

MINUTES FOR THE 1,245th BOARD MEETING
STATE BOARD OF RETIREMENT

DATE: October 28, 2021

TIME: 10:02 A.M.

PLACE: One Winter Street – 8th Floor, Boston, MA

There being a quorum present, the October 2021 meeting of the State Retirement Board (“Board”) was called to order at 10:02 a.m. by the Board Chair, Treasurer & Receiver General Deborah Goldberg.

Treasurer Goldberg announced pursuant to the Commonwealth’s Open Meeting Law Massachusetts General Law chapter 30A, §20, as recently amended, that the meeting of the Board was being held via the internet and was being called to order with the following Members participating remotely for all or part of the meeting and who were identified at this time: Treasurer Deborah Goldberg, Patricia Deal, Appointed Member, Theresa McGoldrick, Elected Member; Francis Valeri, Elected Member. Unless otherwise noted, all votes taken at the meeting were taken by roll call vote.

Board staff present or participating remotely for all or part of the meeting were: Nicola Favorito, Deputy Treasurer/Executive Director; Kathryn Kougias, Finance Director; Melinda Troy, Director of Legal Services; Paula Daddona, Assistant Director of Communications & Outreach; Kimberly Griffin, Assistant Director of Information Systems; Angela Olszewski, Assistant Director for Business Support; Glenn Aissis, Training Manager; Michael Clancy, Data Quality Manager; Scott Curtis, Budget & Finance Manager; Pamela Holloman, Office Manager / Executive Assistant; Kristine Mathis, Benefits Calculation Manager; Chanese Pearson, Manager, Disability Unit; Anyeli Saunders, Benefits Calculations Manager; Zhuoxin Tan, MSRB Internal Auditor; Candice Williamson, Benefits Calculations Manager; Michaela Biggs, Administrative Support Analyst; Thao T. N. Chau, Benefit Calculation Analyst I; Pamela Diggs, Paralegal; Joisei Horton, Disability Case Counselor; Lori Krusell, Associate Board Counsel; Yande Lombe, Paralegal; Thomas Mancini, Training & Support Specialist; Brendan McGough, Associate Board Counsel; Stephanie Medina, Disability Case Counselor; Zachary Pierce, Communications Coordinator, II; Lisa Zale, Disability Case Counselor.

Treasury staff participating remotely for all or part of the meeting were Sarah Kim, Deputy Treasurer/General Counsel; James MacDonald, First Deputy Treasurer; Emily Kowtoniuk, Treasury Legislative Affairs; Andrew Napolitano, Treasury Communications; Chandra Bork, Chief of Staff; Mary Wilkins, Communications Executive Assistant; Elizabeth Zelnick, Senior Policy Analyst; Elizabeth Morrocco, Treasury Director of Procurements; Karen Guida, Internal Auditor; Lizandra Gomes, Deputy Chief of Staff; Susan Anderson, MSRB Hearing Officer; Rachel Healey, MSRB Hearing Officer.

Members of the public were provided access to the meeting via a call-in number. Participants participating remotely for parts of the meeting were Kristyn Camilleri, Personnel Officer, DOC; Michael Grant, Deputy Commissioner, DOC; William Marzilli; Attorney Elizabeth Kremer.

Treasurer Goldberg announced in accordance with the Commonwealth’s Open Meeting Law that any person may make a video or audio recording of an open session of a meeting of a public body, and she was obligated to inform participants of any recording at the beginning of the meeting. She then asked that anyone who is making any recording identify themselves as doing so to Treasury staff monitoring the public access platform. No person indicated that he/she was making a recording.

Treasurer Goldberg also announced that for those members of the public accessing the open portion of the Board meeting, that access will conclude when the Board enters Executive Session and that the Board would adjourn today’s meeting from Executive Session.

OPEN SESSION

MINUTES OF THE 1244th BOARD MEETING

On a motion by Ms. McGoldrick and seconded by Ms. Deal the Board voted unanimously to approve the Regular and Executive Session Minutes of the 1,244th Board Meeting, held on September 30, 2021.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

REPORT OF THE EXECUTIVE DIRECTOR

1. MSRB Operations

Mr. Favorito noted he was looking forward to having more staff return to both offices when the Treasury pilot hybrid return to work program begins November 1, 2021. This includes a two-day per week minimum in office schedule coupled with remote work ability. Certain MSRB team members may be on site more than the two days if business needs and other factors warrant. The pilot hybrid program would run initially through December 31, 2021 and will be reviewed by Treasury.

