



The Commonwealth of Massachusetts
Executive Office of Health and Human Services
Department of Public Health
250 Washington Street, Boston, MA 02108-4619
617-624-6000 | mass.gov/dph

Maura T. Healey
Governor

Kimberley Driscoll
Lieutenant Governor

Klame Mahaniah, MD, MBA
Secretary

Robert Goldstein, MD, PhD
Commissioner

July 17, 2025

Via First Class and Certified Mail No. : 7022 2410 0001 6852 5948
Return Receipt Requested and via Email

Michael Brown
PO Box 1853
Provincetown, MA 02657

RE: In the Matter of Michael Brown
Docket. No. RN-08-192
License No. RN255337

Dear Mr. Brown:

Enclosed please find the Final Decision and Order on Probation Compliance issued by the Board of Registration in Nursing ("Board") on July 17, 2025 and **effective July 27, 2025** in connection with the above-reference matter. Your appeal rights are noted on page 5.

Please note that as of the effective date, your license status will change to **Suspended**. It will remain in this status until the Board notifies you of a change in license status in accordance with the terms of the order.

Please direct all questions, correspondence and documentation relating to licensure reinstatement to the attention of reinstatement@mass.gov.

You may contact Meghan Bresnahan, Board Counsel at Meghan.bresnahan@mass.gov with any questions that you may have concerning this matter.

Sincerely,

Patricia McNamara on behalf of:
Heather Cambra, BSN, RN, JD
Executive Director
Board of Registration in Nursing

Enclosures

cc: Kim Jones, Probation Compliance Officer

COMMONWEALTH OF MASSACHUSETTS

SUFFOLK COUNTY

BOARD OF REGISTRATION IN
NURSING

In the Matter of
Michael Brown
License No. RN255337
License Expires 12/22/2026

Docket No. RN-08-192

FINAL DECISION AND ORDER ON PROBATION COMPLIANCE

I. PROCEEDINGS

On June 2, 2025, the Board of Registration in Nursing (“Board”) issued and duly served Michael Brown (“Respondent”) a *Hearing Notice* (“Notice”) related to alleged non-compliance with his Post-Surrender Consent Agreement for Probation (“Agreement”), effective December 16, 2024. The Notice set forth that the Board was in possession of evidence indicating that Respondent was in violation of the Agreement and informed him that a hearing would be held on the matter. The Notice included a list and copies of documents that the Board would consider during the hearing. It also notified Respondent of his opportunity to submit documents and present witnesses.

On June 11, 2025, the Board held a hearing, in executive session, via Zoom during its regularly scheduled meeting and received evidence on the issue of Respondent’s compliance with the terms of the Agreement. Respondent participated via Zoom.

At the hearing, the Board reviewed the following documents:

1. Post-Surrender Consent Agreement for Probation, effective December 16, 2024
2. Compliance Summary Report

During the hearing, the Board heard from Board Counsel and Probation Compliance Officer, (PCO) Kim Jones. The summary is as follows:



- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

The Board heard from Respondent. The summary is as follows:

*Licensee provided a brief personal statement to the Board regarding [REDACTED] and stated [REDACTED]
[REDACTED]
Board members felt the violations and [REDACTED] were significant and concerning.*

II. FINDINGS

The Board makes the following finding:

1. Respondent violated Paragraph 4(n) of the Agreement. The Board voted to suspend Licensee's license for no less than three (3) years with reinstatement requirements to include substance use disorder terms.

III. ORDER

1. Based on its Final Decision and the foregoing discussion, the Board **SUSPENDS** the Respondent's license to practice as a Registered Nurse in Massachusetts, License No. RN255337 for a **minimum of three (3) years**. The Board further suspends the Respondent's right to renew his license. If Respondent renews his license to practice as a Registered Nurse in Massachusetts before the Effective Date of this Final Decision and Order, the Board suspends said license.
2. Respondent shall not practice as a Registered Nurse in Massachusetts on or after the Effective Date of this Order until the license is reinstated by the Board. "Practice as a Registered Nurse"

includes, but is not limited to, seeking and accepting a paid or voluntary position as a Registered Nurse or in any way representing himself as a Registered Nurse in Massachusetts. The Board shall refer any evidence of unlicensed practice to appropriate law enforcement authorities for prosecution as provided by G.L. c. 112, §§ 65 and 80.

