



MA Center for
Employee Ownership
(MassCEO)

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Greater Boston Regional Symposium – February 28, 2025

Round Table Panelists:



Dan Carp – PCA Design

Over the course of nearly 23 years with PCA, Dan Carp has carved a role as PCA's Renaissance Man. With experience leading finance, administrative, marketing, and information technology initiatives, Dan has blended an interest in the arts and technology to support those better skilled at designing sustainable buildings that will stand the test of time. As a member of PCA's senior leadership, Dan serves as a tireless cheerleader for the firm's culture and attributes his longevity at PCA to a shared passion for serving community both internal and external.



Ace Young – Broadway Bicycle School

Ace Young has been a bicycle mechanic for two years at Broadway Bicycle School. They are passionate about reducing our reliance on fossil fuels and personal automobiles and spreading the joy of cycling. Ace is also heavily involved with Somerville Bike Kitchen, a cooperatively run non-profit that runs a DIY bike repair space in Union Square. They are a proud all-season bike commuter and iced coffee drinker.



Ili Spahiu – Small Business Administration



Ili Spahiu, Deputy District Director, joined the SBA Massachusetts District Office in June 2015. He is a seasoned and highly skilled financial professional with extensive experience in commercial lending. Ili started his professional career in retail lending, as a residential mortgage originator and transitioned to commercial lending and later financial planning. He brings a wealth of knowledge from the private sector having worked for various banks, credit unions and alternative lenders. Ili is charged with the task of expanding the network of SBA lending institutions and strengthening the SBA strategic partner network. He earned his BA in Public Administration from Clark University and a Master of Science in Finance degree from the Graduate School of Management at Clark University.



Aaron Moberger – Employee Ownership Advisory Board Chair

Aaron has worked at and with employee-owned companies for over ten years in team leadership and project management roles, which opened his eyes to the power of employee ownership. He has volunteered for The ESOP Association since 2015, beginning as a MA State Captain, and served the chapter as President from 2020 through 2023. Aaron also works with a group of ownership community stakeholders to support our state Employee Ownership Center and currently serves as Chair of the Center's Advisory Board.



Darnell Adams – Employee Ownership Advisory Board Vice Chair

Darnell is a co-owner of Firebrand Cooperative, a consultancy specializing in project management, brand identity, and strategy for nonprofits, cooperatives and other mission-driven organizations. Darnell's two decades of experience as a facilitator, co-op organizer and small business owner have allowed her to make a difference in the social, economic and business communities in which she has worked. She currently serves as the Board Chair for the national nonprofit Food Co-op Initiative and is the Vice Chair for the Advisory Board of Massachusetts Center for Employee Ownership.

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