Treasurer Goldberg stated given the Treasury’s overall mission the return-to-work program is intended to balance its service to the various constituents with existing public health factors and that is part of the reason the return has been deliberate. She was hopeful conditions will stabilize further for everyone moving forward.

October’s pension warrant closed on Friday the 22nd. A combined 304 new retirees and 40 other payees were added to the pension payroll.

For October the Disbursement Unit had thus far processed more than 500 refunds / rollovers / transfers totaling more than 2,700 for the year with a value of approximately \$44m in net funds.

The Business Support Unit supported by Treasury's Administration & Finance Department executed accelerated benefit payments for 71 new retirees issued on October 15th. The total dollar amount issued was over \$915k in gross retro-benefit payments. Thus far approximately 749 retirees have received accelerated payments in this fashion since March 2020.

MSRB staff continue to field various inquiries from Executive Branch employees related to their retirement benefits who are impacted by the vaccination policy as the October 15, 2021 deadline passed. The Human Resources Division has informed Executive Branch employees that unless they are expressly directed not to report to work by their manager or Agency Head, all Executive Department employees were to report for work on their regularly scheduled shift on October 18, 2021. Agencies will be communicating directly with staff identified as not having filed attestations of vaccine receipt to confirm their status and to initiate progressive discipline where required.

Mr. Favorito added hiring efforts continue to fill positions within our Training, Service Purchase, Information Systems, Benefit Calculation, and Call Center teams.

In the area of member outreach Mr. Favorito reported the Communications Team since January 2021 have hosted 66 webinars, with a total of 5,766 attendees; have broadcast 34 Facebook live shows and had 19,840 total views of our videos across the MSRB's various platforms across both Facebook, Twitter and YouTube.

The October retiree eNewsletter was issued to more than 48,000 retirees.

During October the webinars included:

- All member MSRB benefits overview with presentations by MSRB, the SMART Plan and Social Security Administration
- New hire webinar with presentations by MSRB and the SMART Plan
- Nearing retirement webinar with presentations by MSRB and the SMART Plan
- Understanding Group Classifications webinar by MSRB Staff
- New Hire presentation for Treasury employee orientation

2. Commonwealth January 1, 2021 Actuarial Valuation

Mr. Favorito reported a draft valuation report had been reviewed and adopted by the PERAC Commission at its October meeting. The final report was published earlier this week and distributed electronically. The January 1, 2021 Commonwealth actuarial valuation represents the combined pension funding and obligations for the State Employees Retirement System, the Massachusetts Teachers Retirement System and the Boston Teachers.

The report notes the impact of changes to the investment return assumption to 7% was \$2.85b, and updated mortality tables used for each system to the total unfunded actuarial liability (“UAL”). These were offset by gains resulting from PRIM’s investment performance and from other areas.

The UAL stood at a combined \$45.575b up from \$43,989b in January 2019. The funded ratio increased to 58.2% from 56.3%. (The report noted the UAL would have decreased to \$43.5b and the funded ratio would have been 59.3% had there been no change in the actuarial assumptions.)

He also noted that the combined number of active number of members had increased over the two-year period to 190,113 from 188,430 (of which 82,800 were hired after April 1, 2012); and retirees/survivors came in at 140,487 an increase from 136,658. Combined benefits paid in 2020 were \$5.949b.

In his report to the Commission the State Actuary indicated within the next 6/7 years the funding schedule payments would begin to cover the interest on the unfunded liability and end the presence of negative amortization.

The current Commonwealth pension funding schedule requires 100% funding by the conclusion of fiscal 2036 and after completion of the full Commonwealth valuation later in the year those results would be considered by PERAC, the Legislature and A&F as they are annually to determine if any changes were warranted to the scheduled appropriations or the schedule as a whole.

