



Employment Services

MCB provides employment-related services to eligible vocational rehabilitation (VR) participants.

MCB Employment Services staff work collaboratively with MCB VR counselors to prepare job seekers for the job search process. Direct services are flexible based on each job seeker's individual need and may include:

- Resume and cover letter development
- Business correspondence creation
- Mock interviewing
- Employment networking strategies
- Referral to programs dependent upon eligibility

These activities have been recognized as problem areas for any job seeker but pose unique difficulties for people who are legally blind.

We can also assist in job searches and provide information on job fairs and hiring events.

Leading Expertise and Networking for Success (LENS)

LENS is a mentorship program for job seekers aged 14 to 22 who are legally blind or have low vision. Participants are paired with a mentor who is also legally blind or has vision loss and is currently employed. The goal is to improve the career outcomes and support the personal development of transition through one-to-one virtual mentorship. Areas of focus include career exploration, goal setting, soft skills, and the job application process.



For more information:
Call: 800-392-6450
Email: mcbinfo@mass.gov
Visit: mass.gov/mcb





Summer Internship Program

Early work experience leads to long-term vocational success, but people with disabilities often face greater challenges getting their first job offer. MCB works to increase the percentage of people with a disability in the workforce. Our annual Summer Internship Program, which started in 2003, is a unique public-private partnership that creates valuable opportunities for high school and college students who are legally blind, as well as adult job seekers looking to reenter the workforce. The participants are provided competitive internship positions throughout the Commonwealth and the opportunity to develop professional skills in real-world settings. MCB provides a stipend for each intern and the adaptive technology necessary to perform the job duties.



Employer Information Sessions and Webinars

MCB invites employers to learn about the support we provide before, during, and after the hiring process. From initial recruitment through workplace accommodations, employers will hear about companies that have successful candidates who are legally blind. In addition to webinars, Employment Services staff are happy to provide training on location at employers' worksites or virtually.

Job Fairs

MCB hosts a job fair annually in the fall that is specifically for registered job seekers who are actively seeking employment. Job seekers have the opportunity to show employers how they are ready to apply their skills and experiences in the workplace. The job fairs may be held in person or virtually depending on the format.