3. The Board may choose to reinstate Respondent's license if the Board determines in its sole discretion that reinstatement is in the best interests of the public health, safety and welfare. Respondent may petition the Board in writing for relicensure when he can provide documentation satisfactory to the Board demonstrating his ability to practice nursing in a safe and competent manner. With any petition for relicensure, the Respondent shall have submitted directly to the Board:
 - a. Reports from Respondent's primary care provider and any specialist(s) whom Respondent may have consulted verifying that Respondent is medically able to resume the safe and competent practice of nursing, which meets the requirements set forth in **Attachment B 1**;
 - b. If employed during the year immediately preceding Respondent's petition for relicensure, have each employer from said year submit on official letterhead an evaluation reviewing Respondent's attendance, general reliability, and overall job performance;¹
 - c. Certified Court and/or Agency documentation that there are no pending actions or obligations, criminal or administrative, against the Respondent before any court or Administrative Agency including, but not limited to:
 - i. Documentation that *at least one (1) year prior to any petition for reinstatement* the Respondent satisfactorily completed all court requirements (including probation) imposed on her/him in connection with any criminal matter and a description of those completed requirements and/or the disposition of such matters;² and
 - ii. Certified documentation from the state board of nursing of each jurisdiction in which the Respondent has ever been licensed to practice as a nurse, sent directly to the Massachusetts Board identifying his license status and discipline history, and verifying that his nursing license is, or is eligible to be, in good standing and free of any restrictions or conditions.

¹ If Respondent was not employed during this period, submit an affidavit so attesting.

² The Respondent shall also provide, if requested, an authorization for the Board to obtain a Criminal Offender Record Information (CORI) Report of the Respondent conducted by the Massachusetts Criminal History Systems Board and a sworn written statement that there are no pending actions or obligations, criminal or administrative, against the Respondent before any court or administrative body in any other jurisdiction.

- d. Documentation satisfactory to the Board of Respondent's successful completion of all continuing education equivalent to the continuing education required by Board regulations for the two (2) license renewal cycles immediately preceding any petition for relicensure.
- e. In addition to the items identified above, the Respondent shall submit the following documentation of the Respondent's stable and sustained recovery from all substances of abuse for the three (3) years immediately preceding any petition for reinstatement:
 - i. The results of random observed urine tests for substances of abuse sent directly to the Board and collected from the Respondent according to the conditions and procedures outlined in **Attachment A**, no less than fifteen (15) times per year during the two (2) years immediately preceding the petition date. All such results are required to be negative.
 - ii. Documentation that the Respondent has obtained a sponsor and has regularly attended Alcoholics Anonymous (AA) and/or Narcotics Anonymous (NA) meetings at least three (3) times per week during the two (2) years immediately preceding the petition date. This documentation must include a letter of support from the Respondent's sponsor and signatures verifying the required attendance.
 - iii. Documentation prepared within thirty (30) days of the petition date and sent directly to the Board from a licensed mental health provider verifying that the Respondent has regularly attended group or individual counseling or therapy, or both, conducted by the mental health provider. Such documentation shall specify the frequency and length of the therapy and/or counseling and shall include a summary of the Respondent's progress in therapy and specific treatment recommendations for the Respondent's sustained recovery from substance abuse, dependency and addiction.
- 4. The Board may choose to reinstate the Respondent's license if the Board determines that reinstatement is in the best interests of the public at large. Any reinstatement of the Respondent's license may be conditioned upon the Respondent entering into a Consent Agreement for the Probation of his license including other requirements that the Board determines at the time of relicensure to be reasonably necessary in the best interests of the public health, safety and welfare.