3. Supplemental Pension Transfers / Chapter 33 of the Acts of 2021

Mr. Favorito informed the Board that the State Comptroller had issued a schedule for supplemental transfers totaling \$250m to the Commonwealth pension liability fund as directed by Chapter 33 of the Acts of 2022. The fund would be receiving just over \$27.777m per month beginning October 2021 through June 2022.

4. YTD Fiscal 2022 Operating & Capital Spending Plans

Mr. Favorito noted for the Board the information summarizing the YTD Fiscal 2022 Operating and Capital Spending Plans vs. actual expenditure reports (through September 30, 2021) included as part of the Agenda materials.

5. Legislation Update

Mr. Favorito reported that several of the MSRB’s legislation filed by the Treasurer’s office had been referred favorably by the Joint Committee on Public Service over the past month to the House Committee on Ways & Means. The bills included House No. 45, 46, 47, 49, 50, 51, 52, and 53.

The Committee had contacted the MSRB about House Bill No. 48 and asked for some additional information.

Also, Treasurer Goldberg’s Bill No. 44, *An Act requiring investment equity*, had also been favorably referred. The bill would direct PRIM to use minority investment managers to manage assets, and to increase the racial, ethnic, and gender diversity of PRIT Fund investments and establishes a goal of goal of having at least 20% of investment managers be minorities, females, and persons with disabilities.

6. Form 1099-R Print / Mail Vendor Selection

Elizabeth Morrocco, Treasury Director of Procurements, summarized the steps taken in the MSRB procuring a qualified vendor to provide IRS Form 1099-R printing and mailing services for the year ending 2021. The procurement was conducted in accordance with an RFQ issued seeking quotes from qualified vendors on the Commonwealth’s OFF44 Statewide Contract.

Of the two bids initially received one was finally qualified. The vendor (RR Donnelly) was evaluated based on criteria including its submission and past contracts with the MSRB’s for Form-1099R printing, processing, and mailing work. The procurement team was recommending RR Donnelly as the vendor had demonstrated the ability to satisfactorily meet the printing and mailing requirements as specified in the RFQ.

Ms. Deal made a motion to adopt the recommendation of the procurement team to authorize the award of the Form-1099R contract to RR Donnelly. Ms. McGoldrick seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

7. Estimated Benefit Approval Guidelines

Mr. Favorito updated the Board on efforts to review existing capabilities to facilitate approval first payments for new retirees within sixty (60) days of a retiree’s retirement date utilizing existing member account information (creditable service, salary history, annuity savings account balance, retirement application, etc.) available to the MSRB at that time of retirement and that has not necessarily been finally verified by reporting agencies or where agencies have been non-responsive.

After internal discussions with senior MSRB staff Mr. Favorito outlined a proposed multi-step approach including working guidelines that would authorize staff to approve certain retirement applications which meet identified criteria. The criteria also seek to maintain the

integrity of internal controls and audit requirements, while identifying cases with a low risk for significant variances related to creditable service, salary and eventual final benefit amount when final adjustments are completed. It is hoped that such cases will also be less complicated to adjust by staff.

Mr. Favorito indicated that prioritizing certain cases will impact, in the short term and until additional newer and additional resources are fully trained, other business areas including the timely completion of benefit estimates, and work related to ongoing benefit adjustments for existing retirees created by the settlement of collective bargaining agreements across state agencies. Also, with managers focusing more on processing cases, their availability for training new staff will likely be affected.

The proposed criteria would allow Benefit Calculation staff to approve for initial benefit payments retirement applications which satisfy factors including:

- The application has been properly and fully completed and submitted by the member
- The member's creditable service history is predominantly 100% FTE and does not contain significant part-time or Madden-related issues that cannot otherwise be verified
- There are no extensive or multiple breaks in service which have not been confirmed with the member
- Any Group Classification or "20/50" determinations have been completed through the Board's process, and have been communicated to the member
- The member is not presently receiving §35 worker's compensation benefits
- Domestic Relations Orders related to a divorce do not apply to the member's benefits
- There are no active Department of Revenue child support orders in place
- Existing salary information does not contain significant variations in ancillary types of regular compensation such as differentials and incentives, that require annual updating or verification from certain agencies that have a history of reporting issues
- There are no anti-spiking salary violations present
- The member does not have an Optional Retirement Plan ("ORP") / Section 60 outstanding balance payable to the MSRB

Mr. Favorito described other steps to be taken including the Benefit Calculation teams have been temporarily re-assigned to either exclusively process cases or respond to estimate requests and member inquiries rather than perform all functions. Three new team members have been added in the past two months to offset several recent departures and augment staff and they are gradually getting up to speed on properly executing estimates.

