

**MINUTES FOR THE 1237<sup>th</sup> BOARD MEETING**  
**STATE BOARD OF RETIREMENT**

**DATE:** February 25, 2021

**TIME:** 10:00 A.M.

**PLACE:** One Winter Street – 8<sup>th</sup> Floor, Boston, MA

There being a quorum present, the meeting was called to order at 10:00 A.M. by Deputy Treasurer / General Counsel Sarah Kim (Designee).

Ms. Kim then noted that pursuant to the Commonwealth’s Open Meeting Law Massachusetts General Law chapter 30A, §20, and subject to the Executive Order issued by Governor Baker on March 12, 2020, *Suspending Certain Provisions of the Open Meeting Law*, the meeting of the State Board of Retirement held via the internet was called to order with the following Members participating remotely for all or part of the meeting and who were identified: Deputy Treasurer Sarah Kim, Treasury General Counsel, Chair; Patricia Deal, Appointed Member; Theresa McGoldrick, Elected Member; Francis Valeri, Elected Member; Archie Gormley, Chosen Member. All votes taken at the meeting were taken by roll call vote.

Board staff present or participating remotely for all or part of the meeting were: Nicola Favorito, Deputy Treasurer/Executive Director; Melinda Troy, Senior Board Counsel; Lori Krusell, Associate Board Counsel; Brendan McGough, Associate Board Counsel; Kathryn Kougias, Finance Director; Kimberly Griffin, Assistant Director of Information Systems; Paula Daddona, Communications & Outreach Manager; Zachary Pierce, Communications Coordinator; Chanese Brown, Manager, Disability Unit; Joisei Horton, Disability Case Counselor; Lisa Zale, Disability Case Counselor; Stephanie Medina, Disability Case Counselor; Diana Reyes, Disbursement Manager; Yande Lombe, Paralegal; Diane Scott, Group Classification Coordinator; and Pamela Diggs, Paralegal; Thao T. N. Chau, Benefit Calculation Analyst; Michael Clancy, Data Quality Manager; Scott Curtis, Budget & Finance Manager; Pamela Holloman, Office Manager/Executive Assistant; Angela Olszewski, Assistant Director for Business Support; Rachel Healey, MSRB Hearing Officer; Anthony Sarnacchiaro, Benefits Calculation Manager for Service Purchases.

Treasury staff participating remotely for all or part of the meeting were Mary Wilkins, Communications Executive Assistant; Emily Kowtoniuk, Treasury Legislative Affairs; Steve Moore, Treasury Legislative Affairs; John Durgin, Associate General Counsel; Alethea Harney, Treasury Communications; Andrew Napolitano, Treasury Communications; Chandra Bork, Chief of Staff; David Lynch, Executive Director of Deferred Contributions Plans; Laura Rooney, Operations Manager, Deferred Compensation Plans;

Members of the public were provided access to the meeting via a call-in number. Participants participating remotely for parts of the meeting were: Robert Young, Empower Retirement; Michael Conway, Department of Mental Health; Bethany DeMoura, Department of Correction; Kristyn Camilleri, Department of Correction; Michael Grant, Department of Correction; Manoj Punwani, Sagitec; Maydad Cohen, Gartner; John Kastrinos, Gartner; Attorney Michael Akashian; William Watson, Barnstable County Sheriff’s Office.

*Ms. Kim announced in accordance with the Commonwealth’s Open Meeting Law that any person may make a video or audio recording of an open session of a meeting of a public body, and she was obligated to inform participants of any recording at the beginning of the meeting. She then asked that anyone who is making any recording identify themselves as doing so to Treasury staff monitoring the public access platform. No person indicated that he/she was making a recording.*

*Ms. Kim also announced that for those members of the public accessing the open portion of the Board meeting, that access will conclude when the Board enters Executive Session and that the Board would adjourn today’s meeting from Executive Session.*

## **OPEN SESSION**

### **MINUTES OF THE 1236<sup>th</sup> BOARD MEETING**

On a motion by Ms. McGoldrick and seconded by Mr. Gormley the Board voted unanimously to approve the Regular and Executive Session Minutes of the 1,236<sup>th</sup> Board Meeting, held on January 28, 2021.

