

Leading by Example Council Agenda

May 10, 2022



Welcome



LBE Updates: Staffing and Decarbonization



2022-2024 Efficiency Plan



DCAMM Zero Carbon Initiative



DHCD Heat Pump Study



Clean Energy Workforce Development



LBE Updates: Feasibility Study Grant and EV/EVSE Resources



Welcome to the Central Mass Transportation Center!

Thomas Emerick, MassDOT District 3 Operations Engineer

Staffing Update: LBE



So long Chelsea...



See you in September Catie...

Welcome to the team Leona!




Staffing Update: EEA

- Secretary Theoharides stepped down as of May 6
- Beth Card, undersecretary of environmental policy and climate resilience, now serving as Secretary

Beth Card's resume includes:

- Chief environmental advisor to Secretary at EEA
 - MWRA Director of Environmental and Regulatory Affairs
 - MassDEP Deputy Commissioner for Policy & Planning, and Assistant Commissioner of Bureau of Water Resources
- The work continues
 - 2025/2030 Clean Energy and Climate Plan due July 1, 2022
 - Stretch energy code hearings summer 2022, finalize fall 2022
 - 1600 MW offshore wind contracts finalized



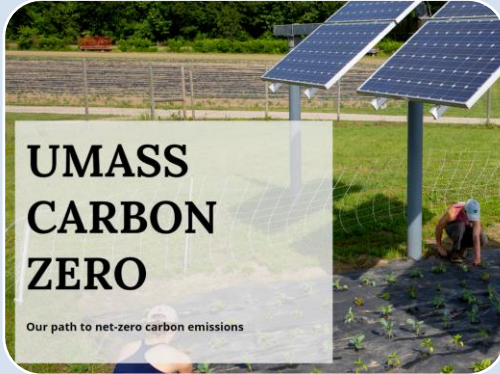


Glimpsing at the Decarbonized Future

- Renewables met close to 100% of CA demand for first time
- 2/3rds (12.4 GW) from solar
- 6.2 GW from wind, geothermal, other renewables



Towards Decarbonization: State Entity Actions and Commitments



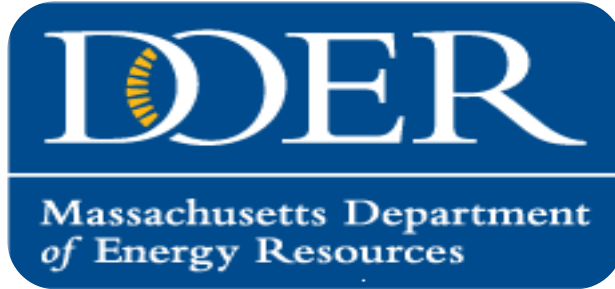
UMass Amherst
announced goal
to achieve net-
zero GHG
emissions by
2032



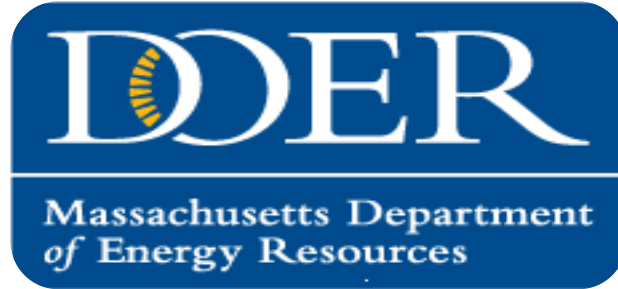
MassPort
unveiled
agenda to
achieve net-
zero emissions
by 2031



UMass Lowell
incorporating
decarbonization
roadmap into
projects,
moving towards
net zero by
2050



Meeting Spotlight: The 2022-2024 Three-Year Energy Efficiency Plan



Maggie McCarey

Lead by Example
May 10, 2022



Energy Efficiency Plan Update: 2022-2024

WE ARE MASS SAVE®:



Topics

Policy Framework & Context

**Program Offerings and
Changes**

Training and Resources

Policy Framework



How We Got Here



October 2021

Plan narrative

November 2021

Final plan submitted

December 2021

Formal hearing

January 2022

DPU order

April 2022 and beyond

Compliance filings

Through conversations with legislators, stakeholders, etc., **it is clear that the focus in energy efficiency going forward is GHG reduction**



**Gov. Baker signs
climate legislation**

to reduce
GHG emissions,
protect environment
al
justice communities



Law will
combat climate
change
while **growing the
economy**



The
Commonwealth of
Massachusetts
has set a goal to
reach **net-zero
emissions by 2050**



ELECTRIFICATION



EQUITY



TRADITIONAL MEASURES



WORKFORCE DEVELOPMENT



SMALL BUSINESS



WEATHERIZATION

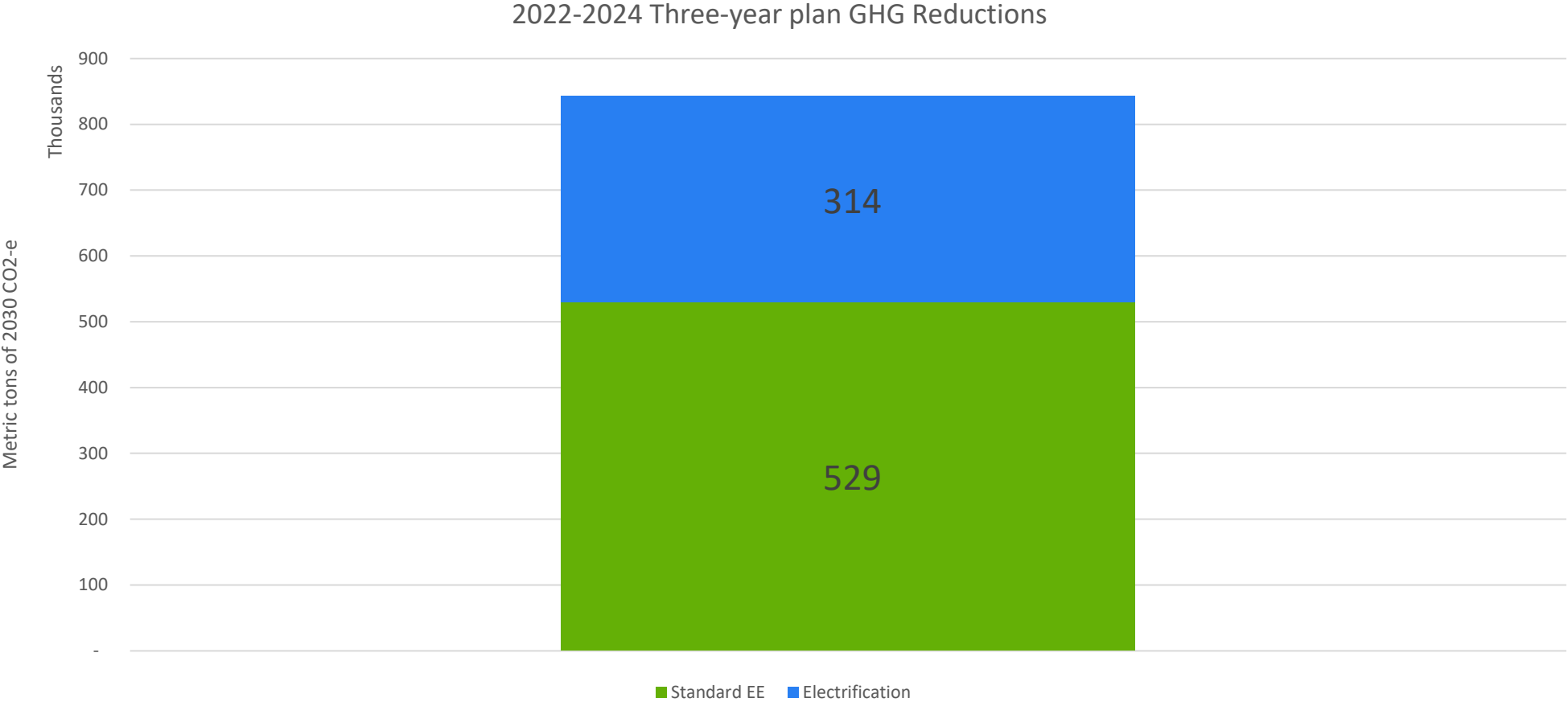


WE ARE MASS SAVE®:



Pathway to Statewide Goals

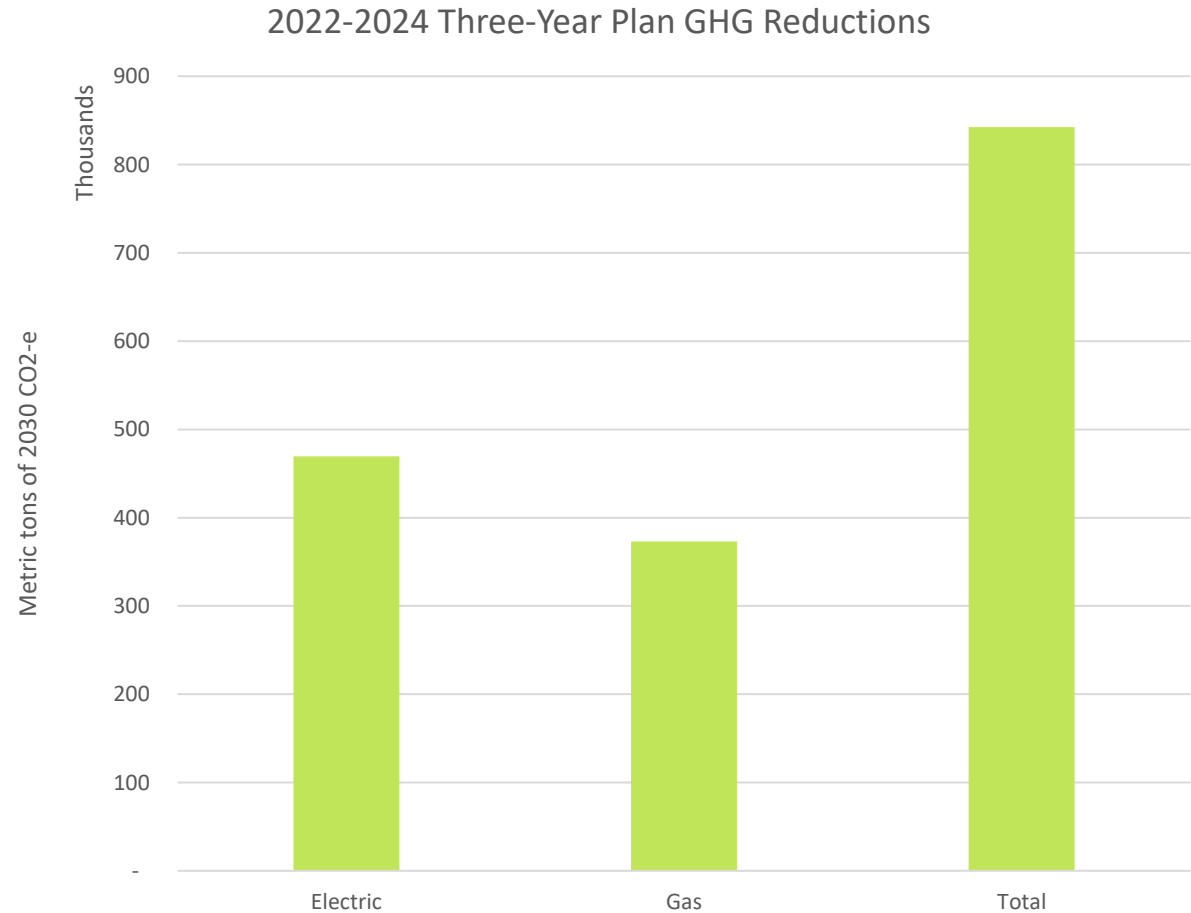
Building electrification is primary path for incremental GHG reductions.



Significant Contribution from Gas Savings

The plan relies on a large amount of **savings from gas**.

We are positioning ourselves to assist customers **deeply committed to sustainability**.



