# MINUTES FOR THE 1239<sup>th</sup> BOARD MEETING STATE BOARD OF RETIREMENT

**DATE:** April 29, 2021 **TIME:** 10:03 A.M.

**PLACE:** One Winter Street – 8<sup>th</sup> Floor, Boston, MA

There being a quorum present, the meeting was called to order at 10:03 A.M. by Treasurer Deborah Goldberg.

Treasurer Goldberg announced pursuant to the Commonwealth's Open Meeting Law Massachusetts General Law chapter 30A, §20, and subject to the Executive Order issued by Governor Baker on March 12, 2020, Suspending Certain Provisions of the Open Meeting Law, the meeting of the State Board of Retirement held via the internet was called to order with the following Members participating remotely for all or part of the meeting and who were identified: Treasurer Goldberg, Chair; Patricia Deal, Appointed Member; Theresa McGoldrick, Elected Member; Francis Valeri, Elected Member; Archie Gormley, Chosen Member. All votes taken at the meeting were taken by roll call vote.

Board staff present or participating remotely for all or part of the meeting were: Nicola Favorito, Deputy Treasurer/Executive Director; Melinda Troy, Senior Board Counsel; Lori Krusell, Associate Board Counsel; Brendan McGough, Associate Board Counsel; Kathryn Kougias, Finance Director; Kimberly Griffin, Assistant Director of Information Systems; Paula Daddona, Communications & Outreach Manager; Zachary Pierce, Communications Coordinator; Chanese Brown, Manager, Disability Unit; Joisei Horton, Disability Case Counselor; Lisa Zale, Disability Case Counselor; Diana Reyes, Disbursement Manager; Yande Lombe, Paralegal; Diane Scott, Group Classification Coordinator; and Pamela Diggs, Paralegal; Thao T. N. Chau, Benefit Calculation Analyst; Scott Curtis, Budget & Finance Manager; Michaela Biggs, Disability Retirement Benefits Administrative Support Analyst; Zhuoxin Tan, MSRB Internal Auditor; Rachel Healey, Hearing Officer; Pamela Holloman, Office Manager.

Treasury staff participating remotely for all or part of the meeting were Sarah Kim, Deputy Treasurer/General Counsel; Lizandra Gomes, Deputy Chief of Staff; Mary Wilkins, Communications Executive Assistant; Emily Kowtoniuk, Treasury Legislative Affairs; and Andrew Napolitano, Treasury Communications; Sandra DeSantis Lynch, Associate General Counsel; John Durgin, Associate General Counsel; Karen Guida, Internal Auditor; Steve Moore, Manager of Strategic Initiatives and Special Projects; Elizabeth Morrocco, Associate General Counsel; Michael Trotsky, Executive Director and Chief Investment Officer; Francesco Daniele, Director of Client Services.

Members of the public were provided access to the meeting via a call-in number. Participants participating remotely for parts of the meeting were: Kristyn Camilleri, Personnel Officer, Department of Correction; Bethany DeMoura, Personnel Officer, DOC; Jamie Binienda, President of the ABCCIA, Coalition of Public Safety; Paul Capurso, Special Investigator, ABCC; William Horrocks, Division of Professional Licensure; Manoj Punwani, Director, Sagitec; Gerald McDonough, Attorney; Aleksandra Magdziak Lopes, Attorney.

Treasurer Goldberg announced in accordance with the Commonwealth's Open Meeting Law that any person may make a video or audio recording of an open session of a meeting of a public body, and she was obligated to inform participants of any recording at the beginning of the meeting. She then asked that anyone who is making any recording identify themselves as doing so to Treasury staff monitoring the public access platform. No person indicated that he/she was making a recording.

Treasurer Goldberg also announced that for those members of the public accessing the open portion of the Board meeting, that access will conclude when the Board enters Executive Session and that the Board would adjourn today's meeting from Executive Session.

Finally, Treasurer Goldberg announced that prior to the Board meeting Ms. McGoldrick had been sworn in for her new term as one of the Board's elected members after her certification last month.

# **OPEN SESSION**

# MINUTES OF THE 1238th BOARD MEETING

On a motion by Ms. McGoldrick and seconded by Mr. Gormley the Board voted unanimously to approve the Regular and Executive Session Minutes of the 1,238<sup>th</sup> Board Meeting, held on March 25, 2021.

## ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Yes
Yes
Yes
Yes
Yes

## **REPORT OF THE EXECUTIVE DIRECTOR**

# 1. <u>Presentation Pension Reserves Investment Management (PRIM) Board / Performance Update</u>

The Board welcomed Michael Trotsky, Executive Director and CIO of PRIM. Mr. Trotsky reviewed operational and staffing developments that had occurred over the past year with PRIM and then provided a summary of the PRIT Fund's performance. He noted the recent retirement of Paul Todisco PRIM's long-time Director of Client Services. His role was being assumed by Francesco Daniele. Mr. Trotsky also touched upon national economic and stock market activity and impacts on PRIM. He noted that PRIM had adopted very minimal asset allocation changes for 2021.

As of March 31, 2021, the total PRIT Fund stood at just over \$90b, with one-year trailing returns at 30.4% gross of fees. Over ten years the returns stood at 9% gross of fees. MSERS assets were reported at a market value of \$33.627b as of March 31, 2021.

#### 2. MSRB Operations

Mr. Favorito updated the Board on the status of MSRB business operations.

The modified remote work arrangement remains in place in Boston & Springfield with limited staff working in both offices daily. All other staff are working remotely. General member telephone access is 8:30 a.m. and 3:30 p.m. Monday – Friday. There remains no public access to either office.

At the end of March Board staff initiated a new retirement application acknowledgement email process. Members who have applied for a regular type of retirement (not disability or involuntary termination allowance) will receive an acknowledgement by email in addition to a letter sent via US mail. A copy of the email will also be swept into OnBase. If an email bounces the Business Support Team will follow-up to correct the email address.

Weekly (disbursement) and monthly (pension) warrants were executed regularly as scheduled. For 2021 the Disbursement Unit has processed over 900 refunds / rollovers / transfers totaling approximately \$16m in net funds. April's pension warrant closed on the 23rd. Two hundred-nineteen new retirees and other payees were added to the pension payroll for the month.

Senior staff continue to balance their daily responsibilities with several competing activities including the user acceptance testing related to: (1) MARIS Framework Upgrade; (2) OnBase Upgrade; and, (3) the kick-off of the Member Self-Service development effort.

The Business Support Unit supported by Treasury's Administration & Finance Department executed accelerated benefit payments. Sixty (60) new retirees had their benefits approved for payment on April 14th. The total dollar amount issued was \$533,653.48 in gross benefit payments. These members received their retro-active benefit payments (from their retirement date through March 31st) rather than have them wait until the end of April and receive the retro benefits together with their first month's benefit payment. These members are receiving their regular April benefit payment at the end of the month. This far approximately 417 retirees have received accelerated payments in this fashion since February 2020.

The Treasury announced a Voluntary Retirement Incentive Program to all full-time and parttime retirement eligible employees that provides a monetary incentive to employees who retire on or before May 28, 2021. Employees must submit the required documentation no later than the close of business on May 17, 2021.

The Communications Team since the beginning of 2021, has hosted 16 Weekly Coffee or Tea with MSRB live sessions, with a total of 9,640 views across our platforms. The average live viewership is around 24. Additionally, they have hosted 28 SMART Retirement & Beyond Webinars with a total number of 2,939 attendees.

# 3. Proposed Fiscal 2022 Operating and Capital Spending Plans

Kathryn Kougias, the MSRB Director of Finance reviewed the proposed MSRB spending plans for FY 2022. The combined proposed operating and capital spending plans when compared to FY 2021 reflect a decrease of (-11.06%), net of contingency costs.

As proposed the total Operating spending plan is \$18,365,285 and that is \$2,281,042 or approximately (-11.0%) less than the FY 2021 operating budget. This does not include a risk contingency of \$367,306 or 2% of the total Operating Spending Plan bringing the overall reduction of (-10.61%) compared to FY 2021. Ms. Kougias reviewed the several line items including employee compensation, Treasury chargebacks, rent, fringe benefit costs paid to the Commonwealth, administrative costs, training and educational costs, consultant services, audit services, equipment leases, information technology ("IT") labor, licenses and hosting.

As proposed the total Capital spending plan is \$1,186,503 compared to FY 2021 at \$1,198,205 or a decrease of (-1%). This does not include a risk contingency of \$118,650 or 10% of the total Capital Spending Plan and consistent with FY 2021. The capital spending plan includes proposed enhancements to two specific projects, the procurement related to a Member Self Service ("MSS") portal and the purchase of new accounting software.

