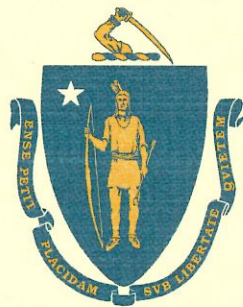


The Commonwealth of Massachusetts



A Proclamation

Whereas, Women in Apprenticeship Day celebrates the vital contributions of women in the workforce and recognizes the importance of creating pathways for their success; and

Whereas, Registered Apprenticeships serve as a powerful model for career development, expanding opportunities for women, especially young women, to gain valuable skills, earn while they learn and build meaningful, long-term careers; and

Whereas, Increasing participation of women in apprenticeships strengthens the workforce, fosters innovation and enhances economic stability across all sectors in Massachusetts; and

Whereas, Massachusetts remains committed to breaking down barriers to employment, ensuring women from all walks of life have access to inclusive training opportunities and career advancement through Registered Apprenticeships; and

Whereas, Women of color have historically been excluded from apprenticeship opportunities that lead to family-supporting wages; and

Whereas, Apprenticeships help alleviate racial and gender disparities in the workforce by providing more opportunities to women of color and communities of color; and

Whereas, Supporting women in apprenticeship reflects the Healey-Driscoll Administration's commitment to equity, diversity and the empowerment of individuals to reach their fullest potential,

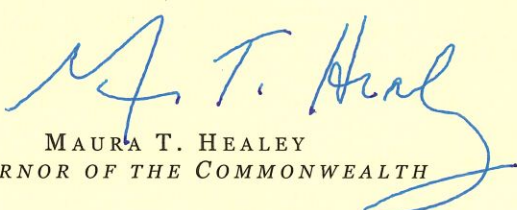
Now, Therefore, I, Maura T. Healey, Governor of the Commonwealth of Massachusetts, do hereby proclaim November 20th, 2025, to be,

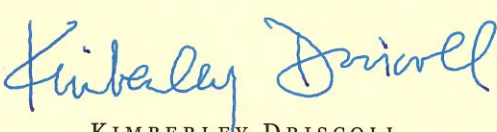
MASSACHUSETTS WOMEN IN APPRENTICESHIP DAY

And urge all residents of the Commonwealth to take cognizance of this event and participate fittingly in its observance.

Given at the Executive Chamber in Boston, this first day of November, in the year two thousand and twenty-five, and of the Independence of the United States of America, the two hundred and forty-ninth.

BY HER EXCELLENCY


MAURA T. HEALEY
GOVERNOR OF THE COMMONWEALTH


KIMBERLEY DRISCOLL
LT. GOVERNOR OF THE COMMONWEALTH


WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

God Save the Commonwealth of Massachusetts