Common commercial EE systems & opportunities

- HVAC
 - Boilers, furnaces, water heaters
 - Heat pumps
 - Chillers & air conditioners
 - Controls & EMS installations
- Variable frequency drives (VFD/VSD)
- Lighting systems & controls
- Kitchen equipment
- Retro-commissioning
- Process equipment



Program Offerings & Changes

Electrification

WE ARE MASS SAVE®:





Conversion from
fossil fuel to
electricity



Aligned with a shift
toward a cleaner
electrical grid



Path to reducing
GHG emissions

Electrification encompasses more than just the energy efficiency programs, but electrifying Massachusetts' built environment is a significant step in achieving the commonwealth's goals.

How Do We Get There?

Installation of heat pumps is important to reach these electrification targets set by the commonwealth.

Some plans include:

- Increase incentives and pair with customer education
- Contractor/vendor trainings
- Workforce development Investments
- Increased technical assistance and financial support for new and existing buildings minimizing overall energy consumption



Emphasis on Commercial Heating Systems

Development of prescriptive heat pump incentives for most commercial installations.

- Expanded equipment eligibility
- Increased incentives

Greater engagement across the entire heat pump supply chain



Additional Electrification Efforts

Examples of additional efforts by the Sponsors, where cost-effective, include:

- Heat pump water heaters
- Induction cooktops
- Heat recovery chillers
- Electric vehicles and charging equipment
- Lawn equipment



Streamlined Heat Pump Pathway

Fuel reduction/displacement

Integrated controls or EMS
sequences to manage operation

Recommended switchover
temperature of 30°F or below

Pathway is “fuel-blind”

Simplified savings estimates

Smaller projects in existing buildings

Project threshold: 150 tons total capacity

For more info and application go to:

MassSave.com/CI-HVAC



New Incentives/Offers for C&I Installations

Air Source Heat Pumps

Includes single- and multi-head split systems, as well as central and RTU systems

\$2,500/ton

Air Source Variable Refrigerant Flow (VRF)

Includes systems larger than 5.4 tons that meet AHRI Standard 1230

\$3,500/ton

Ground Source Heat Pumps

Includes both closed and open loop systems

\$4,500/ton



When to Utilize the Custom Pathway

Project-specific engineering estimates will still be appropriate for many heat pump applications, especially:

- New buildings
- Large systems
- Complex internal distribution layouts



Weatherization



Streamlined pathways for weatherization

Improving the performance of the building shell is important:

- As a stand-alone energy efficiency investment, regardless of fuel type
- As an enabling investment in conjunction with electrification
- Three-tier pathway for commercial projects
 - “Prescriptive” approach for very small commercial buildings
 - “Custom-express” approach for medium-to-large buildings
 - “Custom” approach for large/complicated projects



New Buildings & Major Renovations



Net Zero/Low EUI Buildings: Path 1

Performance-based offer

Engage during feasibility/ conceptual design through post occupancy

Simplified Process

Establish target EUI with Mass Save Sponsors

We work with your design team's energy model

Technical Assistance

Expert net zero support assists with:

- Load reduction analysis
- HVAC system selection support
- Lifecycle cost analysis
- Other project specific support



Path 1 Incentives

Require low design-based predicted EUIs

- Now more than 1 incentive tier available
- Highest Construction Incentive is \$2/sf

Promote electrification

- Heat pump adders offered on per ton basis

Maintain focus on post occupancy performance and project outcomes

- Additional \$1.50/sf available if building performs at the target EUI

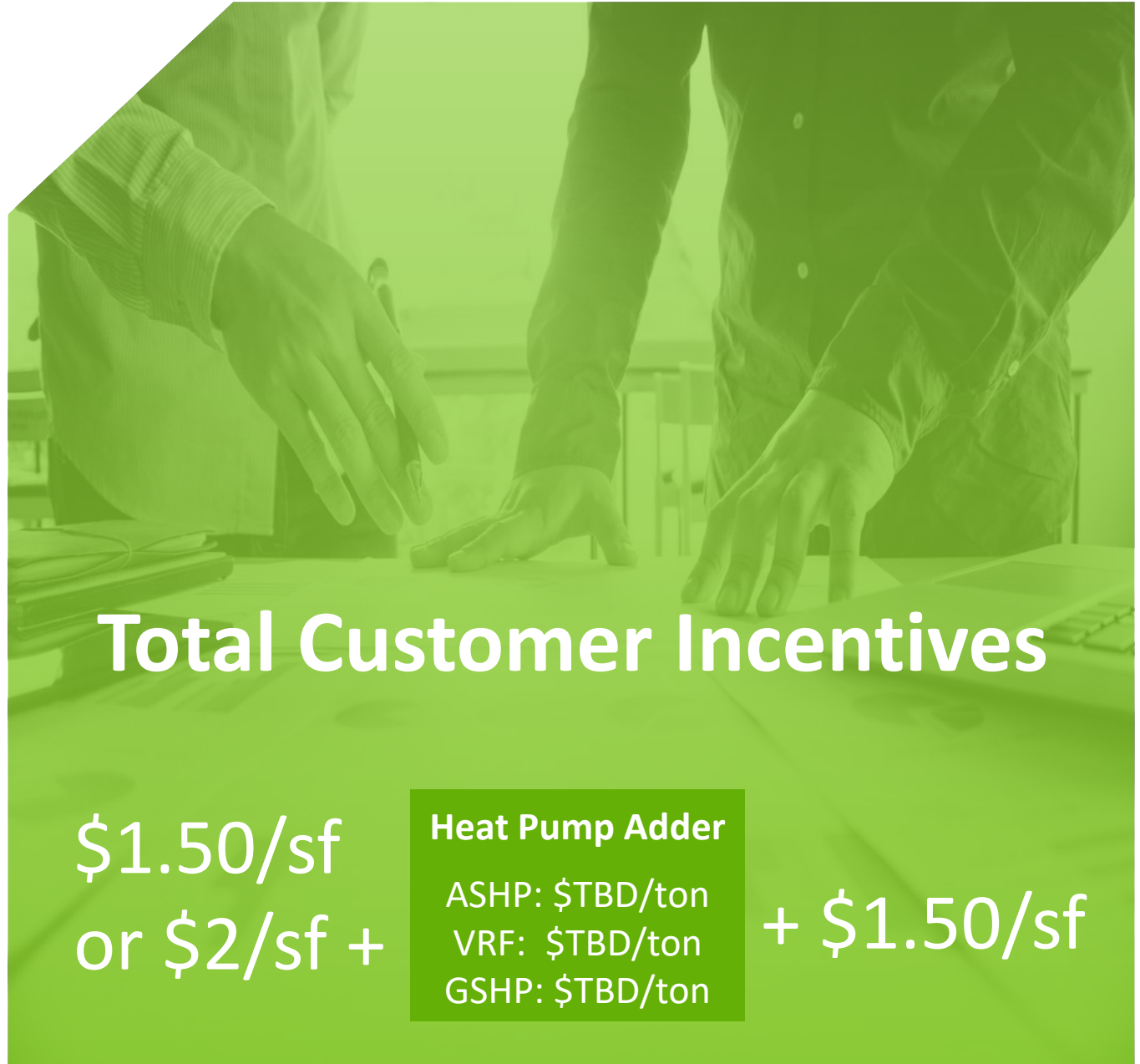
Total Customer Incentives

\$1.50/sf
or \$2/sf +

Heat Pump Adder

ASHP: \$TBD/ton
VRF: \$TBD/ton
GSHP: \$TBD/ton

+ \$1.50/sf



Value of Setting Early EUI Target



Whole Building EUI Reduction: Path 2

Design-based offer

Engage before end of Design Development

Requires EUI target setting

Incentives based on percent EUI reduction over Mass Save baseline

Technical Assistance

Energy charrette in early design

Mid design review/feedback

Final report/model

Incentives

Range from \$0.35/sf to \$1.25/sf plus the heat pump adder (same as Path 1)

Offer greater support for lower EUIs

Promote electrification



Non EUI-Based Participation Pathways: Paths 3 and 4

Mass Save Sponsors assist in identifying energy conservation measures

Incentives provided for each measure

Electrification still supported on a \$/ton basis

Streamlined process

Less lucrative versus Paths 1 and 2



Active Demand Response



Active demand reduction

- Targeted Dispatch:
 - 1-8 events/summer, 3 hours each
 - \$35/kW-summer (avg. performance)
 - *Eversource & CLC: \$100/kW-summer battery storage*
- Daily Dispatch:
 - 30-60 events/summer, 2-3 hours each
 - \$200/kW-summer (avg. performance)
 - *Eversource-only: \$100/kW-summer thermal storage*

Important changes for 2022

- 2022 will be the last year for inclusion of generation assets in the targeted dispatch offer
- Generation is no longer included in the daily dispatch offer



Training and Resources



Unfamiliar
technology for
many customers &
contractors



Installation &
operational cost
considerations



Energy efficiency
competes with
other business
priorities

Sponsors will be building awareness through increased marketing,
outreach, and education

Potential Topics

Heat Pumps

- Benefits of electrification
- Understanding basics of equipment
- Leveraging incentives
- How to discuss energy costs/savings

Weatherization

- Pairing weatherization with heat pumps
- Weatherization options
- Identifying opportunities for weatherization



Other Resources

Training opportunities are also available through:

- Manufacturers
- ASHRAE
- Massachusetts Energy Efficiency Partnership – MAEEP
- MA Clean Energy Center



Questions?

WE ARE MASS SAVE®:





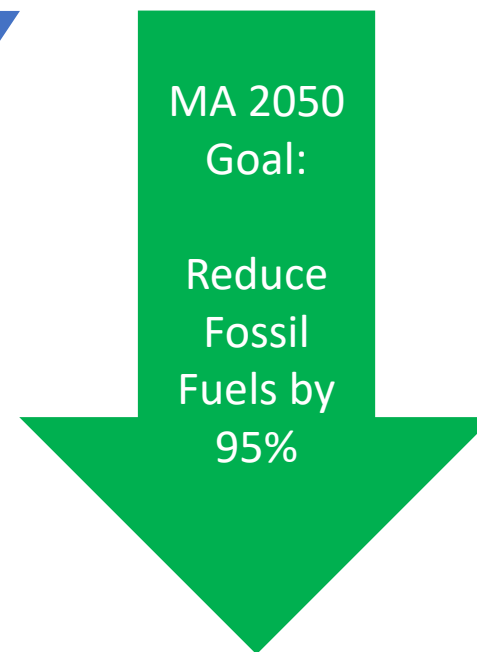
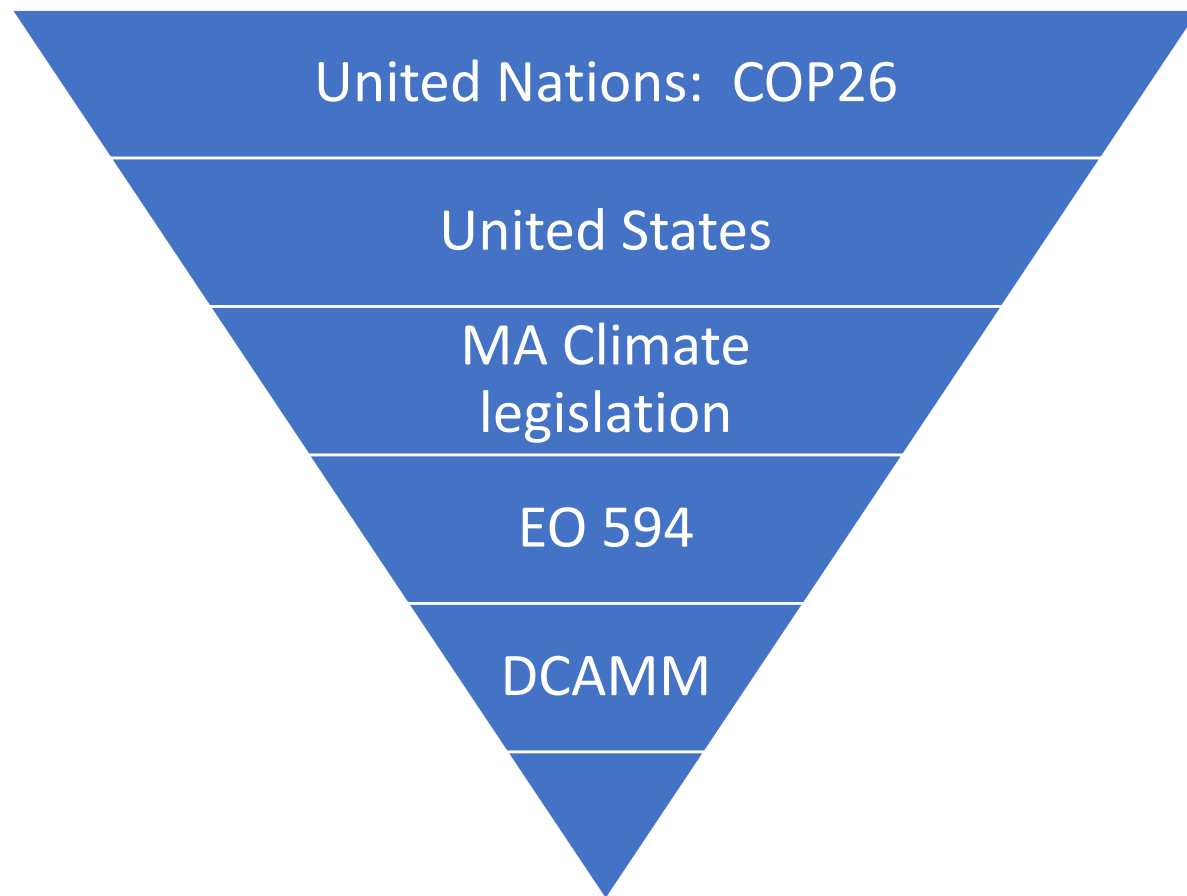
Thank you

WE ARE MASS SAVE®:





Climate Change is a Global Issue



Gov. Baker signing Executive Order 594, April 2021



DCAMM's Mission

We are stewards of the Commonwealth's assets. We care for the people of our state and the future of our planet.