Mr. Favorito added, according to G. L. c.32 §22(7)(a), upon the Board's review and adoption, the approved spending plans must be filed with House and Senate Committees on Ways & Means, and with the Joint Committee on Public Service. If the increase is 3% or less the Board is required to provide the Legislature with thirty (30) days-notice.

After review and discussion, on a motion by Ms. McGoldrick and seconded by Ms. Deal the Board voted to approve the proposed operating and capital spending plans.

#### ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

## YTD Fiscal 2021 Operating & Capital Spending Plans

Mr. Favorito turned the Board's attention to the YTD Fiscal 2020 Operating and Capital Spending Plans vs. actual expenditure reports (through March 31, 2021) included as part of the Agenda materials.

# 4. House Ways & Means FY 2022 Budget Recommendation

Mr. Favorito noted that the House Ways & Means FY 2022 budget had been engrossed this week. It included provisions for a retiree COLA and pension funding according to the adopted schedule, as included in the Governor's FY 2022 budget. The House budget also included amendments that would increase retiree earning hours to 1,200 per year and would modify the selection of the public safety member on the PRIM Board.

# 5. EDCO Collaborative Suspension of Operations

Mr. Favorito informed the Board of information forwarded by the EDCO Educational Collaborative indicating it was ceasing operations at the end of June 2021 and expected to dissolve by the end of June 2022. There are currently forty-eight active members and forty-seven retirees. MSRB staff will be working with EDCO on impacts to the EDCO members, including retiree health insurance coverage which is not administered by the GIC.

## 6. <u>Legal Update</u>

The Board was directed to the case summaries provided by the Legal Unit of recent DALA decisions. These included a case related to the group classification of a member who worked as an HSC-A/B, and a contract service purchase decision.

## 7. MARIS Quarterly Update

Mr. Favorito turned to the MARIS update memo provided by Kimberly Griffin, Assistant Director for Information Systems. Since the January MARIS update, the MARIS support team, delivered 2020 Actuarial data reports to PERAC, and completed development activities and prepared data for Member Annual Statements generation.

Routine application maintenance and development of new functionality continues to be delivered to schedule.

The MARIS support team is engaged with staff from the Hampshire County Retirement System (HCRS) on the data conversion project to load member data into MARIS. Legislation requires the MSERS assume benefit payments in July 2021 for retirees of the former Hampshire Council of Governments.

The MSRB finalized a Statement of Work with Gartner for MSS planning and consulting services to assist the MSRB in identifying self-service system best practice functional and technical requirements and considerations, available technologies that best meet those requirements, and authoring of an MSS Design and Build RFQ (or RFR, appropriate) toward a potential cost-effective solution. The MSRB and Gartner project team kicked-off the MSS systems planning project in April with an estimated June completion date.

The MSRB is working on infrastructure projects, in parallel with MARIS support and new development projects. These include upgrading MSRB's OnBase Content Management System (CMS) from its current version (OnBase 13.0.2) to OnBase Foundation Build,

migrating the OnBase database and component servers from Treasury maintained hardware/software to Microsoft Azure Government Cloud, and upgrading MARIS to Sagitec's Neospin Framework Version 6.

Michael Clancy joined the Board in February 2021 in the role of Data Quality Manager responsible for the development, oversight, and implementation of strategies to improve overall data accuracy, governance, and analysis.

# 8. **Board / Staff Communications**

Mr. Favorito highlighted several external communications received over the past month. These included the revised June 30, 2020 Commonwealth OPEB Valuation, PERAC Board Member Educational Opportunities, and correspondence related to Hampden County Retirement Board.

(The Board then moved on to individual agenda items after a brief recess)

(Ms. McGoldrick excused herself temporarily from the meeting)

# **AGENDA ITEMS**

# SERVICE PURCHASE REQUESTS

#### 1. Robert Hayston

After review and discussion, on a motion by Mr. Valeri and seconded by Mr. Gormley the Board voted to approve the request related to veteran's service.

#### ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri Yes
Ms. Deal Yes
Mr. Gormley Yes
Treasurer Goldberg Yes

## 2. Peter G. Russell

After review and discussion, on a motion by Mr. Gormley and seconded by Mr. Valeri the Board voted to approve the request related to veteran's service.

#### ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri Yes Ms. Deal Yes Mr. Gormley Yes Treasurer Goldberg Yes

# WAIVER OF PAYMENT REQUEST (G.L. c.32, §20(5)(c)(3))

# 1. David Skelly

Mr. Skelly's retired in January 2018. Board staff had completed a recent adjustment to his benefits due to the retro-active funding of a collective bargaining agreement compensation increase. As part of the review MSRB staff discovered Mr. Skelly's original salary average was slightly overstated resulting in an overpayment of benefits of \$140.57.

After review and discussion, on a motion by Mr. Valeri and seconded by Ms. Deal the Board voted to approve the request to waive the repayment since the request met the criteria for a waiver.

#### ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri Yes
Ms. Deal Yes
Mr. Gormley Yes
Treasurer Goldberg Yes

# 2. James Vaccari

Mr. Vaccari retired in June 2019. Board staff had completed a recent adjustment to his benefits due to the retro-active funding of a collective bargaining agreement compensation increase. As part of the review MSRB staff discovered Mr. Vaccari's original salary average was slightly overstated resulting in an overpayment of benefits of \$371.95.

After review and discussion, on a motion by Mr. Valeri and seconded by Ms. Deal the Board voted to approve the request to waive the repayment since the request met the criteria for a waiver.

# ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri Yes
Ms. Deal Yes
Mr. Gormley Yes
Treasurer Goldberg Yes

## **RETIREMENT OPTION CHANGE**

# 1. Kevin Brown

Mr. Brown had retired in 2013 selecting Option C and now seeks to change his benefit option to B. After review and discussion, on a motion by Ms. Deal and seconded by Mr. Valeri the Board voted to **deny** the request.

# ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri Yes Ms. Deal Yes Mr. Gormley Yes Treasurer Goldberg Yes

# **GROUP CLASSIFICATIONS**

## **GROUP 2**

# Pursuant to the Board's Classification Policy the following were reported as approved for **Group 2 Classification:**

1.	Michael Albertini	Vocational Instructor C, Mansfield Redemption Center, DDS
2.	Brian Bernier,	RN 2, Wrentham Developmental Center, DDS
3.	Jane Brown	Vocational Instructor A/B, Hogan Regional Center, DDS
4.	Rashida Brown	417054-Social Worker 2, DCF
5.	Michelle Butler	Probation Officer, MA Trial Court
6.	<u>Laura Clarke</u>	LPN, South Eastern Residential Services, DDS
7.	Barbara Coughlin	Probation Officer 2, MA Trial Court
8.	<b>Craig Drayton</b>	Police Sergeant, UMASS Medical School
9.	Michael Duma	Probation Officer 2, MA Trial Court
10.	Sheila Giles	Paraprofessional, Pilgrim Area Collaborative (DEFERRED)

11. Christine Hoctor Probation Officer 2, MA Trial Court

12. Anne Hughes Paraprofessional, Pilgrim Area Collaborative 13. Rhonda Kopacz Associate Court Officer, MA Trial Court 14. Wiliam Laubenstein Chief Probation Officer, MA Trial Court

15. Amarill Lopes Recreation Therapist 3, Wrentham Developmental Ctr, DDS

16. Mary McDonough Paraprofessional, Pilgrim Area Collaborative

17. Marie McHugh Physical Therapist Aide, Pappas Rehab. Hospital, DPH

18. Mary McIntyre Chief Probation Officer, MA Trial Court

19. Charlene Mook Jew Assistant Chief Probation Officer, MA Trial Court

Speech Language Pathologist 3, Hogan Regional Center, DDS 20. Kerry O'Keefe-Gabrian

Court Officer 3. MA Trial Court 21. James O'Leary

22. Jane Pendergast Chief Probation Officer – MA Trial Court LPN 2, Central Residential Svcs., DDS 23. Lauri Stokosa

24. <u>Jacqueline Vanasse</u> LPN, Hampshire County Sheriff's Department

25. <u>Karen Wehring</u> Habilitation Coordinator A/B, Wrentham Developmental

Center, DDS

# **GROUP 2 (Board Review)**

# 1. **Sheila Cregg** Administrative Officer 4, DOC

Ms. Cregg is employed as the Treasurer for NCCI-Gardner. Information provided indicates her primary duties are to supervise Treasurer's Office, process revenue and monthly reporting; oversee overtime reporting and employee payroll; supervise storekeepers and storehouse functions; oversee and maintain institutional budget and inmate benefit purchasing.

