

MINUTES FOR THE 1,247th BOARD MEETING
STATE BOARD OF RETIREMENT

DATE: December 30, 2021

TIME: 10:04 A.M.

PLACE: One Winter Street – 8th Floor, Boston, MA

There being a quorum present, the December 2021 meeting of the State Retirement Board (“Board”) was called to order at 10:03 a.m. by the Sarah Kim, Deputy Treasurer/General Counsel (Treasurer Goldberg’s Designee).

Ms. Kim announced pursuant to the Commonwealth’s Open Meeting Law Massachusetts General Law chapter 30A, §20, as amended, that the meeting of the Board was being held via the internet and was being called to order with the following Members who would be participating remotely for all or part of the meeting and who were identified at this time: Sarah Kim, Patricia Deal, Appointed Member, Theresa McGoldrick, Elected Member; Francis Valeri, Elected Member; Archie Gormley, Chosen Member. Unless otherwise noted, all votes taken at the meeting were taken by roll call vote.

Board staff present or participating remotely for all or part of the meeting were: Nicola Favorito, Deputy Treasurer/Executive Director; Kathryn Kougias, Finance Director; Melinda Troy, Director of Legal Services; Paula Daddona, Assistant Director of Communications & Outreach; Kimberly Griffin, Assistant Director of Information Systems; Angela Olszewski, Assistant Director for Business Support; Glenn Aissis, Training Manager; Michael Clancy, Data Quality Manager; Scott Curtis, Budget & Finance Manager; Pamela Holloman, Office Manager / Executive Assistant; Kristine Mathis, Benefits Calculation Manager; Chanese Pearson, Manager, Disability Unit; Anyeli Saunders, Benefits Calculations Manager; Zhuoxin Tan, MSRB Internal Auditor; Candice Williamson, Benefits Calculations Manager; Michaela Biggs, Administrative Support Analyst; Francis Bremon Moscat, Benefits Calculation Analyst; Thao T. N. Chau, Benefit Calculation Analyst I; Pamela Diggs, Paralegal; Joisei Horton, Disability Case Counselor; Lori Krusell, Associate Board Counsel; Yande Lombe, Paralegal; Thomas Mancini, Training & Support Specialist; Brendan McGough, Associate Board Counsel; Stephanie Medina, Disability Case Counselor; James Salvie, Associate Board Counsel; Diane Scott, Group Classification Coordinator II; Zachary Pierce, Communications Coordinator, II; Lisa Zale, Disability Case Counselor.

Treasury staff participating remotely for all or part of the meeting were Emily Kowtoniuk, Treasury Legislative Affairs; Susan Anderson, Hearing Officer; Andrew Napolitano, Treasury Communications; Chandra Bork, Chief of Staff; Mary Wilkins, Communications Executive Assistant; Elizabeth Zelnick, Senior Policy Analyst; Elizabeth Morrocco, Treasury Director of Procurements; Steve Moore, Manager of Strategic Initiatives and Special Projects; Karen Guida, Internal Auditor; Lizandra Gomes, Deputy Chief of Staff; Rachel Healey, MSRB Hearing Officer.

Members of the public were provided access to the meeting via a call-in number. Participants participating remotely for parts of the meeting were Bethany DeMoura, Personnel Officer, DOC Francine Couture; Paul Rawinski and his attorney John Smillie; Attorney Timothy Burke.

Ms. Kim announced in accordance with the Commonwealth's Open Meeting Law that any person may make a video or audio recording of an open session of a meeting of a public body, and she was obligated to inform participants of any recording at the beginning of the meeting. She then asked that anyone who is making any recording identify themselves as doing so to Treasury staff monitoring the public access platform. No person indicated that he/she was making a recording.

Ms. Kim also announced that for those members of the public accessing the open portion of the Board meeting, that access will conclude when the Board enters Executive Session and that the Board would adjourn today's meeting from Executive Session.

OPEN SESSION

MINUTES OF THE 1,246th BOARD MEETING

On a motion by Ms. McGoldrick and seconded by Mr. Gormley the Board voted unanimously to approve the Regular and Executive Session Minutes of the 1,246th Board Meeting, held on November 22, 2021.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

REPORT OF THE EXECUTIVE DIRECTOR

1. MSRB Operations

Mr. Favorito updated the Board that the Treasury had modified the Pilot Hybrid Workplace Program (PHWP) implemented as of November 1, 2021. MSRB staff had been working a minimum of two days per week in office and other days remotely. Treasury has indicated that for the period of December 27, 2021 through January 17, 2022 it was reverting to increased remote work along with reduced in-office presence similar to what was in place before November 1, 2021. As a result, the MSRB will have a reduced regular in-office presence during this time. Treasury will continue reviewing the situation over the coming weeks as to whether or not to continue the current arrangement.

Mr. Favorito added that since December 31, 2021 is a pension pay-day for MSERS retirees MSRB offices will be open. Staff who work that day will take Monday January 3, 2022 as the New Year's holiday.