The Board voted to issue this Final Decision and Order on Probation Compliance at its meeting held on June 11, 2025, by the following vote:

In favor: *A. Alley, MSN, RN, K.A. Barnes, JD, RPh, K. Crowley, DNP, RN, A. Joseph, MD, L. Kelly, DNP, CNP, RN, D. Nikitas, BSN, RN, k. Pelletier,*

ADN, RN, R. Reynolds, PhD, MSN, RN, K. Sanclemente, BSN, RN, H. Underwood, LPN

Opposed: None

Abstained: None

Recused: None

Absent: S. Abshir, LPN, L. Keough, PhD, CNP, RN, R. Sesay, ASN, RN

EFFECTIVE DATE OF ORDER

This Final Decision and Order on Probation Compliance becomes effective upon the tenth (10th) day from the date issued (see "Date Issued" below).

RIGHT TO APPEAL

Respondent is hereby notified of the right to appeal this Final Decision and Order on Probation Compliance either to the Superior Court for Suffolk County or the county where Respondent resides pursuant to M.G.L. c. 30A, § 14, or to the Supreme Judicial Court pursuant to M.G.L. c. 112, §64, within thirty (30) days of receipt of notice of this Final Decision and Order.

Board of Registration in Nursing,

Patricia McNamee on behalf of:
Heather Cambra, BSN, RN, JD
Executive Director
Board of Registration in Nursing

July 17, 2025
Date Issued

Notified:

VIA FIRST CLASS AND CERTIFIED MAIL NO. : 7022 2410 0001 6852 5948
RETURN RECEIPT REQUESTED AND VIA EMAIL

Michael Brown
PO Box 1853

Provincetown, MA 02657

BY INTER-OFFICE MAIL

Kimberly Jones, Probation Compliance Officer
250 Washington Street
Boston, MA 02108



The Commonwealth of Massachusetts
Executive Office of Health and Human Services
Department of Public Health
250 Washington Street, Boston, MA 02108-4619

MAURA T. HEALEY
Governor

KIMBERLEY DRISCOLL
Lieutenant Governor

KATHLEEN E. WALSH
Secretary

ROBERT GOLDSTEIN, MD,
PhD Commissioner

Tel: 617-624-6000
www.mass.gov/dph

June 2, 2025

Via First Class and Certified Mail No. : 9589 0710 5270 1211 6834 85

Return Receipt Requested and via Email

Michael Brown
PO Box 1853
Provincetown, MA 02657

RE: In the Matter of Michael Brown
Docket. No. RN-08-192
License No. RN255337

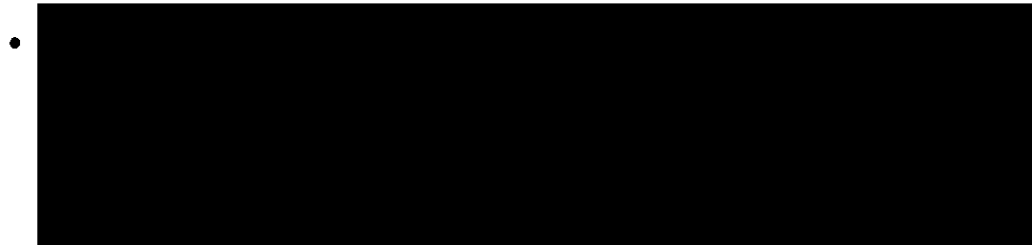
HEARING NOTICE

Dear Mr. Brown:

On December 16, 2024, you entered into a Post-Surrender Consent Agreement by Probation (Agreement) with the Board of Registration in Nursing (Board). The Agreement obligates you to comply with specified licensure conditions during the period of time while your license is on probation. A copy of the Agreement is enclosed with this letter for your review.

The Board possesses evidence indicating a violation of the Agreement. The basis for the contention that you are in violation of the Agreement is as follows:

1. Paragraph 4(n) of the Agreement requires you to demonstrate either absence of, or successful, sustained recovery from substance abuse by abstaining from the use of alcohol and all substances of abuse or substances with potential for abuse. You failed to comply with this requirement. Specifically:



-
-
-
-

Under Paragraph 8 of the Agreement, the Board may impose further discipline against your license in the event that you violate any provision of the probation Agreement. You have a right to hearing on the limited issue of whether you are in compliance with, or in violation of, the terms of the Agreement. The Board originally scheduled a hearing on this matter on Wednesday, May 14, 2025. However, due to time constraints, your matter was not heard. **Therefore, the Board will hold a hearing on Wednesday, June 11, 2025.**

The Board Meeting will be held via Zoom. You will receive information by separate letter with time details and instructions on how to access the meeting in order to participate in the Zoom meeting.