Also, the Benefit Calculation team in conjunction with the MSRB Information Systems team have been actively working with our MARIS vendor to electronically issue retirement Salary Request Forms automatically to employer agencies. One goal is to reach agency HR and

Payroll staff who have irregular in-office schedules or who are impacted by vaccination requirements.

Finally, the Business Support team is finalizing its testing of automating the monthly accelerated payment program which to date has been mostly a manual effort. Through October 2021 we have issued approximately 750 accelerated payments since March 2020. Separately our Finance team reports that they have issued only 3 debit card advance payments in 2021 through September.

The Board was appreciative of the steps being taken and of the work done by the Benefit Calculation team despite the high volume of cases and being short-handed. They reiterated the member contact they receive on this topic and the financial hardships some new retirees face waiting for their initial retro-active benefit payment.

Board members emphasized that some of the responsibility does fall on retirees to ensure that they prepare with sufficient time to file their application, attain approvals for related matters such as group classifications, completing service purchases and addressing any creditable service issues. The Board urged staff to consider enhancing the messaging and outreach in these areas to potentially better prepare new retirees in advance for the retirement process.

The Board was supportive of the proposed approval guidelines and hoped staff would have flexibility and discretion in applying them to specific cases. The Board would review the information and look to discuss them further at the November meeting for possible adoption.

8. PRIM Performance Update

The Board reviewed PRIM performance material as of September 30, 2021 contained in its meeting materials. PRIM total assets stood at \$98.521b. The calendar year to date performance was reported as 14.25%. MSERS assets stood at \$36.289b up from \$36.252b at the end of August.

9. Legal Update

The Board considered the case summaries of recent DALA & CRAB decisions submitted by the Legal Unit, including the matter of a former ABCC employee whose disability application had been approved by the Board but remanded three times by PERAC. DALA has approved the disability benefits, but Attorney Troy informed the Board that PERAC was appealing the decision to CRAB.

10. Board / Staff Communications

Mr. Favorito referred the Board to various communications including a letter sent by Treasurer Goldberg to the U.S House of Representatives Ways & Means Subcommittee on Social Security in support of WEP reform legislation H.R. 2337.

AGENDA ITEMS

SERVICE PURCHASE RECONSIDERATION

1. David Pomeranz (Contract Service)

After discussion and review of the available information Ms. McGoldrick made a motion to deny the service purchase request based on the circumstances. Ms. Deal seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

WAIVER OF OVERPAYMENT REQUEST

1. Eloy Sierra Jr.

After discussion and review of the available information Mr. Valeri made a motion to approve the waiver request based on the circumstances presented regarding the member's contribution rate. Ms. Deal seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

GROUP CLASSIFICATIONS

GROUP 2

Pursuant to the Board's Classification Policy the following were reported as approved for Group 2 Classification:

1. Dawn Baribeau Probation Officer 2, MA Trial Court-A
2. Steven Bradley RN 2, Brockton Multi-Service Center, DMH
3. Raymond Collins Caseworker, Plymouth County Sheriff's Department
4. Beth Difiore RN/Paraprofessional, Bi-County Collaborative
5. William Dow Court Officer, MA Trial Court

