Contributor
Emily Stolarski	MassWildlife	Contributor
Tom Wansleben	MassWildlife	Contributor
Dave Wattles	MassWildlife	Contributor
Patrick Field	CBI	Lead Facilitator
Stacie Smith	CBI	Facilitator
James Freeman	CBI	Intern
Miranda Miller	CBI	Intern
Steven Ring	CBI	Intern
Illustrious Ewhorlu	CBI	Intern
Anoushka Mallik	CBI	Intern

### Whole-of-Government Contributors

Name	Agency/Department
Climate Chief Melissa Hoffer	Office of Climate Innovation & Resilience (OCIR)
Secretary Rebecca Tepper	Executive Office of Energy & Environmental Affairs (EOEEA)
Executive Office for Administration and Finance (A&F)	
Executive Office of Economic Development (EOED)	
Executive Office of Education (EOE)	
Executive Office of Energy & Environmental Affairs (EOEEA)	
Executive Office of Health and Human Services (EOHHS)	

Executive Office of Housing and Livable Communities (EOHLC)	
Executive Office of Labor and Workforce Development (EOLWD)	
Executive Office of Public Safety and Security (EOPSS)	
Massachusetts Department of Transportation (MassDOT)	
Executive Office of Technology Services and Security (EOTTS)	
Executive Office of Veterans Services (EOVS)	
EOEEA Agencies:	Massachusetts Department of Agricultural Resources (MDAR)
	Department of Conservation & Recreation (DCR)
	Department of Energy Resources (DOER)
	Department of Public Utilities (DPU)
	Department of Environmental Protection (MassDEP)
	Massachusetts Office of Outdoor Recreation (MOOR)
	Office of Coastal Zone Management (CZM)
	Division of Conservation Services (DCS)
	Massachusetts Environmental Police (MEP)
	Office of Climate Science (OCS)

#### External Partner Organizations, Academics, Municipalities

Organization Name
2 Degrees Northampton
Acton Select Board
Andover Pollinator Pathway
Appalachian Mountain Club
Appreciate Biodiversity
Arlington Open Space Committee
Association to Preserve Cape Cod
Backcountry Hunters and Anglers
Barnstable County Assembly of Delegates
Berkshire County Conservation District
Berkshire Environmental Action Team
Beyond Pesticides
Biodiversity for a Livable Climate
Blackstone Watershed Collaborative
Boston Catholic Climate Movement
Botanical Society of New England
Brewster Open Space Committee
Bridgewater State University
Cape Cod Museum of Natural History
Charles River Conservancy
Charles River Watershed Association
Citizens Climate Lobby

City of Boston
City of Medford Public Schools
Climate Action Group of Unitarian Society of Northampton and Florence
Climate Action Now Western MA
Climate Reality Massachusetts Southcoast
Common Ground Land Trust
Community Land and Water Coalition
Compact of Cape Cod Conservation Trusts
Conservation Law Foundation
Earthwise Aware
Easton Conservation Commission
Easton Land Use & Environmental Planner
Edge of the Wild Ecological Landscaping
Elders Climate Action
Environment League Massachusetts
Environment Watch Southeastern Mass
Essex County Greenbelt Association
Extinction Rebellion Western Massachusetts
First Church Amherst
Forest Allies for Responsible Solar
Friends of Myles Standish State Forest
Friends of the Middlesex Fells Reservation
Greater Boston Physicians for Social Responsibility
Green Arlington
Greening Greenfield
Grow Native Massachusetts
Hilltown Vision
Housatonic Valley Association
Hudson Conservation Commission
Ipswich River Watershed Association
Jones River Watershed Association
Kestrel Land Trust
Kestrel Land Trust
Lake Nippenikut Association
Last Tree Laws
Lead for Pollinators
Learning Lab for Resiliency
Lexington Climate Action Network
Lexington Living Landscapes
Lighthall Company, NEC Solar
Low Impact Hydropower Institute
Manchester Essex Conservation Trust

Mass Audubon
Massachusetts Army National Guard
Massachusetts Association of Conservation Commissions
Massachusetts Envirothon Steering Committee
Massachusetts Fisheries & Wildlife Board
Massachusetts Forest Alliance
Massachusetts Interfaith Power & Light
Massachusetts Horseshoe Crab Collective
Massachusetts Lobstermen's Association
Massachusetts Nurses Association
Massachusetts Oyster Project
Massachusetts Pollinator Network
Massachusetts Rivers Alliance
Massachusetts Sierra Club
Massachusetts Sierra Club Executive Committee
Massachusetts Society of Municipal Conservation Professionals
MassBays Estuary Partnership
Melrose Unitarian Universalist Church Climate Action Team
Middlebury College, Emeritus Professor of Biology and Environmental Studies
Middlesex Conservation District
Mt Grace Land Conservation Trust
MWRA Water Supply Citizens Advisory Committee
Nashua River Watershed Association
National Wild Turkey Federation
Nature in the City - Mass Audubon
NEC Solar
New England Aquarium
North American Climate, Conservation, and Environment (NACCE)
North County Land Trust
Northeast Organic Farming Association
Northeast Wilderness Trust
Northfield Planning Board & Historical Commission
OARS
Ocean Solutions Inc.
Opacum Land Trust
Organic Farmer
Partnership for Policy Integrity
Pioneer Valley Planning Commission
RESTORE: The North Woods
River Valley Democratic Socialists of America
Ruffed Grouse Society & American Woodcock Society
Ruffed Grouse Society

Sanofi
Save Arlington Wildlife
Save Greater Dowses Beach
Save Lexington Wildlife
Save Massachusetts Forests
Save Massachusetts Wildlife Education Fund
Sea Ahead Inc.
Sherborn Open Space Committee
Smart Solar Shutesbury
University of Massachusetts Dartmouth School of Marine Science & Technology
Southeastern Massachusetts Pine Barrens Alliance
Springfield Public Schools
Standing Trees
Summer Village Conservation
Swansea Harbor Advisory Committee
The Enviro Show
The Food Project
The Nature Conservancy
The Nature Conservancy (TNC)
The Rewilding Institute
The Trustees of Reservations
Town of Acton
Town of Arlington
Town of Ashland
Town of Harvard
Town of Stow
Town of Sturbridge
Town of Uxbridge Board of Health
Trees As a Public Good Network
Trust for Public Land
Trustees of Reservations
U.S. Forest Service
UMass Amherst
UMASS Boston / Stone Living Lab
UMass Dartmouth, Biology Professor
Upper Housatonic Valley National Heritage Area
Vernal Pool Association
Wellesley Natural Resources Commission
Wendell State Forest Alliance
Westfield Concerned Citizens
Westfield State University
Wilderscaping

Wildlands, Woodlands, Farms, & Communities
Worcester Congregations for Climate & Environmental Justice
Worcester County League of Sportsmen's Clubs