PERAC

COMMONWEALTH OF MASSACHUSETTS | PUBLIC EMPLOYEE RETIREMENT ADMINISTRATION COMMISSION

PHILIP Y. BROWN, ESQ., *Chair* WILLIAM T. KEEFE, *Executive Director*

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M E M O R A N D U M

TO: Middlesex County Retirement Board

FROM: William T. Keefe, Executive Director

RE: Approval of Funding Schedule

DATE: September 11, 2026

This Commission is hereby furnishing you with approval of the revised funding schedule you recently adopted (copy enclosed). The schedule assumes payments are made on July 1 and January 1 of each fiscal year. The schedule is effective in FY27 (since the amount under the prior schedule was maintained in FY27) and is acceptable under Chapter 32.

The revised schedule maintains the 7.15% investment return assumption used in the 2024 actuarial valuation.

If you have any questions, please contact PERAC's Actuary, John Boorack, at (617) 666-4446, extension 935.

WTK/jfb
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Enc.

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Funding schedule

(1) Fiscal Year Ended June 30	(2) Employer Normal Cost	(3) Amortization of Unfunded Actuarial Accrued Liability	(4) Actuarially Determined Contribution (ADC): (2) + (3)	(5) Unfunded Actuarial Accrued Liability at Beginning of Fiscal Year	(6) Percent Increase in ADC Over Prior Year
2027	$32,370,527	$168,944,162	$201,314,689	$1,646,622,691	--
2028	33,573,026	180,640,264	214,213,290	1,586,431,072	6.41%
2029	34,819,731	193,317,423	228,137,154	1,509,617,891	6.50%
2030	36,112,251	206,853,818	242,966,069	1,413,961,498	6.50%
2031	37,452,254	221,306,609	258,758,863	1,297,209,691	6.50%
2032	38,841,472	236,736,717	275,578,189	1,156,889,036	6.50%
2033	40,281,696	253,209,075	293,490,771	990,285,090	6.50%
2034	41,774,785	270,792,886	312,567,671	794,420,942	6.50%
2035	43,322,660	289,561,910	332,884,570	566,033,951	6.50%
2036	44,927,317	306,801,952	351,729,269	301,550,515	5.66%
2037	46,590,823	0	46,590,823	0	-86.75%

Notes:
Fiscal 2027 Actuarially Determined Contribution is determined with the prior valuation, adjusted to reflect units that elected a two-year smoothing of their fiscal 2026 appropriation increase.
Actuarially Determined Contributions are assumed to be paid in two equal installments on July 1 and December 31.
Item (2) reflects 3.25% growth in payroll, as well as a 0.15% adjustment to total normal cost to reflect the effects of mortality improvements due to the generational mortality assumption.
Projected normal cost does not reflect the future impact of pension reform for future hires.
Projected unfunded actuarial accrued liability does not reflect the recognition of deferred investment gains or losses.