After review and discussion, on a motion by Mr. Valeri and seconded by Ms. Deal the Board voted to **deny** the request.

#### ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri Yes
Ms. Deal Yes
Mr. Gormley Yes
Treasurer Goldberg Yes

2. <u>Laurel Fuller</u> BERC C/Homeless Coordinator, Dept. of Housing & Community Development

Ms. Fuller is a Homeless Coordinator and a Benefits Eligibility & Referral Social Worker. Her primary responsibility as a Financial Social Worker is to determine client eligibility for financial assistance. Her primary responsibility as a Homeless Coordinator is to perform case management activities for households experiencing housing crisis.

After review and discussion, on a motion by Ms. Deal and seconded by Mr. Valeri the Board voted to **deny** the request.

#### ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri Yes
Ms. Deal Yes
Mr. Gormley Yes
Treasurer Goldberg Yes

# 3. <u>David Liebenow</u> Residential Supervisor C, Commonwealth Community Services,

Pioneer Valley Homes Program, DDS

Mr. Liebenow is a Residential Supervisor C. Some of his responsibilities are to deliver services to individuals and provide a model therapeutic intervention for other staff.

After review and discussion, on a motion by Mr. Valeri and seconded by Mr. Gormley the Board voted to **approve** the request.

#### ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

# 4. <u>Debra Moschos</u> Administrative Officer 4, DOC

Ms. Moschos primary job functions based on the information provided are clerical in nature.

After review and discussion, on a motion by Ms. Deal and seconded by Mr. Valeri the Board voted to **deny** the request.

# ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

# 5. <u>Cornelius Sheehan</u> RN I, Worcester Recovery Center & Hospital, UMASS Medical

School

SRB staff requested the Board table Mr. Sheehan's request.

On a motion by Mr. Valeri and seconded by Mr. Gormley the Board voted to **table** the request.

# ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

# 6. <u>Thomas Silk</u> Elevator Inspector I, Division of Professional Licensure, Office

of Public Safety

After review and discussion of the information presented, on a motion by Mr. Valeri and seconded by Mr. Gormley the Board voted to approve the request.

#### ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

# 7. Naomi Willson

RN 3, Cape Cod & Islands Mental Health Center, DMH

After review and discussion of the information presented, on a motion by Mr. Gormley and seconded by Ms. Deal the Board voted to **approve** the request.

#### ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

# 8. John Wojciechowicz

Building Inspector, Division of Professional Licensure, Office of

Public Safety

After review and discussion of the information presented, on a motion by Mr. Gormley and seconded by Ms. Deal the Board voted to **approve** the request.

## ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

#### 9. **Mark Lancia**

Group Worker III, Department of Youth Services

After review and discussion of the information presented, on a motion by Ms. Deal and seconded by Mr. the Board voted to **approve** the request.

#### ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri Yes
Ms. Deal Yes
Mr. Gormley Yes
Treasurer Goldberg Yes

# **HSC A/B (Board Review)**

Carolyn Adams
 Joe Forth
 HSC A/B, Springfield/Westfield Area, DDS
 HSC A/B, Metro Boston Residence, DMH

3. Chanpho Leng HSC A/B, DMH

4. <u>Jeff Richards</u>
 5. <u>James Sumner</u>
 HSC A/B, Cape Cod & Islands, DMH
 HSC A/B, Northeast Region, DDS

A discussion developed regarding the overall job functions for this position. After review of the information presented, on a motion by Ms. Deal and seconded by Mr. Gormley the Board voted to **approve** the requests for the above **HSC A/B** applicants.

#### ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri Yes
Ms. Deal Yes
Mr. Gormley Yes
Treasurer Goldberg Yes

# **HSC C (Board Review)**

Becky Griffin HSC C, DDS

After review and discussion of the information presented, on a motion by Mr. Gormley and seconded by Mr. Valeri the Board voted to **approve** the request.

## ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri Yes
Ms. Deal Yes
Mr. Gormley Yes
Treasurer Goldberg Yes

## **GROUP 2 (PRO-RATED SERVICE)**

<u>Pursuant to the Board's Classification Policy the following are reported as approved for Group 2 Pro-Rated Classification:</u>

1. Nancy Harand Department of Developmental Services

LPN I – 06/25/06 - 03/24/07 LPN II – 03/25/07 - 01/16/10

2. <u>Michael Janosz</u> <u>Department of Developmental Services</u>

Industrial Domestic Aide -7/11/82 - 12/31/83 Recreation Therapist-10/23/88 - 4/15/89 Residential Supervisor A/B- 2/17/91-12/27/91 Residential Supervisor A/B- 07/03/95-07/06/95 Residential Supervisor A/B-09/28/98-06/29/99

3. <u>Mark Lancia</u> <u>Department of Youth Services</u>

Group Worker I – 11/12/89 – 5/18/91 Group Worker II – 5/19/91 – 6/6/98

4. <u>Vincent Louissaint</u> <u>Department of Developmental Services</u>

DSW II - 12/16/90 -10/31/92

5. <u>Natalie Shea</u> <u>Department of Children & Families</u>

Social Worker I – 3/25/90 – 10/10/98 Social Worker III – 10/11/98 – 12/15/01 Social Worker C – 12/16/01 – 11/17/06 Social Worker D – 11/18/06 – 5/12/12

6. <u>Steven Siciliano</u> <u>Suffolk County/MA Trial Court</u>

Probation Officer – 2/11/93 – 2/28/99

Asst. Chief Probation Officer -3/1/99 - 1/2/05Chief Probation Officer -1/3/05 - 11/13/18

7. Anne Vail-McGrail Department of Mental Health

RN II - 11/12/89 - 6/11/05

# **GROUP 2 PRO-RATED SERVICE (Board Review)**

1. <u>Michael Janosz</u> <u>Department of Developmental Services</u>

Residential Supervisor C- 02/12/12- 05/02/2015

After review and discussion of the information presented, on a motion by Mr. Valeri and seconded by Mr. Gormley the Board voted to **approve** the request.

# ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri Yes Ms. Deal Yes Mr. Gormley Yes Treasurer Goldberg Yes

(Ms. McGoldrick rejoined the meeting)

# 2. <u>Anne Vail-McGrail</u> <u>Department of Mental Health</u>

RN III - 6/12/05 - 4/19/14

After review and discussion of the information presented, on a motion by Mr. Gormley and seconded by Ms. Deal the Board voted to **approve** the request.

#### ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

#### **GROUP 4**

# <u>Pursuant to the Board's Classification Policy the following are reported as approved for</u> Group 4 Classification:

- 1. Joseph Baker Correction Officer I, Department of Correction
- 2. Mark Britto Captain, Department of Correction
- 3. <u>Scott Brown</u> Captain, Department of Correction
- 4. Thomas Cloherty Assistant Superintendent, Suffolk County Sheriff's Department
- 5. Kevin Coleman Sergeant, Essex County Sheriff's Department
- 6. Edward Correa Correction Officer I, Department of Correction
- 7. Edward Costa Correction Officer III/Chef, Department of Correction
- 8. <u>Daniel Crowley</u> Sergeant, Middlesex Sheriff's Office
- 9. <u>Steven Dempsey</u> Correction Officer II, Department of Correction
- 10. Antone Ferreira Correction Officer I, Department of Correction [65 in June]
- 11. <u>Alfred Lafleur</u> Correction Officer, Bristol County Sheriff's Office
- 12. <u>Henry Lavalley, Jr.</u> Correction Officer III, Department of Correction
- 13. Kevin McBride Correction Officer/Classification, Middlesex Sheriff's Office
- 14. Kevin P. Nicoli Correction Officer I, Department of Correction (posthumous)
- 15. <u>Peter Pascucci</u> Captain, Department of Correction
- 16. Daniel Patnaude Recreation Officer II, Department of Correction
- 17. <u>Michael Pires</u> Assistant Deputy Superintendent/Security, Bristol County Sheriff's Department
- 18. William Pitts Correction Officer, Barnstable County Sheriff's Office
- 19. Robert Poirier Correction Officer, Department of Correction
- 20. David Robertson Lieutenant, Middlesex Sheriff's Office
- 21. Joseph Sargent Correction Officer I, Department of Correction

# 22. <u>Mark Sheridan</u> – Correction Officer III, Department of Correction

# **GROUP 4 (Board Review)**

# 1. <u>Paul Capurso</u> – <u>Special Investigator, Alcoholic Beverages Control Commission</u>

After review and discussion of the information presented, on a motion by Mr. Gormley and seconded by Ms. Deal the Board voted to **deny** the request.

#### ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

# **GROUP 4 CORRECTIONAL PROGRAM OFFICER C (Board Review)**

# 1. Rachel Goguen – Correctional Program Officer C, Department of Correction

After review and discussion of the information presented, on a motion by Mr. Valeri and seconded by Mr. Gormely the Board voted to **approve** the request.

## ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

# **GROUP 4 PRO-RATE**

<u>Pursuant to the Board's Classification Policy the following are reported as approved for Group 4 Pro-Rated Classification:</u>

# 1. Thomas Shack, III Cape & Islands District Attorney

Assistant District Attorney – 12/01/99 - 09/08/01 Assistant District Attorney – 04/28/04 - 11/05/12

## **GROUP 4 PRO-RATED SERVICE (Board Review)**

# 1. Robert Laford Athol Fire Department

Call Dept. Fire Fighter - 07/01/85 - 11/30/85

# Town of Orange

Firefighter/EMT - 11/25/85 - 08/02/98

SRB staff reported they are awaiting additional information. After review and discussion, on a motion by Ms. Deal and seconded by Mr. Gormley the Board voted to **table** the request.

## ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

## 20/50

# Pursuant to the Board's Classification Policy the following are reported as approved for 20/50 Classification:

- 1. **Jeffrey Johnson** Correction Officer I, Department of Correction
- 2. **Kimberly Kenney** Correction Officer III, Department of Correction
- 3. Thomas McCabe III Correction Officer II, Department of Correction
- 4. <u>James McGinnis</u> Sergeant, Suffolk County Sheriff's Department
- 5. **Amanda McKenzie** Correction Officer III, Department of Correction
- 6. **Joseph Rigol** Sergeant, Essex County Sheriff's Department
- 7. **Michael Slarskey** Correction Officer I, Department of Correction
- 8. <u>Tracy Smith</u> Correction Officer, Barnstable County Sheriff's Department

# 20/50 (Board Review)

1. <u>Julio DeFigueiredo</u> – <u>Sergeant/Special Investigation Unit, Bristol County Sheriff's Office</u>

SRB staff reported Mr. DeFigueiredo is employed by Bristol County and so contributing to the SRB but working under the direction of Homeland Security with no job description provided.

After review and discussion of the information presented, on a motion by Ms. Deal and seconded by Mr. Gormley the Board voted to **deny** the request.

## ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

2. <u>Victor Gomes</u> – Correction Officer/Unit Supervisor, Hampden County Sheriff's Department

After review and discussion of the information presented, on a motion by Mr. Valeri and seconded by Ms. McGoldrick the Board voted to **approve** the request.

# ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

3. **John Moreno** – Correction Officer, Barnstable County Sheriff's Office

After review and discussion of the information presented, on a motion by Mr. Valeri and seconded by Ms. Deal the Board voted to **approve** the request.

## ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

# THE BOARD ENTERS INTO EXECUTIVE SESSION

At 12:18 p.m. the Board entered into Executive Session to review applications for disability retirement, associated benefits, and to also consider the reputation, character, physical condition, or mental health of individuals with business before the Board. Treasurer Goldberg indicated the Board would not reconvene in Open Session after the Executive Session and will adjourn the meeting at the conclusion of the Executive Session.

Each Board member confirmed that no other person was present with them and/or able to hear the discussion at the remote location.

Mr. Gormley made a motion to enter Executive Session, Ms. McGoldrick seconded the motion.

#### ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Mr. Valeri	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

# **EXECUTIVE SESSION CONCLUDES AND ADJOURNMENT**

ON A MOTION BY MR. GORMLEY AND SECONDED BY MR. VALERI THE BOARD VOTED TO ADJOURN THE MEETING.

THE MEETING ADJOURNED AT 1:56 PM.

# ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

# THE NEXT REGULAR BOARD MEETING OF THE STATE RETIREMENT BOARD IS SCHEDULED TO BE HELD ON Thursday, May 27, 2021 starting at 10:00 AM.

Documents Used at the State Board of Retirement Meeting of April 29, 2021

- Agenda for the April 29, 2021 Board Meeting. Supporting documentation for Agenda items as referenced therein.
- Open Session and Executive Session Minutes of March 25, 2021 Board Meeting