

COMMONWEALTH OF MASSACHUSETTS
CIVIL SERVICE COMMISSION

Decision mailed: 1/28/11
Civil Service Commission *OS*

One Ashburton Place: Room 503
Boston, MA 02108
(617) 727-2293

Case No: I-09-423

In the matter of:

**City of Methuen's 2008 /
2009 Review and Selection
of Reserve Firefighter
Candidates**

CONCLUSION OF CIVIL SERVICE COMMISSION INVESTIGATION

Pursuant to G.L. c. 31, §§ 2(a) and 72, the Civil Service Commission (hereinafter "Commission") opened an investigation on December 10, 2009 to review the process used by the City of Methuen (hereinafter "City") regarding the 2008 / 2009 review and selection of reserve firefighter candidates.

As a result of that investigation, the Commission issued a series of orders on January 28, 2010. Based on a review of the relevant documents submitted by the City and the state's Human Resources Division (HRD), I find that the City and HRD complied with the orders of the Commission as follows:

1. The 2006 eligible list of reserve firefighter candidates in the City of Methuen was reactivated.
2. Certification No. 280591, containing the names of forty-four (44) candidates willing to accept employment if appointed to the position of reserve firefighter, was reactivated.
3. The City selected fifteen (15) candidates for reserve firefighter from the forty-four (44) candidates willing to accept appointment.¹
4. The City notified HRD of the positive reasons for selecting the fifteen (15) candidates and the negative reasons for not selecting any of the other candidates willing to accept employment, but who were not selected.
5. HRD approved the reasons for selection and non-selection.
6. All non-selected candidates were notified of their non-selection and their right to file an appeal with the Commission within sixty (60) days.


Pursuant to its authority under both Sections 2(a) and 2(b) of Chapter 31, the Commission, in regard to this selection process only, will hear appeals from any non-selected candidate that believes that his/her non-selection was not based on basic merit principles.

¹ The fifteen candidates selected were: Ross Hendrigan, Christopher Valliere, Paul Valliere, John Blais, Matthew Collier, Salvatore DiPrima, Michael Lough, Eric Manzi, Gregory McCorry, Mark Abraham, Craig Langlais, Patrick McKallagat, Liberato Melillo, Ryan Sullivan and Jody Ste. Marie

Except as to accepting and hearing any appeals filed by non-selected candidates, the investigation under Docket No. I-09-423 is *closed*.

This decision is to be posted in the office of Methuen City Clerk and also posted conspicuously in the headquarters of the Methuen Fire Department.

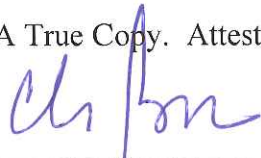
Civil Service Commission



Christopher C. Bowman
Chairman

By vote of the Civil Service Commission (Bowman, Chairman; Henderson, Marquis, Stein and McDowell, Commissioners) on January 27, 2011.

A True Copy. Attest:



Commissioner

**Commissioner Marquis was
absent on January 27, 2011**

Notice to:

Peter J. McQuillan, Esq. (for Appointing Authority)
City of Methuen Law Department
41 Pleasant Street: Room 311
Methuen, MA 01844

Tsuyoshi Fukuda, Esq. (for HRD)
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One Ashburton Place: Room 211
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Also posted at www.mass.gov/csc