The hearing shall be conducted in accordance with the State Administrative Procedure Act, G.L. c.30A, §§ 10 and 11, and the Standard Adjudicatory Rules of Practice and Procedure, 801 CMR 1.01 and 1.03, under which you are granted certain rights including, but not limited to, the rights: to a hearing, to secure legal counsel or another representative to represent your interests, to call and examine witnesses, to cross-examine witnesses who testify against you, to testify on your own behalf, to introduce evidence, and to make arguments in support of your position. The Board's consideration of this matter will be in Executive Session unless you request the session be open as provided by G.L. c. 30A, §21(a)(I).

G.L. c. 30A, §21(a)(I) provides that when an Executive Session is held, the individual involved shall have the following rights:

1. To be present (via Zoom) at such Executive Session during deliberations which involve that individual;
2. To have counsel or a representative of his/her own choosing present (via Zoom) and attending for the purpose of advising the individual and not for the purpose of active participation in the executive session;
3. To speak on his/her own behalf; and
4. To cause an independent record to be created of said executive session by audio-recording or transcription, at the individual's expense.

This section of the statute also states that these rights of an individual are in addition to the rights that s/he may have from another source.

Please note that the hearing will be limited to the issue of whether you are in compliance with, or in violation of, the terms of the Agreement. The Board will not conduct a hearing on the facts of the complaint resolved by the Agreement.

At the hearing, the Board will consider the following documents (copies enclosed):

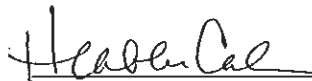
1. Post-Surrender Consent Agreement for Probation, effective December 16, 2024
2. Compliance Summary Report

At the hearing, you may present additional documents relevant to the issue of whether you are in compliance with the terms of the Agreement. You may also present witnesses who agree to testify on your behalf on the date of the hearing, if such persons have firsthand knowledge about facts demonstrating your compliance. If you intend to present documents and/or witnesses at the hearing, you must provide notice to Board Counsel on or before **June 6, 2025**. Your failure to provide such notice may be grounds for the Board to refuse to consider such documents or witness testimony. Notice must include a copy of all documents you intend to submit at the hearing, as well as the names and addresses of all witnesses, with a description of the facts to which they will testify. The Board reserves the right to refuse to consider any evidence that is redundant or irrelevant.

Board Counsel for this matter is:

Meghan Bresnahan, Esq.
Board Counsel for the Board of Registration of Nursing
Office of General Counsel
250 Washington Street- 2nd Floor
Boston, MA 02108
Meghan.bresnahan@mass.gov

Sincerely,

 BSN, RN, JD
Heather Cambra, BSN, RN, JD
Executive Director
Board of Registration in Nursing

COMMONWEALTH OF MASSACHUSETTS

SUFOLK COUNTY

BOARD OF REGISTRATION
IN NURSING

In the Matter of
Michael Brown
License No. RN255337

Docket No. RN-08-192

POST-SURRENDER CONSENT AGREEMENT FOR PROBATION

The Massachusetts Board of Registration in Nursing (Board) and Michael Brown (Licensee), a Registered Nurse (RN) licensed by the Board, License No. RN255337, do hereby stipulate and agree that the following information shall be entered into and become a permanent part of the Licensee's record maintained by the Board:

1. The Licensee agrees that this Post-Surrender Consent Agreement for Probation ("Agreement") will supercede any and all previous agreements that he has entered into with the Board. Further, the Licensee agrees that this Agreement has been executed as a result of the Board's:
 - a. receipt and investigation of a complaint filed against him; Docket No. RN-08-192, which resulted in the surrender of his nursing license, effective November 4, 2009.
 - b. consideration of the Licensee's request for license reinstatement and documentation submitted pursuant to the requirements of the Surrender Agreement referenced in the subparagraph immediately above.
2. The Licensee and the Board acknowledge and agree that the Complaint alleged that while employed as a Registered Nurse at Outer Cape Health Services in Wellfleet, MA on or about May 18, 2008, the Licensee was unable to practice nursing safely. The Licensee acknowledges that his conduct constituted failure to comply with the Board's Standards of Conduct at 244 Code of Massachusetts Regulations (CMR) 9.03 (47) and warrants disciplinary action by the Board under Massachusetts General Laws (G.L.) Chapter 112, section 61, and Board regulations at 244 CMR 7.04, Disciplinary Actions.