#### **ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

### **REPORT OF THE EXECUTIVE DIRECTOR**

#### **1. Fifth Board Member Selection**

Mr. Favorito summarized the current status of the Board’s Fifth member, as Mr. Gormley’s term is scheduled to expire on March 29, 2021.

Statutorily, the Fifth member is approved by the other four Board members, pursuant to G.L. c.10, §18. The Fifth member “... shall not be an employee, a retiree, or official of the commonwealth and shall be chosen by the other four for a term of three years....”

The position was posted on the Board’s website with responses due February 22, 2021.

Mr. Gormley has served as the Fifth Board Member since his selection in February 2018 and certification in March 2018. He expressed his desire to continue serving and submitted a statement of interest. No other statements of interest were received.

On a motion by Mr. Valeri and seconded by Ms. McGoldrick the Board voted unanimously to approve the appointment of Archie Gormley as the Fifth Board Member to the State Retirement Board.

**ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Abstain
Ms. Kim	Yes

**2. Board Election Update**

Mr. Favorito reported to the Board that the MSRB’s election vendor had issued during the month over 151,000 ballots to MSERS members. As of February 23, 2021, 9,573 votes had been cast. 5,075 on-line, 3,200 by mail, and 1,298 by telephone. Voting concludes at midnight March 19, 2021.

*(The Board then agreed to take the following item out of turn)*

**3. Member Self Service - Project Support & Consulting Services RFQ Recommendation**

Attorney McGough provided a summary of the process utilized by the combined Treasury and MSRB procurement team seeking a qualified contractor to provide project consulting services for the MSRB. The procurement was conducted in accordance with the “Project Consulting Services” Request for Quote (“RFQ”). The MSRB sought qualified vendors from solution providers listed on the ITS74 Solution Providers or ITS74 IT Project Services - Technical Specialists statewide contracts to identify best practices, current technologies, and assist in crafting an RFR/RFQ for the development of a member self-service portal.

Attorney McGough reviewed the procurement timeline, scoring and contractor responses received as described in the summary memo distributed to the Board. After careful evaluation and scoring the PMT unanimously recommended Gartner and sought the Board’s approval to enter into negotiations for purposes of finalizing a contract for project consulting services.

Mr. Valeri inquired about the cost proposal submitted by Gartner relative to the other bidders, despite being the highest scored contractor. Mr. Favorito noted that if selected by the Board, MSRB staff would seek to have the cost and as necessary any other terms re-visited as part of any negotiations. Attorney McGough added that Gartner satisfied the requirements set forth in the RFQ and the procurement team felt they possessed extensive experience in IT pension system implementation project management, pension administration consulting services, and substantial prior experience with the MSRB and with member self-service portals.

After discussion on a motion by Ms. Deal and seconded by Ms. McGoldrick the Board voted to adopt the recommendation of the procurement team and enter into negotiations with Gartner for consulting services.

**ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Abstain (Participated on the procurement team)

*(Ms. McGoldrick temporarily departed the meeting)*

**4. SMART Plan / CORE Plan Update**

Mr. Favorito welcomed David Lynch (Executive Director / Treasury Defined Contribution Plans), Laura Rooney (Director of Operations / Treasury Defined Contribution Plans), and Rob Young (Empower) for an update to the Board.

Mr. Lynch reported that currently assets under management stood at \$12.1b, a plan high mark. The SMART Plan currently had 110,000 full-time active participants across plans, with an average account balance of \$105,000.00. The Treasury and SMART Plan are continuing to work on measures to increase plan participation such as auto enrollment which requires legislative approval.

