

COMMONWEALTH OF MASSACHUSETTS
CIVIL SERVICE COMMISSION

Decision mailed: 1/28/11
Civil Service Commission *CB*

One Ashburton Place: Room 503
Boston, MA 02108
(617) 727-2293

Case No: I-09-290

In the matter of:

City of Methuen's review
and selection of Reserve
Police Officer candidates in
the Fall of 2008

CONCLUSION OF CIVIL SERVICE COMMISSION INVESTIGATION

Pursuant to G.L. c. 31, §§ 2(a) and 72, the Civil Service Commission (hereinafter "Commission") opened an investigation on July 2, 2009 to review the process used by the City of Methuen (hereinafter "City") regarding the 2008 / 2009 review and selection of reserve police officer candidates.

As a result of that investigation, the Commission issued a series of orders on August 20, 2009. Based on a review of the relevant documents submitted by the City and the state's Human Resources Division (HRD), I find that the City and HRD complied with the orders of the Commission as follows:

1. The City selected ten (10) candidates for reserve police officer from the individuals willing to accept appointment whose names appeared on the August 13, 2008 Certification No. 280803 as a result of a Commission order, veteran status or because they were ranked in Band 10 or Band 9.¹
2. The City notified HRD of the positive reasons for selecting the ten (10) candidates and the negative reasons for not selecting any of the other candidates willing to accept employment, but who were not selected.
3. HRD approved the reasons for selection and non-selection.
4. All non-selected candidates were notified of their non-selection and their right to file an appeal with the Commission within sixty (60) days.

Pursuant to its authority under both Sections 2(a) and 2(b) of Chapter 31, the Commission, in regard to this selection process only, will hear appeals from any non-selected candidate that believes that his/her non-selection was not based on basic merit principles. Except as to accepting and hearing any appeals filed by non-selected candidates, the investigation under Docket No. I-09-290 is *closed*.

¹ The ten (10) candidates selected for appointment were: Matthew Jajuga, Ryan Norcross, William Kannan, Nicholas Milone, Patrick Waldron, Charles Sciacca, David Dumont, Eric Ferreira, Richard Crimmins and Sean Prindle.

This decision is to be posted in the office of Methuen City Clerk and also posted conspicuously in the headquarters of the Methuen Police Department.

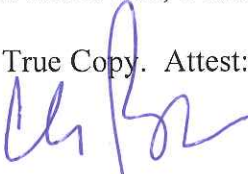
Civil Service Commission



Christopher C. Bowman
Chairman

By vote of the Civil Service Commission (Bowman, Chairman; Henderson, Marquis, Stein and McDowell, Commissioners) on January 27, 2011.

A True Copy. Attest:



Commissioner

**Commissioner Marquis was
absent on January 27, 2011**

Notice to:
Peter J. McQuillan, Esq. (for Appointing Authority)
City of Methuen Law Department
41 Pleasant Street: Room 311
Methuen, MA 01844

Tsuyoshi Fukuda, Esq. (for HRD)
Human Resources Division
One Ashburton Place: Room 211
Boston, MA 02108

Also posted at www.mass.gov/csc