Planning
Design and Construction
Facilities Management
Energy and Sustainability
Real Estate Services
Leasing
Access & Opportunity
Legal

We work with state agencies to create and manage forward-thinking, **sustainable buildings** to meet the needs of the Commonwealth's citizens and **help achieve a zero-carbon future.**

We are partners with fellow agencies to help them meet their strategic needs with fiscally responsible building and real estate solutions.

We support the growth of the Commonwealth's economy and actively engage with private sector partners to make it easier to do business with the Commonwealth.

We work to expand access, opportunity, and equity to create more inclusive services, planning and outcomes for all the citizens of the Commonwealth.



ZERO CARBON INITIATIVE





ZERO



CARBON



INITIATIVE

Fossil Fuel Free

Plan, design, and
build fossil fuel free
new buildings
Install renewable
energy

Efficiency

Reduce operational
carbon in existing
buildings
Energy efficient
operations

Infrastructure

Invest in low carbon
infrastructure for
heating and cooling

Collaboration

Support the goals
with best practices,
policies, and
education



ZERO CARBON INITIATIVE



Efficiency + Electrification + Clean Electricity

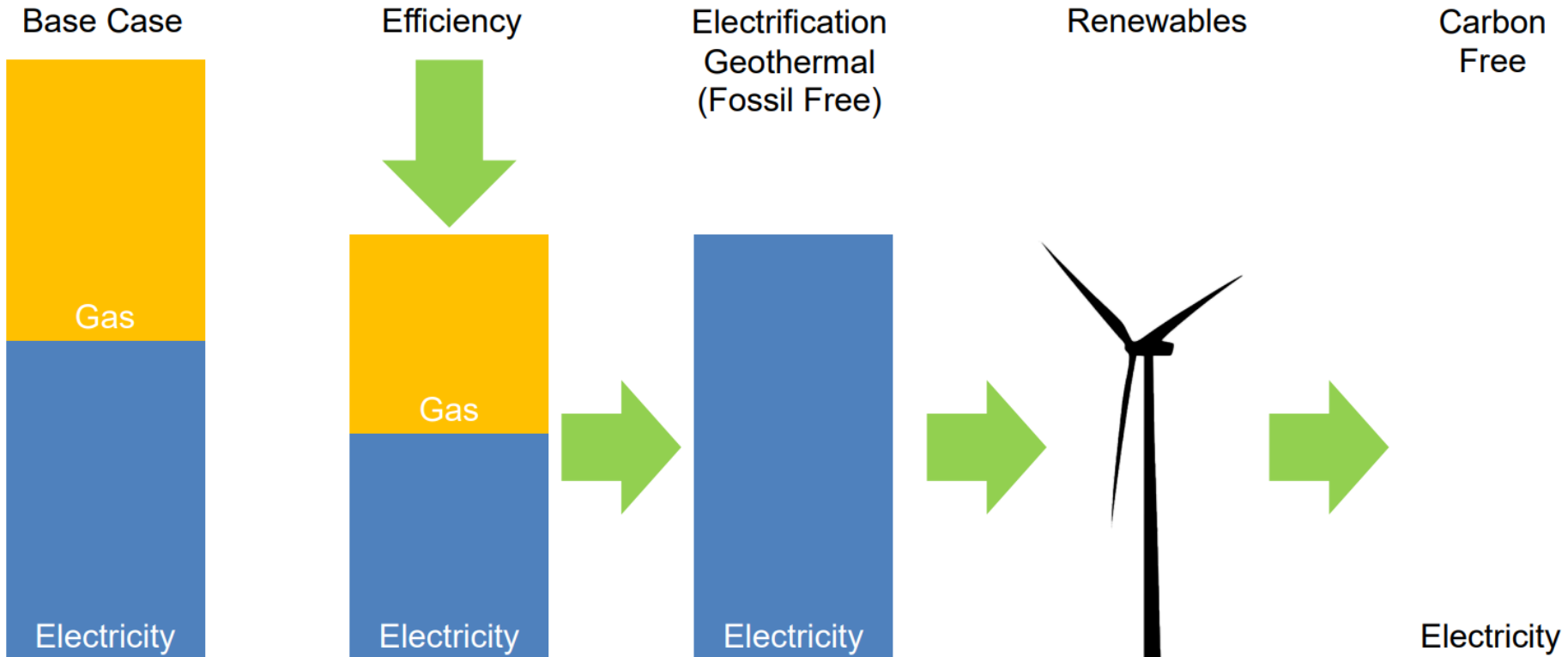


Image based on Boston University presentation:
https://www.bu.edu/cpo/files/2019/12/19.12.03_Student-Town-Hall-Slide-Deck-_v1.pdf



ZERO CARBON INITIATIVE



Fossil Fuel Free



Mass Bay Community College

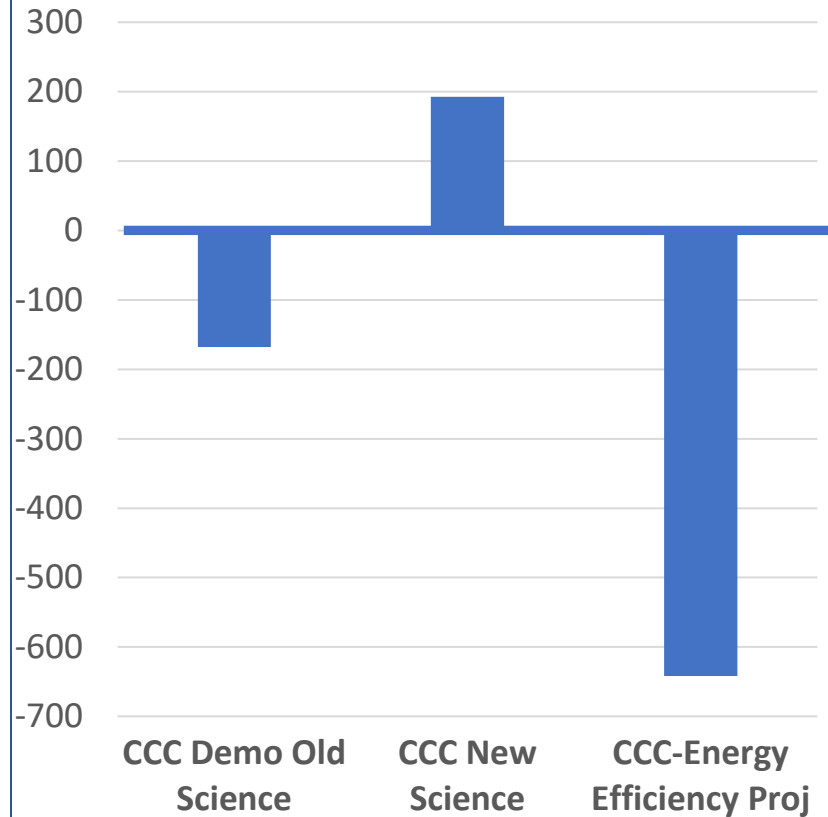
New Project	Approx. SF	Applicable EO	Status	Features
Soldiers' Home in Chelsea	250,000	484	Construction	LEED Gold GSHP
Mass Bay CC Health Science Center	70,000	484	Construction	LEED Gold GSHP
Cape Cod CC Science Center	30,000	484	Construction	LEED Silver/Gold Air to Water HP
DCAMM Facilities	8,000	484	Construction	Passive House GSHP
Bunker Hill CC Student Success	55,000	484	Final design	LEED Silver GSHP
Soldiers' Home in Holyoke	325,000	484	Design	LEED Gold GSHP
Mass Maritime	30,000	594	Pre-Schematic	LEED Silver or better No fossil fuels



ZERO CARBON INITIATIVE



Carbon from Cape Cod CC Projects
(2020-2025 MTCO₂)



Efficiency

- Utility Vendor programs
- Comprehensive Energy Projects
- Operations
- Energy and water data tracking
- Commissioning



Efficiency

Best-in-class energy efficiency is a standard

Energy Use Intensity (EUI) is Energy/Square Foot and is tracked on major projects.



Lowell Justice Center



Mass Bay Community College



Chelsea Soldiers' Home



Cape Cod Community College Science Building



Bristol Community College Allied Health Center

Projects In Planning and Construction	<u>EUI</u>
• Bunker Hill Community College Student Success Center	29
• Cape Cod Community College Science	56
• Chelsea Soldiers' Home	55
• DUA Brockton	44
• Facilities Maintenance Building	29
• Mass Bay Community College Health Science Center	28
• Westfield State Parenzo Hall	29
Completed	
• Bristol Community College Allied Health Center	50
• Fish and Wildlife Field Headquarters	45
• Lowell Justice Center	35
National Median (for comparison)	
• Higher Ed (average all buildings)	87
• Courthouses	101