Mr. Young noted the importance of the continuing collaboration with the MSRB on various outreach efforts over the past year including more than 100 SMART Retirement & Beyond seminars. He also pointed to the enrollment of new state employees via the *Active Choice* form with 80% of the 1,573 individuals choosing to contribute 3% or more to the SMART Plan.

Ms. Rooney updated progress on the CORE Plan, the statutorily authorized §401(k) plan sponsored by the Treasury for small non-profit employers. Over the past year the plan has grown to include 97 employers with \$8.5m in assets under management. Legislative efforts are being renewed to amend or remove the 20-employee cap currently in place.

**5. MSRB Operations**

Mr. Favorito reported on the status of various MSRB business operations.

The MSRB & Treasury remain under a further modified work plan in Boston & Springfield and will be into March 2021 at which time the arrangement may be reviewed. A reduced number of staff are working between the 7th & 8th floors in Boston, and the Springfield

office has one staff member on site 3-4 days per week. All other staff are working remotely. General member telephone access remains between the hours of 9:00 a.m. and 3:00 p.m. There remains no public access to either office.

The 2020 Form 1099-R's were issued at the end of January to retirees, beneficiaries and dependents. The effort was coordinated among the Employer & Administration Unit, the Business Support Unit and our Information Systems Unit. 75,378 forms were mailed.

Weekly (disbursement) and monthly (pension) warrants were executed regularly as scheduled. February's pension warrant closed on the 19<sup>th</sup> with 283 new retirees added and 343 total new payees. The total pension warrant for February was over \$216m.

For 2021 the Disbursement Unit has processed over 340 refunds / rollovers / transfers totaling approximately \$6.7m in net funds.

The Business Support Unit supported by Treasury's Administration & Finance Department executed accelerated benefit payments. Fifty-one (51) new retirees had their benefits approved for payment on February 16th. The total dollar amount issued was \$519,248 in gross benefit payments. Thus far approximately 367 retirees have received accelerated payments in this fashion since February 2020.

Mr. Valeri asked if the Board staff would review the impact of the accelerated payments on the processing times for new payees and report to the Board when information was available.

The annual GIC mailing providing active state employees with information related to their health insurance coverage, and which includes MSRB beneficiary information is scheduled to issue on Monday March 8, 2021.

This month the MSRB welcomed Michael Clancy as its new Data Quality Manager who is working with Kim Griffin; Scott Curtis as the Budget & Finance Manger working with Kathi Kougias; and Pamela Holloman as the Office Manager / Executive Assistant who will be supporting the Board as well.

The Communications Team since January 6, 2021 has hosted 12 webinars with a total attendee count of 1,768, and an overall turnout rate of 74%. They have broadcast 7 weekly "Coffee or Tea with MSRB" live shows since the beginning of the year. Across the various MSRB media platforms, 4,287 views have been logged.

Finally, the total email subscribers to MSRB's monthly electronic publication, "Retiree eNews Bulletin" is now 46,441 (70.5% of total benefit recipients).

## **6. YTD Fiscal 2020 Operating & Capital Spending Plans**

Mr. Favorito turned the Board's attention to the YTD Fiscal 2020 Operating and Capital Spending Plans vs. actual expenditure reports (through January 31, 2021) included as part of the Agenda materials.

## **7. Benefit Verification Update**

Mr. Favorito reported that the third Benefit Verification mailing was being issued this week to 2,969 retirees with a return date of March 27, 2021. Pursuant to the Board's policy, the letter accompanying the BVF's referenced the potential for benefit interruptions beginning with the April 2021 benefit payment if properly completed BVF's were not received.

## **8. PRIM Update**

Mr. Favorito reviewed the PRIT Fund performance data provided through January 31, 2021 included in the Board meeting materials. He noted PRIM had completed its sub-committee and Board meetings in February. They were not adopting any significant changes to their asset allocations. Total PRIM assets stood at over \$86.7b, of which \$32.3b represented assets of the MSERS and \$169.3m represented assets of the former MTAERS. The one-year trailing returns stood at 12.67% gross of fees.

