

COMMONWEALTH OF MASSACHUSETTS

SUFFOLK, ss.

CIVIL SERVICE COMMISSION  
One Ashburton Place: Room 503  
Boston, MA 02108  
(617) 727-2293

**RE: Request for Investigation against the Town of Greenfield by Petitioners<sup>1</sup>**  
**Tracking Number: I-14-1**

Appearance for Petitioners: Terence E. Coles, Esq.  
Pyle Rome  
100 Main Street: 3<sup>rd</sup> Floor  
Northampton, MA 01060

Appearance for Town of Greenfield: Gordon Quinn, Esq.  
Sullivan, Hayes and Quinn  
One Monarch Place: Suite 1200  
Springfield, MA 01144

Commissioner: Christopher C. Bowman

RESPONSE TO REQUEST FOR INVESTIGATION

On January 8, 2014, the Petitioners filed a request for the Civil Service Commission (Commission) to conduct an investigation into “the Town of Greenfield’s proposed policy concerning Nepotism, Employment of Relatives and Personal Relationships Policy.”

On January 22, 2014, I held a meeting at the Springfield State Building to allow the Petitioners to show why the Commission should conduct an investigation. The meeting was attended by counsel for the Town, the Town’s Human Resources Director, counsel for the Petitioners and several of the Petitioners.

On April 4, 2014, the Town notified the Commission that, after further consideration, the policy in question has been modified to state that it shall not apply to civil service employees.

For this reason, there is no need for any further investigation and the matter is *closed*.

Civil Service Commission

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Christopher C. Bowman  
Chairman

<sup>1</sup> Peter McIver, Matthew Parody, Patrick O’Bryan, Todd Dodge, Jason Haskins, Karen Renaud, Donna Stern, Edward Kelly, Jordan Lemieux, Hugh Cameron.

By a vote of the Civil Service Commission (Bowman, Chairman; Ittleman, McDowell, and Stein, Commissioners) on April 17, 2014.

A true record. Attest:

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Commissioner

Notice:

Terence E. Coles, Esq. (for Petitioners)

Gordon D. Quinn, Esq. (for Town)