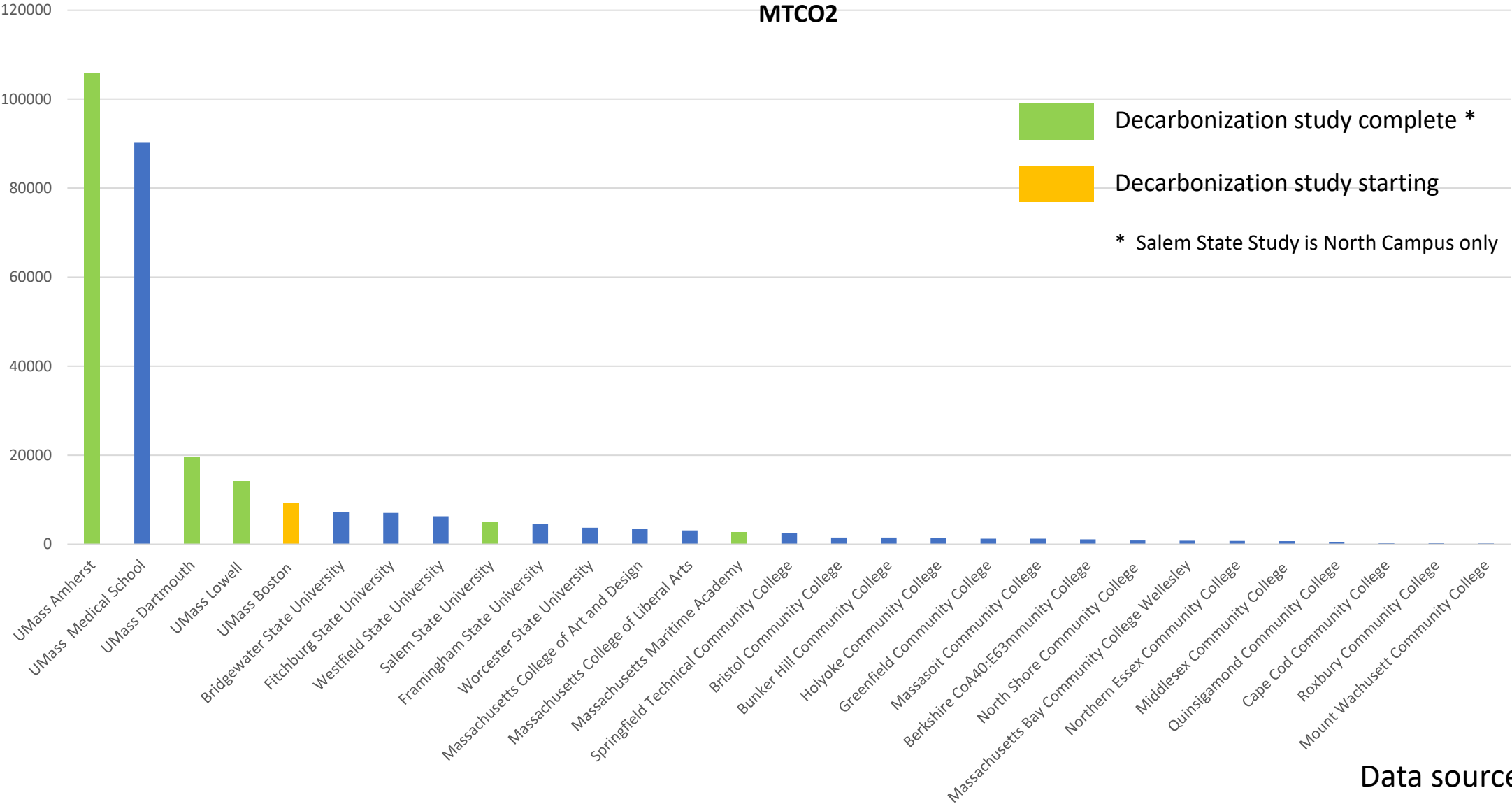
Infrastructure



- Transition **infrastructure** to low carbon fuels:
 - Demonstration project(s)
 - Target sites:
 - Emissions
 - Other investments
 - Age/condition
 - Location
 - Resilience risk
 - Portfolio-wide



Fossil Fuel Emissions at Higher Education Facilities



Data source: DOER

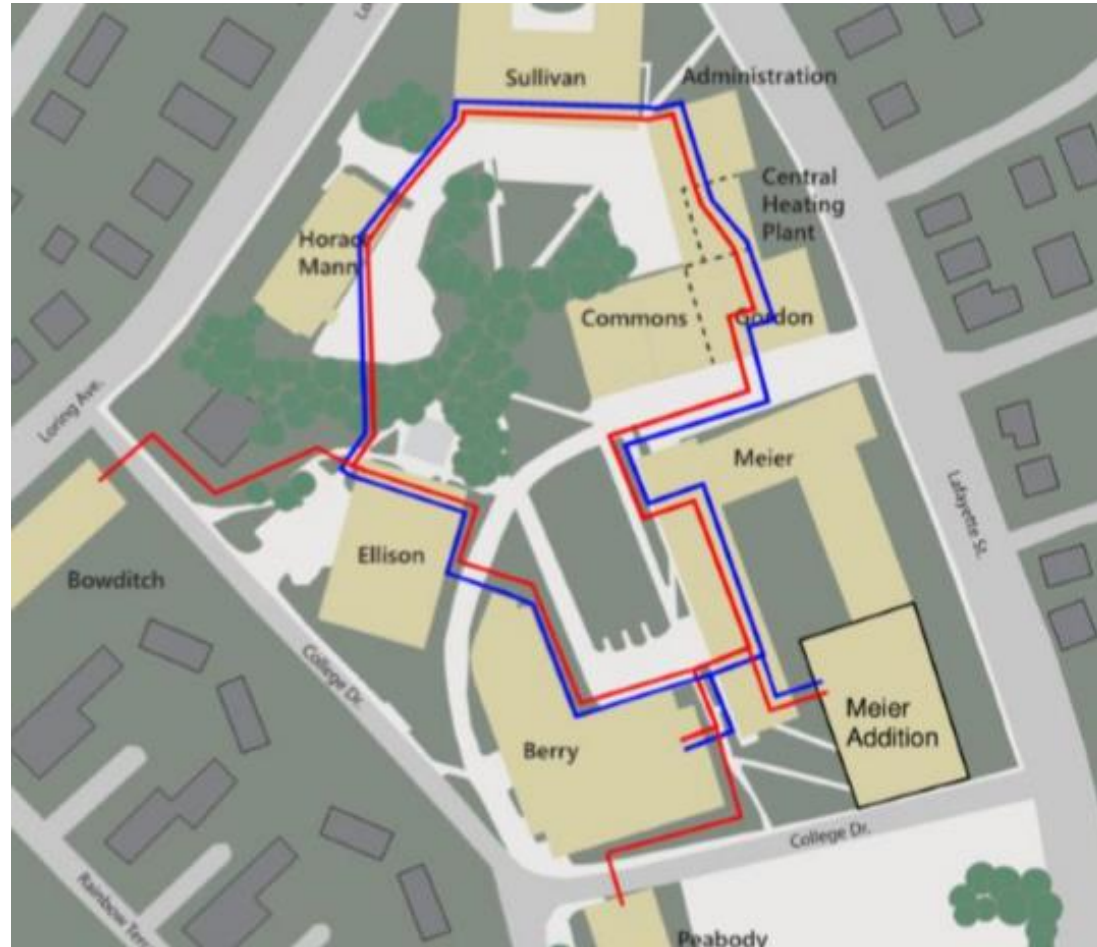


ZERO CARBON INITIATIVE



Study Outcomes:

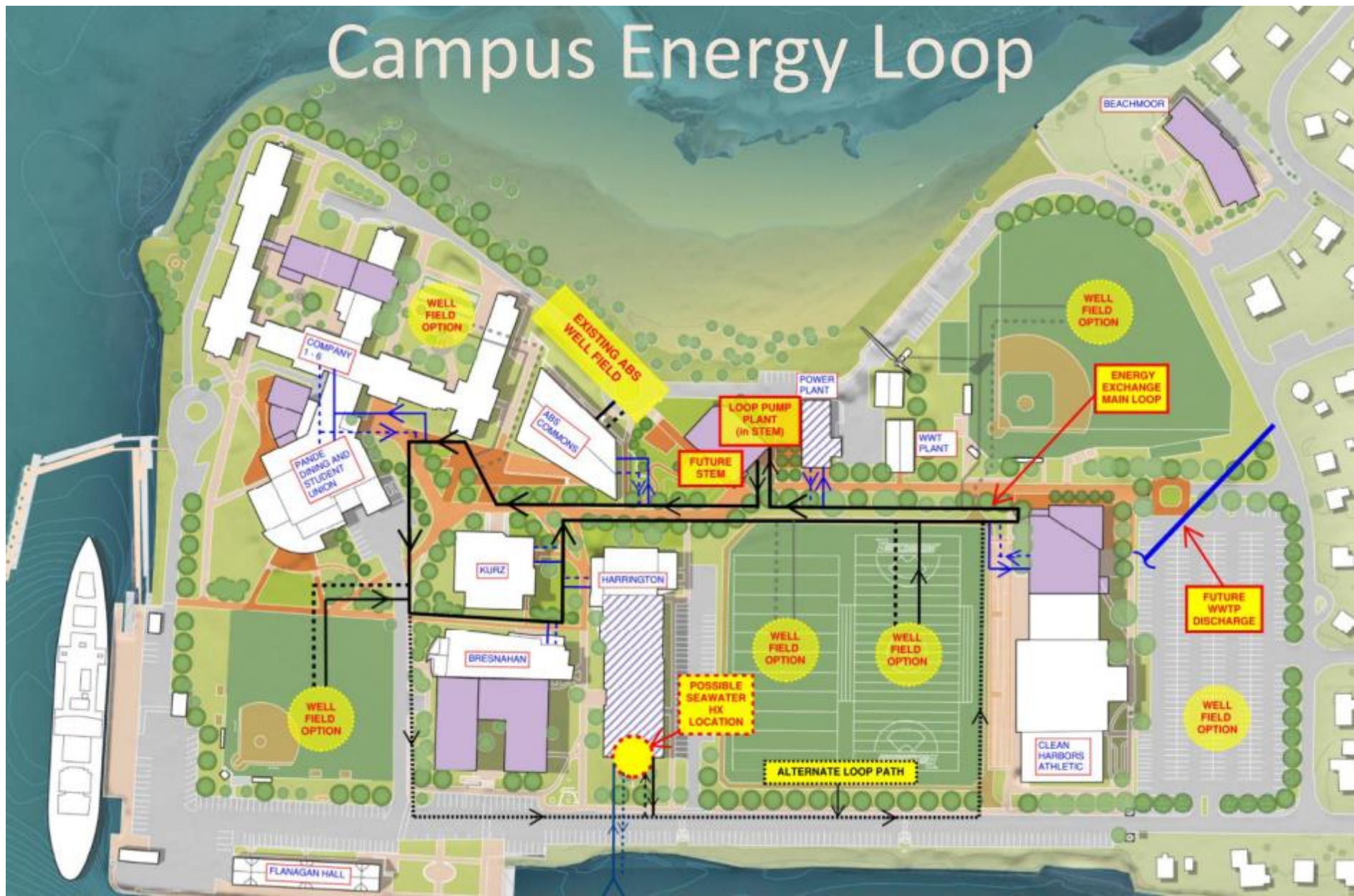
- 1) Efficient buildings
- 2) Low carbon fuels
- 3) Infrastructure investment



Salem State North Campus Proposed Energy Loops



Campus Energy Loop

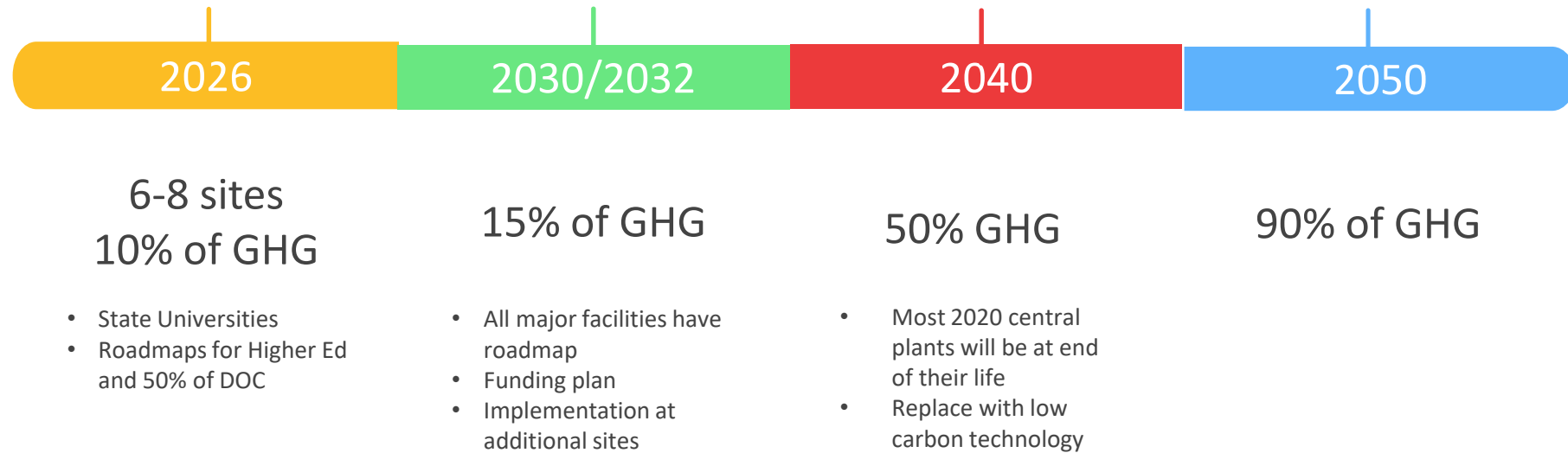


ZERO CARBON INITIATIVE

Image from MMA Decarbonization Study: Sasaki/van Zelm



Decarbonization Roadmaps and Action

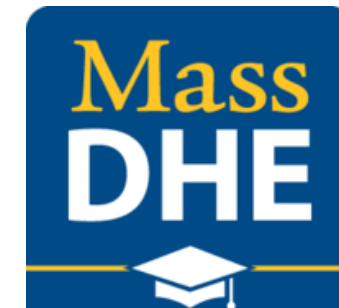




From: <https://aerialdancepoleexercise.com/small-steps/>

Collaboration

- Leading by Example
- Design Teams
- Construction industry
- Client agencies
- Mass Save
- DOER, EEA, DPU, etc



