MINUTES FOR THE 1236th BOARD MEETING STATE BOARD OF RETIREMENT

DATE: January 28, 2021 **TIME:** 10:04 A.M.

PLACE: One Winter Street – 8th Floor, Boston, MA

There being a quorum present, the meeting was called to order at 10:04 A.M. by Treasurer Goldberg.

Treasurer Goldberg then noted that pursuant to the Commonwealth's Open Meeting Law Massachusetts General Law chapter 30A, §20, and subject to the Executive Order issued by Governor Baker on March 12, 2020, Suspending Certain Provisions of the Open Meeting Law, the meeting of the State Board of Retirement held via the internet was called to order with the following Members participating remotely for all or part of the meeting and who were identified: Treasurer Deborah Goldberg, Treasurer & Receiver General, Chair; Patricia Deal, Appointed Member; Theresa McGoldrick, Elected Member; Francis Valeri, Elected Member; Archie Gormley, Chosen Member. All votes taken at the meeting were taken by roll call vote.

Board staff present or participating remotely for all or part of the meeting were: Nicola Favorito, Deputy Treasurer/Executive Director; Melinda Troy, Senior Board Counsel; Lori Krusell, Associate Board Counsel; Brendan McGough, Associate Board Counsel; Kathryn Kougias, Finance Director; Kimberly Griffin, Manager of Information Systems; Paula Daddona, Communications & Outreach Manager; Zachary Pierce, Communications Coordinator; Chanese Brown, Manager, Disability Unit; Joisei Horton, Disability Case Counselor; Lisa Zale, Disability Case Counselor; Stephanie Medina, Disability Case counselor; Diana Reyes, Disbursement Manager; Zhuoxin Tan, Internal Auditor; Tamarra Desruisseaux, Assistant Director for Operations; Yande Lombe, Paralegal; Diane Scott, Group Classification Coordinator; and Pamela Diggs, Paralegal; Thao T. N. Chau, Benefit Calculation Analyst.

Treasury staff participating remotely for all or part of the meeting were: James MacDonald, First Deputy Treasurer; Sarah G. Kim, Treasury General Counsel; Liz Gomes, Deputy Chief of Staff; Emily Kowtoniuk, Treasury Legislative Affairs; Elizabeth Zelnick, Treasury Legislative Affairs; Steve Moore, Treasury Legislative Affairs; John Durgin, Associate General Counsel; Alethea Harney, Treasury Communications; and Andrew Napolitano, Treasury Communications.

Members of the public were provided access to the meeting via a call-in number. Participants participating remotely for parts of the meeting were: Bethany DeMoura, Department of Correction; Kristyn Camilleri, Department of Correction; Manoj Punwani, Sagitec; Attorney Gerald McDonough; Michael Loconto; Attorney Lauren Mack; Attorney Michael Reno; Mrs. Nancy Devlin; Attorney James Peterson; Major Matthew Gravini, Department of State Police; Linda Turner, Department of State Police.

Treasurer Goldberg announced in accordance with the Commonwealth's Open Meeting Law that any person may make a video or audio recording of an open session of a meeting of a public body, and she was obligated to inform participants of any recording at the beginning of the meeting. She then

asked that anyone who is making any recording identify themselves as doing so to Treasury staff monitoring the public access platform. No person indicated that he/she was making a recording.

Treasurer Goldberg also announced that for those members of the public accessing the open portion of the Board meeting, that access will conclude when the Board enters Executive Session and that the Board would adjourn today's meeting from Executive Session.

OPEN SESSION

MINUTES OF THE 1235th BOARD MEETING

On a motion by Ms. Deal, seconded by Ms. McGoldrick, the Board voted unanimously to approve the Regular and Executive Session Minutes of the 1,235th Board Meeting, held on December 22, 2020.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

REPORT OF THE EXECUTIVE DIRECTOR

1. MSRB Operations

Mr. Favorito provided an update to the Board on various MSRB business operations.

The MSRB & Treasury remains under the current further modified work plan in Boston & Springfield into March 2021. A reduced number of staff are working between the 7th & 8th floors in Boston, and the Springfield office has one or two staff 3-4 days per week. All other staff are working remotely. General member telephone access remains between the hours of 9:00 a.m. and 3:00 p.m. There is no public access to either office.

The Boston officer underwent its third deep cleaning on the evening of January 15, 2021.

