

Commission on the Status of Persons with Disabilities

Workforce Supports Subcommittee Meeting

Meeting Agenda

Date of Meeting: Thursday, February 8, 2024

Time: 10:00 AM – 11:00 AM

Virtual: [Zoom Link](#)

This is a meeting of the **Workforce Supports Subcommittee** of the permanent Commission on the Status of Persons with Disabilities. This subcommittee will collect data and analyze initiatives that address the workforce crisis for people who provide services to individuals with disabilities.

Members Participating Remotely	
1	Angela Ortiz (Chair) – Director of Business Development and Strategy, Partners for Youth with Disabilities.
2	Andrew Levrault – Deputy General Counsel, Disabled Persons Protection Commission
3	Chris White – CEO & President, Road to Responsibility, Inc
4	Representative Kay Khan – Massachusetts House of Representatives
Members Not Present	

Goal	Action Items	Person Responsible
1 Learn more about ACL Direct Care Workforce (DCW) Strategies Center	Reach out to the Administration for Community Living (ACL) for the U.S. Department of Health and Human Service	Angela
2 Connecting HSRI and EOHHS regarding Massachusetts' NCI-AD State of the Workforce Survey	Connect HSRI and EOHHS	Angela/Imene

Agenda

1. Welcome, Roll Call
2. Human Services Research Institute (HSRI) Presentation by Valerie J. Bradley, President Emerita
 - Q&A Discussion
 - How are supervisors classified?
 - Supervisors are very important, especially in reinforcing training i.e., supported decision making. Such a decentralized workforce.
 - Frontline supervisors: staff who supervise DSP and also engage in direct support: providing oversight, advice, career supports to those DSPs.
 - When will the next survey will be done? Some of the drivers may be different.
 - 2022 report is coming up in a few weeks. MA only participates every other year.
 - Rep. Khan shared about the “hospital at home” movement across the country to have hospitals work on moving people out of the hospital back home and provide support in the home. Instead of nursing home or rehab, they are sent home with hospital support with an at-home physician model.
 - MA has 5 hospitals participating: nurse practitioners, food being delivered home for example.
 - Higher increased need of workforce at all levels.
 - How does this affect the home and community-based services related to reimbursement rates compared to hospital rates?
 - Budget coming up: chat about what Rep. Khan could file as a budget amendment around DSPs.
3. Adjournment

Next meetings:

1. April 11
2. May 9
3. July 11
4. October 10 (tentative)

5. November 14