AIA **2030** Commitment



ZERO CARBON INITIATIVE



Zero Carbon Initiative: Funding

Fossil Fuel Free

Efficiency

Infrastructure

Collaboration

DCAMM Project Budgets
Clean Energy Investment Program
Utility Incentives
Incentives for Renewables
Bond Funding



ZERO CARBON INITIATIVE





Meeting the Climate Imperative in Massachusetts State Buildings and Infrastructure





HEAT PUMP STUDY FOR LOCAL HOUSING AUTHORITIES

Massachusetts Department of Housing and Community Development

Greg Abbe

Sustainability Program Developer

Project Lead: Todd R. Holland, PE

Tighe&Bond

HEAT PUMP BASICS

- **Interchangeable terms**

- Air-Source Heat Pump (ASHP)
- Mini-split
- Ductless mini-split
- Cold climate heat pump



LOOKING FOR THE SMOKING GUN

- **Process**

- **Utility Billing**
- **Calculate Loads**
- **Site Review**
 - System Size
 - Manufacturer
 - Layout
 - Details
- **Interview**
 - Maintenance Staff
 - Tenants

- **Results**

- **Saving energy and emissions**
- **Load calculation was iffy**
- **Problems not related to**
 - System Size
 - Manufacturer
 - Layout
- **Problems were related to**
 - Operational practices
 - Installation details

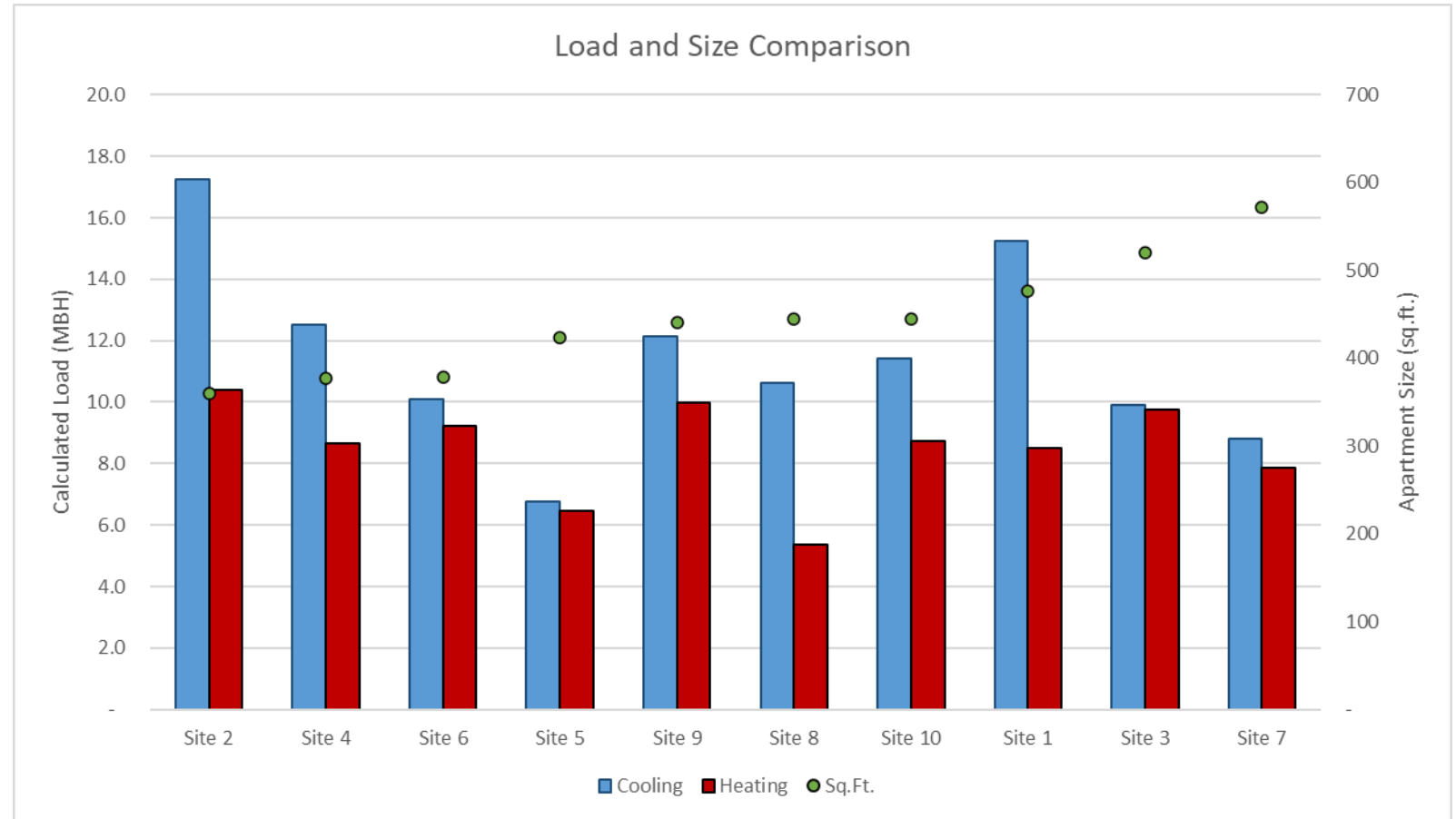
SIZING A HEAT PUMP SYSTEM

- **Heat losses (winter)**

- Conduction
 - Roof, walls, floor
 - Windows & doors
- Infiltration

- **Heat gains (summer)**

- Conduction
 - Roof, walls, floor
 - Windows & doors
- Infiltration
- Solar gain (windows)
- Internal loads (lights and people)

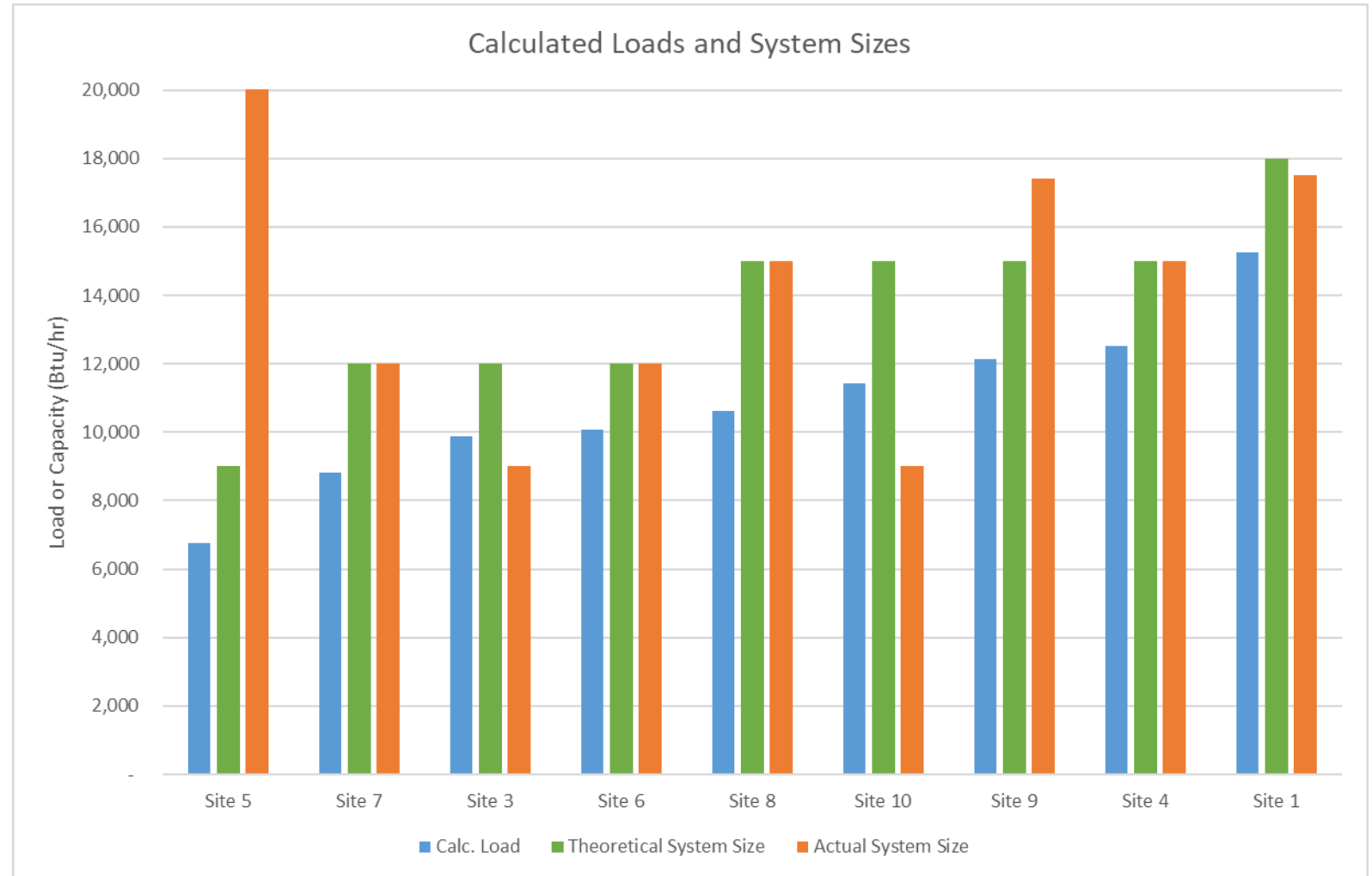


Note: Sites sorted by apartment size, smallest to largest.

SIZING A HEAT PUMP SYSTEM

- **No correlation**

- Heating load with Sq.Ft.
- Cooling load with Sq.Ft.
- Heating load with cooling load
- Load with system size



Notes:

1. Sites sorted by calculated load, smallest to largest.
2. Theoretical system size = next largest size from calculated load.

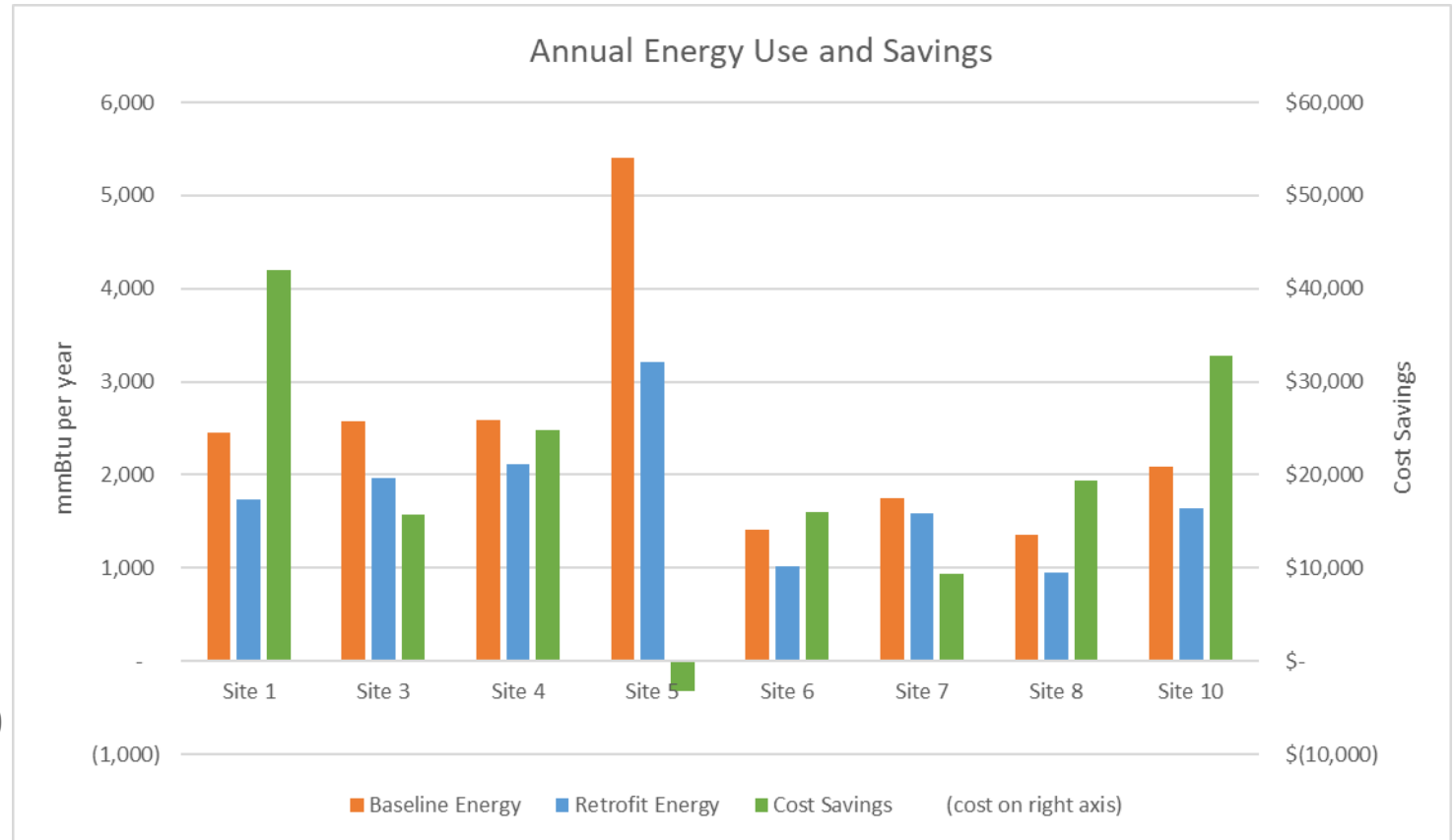
UTILITY BILLING ANALYSIS – ENERGY AND BUDGET SAVINGS?