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|-------------------------------------|--|
| 6. <u>Keith Downer</u> | Assistant Chief Court Officer, Ma Trial Court |
| 7. <u>Kathleen Field</u> | Social Worker 3, DCF |
| 8. <u>Alonzetta Gabriel</u> | Vocational Instructor A/B, DDS |
| 9. <u>Michael Grabiec</u> | Chief Court Officer, MA Trial Court |
| 10. <u>Cheryl Hardiman</u> | Social Worker 3, South Central, DCF |
| 11. <u>Wayne Lacouture</u> | Habilitation Coordinator I, Wrentham Developmental Center, DDS |
| 12. <u>Erin Lynch</u> | Probation Officer, MA Probation Service |
| 13. <u>Kathleen McCarthy</u> | RN 3, Brockton Multi-Service Center, DMH |
| 14. <u>Carmen Rosa</u> | RN, Hampden County Sheriff's Department |
| 15. <u>Michael Roy</u> | Social Worker 2, DCF (deferred) |
| 16. <u>Steven Rubadou</u> | Mental Health Case Manager, Taunton Site Office, DMH (deferred) |
| 17. <u>Sara Silva</u> | Clinical Social Worker C, MA Mental Health Center, DMH |
| 18. <u>Dennis Smith</u> | Social Worker C, DCF |
| 19. <u>Rafael Valentin</u> | Social Worker 2, Worcester West Area Office, DCF |

GROUP 2 (Board Review)

1. **Kenneth Carrigan** Transportation Officer, DYS

After discussion and review of the available information Ms. McGoldrick made a motion to approve the request for Group 2 Classification. Ms. Deal seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

2. **Maureen Cavicchi** Program Coordinator 2, DDS

After discussion and review of the available information Ms. McGoldrick made a motion to deny the request for Group 2 Classification. Ms. Deal seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

3. **Sherry Elliott** Program Manager 8, Deputy Superintendent of Reentry, DOC

After discussion and review of the available information Ms. Deal made a motion to approve the request for Group 2 Classification. Ms. McGoldrick seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

4. **Anthony Giuliano** Psychologist 4, Worcester Recovery Center & Hospital, DMH

After discussion and review of the available information Mr. Valeri made a motion to approve the request for Group 2 Classification. Ms. McGoldrick seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

5. **Kevin Guiney** Program Coordinator I/Detention Diversion Specialist, DYS

After discussion and review of the available information Ms. McGoldrick made a motion to deny the request for Group 2 Classification. Ms. Deal seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

6. **Kenneth Guerra** Vocational Instructor A/B, Viability Inc, DDS

After discussion and review of the available information Ms. Deal made a motion to approve the request for Group 2 Classification. Mr. Valeri seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

7. **Leandrews Johnson** Social Worker 3, DCF

After discussion and review of the available information Ms. Deal made a motion to table the request for Group 2 Classification. Mr. Valeri seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

8. **Josette Labady** RN 4, Lemuel Shattuck Hospital, DMH

After discussion and review of the available information Ms. McGoldrick made a motion to approve the request for Group 2 Classification. Ms. Deal seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

9. **Eugene Novak** State Building Inspector 3, Division of Occupational Licensure

After discussion and review of the available information Ms. Deal made a motion to table the request for Group 2 Classification. Ms. McGoldrick seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

10. **Lyubov Sheremet**

CNA, Holyoke Soldiers Home-

After discussion and review of the available information Ms. Deal made a motion to deny the request for Group 2 Classification. Mr. Valeri seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

11. **Jonathan Simmons**

Regional Clinical Coordinator/Psychologist 4, DYS

After discussion and review of the available information Ms. McGoldrick made a motion to deny the request for Group 2 Classification. Mr. Valeri seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

GROUP 2 HSC A/B's (Board Review)

1. **Mark Miller**

HSC A/B, Corrigan Mental Health Center, DMH

After discussion and review of the available information Ms. Deal made a motion to table the request for Group 2 HSC A/B's Classification. Ms. McGoldrick seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

2. **Frances Recchi**

HSC A/B, Franklin/N. Quabbin Case Mgmt., DMH

After discussion and review of the available information Mr. Valeri made a motion to approve the request for Group 2 HSC A/B's Classification. Ms. McGoldrick seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

3. **Jeanette Walker** HSC A/B, Franklin/N. Quabbin Case Mgmt., DMH

After discussion and review of the available information Ms. Deal made a motion to approve the request for Group 2 HSC A/B's Classification. Mr. Valeri seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

GROUP 2 (PRO-RATED SERVICE)

Pursuant to the Board's Classification Policy the following are reported as approved for Group 2 Pro-Rated Classification:

