

MINUTES FOR THE 1225th BOARD MEETING
STATE BOARD OF RETIREMENT

DATE: February 27, 2020

TIME: 10:09 A.M.

PLACE: One Winter Street – 8th Floor, Boston, MA

The meeting of the State Board of Retirement was called to order with Members present for all or part of the meeting: Treasurer & Receiver General Deborah B. Goldberg; Patricia Deal, Appointed Member; Francis Valeri, Elected Member; Theresa McGoldrick, Elected Member.

Board staff present for all or part of the meeting were: Nicola Favorito, Deputy Treasurer/Executive Director; Darrell Bright, Director of Member Services; Melinda Troy, Senior Board Counsel; Lori Krusell, Assistant Board Counsel; Janice Coen, Executive Assistant; Kathryn Kougias, Finance Director; Mohammed Ali, Assistant Director of Finance; Kimberly Griffin, Manager of Information Systems; Diana Reyes, Manager Disbursements; Paula Daddona, Communications & Outreach Manager; Chanese Brown, Disability Unit Manager; Joisei Horton, Disability Unit; Lisa Zale, Disability Unit; Stephanie Medina, Disability Unit; Pamela Diggs, Paralegal; Glenn Aissis, Training Manager; Yande Lombe, Temp – Legal Unit; Hector Castro, MSRB Member Services.

Treasury staff present for all or part of the meeting were: Sarah Kim, Treasury General Counsel / Designee; Susan Anderson, Hearing Officer; Elizabeth Zelnick, Treasury Legislative Affairs; Emily Kowtoniuk, Treasury Legislative Affairs; Lizandra Gomes, Deputy Treasury Chief of Staff; Alethea Harney, Treasury Director of Communications; David Lynch, Executive Director Deferred Compensation Plans; Emily Robbins, Deferred Compensation Plans Senior Counsel; Kyle Gill, Counsel ABCC.

Other parties in attendance for all or part of the meeting were: Brian Frese, KPMG; Eric Schanz, KPMG; Charles Norko, Ernst & Young; and Trooper Patrick White.

There being a quorum present, the meeting was called to order at 10:09 A.M.

Treasurer Goldberg announced in accordance with the Commonwealth's Open Meeting Law that any person may make a video or audio recording of an open session of a meeting of a public body, and she was obligated to inform attendees of any recording at the beginning of the meeting. She then asked that anyone present who is making any recording identify themselves as doing so. No person present indicated that he/she was making a recording.

Minutes of the 1224th Board Meeting

On a motion by Ms. Deal and seconded by Ms. McGoldrick the Board voted unanimously to approve the Regular and Executive Session Minutes of the 1224th Board Meeting, January 30, 2020.

REPORT OF THE EXECUTIVE DIRECTOR

1. SMART Plan / CORE Plan Update

Mr. Favorito welcomed David Lynch and Emily Robbins of the Treasury's Deferred Compensation Plans Department. They provided the Board an update on the status of the SMART Plan and CORE Plan. Mr. Lynch noted that the SMART Plan through January had attained over \$10b in assets with more than 110,000 full time participants and more than 167,000 part-time participants statewide. Mr. Lynch commented on the continuing success of the Active Choice Enrollment process coordinated with the MSRB.

Ms. Robbins indicated that the CORE Plan had reached 74 participating employers, 75% of the employers providing a matching contribution. Assets under management are over \$4.4m. Legislative efforts were continuing to amend the CORE Plan's enabling legislation to permit employers to participate with more than twenty employees.

2. OPEB Valuation (For Fiscal Year Ending June 30, 2019 – GASB 74)

Mr. Favorito reviewed the recently issued OPEB valuation completed through the office of the Comptroller related to Commonwealth retirees. The net OPEB liability as of 6/30/19 decreased from \$14.9b to \$12.2b. Commonwealth assets devoted to OPEB total \$1.336b. These are invested by PRIM through its relationship with the State Employees Benefit Trust. Over \$112m was contributed during FY 2019. Although the discount rate assumption was decreased from 3.95% to 3.69%, this was offset by improved health care claims experience among retirees.