- All sites saved energy

- One site had no baseline data
- One site had no billing data
- Most sites had electric heat
- Savings between 10% and 41%
- Average energy savings 25%

- Most sites saved money

- One site had a slight cost increase (this site saved the most energy!)
- Savings between \$9,300 and \$42,000
- Average cost savings \$19,600



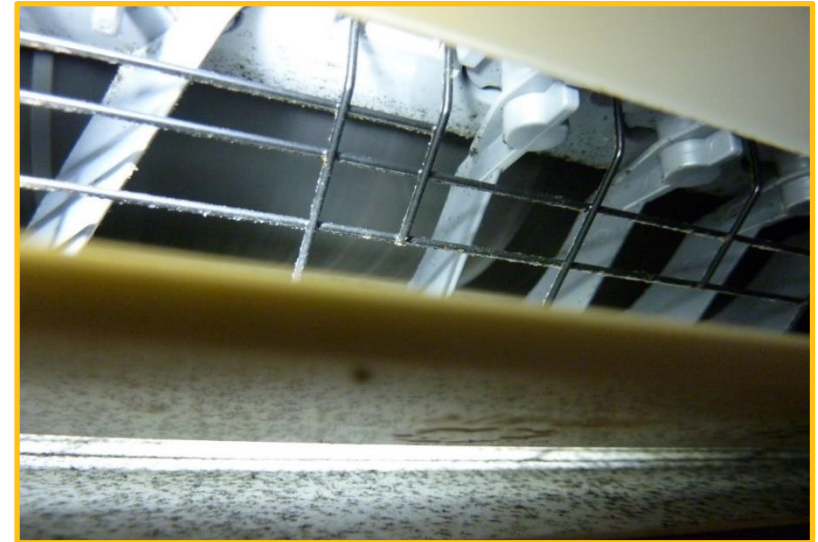
SITE FINDINGS – BUILDUP INSIDE ASHP CASING AND COILS

- **The crud**

- Accumulates in cooling season
- Fans should run continuously
- Annual deep cleaning
- Not due to make or location

- **Deep cleaning options**

- Pressure wash kit
- Steam cleaning
- Disassembly and wipe down



SITE FINDINGS – POOR PIPE INSULATION

- **White polyethylene**

- Degrades quickly under sunlight
- Decreases energy efficiency
- Can corrode copper tubing
- Can lead to loss of refrigerant

- **Refrigerant loss**

- Poor performance
- Energy waste
- Service call and downtime
- Greenhouse gas
 - 14,600 lb. CO2 emissions
 - Offsets 3 years of energy savings



SITE FINDINGS – EQUIPMENT PADS AND STANDS

- **Function of pad**

- Prevents plant growth under unit
- Stabilizes unit
- Prevents loss of refrigerant

- **Installation details**

- Stand should be bolted to pad
- Pad should be away from building

- **Pad specification**

- Do not use molded plastic
- Use heavyweight, 3" thick concrete



GUIDELINES – OPERATION AND MAINTENANCE

- **Indoor Unit Cleaning**

- Annual deep cleaning
 - Pressure washer
 - Steam cleaning
 - Disassembly and wipe-down
- Can be done w/ internal labor or contracted

- **Indoor Unit Filters**

- Clean 2 to 4 times per year
- Have spares on hand
- Do not replace disposable and expensive mini-filters
- Protect unit during renovation activity

- **System Controls and Operation**

- Run fan continuously in cooling mode
- Do not use night setback
- Adjust setpoint for comfort, not numerical value
- Check for firmware update

- **Condensate Pipe and Pumps**

- Use condensate pan treatment tablets annually
- Clear line w/ shop vac annually and as needed

GUIDELINES – DESIGN AND INSTALLATION

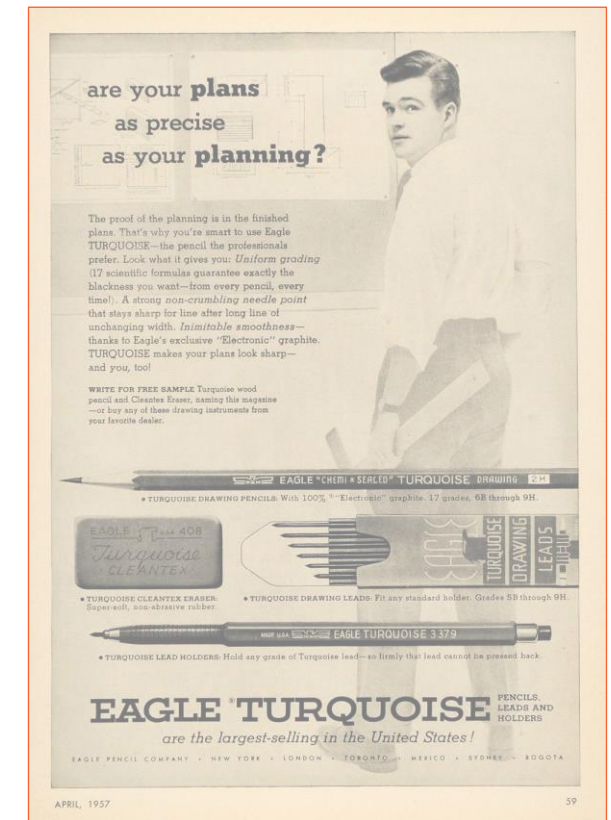
- **System Sizing**

- Do not base size on sq.ft.
- Perform load calculations
- Site visit should determine envelope
- Pay attention to orientation



- **Indoor Unit(s)**

- Consider individual units for LR and BR



GUIDELINES – DESIGN AND INSTALLATION

- **Indoor Unit**

- Hang level and plumb
- Secure to studs
- 12" below ceiling if possible

- **Controls and Setup**

- Wall-mounted controllers
- Sense temperature at wall controller
- Fan in auto speed mode

- **Outdoor Unit**

- 12" from wall, 24" above ground
- 3" heavyweight concrete pad, bolt stand to pad
- Back of building preferred

- **Refrigeration Line Sets**

- No white polyethylene insulation
- Black elastomeric insulation
- Protect exposed insulation from UV

- **Condensate**

- No pumps – gravity drain preferred
- Use rigid PVC pipe
- Secure with hangers, no cable staples
- No sags, bellies, or traps

- **Transfer Fans**

- Do not install in kitchen
- Consider quieter unit

GUIDELINES

See ASHP guidelines for housing authorities on DHCD website:
www.mass.gov/service-details/design-construction-guidelines-standards

WE DIDN'T FIND A SMOKING GUN

- **Looking Back**

- Energy and emissions savings
- Load calculation MIA
- Problems not related to:
 - System Size
 - Manufacturer
 - Layout
- Problems were related to:
 - Operation
 - Installation

- **Designing Forward**

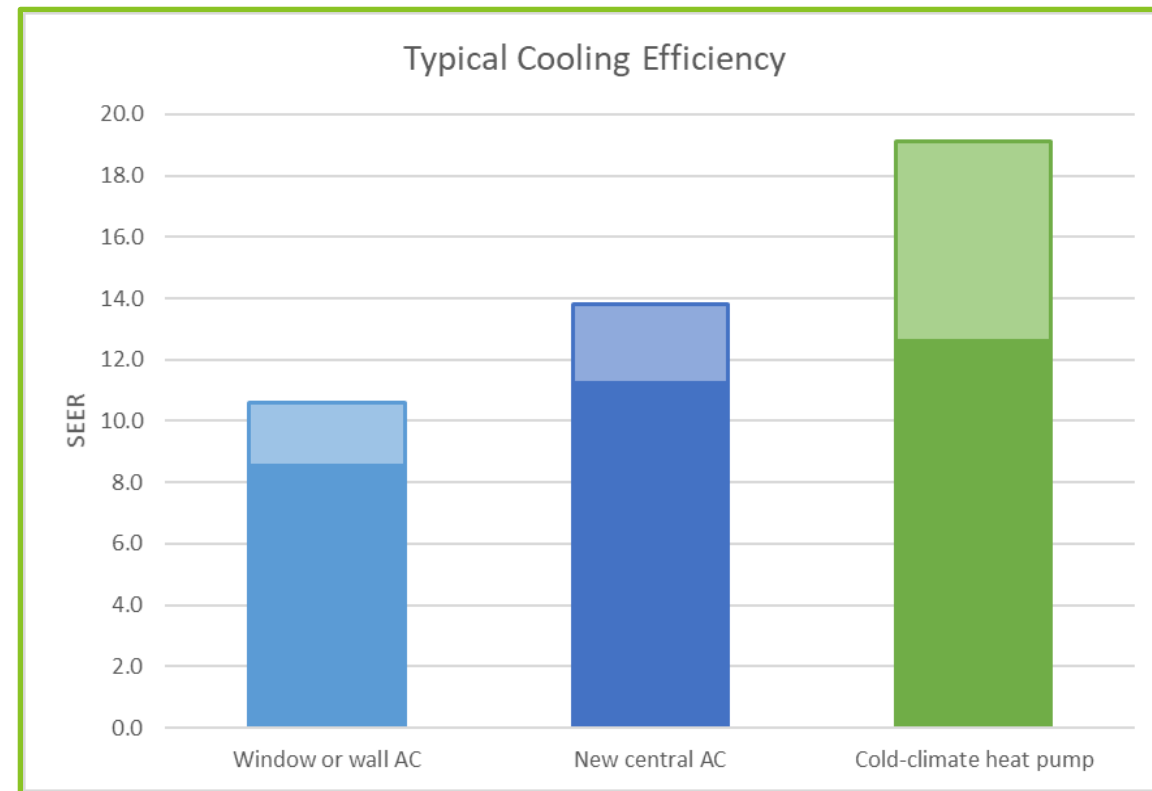
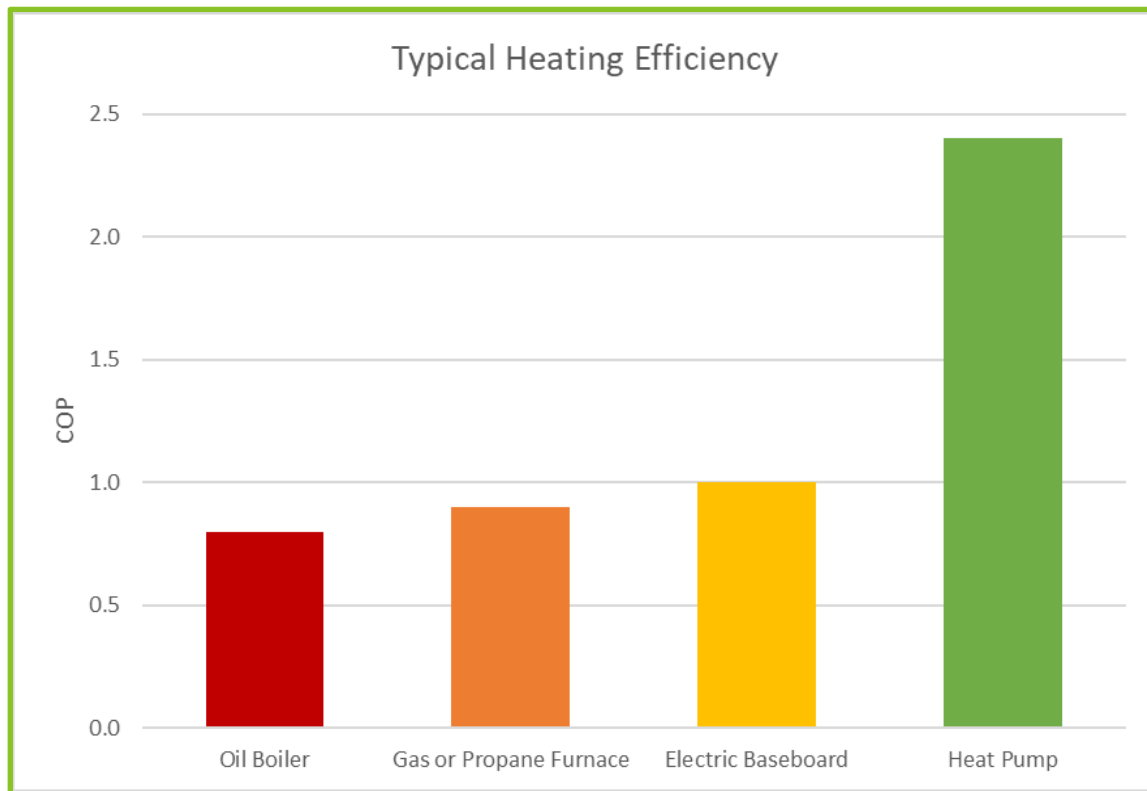
- Calculate loads
- Two heads are better than one
- Wall controllers

