

**WELCOME TO THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR & WORKFORCE DEVELOPMENT
DEPARTMENT OF INDUSTRIAL ACCIDENTS
TRAINING & EDUCATION GRANT PROGRAM**

**WORKPLACE SAFETY....Is no accident
WE CAN HELP!**

JUST BREATH

- We are not OSHA, we don't find you, we are not a reporting authority
- The Department of Industrial Accidents awards up to \$25,000 per fiscal year to fund preventative workplace safety training



SIMPLE MEAT AND POTATOES GRANT

- 5 pages done all online
- No matching, no quarterly filing
- We pay 7% administrative fee not to exceed the \$25,000
- No training development or risk management assessments




WHO IS ELIGIBLE?

- You must be covered by Workers' Compensation in Massachusetts (M.G.L. Ch. 152)
- Municipalities, School Departments, Municipal Water & Electric Departments, DPW's.
- Police and fire departments, fisheries (Jones Act), federal workers and employees of the Commonwealth are not eligible for funding.

TIME LINE

- We operate by the fiscal year
- FY19 will be available mid April
- Usually 4-6 weeks for evaluation, processing, (longer if you have a compliance issue, or need to resubmit forms etc.)
- You should apply sooner rather than later
- Training must be completed by June 30th, 2019

TRAINING PROVIDER

- We don't do the training, you hire a provider
 - Trainers and training companies must be Massachusetts based
 - A brief bio or resume and current certifications are required
 - A cursory list of trainers is available on our website
 - This is a convenience we do not directly recommend, you can use anyone you want
 - In house trainers cannot be funded by grant funds if they are on your payroll at the time of training
 - We may attend your training
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GET CREATIVE

- You can hire multiple training providers
- Like businesses can apply as a group (consortium grant)
- An association can apply on behalf of their constituency
- Does your employee base need training in languages other than English?
- Priorities for funding – 1st time applicants & consortium grants



THE BUSINESS VALUE

- Preventative safety training works
- Competitive edge, companies looking to sub-contract looking into safety records
- Reduce your MOD scores to negotiate for WC premiums
- Reduce costs related to employee absence



QUESTIONS

Not only do we have resources for you, we help you through the process step by step

Any questions please email us at

safety@dia.state.ma.us