3. The Licensee agrees that his nursing license shall be placed on **PROBATION** for no less than two (2) years (Probationary Period), commencing with the date on which the Board signs this Agreement (Effective Date).
4. During the Probationary Period, the Licensee further agrees that he shall comply with all of the following requirements to the Board's satisfaction:
 - a. Comply with all laws and regulations governing the practice of nursing, and not engage in any continued or further conduct such as that set forth in Paragraph 2.
 - b. Notify the Board in writing within ten (10) days of each change in his name and/or address.
 - c. Timely renew his license to practice nursing.
 - d. Respond to inquiries from Board staff in a timely manner.
 - e. Disclose the terms of this Agreement to the Program Administrator of any Nursing Education Program at which he is enrolled during the Probationary Period.
 - f. Maintain active employment (Active Practice Requirements) in a position that requires a nursing license, in a facility setting where the Licensee receives consistent, on-site supervision by a qualified licensed nurse¹ for a minimum average of twenty (20) hours per week throughout the Probationary Period.
 - i. The Licensee agrees that a qualified licensed nurse is defined as a nurse who 1) possesses a Massachusetts² nursing license in good standing or authority to practice under federal law, or both; 2) is employed in a supervisory role; 3) possesses a minimum of one year full-time experience in nursing, or its equivalent, within the last five years; 4) is educationally prepared at or above the level of the Licensee; and 5) has no open complaints with the Board and no open criminal matters.
 - g. Refrain from the practice of nursing in any of the following employment settings during the Probationary Period:

¹ The Licensee must receive direct supervision from a qualified licensed nurse who is employed in a supervisory role and is physically located at all times in each facility in which the Licensee practices nursing.

² Or a license to practice in the jurisdiction in which the Licensee is employed.

- i. Settings where structured, consistent on-site supervision is not in place including but not limited to, home care agencies or private home care;
 - ii. Travel nurse agencies; or
 - iii. Temporary staffing agencies.
- h. Review this Agreement with each of his nursing supervisors, and arrange for each nursing supervisor to submit directly to the Board:
- i. a completed and signed "Supervisor Verification Form" (Form 1), provided with this Agreement, within thirty (30) days of
 - (1) the Effective Date and
 - (2) any subsequent employment commenced during the Probationary Period
 - ii. quarterly written reports³, using the "Supervisor Report Form" (Form 2) provided with this Agreement attesting to the quality of the Licensee's nursing practice, reliability and attendance and specifically addressing Licensee's ability to practice nursing in a safe and competent manner including any errors and incidents. The Board may take action pursuant to paragraph 8 in the event that any quarterly report reveals a practice issue the Board deems significant.
- i. Within 30 days of the Effective Date, notify the Board in writing if the Licensee is not employed in accordance with paragraph 4f.
- j. If not employed in accordance with paragraph 4f within 30 days of the Effective Date:
- i. On a weekly basis: actively search for nursing employment.
 - ii. On a monthly basis: submit to the Board a detailed description of his nursing job search activities and the status of his nursing employment.
- k. Complete the Active Practice Requirements within a period up to a maximum of double the length of the Probationary Period.⁴

³ The Licensee is responsible for ensuring that these reports on the required form are received by the Board commencing ninety (90) days after the Effective Date and on the first day of every third month thereafter.

⁴ The Probationary Period is defined in Paragraph 3.