The 3% retiree COLA retro-active to July 1, 2020 was successfully implemented with December 2020's benefit payments. It was the first retro-active application of a COLA in MARIS. Since it was December all retirees & beneficiaries received a paper EFT statement reflecting their benefit payments for 2020 and which they may use for informational purposes.

Hampshire Council of Governments. Legislation was finalized and enacted (Chapter 316 of the Acts of 2020) at the end of the session which included authorization of the transfer of

the current retirees, inactive members, and active member from the Hampshire County Retirement System to the MSERS. The MSERS will assume benefit payments on July 1, 2021. Staffs from both retirement systems have been in communication since the fall of 2020 and will continue discussions related to data and information transfers.

Weekly (disbursement) and monthly (pension) warrants continue to be executed regularly as scheduled.

For the calendar year the MSRB's Benefit Calculation Unit has added over 3,150 new retirees to the pension payroll and more than 450 survivors and beneficiaries, including 400 new retirees and survivors for the month of December.

For the period since the MSRB's office closed in March through December 2020 the Disbursement Unit processed over 2,500 refunds / rollovers / transfers totaling approximately \$40m in net funds.

The MSRB Business Support Unit supported by Treasury's Administration & Finance Department executed our eleventh round of accelerated benefit payments. Fifty-one (51) new retirees had their benefits approved for payment on January 14th. Over \$637k in gross benefit payments were issued in total. More than 316 retirees have received accelerated payments in this fashion since February 2020.

The third Benefit Verification mailing that is expected to go out in mid-February. Staff have processed over 61,500 BVF's to date.

The Communications Team continues weekly member outreach across various platforms. Since initially going remote in 2020 they have hosted 96 webinars with a total of 5,184 attendees (76% turnout rate) of the number of registrants. Since the beginning of 2021, they have already hosted 5 webinars and had a total of 852 attendees (turnout rate of 78%). By the end of 2020 a total of 33,965 total views had been logged across our content sources. Starting in 2021 we've had 1,802 views on our Facebook Live videos.

2. YTD Fiscal 2020 Operating & Capital Spending Plans

Mr. Favorito reviewed with the Board the YTD Fiscal 2021 Operating and Capital Spending Plans vs. actual expenditure reports (through December 31, 2020) included as part of the Agenda materials.

3. Board Election Vendor Selection

Mr. Favorito reviewed with the Board that two candidates had qualified for the upcoming election. The candidates are Theresa McGoldrick and Beth Ann McGlory. Ballots are scheduled to be issued on/about February 5, 2021 with a return date of March 19, 2021. Mr. Favorito then asked Attorney McGough to review the recently concluded procurement and recommendation for an election services vendor.

Attorney McGough summarized the procurement. An RFR was posted to the Commonwealth's Solicitation System ("COMMBUYS") on December 1, 2020 with a close date of December 31, 2020. The RFR provided prospective bidders the opportunity to submit questions with a deadline of December 10, 2020. Answers to questions were posted on December 17, 2020. Four (4) proposals were received in response to the RFR by the stated deadline.

After review of the submissions and scoring by the procurement management team ("PMT"), consideration of cost proposals and best and final offers, the PMT recommended that the Board contract with Election-America, Inc. for election services.

After discussion, on a motion by Ms. Deal seconded by Mr. Valeri the Board voted to adopt the recommendation of the PMT and select Election-America to provide election services.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes	
Ms. Deal	Yes	
Ms. McGoldrick	Yes	
Mr. Gormley	Yes	
Treasurer Goldberg	Yes	

4. MARIS Quarterly Update

Mr. Favorito turned the Board's attention to the quarterly MARIS implementation update submitted by Kim Griffin, Assistant Director for Information Services, who was present at the meeting. The memo noted the most recent operational activities since the last MARIS update. These included:

- Successful execution of the retiree COLA and dependent stipend increase in the December pension payroll warrant retroactive to July 1st, 2020.
- Execution of the 2020 IRS Form 1099-R's processing.
- Execution of the December 2020 local retirement board COLA reimbursement payments.
- Conducted local board training sessions for new self-service features (COLA reimbursement reports and §3(8)(c) bills) available in the Employer Self Service Portal.