1. **Yves Pierre-Louis** **Department of Mental Health**
MHW 1 – 2/11/79 – 9/2/80 (Met. State Hospital)
MHW 1 – 2/2/81 – 4/28/84
MHW 2 – 4/29/84 – 5/30/87
MHW 3 – 5/31/87 – 5/31/97
2. **Marguerite Riley** **MA Probation Service**
Probation Officer – 6/13/88 – 4/30/95
Asst. Chief Probation Officer – 5/1/95 – 7/24/05
Chief Probation Officer – 7/25/05 – 6/18/18
3. **Naomi Tavares-Silva** **Department of Mental Health**
MHW I – 11/1/87 – 5/22/93

GROUP 2 PRO-RATED SERVICE (Board Review)

1. **Michael Grant** **Department of Correction**
Superintendent – 7/22/90 – 2/14/04
Superintendent – 9/23/07 – 8/24/12

After review and discussion, on a motion by Mr. Valeri and seconded by Ms. McGoldrick the Board voted to approve the request for Group 2 Pro-Rated service based on the facts and circumstances presented.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

2. **Lori Hurwitz**

Department of Mental Health

MHW 4 –Lynn Area Office/Community- 1/3/83 – 12/14/85

After review and discussion, on a motion by Ms. Deal and seconded by Ms. McGoldrick the Board voted to deny the request for Group 2 Pro-Rated service based on the facts and circumstances presented.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

3. **Michael Norton**

Worcester County Sheriff's Office

Director of Inmate Services, Worcester County Jail-
6/21/00 – 1/23/15

After review and discussion, on a motion by Ms. McGoldrick and seconded by Mr. Valeri the Board voted to table the request for Group 2 Pro-Rated service based on the facts and circumstances presented.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

4. **Naomi Tavares-Silva**

Department of Mental Health

MH Coordinator – 5/23/93 – 12/30/95

HSC A/B – 12/16/01 – 4/3/04

HSC C – 4/4/04 – 4/1/05

After review and discussion, on a motion by Ms. Deal and seconded by Ms. McGoldrick the Board voted to table the request for Group 2 Pro-Rated service based on the facts and circumstances presented.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

GROUP 4

Pursuant to the Board’s Classification Policy the following are reported as approved for Group 4 Classification:

1. **Steven Backstrom** Correction Officer, Plymouth County Sheriff’s Department
2. **John Bradley** Assistant District Attorney, Plymouth County District Attorney’s Office, Middle District Attorney’s Office
3. **David Brien** Captain, Department of Correction
4. **William Cowell** Correction Officer, Department of Correction
5. **Frederick Fontaine** Correction Officer II, Department of Correction
6. **George Frascarelli** Correction Officer II, Department of Correction
7. **Erick James Gillette** Correction Officer, Department of Correction
8. **Charles Macdonald** Correction Officer II, Department of Correction
9. **Jeffrey McGuire** Industrial Instructor II, Department of Correction
10. **Luis Melendez** Correction Officer II, Department of Correction
11. **Michael Moore** Correction Officer, Department of Correction
12. **Linda Pisano** Assistant District Attorney, Northwestern District Attorney’s Office
13. **Arthur Ramalho, Jr.** Assistant Deputy Superintendent II, Middlesex Sheriff’s Office
14. **Blake Rubin** Assistant District Attorney, Hampden District Attorney’s Office, Middle District Attorney’s Office
15. **Michael Tisdell** Correction officer I, Department of Correction
16. **Lee Wilbar** Industrial Instructor III, Department of Correction
17. **Harrison Williams, Jr.** Correction Officer I, Department of Correction

18. **Chris Wright**

Captain, Department of Correction

GROUP 4 (Board Review)

1. **Michael Harris**

Superintendent/Special Sheriff, Norfolk County Sheriff's Office

After review and discussion, on a motion by Ms. McGoldrick and seconded by Mr. Valeri the Board voted to approve the request for Group 4 service based on the facts and circumstances presented.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

2. **Robert Jaillet**

Sergeant K-9 Unit, Department of Correction

After review and discussion, on a motion by Ms. Deal and seconded by Mr. Valeri the Board voted to approve the request for Group 4 service based on the facts and circumstances presented.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