- i. Notify the Board in writing within seven (7) days of any change in the Licensee's employment status, including each change in Employer, each resignation or termination, and the name, address and telephone number of each new Employer.
 - ii. Notify the Board in writing within seven (7) days of any complaint filed against his nursing license in any jurisdiction in which he holds such a license.
 - iii. Demonstrate either absence of, or successful, sustained recovery from, substance abuse, by:
 - i. Abstaining from the use of alcohol and all substances of abuse or substances with potential for abuse.
 - ii. Complying with random observed toxicology screening, including but not limited to testing of urine, blood or hair as determined necessary by Board staff, for a *minimum* of fifteen tests annually. Compliance requires that the Licensee enroll⁵ with and maintain a current account with the Board's Drug Testing Management Company (DTMC) identified in Attachment A of this Agreement, and that the Licensee meet the conditions and procedures outlined in Attachment A, including but not limited to:
 - a. Calling the DTMC daily, during hours set by the DTMC to determine whether the Licensee has been selected to test on that day;
 - b. When selected to test, appearing at a lab identified by the DTMC as appropriate for collecting observed toxicology samples for the type of test that has been scheduled, during the hours of collection, and provide a sample; and
 - c. Agreeing that the DTMC shall provide the results of random toxicology screening to the Board.
- The Licensee agrees that positive toxicology screening results that are not supported by a valid prescription provided to Board staff prior to the toxicology test date are a violation of this Agreement.
- iii. Identifying all treatment providers, including primary care physicians, prescribers, therapist(s) and counselor(s), as of the Effective Date and reporting any change of existing treatment providers or addition of new treatment or new treatment providers within ten (10) days. After the Effective Date and upon request thereafter, providing an Authorization for Release of Information

⁵ The Licensee must enroll with the DTMC within seven (7) days of the Effective Date.

for each current treatment provider. Providing documentation from each treatment provider in which the provider verifies that he is aware of Licensee's Probation status.

- iv. Providing authorization, upon request, for Board staff to obtain the Licensee's Prescription Monitoring Program (PMP) report. Identifying all pharmacies where the Licensee has filled prescriptions within the last year and reporting any new pharmacies where the Licensee fills prescriptions during Probation. After the Effective Date and upon request thereafter, providing an Authorization for Release of Information for each pharmacy.
 - v. Regularly participating in therapy or counseling, or both, with a licensed mental health provider who has reviewed this Probation Agreement and in accordance with a schedule determined by said provider. Arranging for the provider to submit directly to the Board on a *quarterly* basis, a signed and dated report of the Licensee's progress in therapy or counseling, or both, and verification of the Licensee's stable and sustained recovery from substance abuse, dependence and addiction including a statement of the frequency and length of therapy and counseling, and specific treatment recommendations for the Licensee's sustained recovery.
 - vi. Obtaining a sponsor and participating in Alcoholics Anonymous (AA) and/or Narcotics Anonymous (NA) meetings at least three (3) times per week, and arranging for his sponsor to submit on a *quarterly* basis directly to the Board documentation satisfactory to the Board of such participation and the Licensee's sustained recovery.
5. The Licensee agrees that Board staff may, pending review by the Board, take immediate action to restrict nursing practice privileges following:
- a. A self-report of unauthorized substance use by the Licensee;
 - b. A positive toxicology screening result that is not supported by a current and valid prescription provided to Board staff prior to the toxicology test date;
 - c. A third party report that the Licensee has engaged in unauthorized substance use or has been impaired, provided that such report is supported by statement or documentation by a person to whom the Licensee has admitted such use or impairment or a person who has observed such use or impairment;

- d. A report from an out of state employer that the Licensee is under investigation for a practice issue which violates Board regulations at 244 CMR 9.00 *et seq.*

Immediate action that Board staff may take includes notifying the Licensee and any employer where the Licensee may be engaged in nursing practice, that the Licensee's nursing practice privileges have been restricted by the Board. Board staff shall inform the Licensee of the factual basis for taking immediate action. In the event that the Licensee disputes the factual basis, the Licensee agrees to refrain from the practice of nursing pursuant to his Massachusetts license until such time as the Board either determines that there is no violation, or takes action pursuant to paragraph 8.