- **Installing Forward**

- Proper insulation
- Concrete pads
- No condensate pumps

- **Operating Forward**

- Run fan continuously
- No night setback
- Annual deep cleaning



QUESTIONS AND COMMENTS

Heat pumps are the high-efficiency option – when done right!

SITE FINDINGS – THE TALE OF THE TAPE

ASHP Make	Fujitsu	Haier	LG	Mitsubishi
Sites	3	2	1	5

ASHP Size	9,000 MBH	12,000 MBH	15,000 MBH	18,000 MBH	24,000 MBH
Sites	2	4	1	2	1

Other Details		Qty. Sites
Indoor Units	Single	8
	Double	2
Controller	Wall Mounted	7
	Remote	3
Outdoor Unit	Pad Mounted	6
	Wall Bracket	4

TYPICAL HEAT PUMP LAYOUTS

- **Two indoor units**

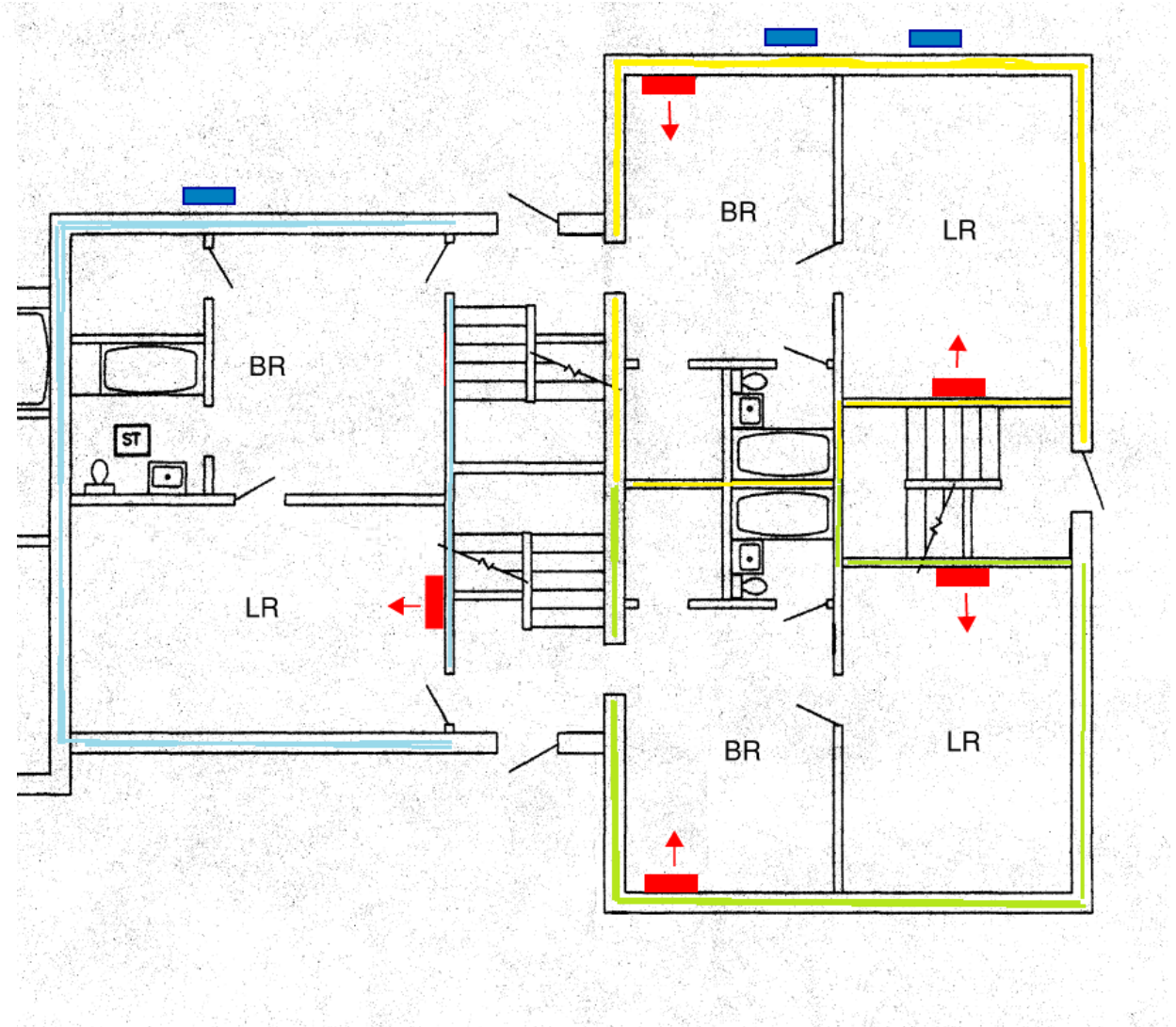
- Living room and bedroom
- End apartments have more exterior wall
- Found at 4 of 10 sites

- **Single indoor unit**

- Usually in living room
- Transfer fan between rooms

- **Outdoor unit**

- Usually in back of building
- Wall bracket, or
- Pad mounted (preferred)



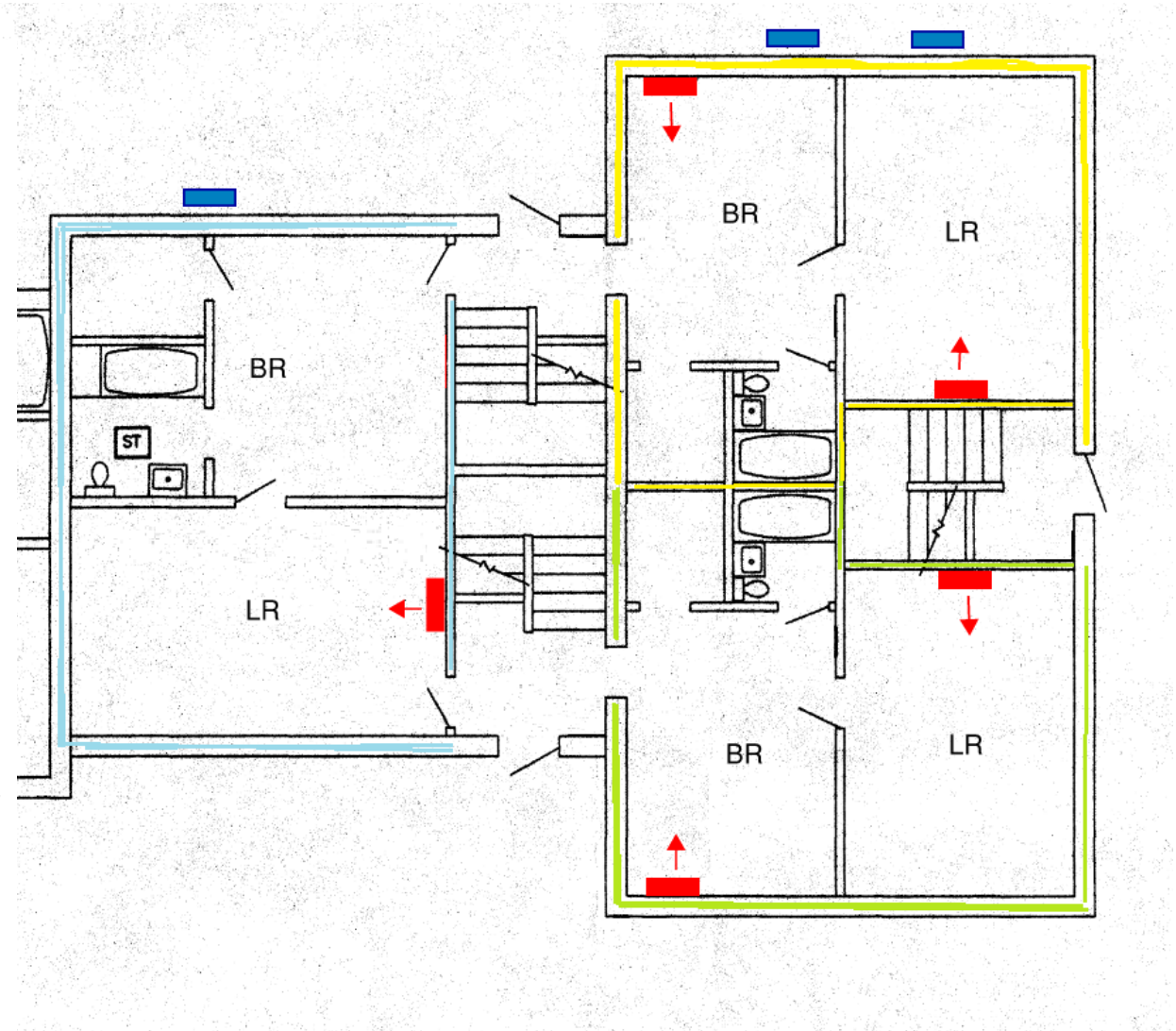
TYPICAL HEAT PUMP LAYOUTS

- **Two indoor units**

- Allows individual room control
- More cost and maintenance

- **Single indoor unit**

- NEEP: “When rooms are open to each other, a single ductless unit may reasonably heat and cool that space — particularly if the home is weatherized.”
- NREL: “Single-point systems can work well in super-insulated, very airtight, compact houses.”
- Reading between the lines: *A single ductless unit won't work as well with leakier, less-insulated construction.*



Mass Save - 2022-2024 PAs Workforce Development Strategies:

- Recruiting and training diverse new entrants
- Increasing coordination with public vocational/technical high schools
- Engaging with workforce development, education, and industry stakeholders
- Continuing to upskill existing workforce
- Continuing to partner with the MassCEC on workforce development initiatives

The program aims to:

- Increase diversity in the energy efficiency workforce
- Increase access to opportunities for individuals historically underrepresented in the industry, including:
 - Women
 - People of color
 - People who speak English as a second language
- Create a sustainable pipeline of qualified professionals for the high-demand career fields of weatherization and HVAC



Clean Energy Pathways

Partner with community-based workforce training programs to identify qualified, interested candidates