Also noted was drafting and posting of an RFQ for systems planning consulting services to assist in identifying member self-service system best practice functional and technical requirements and considerations, evaluation of technologies that best meet those requirements and to assist in the authoring of an MSS Design and Build RFQ (or RFR, appropriate).

Lastly, the memo summarized the ongoing work on infrastructure projects, occurring in parallel with MARIS support and new development projects, aiming to ensure reliable / scalable systems through up-to-date software and alignment to technology standards.

5. PRIM Update

Mr. Favorito reviewed the PRIT Fund performance data provided through December 31, 2020. Notably PRIM assets stood at a record of over \$86.9b, of which \$32.4b represented assets of the MSERS and \$172.3m represented assets of the former MTAERS. Calendar year 2020 returns stood at 12.53% gross of fees.

Mr. Favorito and Treasurer Goldberg noted the correspondence issued by several State Treasurers and public fund trustees (signed by a group including Treasurer Goldberg and Ms. McGoldrick) directed at BlackRock seeking information related to its political contributions / spending in light of the events of January 6, 2021, and highlighting concerns around its proxy voting practices

6. Legal Update

The Board was directed to the case summary provided by the Legal Unit of a recent DALA /CRAB decision provided by the MSRB Legal Unit.

7. Board / Staff Communications

Mr. Favorito highlighted some member and external communications received and issued over the past month, including the most recent active member and retired member newsletters. He also noted PERAC's upcoming PROSPER training for filing of Statements of Financial Interests by board members.

(The Board then moved on to individual agenda items)

All votes, unless otherwise noted, are unanimous

AGENDA ITEMS

SERVICE PURCHASE REQUEST

1. Sharon Chu

After review and discussion, on a motion by Ms. Deal seconded by Mr. Valeri the Board voted to deny the request related to contract service.

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

WAIVER OF PAYMENT REQUEST (G.L. c.32, §20(5)(c)(3))

1. Agnes Beaulieu

After review and discussion, on a motion by Mr. Valeri seconded by Ms. McGoldrick the Board voted to approve the request.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

BENEFIT CALCULATION / §10 Eligibility

1. Samuel Welson

Attorney Gerald McDonough joined the meeting on behalf of Mr. Welson. Attorney Krusell summarized the matter for the Board regarding the benefit recalculation in question. Attorney McDonough reviewed his position of the recalculation with the Board and also his request for a waiver.

After review and discussion, on a motion by Ms. McGoldrick seconded by Ms. Deal the Board voted to table the request as the matter is currently pending before DALA.

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

GROUP CLASSIFICATIONS

GROUP 2

<u>Pursuant to the Board's Classification Policy the following were reported as approved</u> for Group 2 Classification:

- 1. Virginia Annecchiarico RN/Paraprofessional, Bi-County Collaborative
- 2. Julee Colella Social Worker 2, DCF
- 3. **Dean Coletti** Caseworker 2, Norfolk Sheriff's Office
- 4. Ana Collins MHW 3, Taunton State Hospital, DMH
- 5. William Goodwin LPN-In House, NE Residential Services, DDS
- 6. Silvana Graham Probation Officer, MA Trial Court
- 7. Felix Martinez MHW 4, Tewksbury Hospital, DMH
- 8. Renata O'Connor Paraprofessional, Cape Cod Collaborative
- 9. Christina Priest Court Officer 3, MA Trial Court
- 10. <u>Donna Rodman</u> Paraprofessional, Bi-County Collaborative
- 11. <u>Denise Roy-Geagan</u> Residential Supervisor A/B, DDS
- 12. June Tesfazian Rehabilitation Counselor A/B, Worcester Recovery Center, DMH

GROUP 2

1. <u>Frank Busener</u> Case Manager/RSAT (Residential Substance Abuse Treatment Program), Berkshire County Sheriff's Office

After review and discussion, on a motion by Mr. Valeri seconded by Ms. McGoldrick the Board voted to approve the request.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

2. <u>Michael Carvalho</u> Residential Supervisor C, DDS

After review and discussion, on a motion by Ms. McGoldrick seconded by Mr. Gormley the Board voted to deny the request.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri Yes

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

3. Michael Conway

Worcester Recovery Center & Hospital, DMH

After review and discussion, on a motion by Ms. Deal seconded by Ms. McGoldrick the Board voted to deny the request.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

4. Cynthia Lewis-Pine

RN 2 / Holyoke Soldiers Home

After review and discussion, on a motion by Mr. Valeri by Mr. Gormley the Board voted to deny the request.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

5. William Mongelli

Librarian C, DOC

After review and discussion, on a motion by Ms. Deal seconded by Mr. Valeri the Board voted to deny the request.