## **9. Legal Update**

The Board was directed to the several case summaries provided by the Legal Unit of recent Court and DALA /CRAB decisions. Ms. Troy noted that CRAB currently had a vacancy to its three-member panel but was attempting to meet monthly.

*(Ms. McGoldrick rejoined the meeting)*

## **10. Board / Staff Communications**

Mr. Favorito highlighted several member and external communications received over the past month. He noted the most recent retiree eNewsletter which was issued last week and that the MSRB had over 46,000 recipients.

*(The Board then moved on to individual agenda items)*

## AGENDA ITEMS

### SERVICE PURCHASE REQUEST

1. Keith D. Donahue

After review and discussion, on a motion by Ms. Deal and seconded by Mr. Gormley the Board voted to **deny** the request related to contract service.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

### RETIREMENT DATE CHANGE

1. Jeongsuk Son Lee

After review and discussion, on a motion by Mr. Gormley and seconded by Ms. McGoldrick the Board voted to **approve** the requested retirement date of August 1, 2020, based on the facts and circumstances presented.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

2. Janet Suprise

Mr. Valeri asked if any After review and discussion, on a motion by Mr. Gormley and seconded by Ms. Deal the Board voted **approve** the requested retirement date of August 28, 2020, based on the facts and circumstances presented.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes

Ms. Kim

Yes

**WAIVER OF PAYMENT REQUEST (G.L. c.32, §20(5)(c)(3))**

1. Kaitlyn Higgins

After review and discussion, on a motion by Ms. Deal and seconded by Mr. Valeri the Board voted to **approve** the request based on the facts and circumstances presented.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

2. Marie Ransom

After review and discussion, on a motion by Mr. Valeri and seconded by Ms. McGoldrick the Board voted to **approve** the request based on the facts and circumstances presented.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

3. John M. Toto

After review and discussion, on a motion by Mr. Gormley and seconded by Ms. Deal the Board voted to **approve** the request based on the facts and circumstances presented.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Ms. Kim	Yes



## **RETIREMENT OPTION CHANGE**

### 1. Margaret Fucile

Attorney Michael Akashian joined the meeting on behalf of Ms. Fucile. Attorney Melinda Troy summarized the matter for the Board. Attorney Akashian reviewed the position of his client and her requested retroactive change from Option C to Option B.

After review and discussion, on a motion by Ms. Deal and seconded by Mr. Gormley the Board voted to **approve** the request based on the facts and circumstances presented.

#### **ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

## **GROUP CLASSIFICATIONS**

### **GROUP 2**

**Pursuant to the Board's Classification Policy the following were reported as approved for Group 2 Classification:**

- |                                     |   |
|-------------------------------------|---|
| 1. <b><u>Charles Browne</u></b>     | RN 2, Lemuel Shattuck Hospital, DPH                       |
| 2. <b><u>Barbara Callan</u></b>     | Social Worker 3, DCF                                      |
| 3. <b><u>Kathleen Costello</u></b>  | Assistant Chief Probation Office, MA Trial Court          |
| 4. <b><u>Richard Farnham</u></b>    | Case Manager, Berkshire County Sheriff's Office           |
| 5. <b><u>Kimberly Fuller</u></b>    | Licensed Social Worker, Department of Children & Families |
| 6. <b><u>Karen Guglielmello</u></b> | Instructional Assistant, Central MA Collaborative         |
| 7. <b><u>Karen Hagerty</u></b>      | Social Worker 3, DCF                                      |
| 8. <b><u>Samuel Hannigan</u></b>    | Elevator Inspector I, Division of Professional Licensure  |
| 9. <b><u>Lori Kays</u></b>          | Social Worker 2, DCF                                      |
| 10. <b><u>Erin Morrill</u></b>      | Assistant Chief Probation Officer, MA Trial Court         |
| 11. <b><u>Antonio Padilla</u></b>   | Probation Officer 2, MA Trial Court                       |
| 12. <b><u>Shauna Senechal</u></b>   | Para-Professional, Bi-County Collaborative                |
| 13. <b><u>Brian Tata</u></b>        | Education Specialist, DOC                                 |