3. **MaryBeth C. Long**

General Counsel, Middlesex District Attorney's Office

After review and discussion, on a motion by Mr. Valeri and seconded by Ms. Deal the Board voted to table the request for Group 4 service based on the facts and circumstances presented.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

GROUP 4 PRO RATE

Pursuant to the Board's Classification Policy the following are reported as approved for Group 4 Pro-Rated Classification:

1. **Emelinda Dark** **Hampden County Sheriff's Department**
Correction Officer – 10/30/00 – 02/24/07
CO/Case Manager – 02/25/07 – 08/27/10
CO/Correctional Counselor 08/26/10 – 12/28/18
2. **Kevin Guiney** **Worcester County Sheriff's Office**
Senior Correction Officer – 07/01/86 – 06/01/99

GROUP 4 PRO RATE (Board Review)

1. **Michael Grant** **Department of Correction**
Correctional Program Officer A/B - 10/18/87 - 1/27/89
Correctional Program Officer D – 1/28/89 - 07/21/90
Correctional Program Officer D – 2/15/04 - 09/22/07

After review and discussion, on a motion by Ms. Deal and seconded by Mr. Valeri the Board voted to approve the request for Group 4 Pro-Rate for the positions of Correctional Program Officer A/B and both Correctional Program Officer D positions.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

2. **Megan Pandolph** **Town of Westford**
Dispatcher – 10/26/95 – 03/28/98
Patrolman – 03/29/98 – 01/08/07

After review and discussion, on a motion by Ms. Deal and seconded by Mr. Valeri the Board voted to deny the request for Group 4 Pro-Rate for the position of Dispatcher.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

After further review and discussion, on a motion by Ms. McGoldrick and seconded by Mr. Valeri the Board voted to approve the request for Group 4 Pro-Rate for the position of Patrolman.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

20/50

Pursuant to the Board's Classification Policy the following are reported as approved for 20/50 Classification:

1. **Daniel Audette** Correction Officer, Department of Correction
2. **Matthew Earls** Correction Officer/Head Cook, Department of Correction [prior Group 4 approval]
3. **Scott Finkle** Correction Officer, Department of Correction
4. **Joseph Gaidanowicz** Recreation Officer II, Department of Correction
5. **James Patrick Joyce** Correction Officer, Department of Correction [prior Group 4 approval]
6. **Jon Lutz** Correction Officer II, Department of Correction
7. **Amy Reese** Correction Officer II, Department of Correction
8. **Jason Robito** Correction Officer, Essex County Sheriff's Department
9. **Sean Smith** Correction Officer II, Department of Correction

20/50 (Board Review)

1. **Joseph G. Emanuel** Correction Officer, Suffolk County Sheriff's Department

After review and discussion, on a motion by Ms. Deal and seconded by Mr. Valeri the Board voted to approve the request for 20/50 Correctional Program Officer.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

THE BOARD ENTERS INTO EXECUTIVE SESSION

At 11:35 a.m. the Board entered into Executive Session to review applications for disability retirement, associated benefits, and to also consider the reputation, character, physical condition, or mental health of individuals with business before the Board. Treasurer Goldberg indicated the Board would not reconvene in Open Session after the Executive Session and will adjourn the meeting at the conclusion of the Executive Session.

Each Board member confirmed that no other person was present with them and/or able to hear the discussion at the remote location.

Ms. Deal made a motion to enter Executive Session, Mr. Valeri seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

EXECUTIVE SESSION CONCLUDES AND ADJOURNMENT

**ON A MOTION BY MS. DEAL AND SECONDED BY MR. VALERI THE BOARD VOTED TO ADJOURN THE MEETING.
THE MEETING ADJOURNED AT 1:17 P.M.**

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Ms. Kim	Yes

THE NEXT REGULAR BOARD MEETING OF THE STATE RETIREMENT BOARD IS SCHEDULED TO BE HELD ON Monday November 22, 2021 starting at 10:00 AM.

Documents Used at the State Board of Retirement Meeting of October 28, 2021

- Agenda for the October 28, 2021 Board Meeting. Supporting documentation for Agenda items as referenced therein.
- Open Session and Executive Session Minutes of September 30, 2021 Board Meeting