3. YTD Fiscal 2019 Operating & Capital Spending Plans

Mr. Favorito referred the Board to the YTD Fiscal 2020 Operating and Capital Spending Plans vs. actuals reports (through January 31, 2020) which were included as part of the Agenda materials.

4. PRIM Update

Performance results through January 2020 were reviewed related to the MSERS and former Turnpike Retirement System. Net asset values stood at \$29.553b and \$169.2m respectively.

5. Board Legal Update

Attorney Troy summarized recent DALA / CRAB decisions that have been received.

6. Staff Travel

On a motion by Ms. McGoldrick seconded by Mr. Valeri, the Board authorized staff travel to the PRISM Conference (April 19 -22, 2020 / Atlanta).

7. Board / Staff Communications

Mr. Favorito updated the Board on recent member communications received complimenting staff efforts.

8. GIC / MSRB Active Member Beneficiary Mailing

Mr. Favorito updated the Board on the scheduled annual mailing to be issued by the GIC reflecting health benefit selections and beneficiary information which also includes MSERS beneficiary information. The current expectation from the GIC is that the mailing would issue by the end of March.

THE BOARD ENTERS INTO EXECUTIVE SESSION. At 10:44 A.M. the Board entered Executive Session to review applications for disability retirement, associated benefits, and to also consider the reputation, character, physical condition or mental health of individuals with business before the Board. The Board indicated that it would return to Open Session after the Executive Session.

Ms. Deal made a motion to enter Executive Session. Mr. Valeri seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Treasurer Goldberg	Yes
Ms. Deal	Yes
Mr. Valeri	Yes
Ms. McGoldrick	Yes

BOARD RETURNS TO OPEN SESSION

(Roll call Required)

THE BOARD COMES OUT OF EXECUTIVE SESSION: At 12:16 P.M. Ms. McGoldrick made a motion to come out of Executive Session and return to Open Session. Mr. Valeri seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Treasurer Goldberg	Yes
Ms. Deal	Yes
Mr. Valeri	Yes
Ms. McGoldrick	Yes

(Unless otherwise noted all votes taken are unanimous)

OPEN SESSION

OVEREARNERS PURSUANT TO SECTION 91A - Request to Terminate Benefits of Non-Compliant Members

- **Approved;** Motion to suspend and terminate non-compliant members from 2018 as reported by the Disability Unit; Motion by Ms. Dal, seconded by Ms. McGoldrick.

REQUEST TO CHANGE RETIREMENT DATE

1. Vincent Boyle
 - **Denied;** Motion by Ms. McGoldrick, seconded by Ms. Deal

SERVICE PURCHASE REQUEST

1. Lemart Tyler
 - **Denied;** Motion by Ms. McGoldrick, seconded by Ms. Deal

Treasurer Goldberg departed the meeting at 12:25pm. Deputy Treasurer Kim assumes the Chair.

REQUEST FOR WAIVER UNDER G.L. 32, SECTION 20(5)(c)(3)

1. Kathleen Coyle
 - **Approved;** Motion by Ms. Deal, seconded by Mr. Valeri
2. Gail Griffin
 - **Approved;** Motion by Mr. Valeri, seconded by Ms. McGoldrick
3. Maria Reppucci Kadlik
 - **Approved;** Motion by Mr. Valeri, seconded by Ms. McGoldrick

GROUP CLASSIFICATIONS

Pursuant to the Board's Classification Policy the following are reported as approved for Group 2 Classification:

1. **Rosalyn Ali** – Probation Officer 2, MA Trial Court
2. **Gianna Carrabino** – Transition Teaching Assistant, LABBB Collaborative
3. **Jorge Chapa** – Social Worker AB, DCF (deferred)
4. **David Deignan** – Assistant Chief Court Officer, MA Trial Court
5. **Frank Dereus** – Nursing Assistant I, Lemuel Shattuck, DPH