**GROUP 2**

1. **David Borghesani** Plumber 2, Hampden County Sheriff's Department

After review and discussion, on a motion by Mr. Gormley and seconded by Ms. Deal the Board voted to **approve** the request based on the facts and circumstances presented.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

2. **Susan Burnes** LPN 2, Lemuel Shattuck Hospital, DPH

After review and discussion, on a motion by Mr. Valeri and seconded by Ms. Deal the Board voted to **deny** the request based on the facts and circumstances presented.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

3. **Katherine Carvalho** Microbiologist 2, Tewksbury Hospital, DPH

After review and discussion, on a motion by Mr. Gormley and seconded by Ms. Deal the Board voted to **deny** the request based on the facts and circumstances presented.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

4. **Michael Janosz** RSC C/Support Services Coordinator, Commonwealth  
Community Services / DDS

After review and discussion, on a motion by Mr. Gormley and seconded by Ms. Deal the Board voted to take **no action** on the request based on the facts and circumstances presented.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

5. **Eleanore Sullivan** Associate Probation Officer, MA Trial Court

After review and discussion, on a motion by Ms. Deal and seconded by Mr. Gormley the Board voted to **approve** the request based on the facts and circumstances presented.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

6. **William Watson** Telecommunicator/Area Signal Operator,  
Barnstable County Sheriff's Office

After review and discussion, on a motion by Mr. Valeri and seconded by Ms. McGoldrick the Board voted to **deny** the request based on the facts and circumstances presented.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

**HSC A/B (Board Review)**

1. **Karen Ann Cormier** HSC A/B, Metro North Area, DDS

After review and discussion, on a motion by Ms. Deal and seconded by Mr. Gormley the Board voted to **approve** the request based on the facts and circumstances presented.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

2. **Linda Fasano** HSC A/B, Springfield Adult Case Management, DMH

After review and discussion, on a motion by Mr. Valeri and seconded by Mr. Gormley the Board voted to **approve** the request based on the facts and circumstances presented.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

**HSC C (Board Review)**

1. **Kristina Russo** HSC C, Brockton Multi Service Center/Adult Community Care Service, DMH

After review and discussion, on a motion by Mr. Valeri and seconded by Ms. Deal the Board voted to **approve** the request based on the facts and circumstances presented.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

**GROUP 2 RECONSIDERATION**

1. **Michael Conway** RN 2, Worcester Recovery Center & Hospital, DMH

After review and discussion, on a motion by Ms. Deal and seconded by Mr. Valeri the Board voted to **approve** the request based on the facts and circumstances presented.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

2. **William Mongelli** Librarian C, DOC

After review and discussion, on a motion by Mr. Gormley and seconded by Ms. Deal the Board voted to **approve** the request based on the facts and circumstances presented.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

**GROUP 2 (PRO RATED SERVICE)**

**Pursuant to the Board’s Classification Policy the following are reported as approved for Group 2 Pro-Rated Classification:**

1. **Sheila Fitzgerald** **Department of Children & Families**  
Social Worker IV 8/7/88 – 2/21/98
2. **Marie Rice-Brunelle** **Department of Mental Health**  
RN 2 – 8/30/92 – 6/30/94



2. Elizabeth Ann Mulholland

Department of Mental Health

RN 3/Charge Nurse – 4/30/89 – 6/20/92-  
Danvers State Hospital

After review and discussion, on a motion by Ms. Deal and seconded by Mr. Gormley the Board voted to **approve** the request based on the facts and circumstances presented.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