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

6. **John Reino**

Senior Substance Abuse Counselor, Hampshire County Sheriff's Department

After review and discussion, on a motion by Ms. McGoldrick seconded by Mr. Gormley the Board voted to approve the request.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

7. <u>Debra Sawka</u> RN 3/Infection Control/ACCS

(Adult Community Clinical Services),

Cape Cod & Islands, DMH-Community Nurse

After review and discussion, on a motion by Ms. Deal seconded by Mr. Gormley the Board voted to approve the request.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

8. Edith Uchendu

Nursing Assistant I, Shattuck Lemuel Hospital, DPH

After review and discussion, on a motion by Mr. Valeri seconded by Ms. McGoldrick the Board voted to deny the request.

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

9. **Terrence Wallace**

MHW 3, Solomon Fuller Mental Health Center, DMH

After review and discussion, on a motion by Ms. Deal seconded by Mr. Valeri the Board voted to table the request.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes	
Ms. Deal	Yes	
Ms. McGoldrick	Yes	
Mr. Gormley	Yes	
Treasurer Goldberg	Yes	

GROUP 2 RECONSIDERATION

1. Susan Lynch Residential Supervisor C,

Central Residential Services, DDS

After review and discussion, on a motion by Mr. Gormley seconded by Ms. Deal the Board voted to deny reconsideration.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

GROUP 2 HSC/C

1. <u>Amy Pratt</u> HSC/C, Plymouth Area Office, DDS

After review and discussion, on a motion by Ms. Deal seconded by Mr. Gormley the Board voted to approve the request.

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

GROUP 2 TABLED

1. <u>James Kelly</u> RN 2, Pocasset Mental Health Center,

Cape Cod & Islands Area, DMH

After review and discussion, on a motion by Mr. Gormley seconded by Mr. Valeri the Board voted to approve the request.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri Yes
Ms. Deal Yes
Ms. McGoldrick Yes
Mr. Gormley Yes
Treasurer Goldberg Yes

<u>Pursuant to the Board's Classification Policy the following are reported as approved for Pro-Rated Group 2 Classification:</u>

1. <u>Irena Cwalinska</u> <u>Department of Mental Health</u>

MHW I -4/6/03 - 2/7/10

2. <u>Vincent Louissant</u> <u>Department of Developmental Services</u>

DSW I – 11/13/88 – 12/15/90

GROUP 2 PRO RATE

1. Sherrill Hayter Department of Developmental Services

Clinical Manager Supervisor – 11/23/86 – 6/28/97

RN 4 Area Office Nurse – 6/29/97 – 2/1/19

After review and discussion, on a motion by Ms. Deal seconded by Ms. McGoldrick the Board voted to deny the requests.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri Yes
Ms. Deal Yes
Ms. McGoldrick Yes
Mr. Gormley Yes
Treasurer Goldberg Yes

GROUP 4

<u>Pursuant to the Board's Classification Policy the following are reported as approved for Group 4 Classification:</u>

- 1. Mark Angelini Correction Officer I, DOC
- 2. <u>David Bergeron-</u> Sergeant, Suffolk County Sheriff's Department
- 3. Paul Brasseur Correction Officer I, Department of Correction
- 4. **Steven Chapman** Correction Officer I, DOC
- 5. Peter Chin Correction Officer, Suffolk County Sheriff's Office
- 6. Edward J. Eames Corporal, Suffolk County Sheriff's Department
- 7. Randal F. Ellis Correction Officer, Plymouth County Sheriff's Office
- 8. <u>William J. Farretta</u> Sergeant, Norfolk County Sheriff's Office
- 9. <u>Lawrence Glaneuski</u> Correction Officer I, Department of Correction
- 10. <u>John H. Hayes</u> Correction Officer, Plymouth County Sheriff's Department [posthumous]
- 11. Robert McLaughlin Lieutenant, Suffolk County Sheriff's Department
- 12. **Seamus O'Day** Captain, Worcester County Sheriff's Office
- 13. Richard Palmer Correction Officer III, Department of Correction
- 14. Edmund J. Preston Correction Office II, Department of Correction
- 15. John J. Quinn, Jr. Superintendent, Berkshire County Sheriff's Office
- 16. Sean P. Quinn Correction Officer II, Department of Correction
- 17. Stephen Randall Assistant Deputy Superintendent, Norfolk Sheriff's Office
- 18. Michelle Rochette Correction Officer III, Department of Correction
- 19. Brian J. Sheehan Assistant Deputy Superintendent I, Middlesex Sheriff's Office
- 20. **Scott Wightman** Correction Officer, Department of Correction [posthumous]

