

I. BASIC MINIMUM WAGE:

January 1, 2019	\$12.00 per hour;
January 1, 2020	\$12.75 per hour;
January 1, 2021	\$13.50 per hour;
January 1, 2022	\$14.25 per hour;
January 1, 2023	\$15.00 per hour;

II. SERVICE RATE

January 1, 2019	\$4.35 per hour;
January 1, 2020	\$4.95 per hour;
January 1, 2021	\$5.55 per hour;
January 1, 2022	\$6.15 per hour;
January 1, 2023	\$6.75 per hour.

III. SUNDAY and HOLIDAY PREMIUM PAY:

Premium pay for Sunday work (now at 1.5 the regular hourly rate) will be phased out as follows:

January 1, 2019	1.4 times hourly rate;
January 1, 2020	1.3 times hourly rate;
January 1, 2021	1.2 times hourly rate;
January 1, 2022	1.1 times hourly rate;
January 1, 2023	1.0 times hourly rate.