RN 3/Charge Nurse – 6/22/92 – 4/1/98  
Tewksbury Hospital

After review and discussion, on a motion by Ms. Deal and seconded by Mr. Gormley the Board voted to **approve** the request based on the facts and circumstances presented.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

RN 3/Infection Control Nurse-NE Area Office  
4/2/98 – 3/1/02

After review and discussion, on a motion by Ms. Deal and seconded by Mr. Gormley the Board voted to **deny** the request based on the facts and circumstances presented.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

RN 3/Charge Nurse, Tewksbury Hospital  
3/2/02 – 4/30/04

After review and discussion, on a motion by Ms. Deal and seconded by Mr. Gormley the Board voted to **approve** the request based on the facts and circumstances presented.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

**GROUP 4**

**Pursuant to the Board's Classification Policy the following are reported as approved for Group 4 Classification:**

1. **John Camelo** Captain, Department of Correction
2. **Catherine Correia** Correction Officer, Plymouth County Sheriff's Department
3. **Karen Hedison Hopwood** Assistant District Attorney, Eastern District Attorney's Office
4. **Catherine House** Correction Officer, Department of Correction
5. **John McGrath** Correction Officer II, Department of Correction
6. **Robert Murphy** Correction Officer, Suffolk County Sheriff's Department (posthumous)
7. **Darrin C. Payne** Correction Officer I, Department of Correction
8. **Carmen Rivera** Correction Officer II, Department of Correction
9. **Vanessa Robinson-Jones** Correction Officer II, Department of Correction
10. **Antonio Santos** Correction Officer/Corporal, Hampden County Sheriff's Dpt.
11. **Saul Sousa** Correction Officer I, Department of Correction
12. **Jeffrey Souza** Captain, Department of Correction
13. **Jesse Wilensky** Correction Officer, Suffolk County Sheriff's Department
14. **William Yetman** Lieutenant, Plymouth County Sheriff's Department





**20/50 Correctional Program Officer C**

1. **Donna Collura** Correctional Program Officer C,  
Department of Correction

After review and discussion, on a motion by Ms. Deal and seconded Mr. Gormley by the Board voted to **approve** the request based on the facts and circumstances presented.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

**GROUP 2**

1. **William Watson** Telecommunicator/Area Signal Operator,  
Barnstable County Sheriff's Office

Diane Scott updated the Board with additional information provided by Mr. Watson subsequent to the Board's determination earlier in the meeting.

**After review and discussion, on a motion by Mr. Valeri seconded by Ms. Deal the Board voted to review the matter further at the March 2021 Board Meeting if requested by Mr. Watson.**

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

**THE BOARD ENTERS INTO EXECUTIVE SESSION**

*At 11:39 a.m. the Board entered into Executive Session to review applications for disability retirement, associated benefits, and to also consider the reputation, character, physical condition, or mental health of individuals with business before the Board. Ms. Kim indicated the Board would not reconvene in Open Session after the Executive Session and will adjourn the meeting at the conclusion of the Executive Session.*

Each Board member confirmed that no other person was present with them and/or able to hear the discussion at the remote location.

**Mr. Gormley made a motion to enter Executive Session, Ms. Deal seconded the motion.**

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Deal	Yes
Mr. Valeri	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

**EXECUTIVE SESSION CONCLUDES AND ADJOURNMENT**

**ON A MOTION BY MS. DEAL AND SECONDED BY MR. GORMLEY THE BOARD VOTED TO ADJOURN THE MEETING.**

**THE MEETING ADJOURNED AT 12:04 PM.**

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

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**THE NEXT REGULAR BOARD MEETING OF THE STATE RETIREMENT BOARD IS SCHEDULED TO BE HELD ON Thursday, March 25, 2021 starting at 10:00 AM.**

Documents Used at the State Board of Retirement Meeting of February 25, 2021

- Agenda for the February 25, 2021 Board Meeting. Supporting documentation for Agenda items as referenced therein.
- Open Session and Executive Session Minutes of January 28, 2021 Board Meeting