6. **Francesca Devlin** – Probation Officer 2, MA Trial Court
7. **Ellen Farley** – RN 3, Taunton State Hospital, DMH
8. **Eduardo Lee** – Court Officer 3, MA Trial Court
9. **Phernel Manigat** – Social Worker D, DCF
10. **Mary Pignataro** – LPN I, Worcester State Hospital, DMH (deferred)
11. **Sandra Rose** – LPN I, Wrentham Developmental Center, DDS
12. **Susan Salomaa** – Paraprofessional, Bi-County Collaborative
13. **Judith Woo Teixeira** – Occupational Therapist 2, Taunton State Hospital, DMH
14. **Rodney Wilson** – Adult Basic Education Instructor, Hampden County Sheriff's Dept.
15. **Misook Wood** – Residential Supervisor C, N.E. Residential Services, DDS
16. **Philip Wrightson** – RN 3, Worcester Recovery Center & Hospital, DMH

GROUP 2 TO BOARD

1. **Todd Batchelder** – MHW 3, Brockton Multi-Service Center, DMH
 - **Tabled**; Motion by Ms. Deal, seconded by Mr. Valeri
1. **Steve Leclerc** – Residential Supervisor C, Central West Region, DDS
 - **Tabled**; Motion by Ms. Deal, seconded by Mr. Valeri
2. **Donna Peacott** – RN 3, Worcester Recovery Center & Hospital, DMH
 - **Tabled**; Motion by Ms. McGoldrick, seconded by Mr. Valeri
3. **Jose Rivas** – Groupworker 3, DYS
 - **Tabled**; Motion by Ms. McGoldrick, seconded by Ms. Deal

GROUP 2 RECONSIDERATION

1. **Thomas Monteleone** – Clinical Social Worker D, MA Mental Health Center, DMH
(Denied May 2019)
 - Mr. Monteleone was in attendance. After presentation and Board discussion, **Motion to Reconsider approved**; Motion by Mr. Valeri, seconded by Ms. Deal.
 - **Motion to approve**, Motion by Mr. Valeri, seconded by Ms. Deal.

GROUP 2 HSC A/B

1. **Susan Kingston** – HSC AB, Lynn Site, DMH
 - **Approved**; Motion by Ms. Deal, seconded by Ms. McGoldrick

GROUP 2 PRO-RATE

1. **Pamela Maceachern** **Department of Correction**
Director of Security/Program Manager 4 – 1/26/00 – 6/29/02
Director of Classification/Program Manager 5 – 6/30/02 – 7/3/04
Deputy Superintendent/Program Manager 8 – 7/4/04 – 5/14/16
Superintendent/Program Manager 8 – 5/15/16 – Present

GROUP 2 HSC A/B PRO-RATEPage 465

1. **Theresa McNally** **Department of Developmental Svcs. (DMR)**.....Page 466
Human Service Coordinator A/B – 7/1/82 – 1/1/00

- **Tabled**; Motion by Ms. Deal, seconded by Mr. Valeri

Pursuant to the Board’s Classification Policy the following are reported as approved for Group 4 Classification:

1. **Corinne Ann Allain** – CO I, DOC-(deferred)
2. **Derrick Andrews** – CO I, DOC
3. **Ernest Archambault** – CO/Head Cook, DOC
4. **Richard Aylward** – CO 2, DOC
5. **William Cranshaw** – CO/Sergeant, Suffolk County Sheriff’s Dept.
6. **Jose Diaz** – CO/Head Cook, MCI Shirley, DOC
7. **Christopher Farnham** – Assistant Superintendent 6, Essex County Sheriff’s Dept.
8. **John Flaherty** – Jail Officer, Suffolk County Sheriff’s Dept.
9. **Scott Fournier** – CO, Bristol County Sheriff’s Dept.
10. **Donna Jean Geer** – Captain, MCI, DOC
11. **Bruno Giles** – CO I, DOC
12. **Daniel Griffin** – CO/Corporal, Suffolk County Sheriff’s Dept.
13. **William Guerrero** – CO, Suffolk County Sheriff’s Dept.
14. **Scott Laperriere** – CO I, DOC
15. **James Lombard** – Jail Officer I, Suffolk County Sheriff’s Dept.
16. **Michael Mastriani** – Assistant Superintendent 2, Hampden County Sheriff’s Dept.
17. **Kenneth Medeiros** – CO I, MCI Norfolk, DOC
18. **Gregory Mendes** – CO, Bristol County Sheriff’s Department
19. **Michael Neri** – Assistant Deputy Superintendent/Unit Team Manager, Plymouth County Sheriff’s Dept.
20. **Michael O’Malley** – CO 2, DOC
21. **William Platt** – Sergeant, Bristol Sheriff’s Dept.
22. **Alan Poon** – CO, DOC
23. **Lucian Pravati** – CO, Plymouth County Sheriff’s Dept.

