

January 16, 2026

By First Class Mail and Email

Mr. Antoine Jones  
Acting Rapid Response Manager  
Saltonstall Building  
100 Cambridge St., 5th Floor  
Boston, MA 02114  
[Antoine.Jones@mass.gov](mailto:Antoine.Jones@mass.gov)

Re: Notice of Plant Closing—Medford CPL, Inc.

Dear Mr. Jones:

In accordance with Massachusetts General Laws Annotated Chapter 149 § 179B; Chapter 151A§71B, I am writing to inform you that Medford CPL, Inc. 93 Mystic Avenue, Medford MA, 02155-4613 will permanently close on March 17, 2026.

All positions and jobs at the facility will be eliminated during this same time period, and approximately sixty-three (63) employees will be affected, although it is possible that one or more employees will remain employed for a limited time (no more than 60 days) after the facility is closed to assist with administrative tasks related to the closing of the facility. Information regarding the job titles of the positions to be affected, the number of affected employees in each job classification, is set out below.

The drivers are represented by a union, Teamsters Local 25, 544 Main Street, Charlestown, MA 02129, Thomas Mari, President/ Principal Officer.

The employees who work in the commissary are not organized.

No bumping rights will be impacted since the entire facility is closing permanently.

Each of the non-union employees impacted will receive a written 60-day notice of position elimination.

The job titles, layoff dates, and numbers of affected employees are as follows:

Job Title	Layoff Date	# of Employees in Classification
Drivers	March 17, 2026	13
Job Title	Layoff Date	# of Employees in Classification
Commissary Employees	March 17, 2026	50

Sincerely,



Jose Alejandro Pena  
General Manager  
Medford CPL

For further information from the Employer representative, please contact:

Name: Paul J. Hodnett, Esq  
Title: Labor Counsel  
Email address: [phodnett@rubinrudman.com](mailto:phodnett@rubinrudman.com)  
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