6. The Board agrees that in return for the Licensee's execution and successful compliance with all the requirements of this Agreement, it will not prosecute the Complaint.
7. If the Licensee has complied to the Board's satisfaction with all the requirements contained in this Agreement, the Probationary Period will terminate two (2) years after the Effective Date upon written notice to the Licensee from the Board⁶.
8. If the Licensee does not comply with each requirement of this Agreement, or if the Board opens a Subsequent Complaint⁷ during the Probationary Period, the Licensee agrees to the following:
- a. The Board may upon written notice to the Licensee, as warranted to protect the public health, safety, or welfare:
- i. EXTEND the Probationary Period; and/or
 - ii. MODIFY the Probation Agreement requirements; and/or
 - iii. IMMEDIATELY SUSPEND the Licensee's nursing license.
- b. If the Board suspends the Licensee's nursing license pursuant to Paragraph 8(a)(iii), the suspension shall remain in effect until:
- i. the Board gives the Licensee written notice that the Probationary Period is to be resumed and under what terms; or
 - ii. the Board and the Licensee sign a subsequent agreement; or

⁶ In all instances where this Agreement specifies written notice to the Licensee from the Board, such notice shall be sent to the Licensee's address of record.

⁷ The term "Subsequent Complaint" applies to a complaint opened after the Effective Date, which (1) alleges that the Licensee engaged in conduct that violates Board statutes or regulations, and (2) is substantiated by evidence, as determined following the complaint investigation during which the Licensee shall have an opportunity to respond.

III. the Board issues a written final decision and order following adjudication of the allegations (1) of noncompliance with this Agreement, and/ or (2) contained in the Subsequent Complaint.

9. The Licensee agrees that if the Board suspends his nursing license in accordance with paragraph 8, he will immediately return his current Massachusetts license to practice as a Registered Nurse to the Board, by hand or certified mail. The Licensee further agrees that upon said suspension, he will no longer be authorized to engage in the practice of nursing in the Commonwealth of Massachusetts and shall not in any way represent himself as a Registered Nurse until such time as the Board reinstates his nursing license or right to renew such license⁶.
10. The Licensee understands that the Board has granted his petition for reinstatement on the condition that his nursing license is placed on probation for two (2) years. He further understands and agrees that in executing this Post-Surrender Consent Agreement for Probation, he is knowingly and voluntarily waiving any rights he has to a formal adjudication concerning the Board's action on his petition for reinstatement of his nursing license.
11. The Licensee acknowledges that he has been at all times free to seek and use legal counsel in connection with the Complaint and this Agreement.
12. The Licensee acknowledges that after the Effective Date, the Agreement constitutes a public record of disciplinary action by the Board. The Board may forward a copy of this Agreement to other licensing boards, law enforcement entities, and other individuals or entities as required or permitted by law.
13. The Licensee certifies that he has read this Agreement. The Licensee understands and agrees that entering into this Agreement is a voluntary and final act and not subject to reconsideration, appeal or judicial review.

M. Brown 12/9/24
MICHAEL BROWN
Licensee (sign and date)

Patricia McNamara on behalf of:
Heather Cambra, BSN, RN, JD
Executive Director
Board of Registration in Nursing

⁶ Any evidence of unlicensed practice or misrepresentation as a Registered Nurse after the Board has notified the Licensee of his license suspension shall be grounds for further disciplinary action by the Board and the Board's referral of the matter to the appropriate law enforcement authorities for prosecution, as set forth in G.L. c. 112, §§ 65 and 80.

December 18, 2024

Effective Date of Agreement

Fully Signed Agreement Sent to Licensee on December 19, 2024 by Certified Mail
No. 9589 0710 5270 0961 7565 00



The Commonwealth of Massachusetts
Executive Office of Health and Human Services
Department of Public Health
250 Washington Street, Boston, MA 02108-4619

MAURA T. HEALEY
Governor

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Lieutenant Governor

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ROBERT GOLDSTEIN, MD, PhD
Commissioner

Tel: 617-624-6000
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May 7, 2025

Via First Class and Certified Mail No. : 7020 0090 0000 1273 3343
Return Receipt Requested and via Email

Michael Brown
PO Box 1853
Provincetown, MA 02657

RE: In the Matter of Michael Brown
Docket. No. RN-08-192
License No. RN255337

Dear Mr. Brown:

Enclosed for your records, please find duly executed Voluntary Agreement not to Practice ("Agreement").

Effective May 7, 2025, your Massachusetts nursing license status was placed on "Non-Disciplinary Restriction". It will remain in this status until the Board issues a Final Decision and Order on Probation Compliance. Please be advised that you may not practice nursing in the Commonwealth of Massachusetts while this Agreement is in effect.