24. **Michael Sena** – CO, Bristol Sheriff’s Dept.
25. **Walter Stecchi** – Manager IX, Base Fire Chief, Cape Cod Fire Dept., Military Division
26. **Fern Stellato** – CO I, DOC
27. **Michael Talbot** – CO 2, DOC
28. **Barbara VanValkenburg** – CO/Corporal, Hampden County Sheriff’s Dept.
29. **Frank Walsh** – CO 5, Essex County Sheriff’s Dept.

GROUP 4

1. **John Carvello** – Intake Property Officer/CO, Norfolk County Sheriff’s Office
 - **Tabled**; Motion by Ms. McGoldrick, seconded by Ms. Deal.
2. **Joseph Gunter** – CO, Middlesex Sheriff’s Office
 - **Tabled**; Motion by Ms. McGoldrick, seconded by Ms. Deal

GROUP 4 CORRECTIONAL PROGRAM OFFICER

1. **Susan Lombardi** – CPO AB, DOC
 - **Approved**; Motion by Ms. McGoldrick, seconded by Ms. Deal.

GROUP 4 CPO PRO-RATE

1. **Philip Carofaniello** **Department of Correction**
 Correctional Program Officer A/B – 3/5/89 – 7/11/92
 Correctional Program Officer C – 7/12/92 – 6/29/99
 - **Denied**; Motion by Ms. McGoldrick, seconded by Ms. Deal
2. **Pamela Maceachern** **Department of Correction**
 Correctional Program Officer A/B – 7/21/85 – 11/28/87
 Correctional Program Officer C – 11/29/87 – 4/14/90
 - **Denied**; Motion by Ms. McGoldrick, seconded by Ms. Deal

Pursuant to the Board’s Classification Policy the following is reported as approved for Pro-Rated Group 4 Classification

1. **Anthony Domagala** **Suffolk County Sheriff’s Department**
 Assistant Deputy Superintendent – 1/8/05 – 6/28/12

2. **Pamela Maceachern** **Department of Correction**
Captain – 4/2/95 – 1/25/00

Pursuant to the Board’s Classification Policy the following are reported as approved for 20/50 Classification:

1. **Scott Bastarache** – CO/Lieutenant, Franklin County Sheriff’s Department
2. **Deniel Izquierdo** – CO, DOC
3. **Edward Vickers** – CO I, DOC

20/50-Tabled from December 2019

1. **Jeffrey Williams** – Lieutenant/Task Force, Bristol County Sheriff’s Department
 - **Denied**, Motion by Ms. McGoldrick, seconded by Ms. Deal

**ON A MOTION BY MR. VALERI AND SECONDED BY MS. MCGOLDRICK THE BOARD VOTED TO ADJOURN THE MEETING.
THE MEETING ADJOURNED AT 1:00 P.M.**

**THE NEXT REGULAR BOARD MEETING OF THE STATE BOARD OF RETIREMENT WILL BE HELD ON
Thursday March 26, 2020 starting at 10:00 A.M.**

Documents Used at the State Board of Retirement Meeting of February 27, 2020

- Agenda for the February 27, 2020 Board Meeting. Supporting documentation for Agenda items as referenced therein.
- Open Session and Executive Session Minutes of January 30, 2020 Board Meeting