GROUP 4

1. <u>Michael Patrick Donaher</u> Assistant Superintendent IV, Essex County Sheriff's Department

After review and discussion, on a motion by Mr. Valeri seconded by Ms. Deal the Board voted to approve the request.

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

<u>Pursuant to the Board's Classification Policy the following are reported as approved for Pro-Rated Group 4 Classification:</u>

1. <u>Dean Coletti</u> <u>Norfolk County Sheriff's Office</u>

Assistant Deputy Superintendent – 9/22/97 - 10/31/99

Worcester County Sheriff's Office

1st Assistant Superintendent – 5/21/05 – 9/8/06

2. <u>Laura Lefebvre</u> <u>Hadley Police Department</u>

Police Officer 11/9/1999 – 10/31/2003

3. <u>Bethany Stevens</u> <u>Middlesex District Attorney's Office</u>

Assistant District Attorney – 09/22/03 – 05/06/16

GROUP 4 PRO RATE

1. <u>Felix Otero</u> <u>Westfield Police Department</u>

Reserve Police Officer – 3/12/87 - 9/18/88

After review and discussion, on a motion by Mr. Gormley seconded by Mr. Valeri the Board voted to table the request.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

<u>Pursuant to the Board's Classification Policy the following are reported as approved for</u> 20/50 Classification:

- 1. Edward Anderson CO/Lieutenant, Plymouth County Sheriff's Department
- 2. William Comeau Correction Officer, Essex County Sheriff's Department
- 3. Michael Edwards Correction Officer I, Department of Correction
- 4. John Graham Correction Officer/Lieutenant, Worcester County Sheriff's Office
- 5. Marc Morin Correction Officer, Barnstable County Sheriff's Office
- 6. Martin Raynor Correction Officer III, Department of Correction
- 7. Robert Sice Correction Officer V, Essex County Sheriff's Department
- 8. <u>Katherine Sonsini</u> Primary Captain, Berkshire County Sheriff's Department
- 9. John VanValkenburg Correction Officer, Hampden County Sheriff's Department

20/50

1. Walter Kovil – Correction Officer II, Department of Correction

After review and discussion, on a motion by Ms. McGoldrick seconded by Mr. Valeri the Board voted to approve the request.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

THE BOARD ENTERS INTO EXECUTIVE SESSION

At 11:43 a.m. the Board entered into Executive Session to review applications for disability retirement, associated benefits, and to also consider the reputation, character, physical condition, or mental health of individuals with business before the Board. Treasurer Goldberg indicated the Board would not reconvene in Open Session after the Executive Session and will adjourn the meeting at the conclusion of the Executive Session.

Each Board member confirmed that no other person was present with them and/or able to hear the discussion at the remote location.

Mr. Gormley made a motion to enter Executive Session, Ms. McGoldrick seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Mr. Valeri	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

EXECUTIVE SESSION CONCLUDES AND ADJOURNMENT

ON A MOTION BY Ms. DEAL AND SECONDED BY Mr. GORMLEY THE BOARD VOTED TO ADJOURN THE MEETING.

THE MEETING ADJOURNED AT 1:17 PM.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri Yes
Ms. Deal Yes
Ms. McGoldrick Yes
Mr. Gormley Yes
Treasurer Goldberg Yes

THE NEXT REGULAR BOARD MEETING OF THE STATE RETIREMENT BOARD IS SCHEDULED TO BE HELD ON Thursday, February 25, 2021 starting at 10:00 AM.

Documents Used at the State Board of Retirement Meeting of January 28, 2021

- Agenda for the January 28, 2021 Board Meeting. Supporting documentation for Agenda items as referenced therein.
- Open Session and Executive Session Minutes of December 22, 2020 Board Meeting