Sincerely,

/s/ Meghan Bresnahan

Electronic signature for
Meghan Bresnahan
Board Counsel

COMMONWEALTH OF MASSACHUSETTS

SUFFOLK COUNTY

BOARD OF REGISTRATION
IN NURSING

Board of Registration in Nursing,
Petitioner,

v.

Docket No. RN-08-192

MICHAEL BROWN
License No. RN255337
License Expires 03/09/2026
Respondent

VOLUNTARY AGREEMENT NOT TO PRACTICE

The Massachusetts Board of Registration in Nursing (Board) and Michael Brown (Licensee), a Registered Nurse (RN) licensed by the Board, License No. RN255337, do hereby stipulate and agree that the following information shall be entered into and become a permanent part of the Licensee's record maintained by the Board.

1. The Licensee acknowledges that he entered into a Post-Surrender Consent Agreement for Probation (Consent Agreement) with the Board on December 16, 2024 pursuant to Docket No. RN-08-192. The Consent Agreement obligates Licensee to comply with specified licensure conditions during the period of time while his license is on probation. The Licensee acknowledges that based on the evidence in the Board's possession related to his non-compliance with the Consent Agreement (violation of Licensee's Consent Agreement), the Board could find that the Licensee presents an immediate and serious threat to public health, safety, and welfare.¹
2. The Licensee agrees to cease the practice of nursing in the Commonwealth of Massachusetts effective immediately until such time as the Board takes final action on the violation of Licensee's Consent Agreement.
3. This Agreement will remain in effect until the Board determines that this Agreement should be modified or terminated; or until the Board takes other action against the Licensee's license to practice nursing; or until the Board takes final action on the violation of Licensee's Consent Agreement. The Licensee retains their rights to due process in this matter, up to and including a probation violation hearing.
4. The Board and the Licensee agree that execution of this Agreement constitutes a *non-disciplinary* action and that their Massachusetts nursing license status shall appear on the

¹ See 244 CMR 7.05(2)(b).

RECEIVED

MAY 6 2025

BOARD OF REGISTRATION
IN NURSING

Board's web page as "Non-Disciplinary Restriction." The Licensee understands that any violation of this Agreement shall be prima facie evidence for immediate suspension of their license to practice nursing. The Licensee further understands that nothing in this agreement precludes the Board from taking future disciplinary action against the Licensee in resolution of the violations of Licensee's Consent Agreement.

5. The Licensee acknowledges that they have been at all times free to seek and use legal counsel or have been represented by legal counsel in connection with the Consent Agreement and this subsequent Agreement.
6. The Licensee acknowledges that this Agreement constitutes a public record of action by the Board and is subject to disclosure in accordance with the Massachusetts public information laws, including but not limited to, G.L. c. 4, § 7, and G.L. c. 66A, § 10. The Board expressly reserves the authority to independently notify at any time any entities of action it has taken, including but not limited to, forwarding a copy of this Agreement to law enforcement entities, and other individuals or entities as required or permitted by law.
7. The Licensee understands that by voluntarily agreeing to cease the practice of nursing in the Commonwealth of Massachusetts pursuant to this Agreement, they do not waive their right to contest any allegations of probation violations brought against them by the Board and their signature to this Agreement does not constitute any admissions on their part. Nothing contained in this Agreement shall be construed as an admission or acknowledgment by the Licensee as to wrongdoing of any kind in the practice of nursing or otherwise.
8. The Licensee understands that this Agreement is not a final decision and therefore this Agreement is not subject to reconsideration, appeal or judicial review pursuant to G.L. c. 30A, § 14.
9. This Agreement represents the entire agreement between the parties at this time.

M. Brown 4/30/25
MICHAEL BROWN
Licensee (sign) (date)

Patricia McNamara on behalf of:
Heather Cambra, BSN, RN, JD
Executive Director
Board of Registration in Nursing

May 7, 2025

Effective Date of Agreement

Fully Signed Agreement Sent to Licensee on May 07, 2025 by Certified Mail

No. : 7020 0090 0000 1273 3343