Place candidates with geographically targeted energy efficiency trade allies in high-need positions/high-value

Upskill interns by providing professional development training and a certification

Match interns with industry mentors, networking opportunities and provide exploratory learning opportunities

Employ graduating participants: aim for 100% of candidates to be placed into jobs upon graduation

Place 120 Recruits in the CEP BY Q4 2024

Clean Energy Pathways

3-month fully paid internship program with:

- Starting salary of \$20/hour
- Internship placement and on-the-job training
- Wraparound services and case management support
- Access to:
 - Professional development
 - Mentorship program
 - Career exploration
- Job placement support upon successful completion of internship

Offered in Environmental Justice Communities:

- Boston (Mattapan, Dorchester, Roxbury)
- Fall River
- Lawrence
- Springfield
- Worcester

Focus on multiple career pathways:

- HVAC Specialist
- Weatherization Specialist
- *Energy Auditor (future pathway)

Contractor Industry Trainings

Current WFD Programs/Trainings	Q1 Activities
Building Operator Certification (BOC)	<ul style="list-style-type: none">-Old Habits Die Hard: Reinventing Your IEQ Strategy-Benchmarking Simplified: Using Tools & Techniques to Meet Energy Performance Standards-BOC 1004 – HVAC Controls-BOC 1005 – Indoor Environmental Quality-BOC 1006 – Common Opportunities for Low-Cost Operations Improvement
Codes and Standards Training	<ul style="list-style-type: none">-Residential Trainings (7x)-Residential Webinars (3x)-Commercial Webinars (3x)
Massachusetts Energy Efficiency Partnership (MAEEP)	<ul style="list-style-type: none">-Introduction to Heat Pumps and VRF (2x)
Passive House	<ul style="list-style-type: none">-PHIUS Prescriptive Program Workshop-PH 102 with various architectural firms (4x)
Residential Coordinated Delivery (RCD)	<ul style="list-style-type: none">-16 individuals completed Wx Crew Member Training-17 individuals completed Wx Crew Chief Training-14 individuals completed Duct Sealing Training

Contractor Industry Trainings, cont.

Current WFD Programs/Trainings	Q2 & Q3 Activities
Building Operator Certification	<ul style="list-style-type: none">-It's Electric: The Impact of Electrification on Building Operations-Heat Pumps: Are They the Right Fit for Your Building?-BOC 1013 – Smart Building Fundamentals
Codes and Standards Training	<ul style="list-style-type: none">-Energy Code for Existing Buildings-Air Sealing and Insulation Installation-Mechanical; Ventilation
Heat Pump Installer Network	<ul style="list-style-type: none">-Air Source Heat Pump Sizing and Design Training-Mini-Split Heat Pump Installation Best Practices Training-Weatherization 101 for HVAC Contractors-Integrated Controls 101
Massachusetts Energy Efficiency Partnership (MAEEP)	<ul style="list-style-type: none">-Heat Pumps for Engineers and Energy Auditors-Weatherization and Heat Pumps for Small Businesses
Passive House	<ul style="list-style-type: none">-All-Electric Homes Kickoff Series-Making the Switch to All-Electric-PH 101 for Structural Engineers
Residential Coordinated Delivery (RCD)	<ul style="list-style-type: none">-Bootcamps for Weatherization Crew Members & Chiefs Ongoing

Mass Save Scholarship

\$250,000 Annual Funding

Scholarship Goal: Increase access to energy efficiency workforce by alleviating financial hardship

- Trainings
- Certificates

Scholarships will prioritize:

- Diverse individuals in environmental justice communities
- Students in a high school, community college, and or vocational training school programs





DEVELOPING THE CLEAN ENERGY WORKFORCE

Presented By Janel Granum

OUR MISSION

Grow the economy and help meet the state's ambitious clean energy and climate goals.



MASSCEC FOCUS AREAS

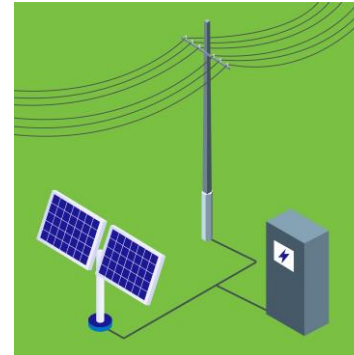
High
Performance
Buildings



Clean
Transportation



Net Zero
Grid



Offshore
Wind



WORKFORCE - EQUITY

WORKFORCE DEVELOPMENT

Prepare and support
a diverse clean energy
and climate solution
workforce needed for
Massachusetts to reach
its 2050 net zero
greenhouse gas
emission goal



Raising awareness of industry



Support career pathways that lead to economic
stability



Prepare workers to meet needs of industry



Support diverse clean energy & climate solution
businesses



Cultivate a diverse pipeline of workers



Summer interns working for Building Evolution

CLEAN ENERGY INTERNSHIP PROGRAM

- Reduces cost of a summer intern by reimbursing employer \$16 per hour
- Summer maximum reimbursement of \$7,300.
- Employers can get two interns but three if from a Community College
- Pairing begins mid-February of employers and students



SUPPORT FOR MINORITY AND WOMEN OWNED BUSINESS ENTERPRISES

- By summer 2022, MassCEC hopes to award multi-year grants to organizations that will support MWBEs, help with certifications, and create new companies
- RFP applications received by April 29
- Diversity of offerings for new businesses

EQUITY WORKFORCE DEVELOPMENT PLANNING GRANTS

- Addresses the lack of green career industry knowledge and clean energy workforce gaps by supporting planning for regional training programs and job placement directly in EJ Neighborhoods
- Position organizations serving EJ Neighborhoods to successfully educate, train and place EJ residents into the clean energy career pipeline
- Applications are due by July 1



BELD Ribbon Cutting for ACES project



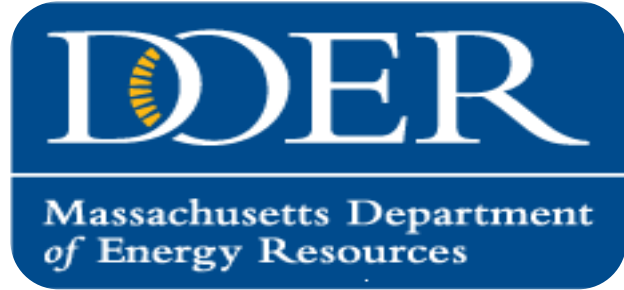
OTHER WORKFORCE RESOURCES

MassHire Market Makers – Connect employers with training providers to meet

CTI programs – local vocational schools and community colleges host training programs for the workforce

Local training and certification programs

QUESTIONS?



LBE Updates

LBE Feasibility Study Grants

Awards

- \$75,000 per study
- \$100,000 max per entity per 6-months

Eligibility

- State entities including executive branch agencies, state institutions of higher education, and quasi-public authorities

Eligible Studies

- Support directives of EO594
- Renewable thermal, innovation, long-term decarbonization roadmaps, etc

Schedule

- Rolling applications
- Studies should target completion within 6 months (longer may be requested)

PON Response Deadline

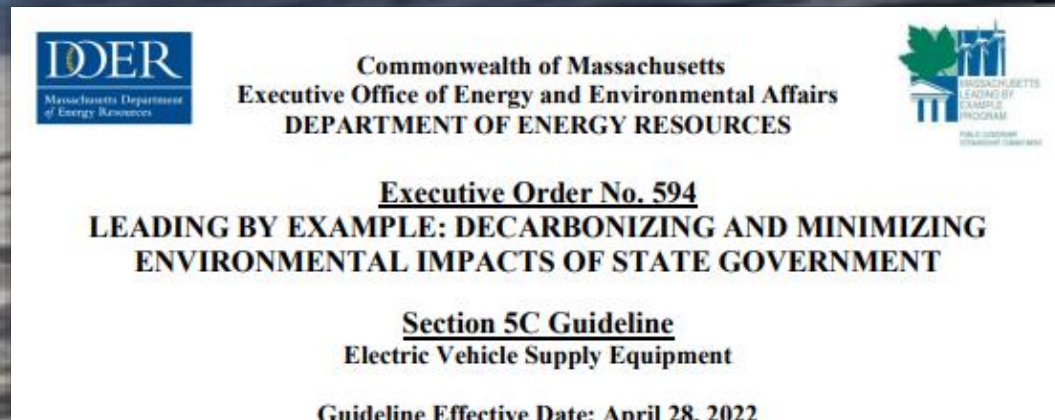
- June 30, 2023

More information, PON, and application form on the [LBE Grants page](#)

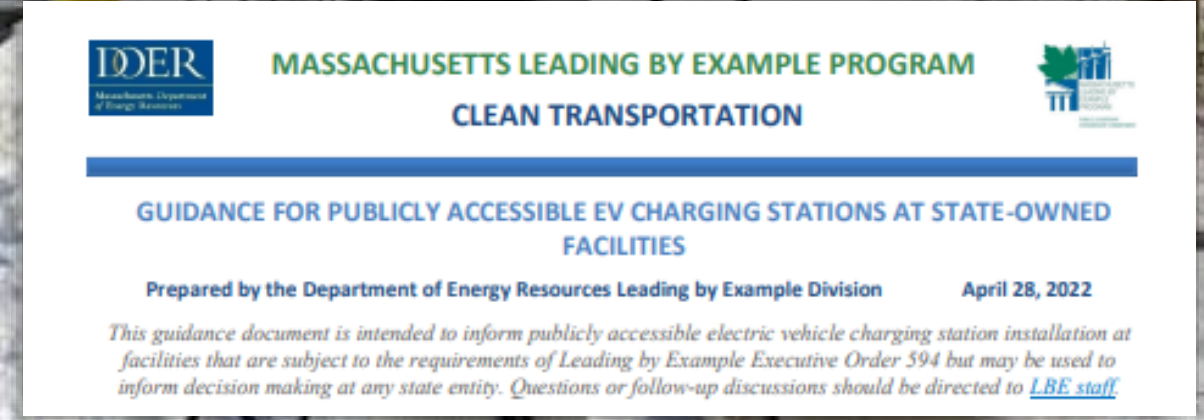
New EVSE Guidelines

Guidelines for EO594 Section 5C: Electric Vehicle Supply Equipment

Guidance for Publicly Accessible EV Stations



Prioritization for Fleets, Recommended Numbers,
Funding and Procurement, LBE Resources



Locations, Types, Siting, Numbers, Funding and
Procurement, Costs, Fees and Access

EV Charging Scope of Services Template

- Fully editable Statement of Work for procurement under VEH102: Advanced Vehicle Technology Equipment, Supplies & Services
- Download via the [LBE Clean Transportation Page](#)

- [LBE EV Models Database](#) ⇒ This workbook provides detailed information for a broad range of available and upcoming zero-emission vehicle models across various classes and use cases.
- [LBE Scope of Services for EV Charging](#) ⇒ This document provides template language for partners to utilize when procuring EV charging stations.
- [Considerations to Inform EV Charging Station Decision-Making](#) ⇒ This two-page This resource is intended to better inform the initial decision-making process for all types of electric vehicle (EV) charging station installations at state facilities, including public, workplace, and fleet.



Also Available on the LBE Clean Transportation Page...

- Links to statewide contract user guides
 - VEH102: EV Charging
 - VEH110: Light and Medium-Duty Vehicles
- Links to funding programs
 - MassEVIP
 - MOR-EV and MOR-EV Trucks
- TCO comparison calculator
- Lists of EVs on statewide contracts
- Quick guides on EVs and EV Charging
- Upcoming EV Models database

LBE Priorities and Efforts: Clean Transportation

Explore how the Leading by Example program is working with state partners to reduce fossil fuel consumption in the state fleet by transitioning to more efficient and zero-emission vehicles.

TABLE OF CONTENTS

- ▼ Why Go Green?
- ▼ Green Fleet Committee
- ▼ Clean Transportation Progress
- ▼ Purchasing EVs and EV Charging Equipment
- ▼ Massachusetts EV Challenge
- ▼ Resources

Visit: www.mass.gov/info-details/lbe-priorities-and-efforts-clean-transportation

Next LBE Council Meeting

Save the Date!

Tentative:

Tuesday, July 12th

10:00 am–12:00 pm

Upcoming Tentative
Meeting Dates:

Sept 13th

Nov 8th

Jan 10th

