

# TRANSFORM YOUR WORLD



Now in its third year, the *Transformation Agenda*, funded by a \$20-million grant from the US Department of Labor, has made tremendous progress toward its goals. The Massachusetts consortium has drawn national attention for its efforts to build shared systems between community colleges, adult basic education (ABE) and workforce development system partners and industry leaders to transform delivery of industry-aligned education and training programs. Through accelerated programs linked closely to industry need, these partners are removing barriers, reducing time to completion and meeting student and employer needs.

## Progress to Date in 4 Priorities Areas

1

### Accelerate progress

- Over 1/3 of new TA programs offered in condensed formats. (e.g. 2 year degree reduced to 1 year; 8 week terms).
- Expanding policies offer credit for prior learning & work experience.
- 11 colleges using grant-developed, contextualized curriculum, making it easier and faster for students to develop math and literacy skills needed for college success.
- 10 colleges have accelerated developmental education through self-paced curriculum, compressed sequences & co-requisite models.

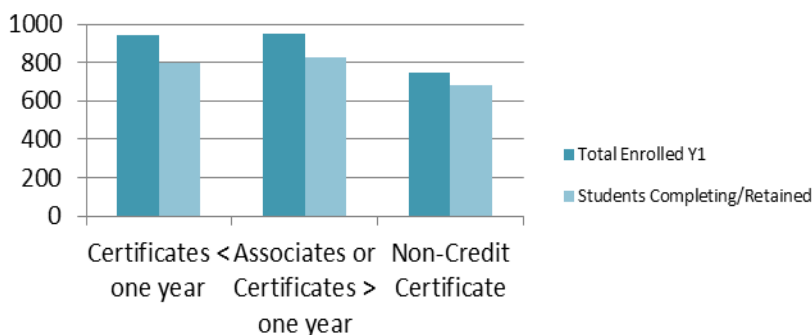
**151** degree & certificate programs newly developed or redesigned to be accelerated

### Improve Retention & Attainment

2

#### Retention and completion rates far exceed average

**85%, 87%, 90%**



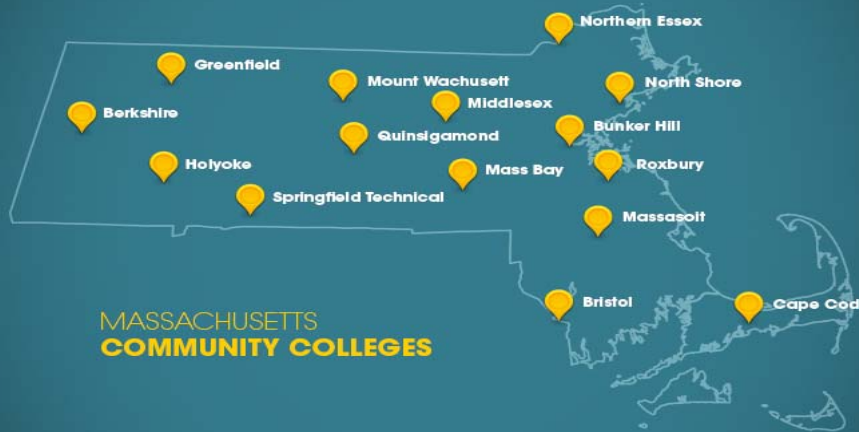
- Intensive student supports, such as Achievement Coaches, integrated at all 15 community colleges.
- College & Career Navigators located in One-Stop Career Centers ease college access.
- Proactive, career-focused advising.
- 10 colleges with over 40 programs with stackable credentials.

Over **65%** of students (3,800) have received innovative supports

The Transformation Agenda is managed by the Massachusetts Community College Executive Office and Quinsigamond Community College

### Key Partners

MA Executive Office of Labor & Workforce Development  
MA Executive Office of Housing & Economic Development  
MA Department of Career Services  
MA Department of Elementary & Secondary Education  
MA Department of Higher Education  
One-Stop Career Centers  
MA Workforce Investment Board Association  
Industry representatives



## 3

### Increase Access to High Demand Careers

**70%**

#### job attainment

among TA students  
as of June 2013

#### 6 targeted industries

Advanced Manufacturing, IT,  
Healthcare, Clean Energy,  
Biotech & Entrepreneurship

- Industry engagement in program design ensures that students graduate with the skills needed by today's employers.
- Statewide industry teams involving college staff and employers boost shared knowledge of industry trends and develop shared competencies and curriculum.
- Stronger employer partnerships result in increased use of employer equipment and facilities, and opportunities for internships and work experience. (2,950 participants enrolled in over 40 "earn & learn" programs.)
- Cooperative purchase of Real-time Labor Market Information tool provides all partners with access to the same data and analytic tools.
- Expanded regional partnerships attract added public and private investments in career pathway programs leading to jobs in growing industries.

### Leverage Technology

## 4

- Online repository houses 36 new curriculum modules for developmental education, created with industry input.
- Online and blended learning expanded to accelerate completion.
- Extended use of "early warning" software and systems, for positive interventions that improve student success rates.

**84%** completion rate of

#### online credit hours

(4,600 online credit hours completed)

### Transformational Results

**5,891**

students enrolled  
in TA programs

**4,000**

original 3 year goal

The *Transformation Agenda* is more than a three-year initiative. Ultimately, it is about transformation; it is about achieving long-term and systemic change that enables more people to attain a college education and sustainable jobs.

Our consortium is part of a national movement that recognizes the role we play as community colleges and workforce development partners to support the economic vitality of our communities and economic mobility of our residents. Our collaborative effort is dramatically affecting individuals and strengthening our economy and will continue to do so for years to come.

For more information about the *Transformation Agenda* visit [www.masscc.org](http://www.masscc.org)

This workforce solution is 100% funded by a grant awarded by the U.S. Department of Labor, Employment and Training Administration, TAACCCT grant agreement # TC-22505-11-60-A-25. The solution was created by the grantee and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. Massachusetts Community Colleges are equal opportunity employers. Adaptive equipment available upon request for persons with disabilities.