Mr. Favorito noted that December's pension warrant closed on Wednesday, December 22nd. MSRB staff added 363 new payees, of which 307 are new retirees and 56 other payees (survivors, ex-spouses and dependents).

In November 326 new payees, including 274 new retirees and 52 survivors, ex-spouses and dependent payees were added.

For 2021 the Disbursement Unit processed more than 450 refunds / rollovers / transfers heading into the final week (more than 3,600 for the year) totaling over \$59.4m in net funds issued.

The Business Support Unit supported by Treasury's Administration & Finance Department executed accelerated benefit payments this month. The team provided accelerated payments to the 168 retirees whose applications had been processed and benefits were approved for payment on December 15th. The total dollar amount issued was over \$1.8m in gross retro-benefit payments.

These members received their retro-active benefit payments (from their retirement date through November 30th). These members are receiving their regular December benefit payment at the end of the month. Thus far approximately 1,059 retirees have received accelerated payments in this fashion since March 2020.

As had been requested by the Board Mr. Favorito reported that for 2021, 3,722 new payees began receiving benefits, of which 3,111 were retirees. Retirement benefit initiations had increased for the fourth quarter over the third quarter (885 to 703). Mr. Favorito believed the data reflected among other factors initiation by the benefit calculation staff of the expedited payment guidelines approved by the Board and the further development of newer staff who joined the Board in the second half of the year. Wait times for new retirees from the requested retirement date to receipt of the first benefit (excluding accelerated payment receipt dates) had crept up during the second half of the year to over 90+ days. Mr. Favorito noted that while more cases were being approved, the increased times to first payment reflected the more complicated retirement cases or those with inherent delays (e.g. unresolved DRO's; open service purchases). Also with the retirement of an Assistant Director for Member Services in October there was less staff capable of managing the more complicated retirements.

Mr. Valeri thanked Mr. Favorito for the information and acknowledged the continuing efforts of the MSRB staff in keeping pace with the volume of benefit requests despite the ongoing challenges. He asked when it was available for Mr. Favorito to report on the number of retirement cases approved under the estimated and expedited payment guidelines. Mr. Valeri added that he was hopeful the implementation of the Guidelines will enhance the staff's ability to address the ongoing volume of cases over the coming months.

Mr. Favorito highlighted that as a result of the recent severe tornados across the U.S. Southeast earlier this month Board staff identified 105 retirees who reside in Kentucky and Tennessee, all receive their benefits via direct deposit.

The MSRB Disability Unit reports approximately 39 retirees remain as having failed to submit their 2020 earning statements to PERAC. The Board's suspension last month led to many retirees coming into Section 91A compliance and also highlighted a software issue with PERAC's PROSPER system and information being reported to the MSRB. Board staff were able to include several retirees on the accelerated payment cycle earlier this month so they could receive their missed November benefit payment.

The Business Support Team and Finance Team finalized their work to issue the semi-annual payments to local boards related to retiree COLAS's that remain the responsibility of the Commonwealth. The total paid was \$4.8 million to 115 entities. Funds for these payments and those made in June are part of the pension funding amount annually authorized under the Commonwealth funding schedule.

Hiring efforts continue to fill multiple positions within our Training, Service Purchase, Information Systems, Benefit Calculation, and Call Center teams. Mr. Favorito noted that the MSRB had lost earlier in the month one of its Benefit Calculation Managers who had taken a position in the private sector. Her departure will impact the number of new retirement cases being finally approved and added to the pension payroll. He added that with the number of open positions the hiring process was taking an increasing amount of participation for the applicable managers.

The Office of the Comptroller reported that they have processed over 76,000 retro-active pay adjustments in the two most recent payroll cycles as a result of collective bargaining contracts being previously settled and funded. The initial transactions received through the payroll system reflect approximately 700 retirees from over the past 2-3 years who will require adjustments to their retirement benefits already in pay-status. We expect more as some agencies have finalized contracts but not paid the retros yet. We also had some 600 pre-existing adjustments also being worked on.

Mr. Favorito reported on the annual beneficiary mailing done in concert with the GIC. The GIC informed the MSRB that they were advancing their annual mailing to active participants to the end of January / early February 2022. It typically has occurred in the Spring. The mailing includes beneficiary information for active MSERS members.

After internal discussions Mr. Favorito notified the GIC that the MSRB would not be participating with them given the other conflicting MSRB business operations taking place at the same time period (e.g. issuance of retiree Form 1099's, etc.). The decision was made to fold the annual beneficiary information into the active Member Annual Statements process scheduled for May / June to provide more complete view of active member data.

The Communications & Outreach Team reported that over the past month it held 9 webinars and for the year 82 webinars, with a total of 7,346 attendees. As of 12/21/21, there are now 48,591 subscribers to the monthly *MSRB Retiree eNews Bulletin*.

2. YTD Fiscal 2022 Operating & Capital Spending Plans

Mr. Favorito directed the Board to the information in the meeting materials summarizing the YTD Fiscal 2022 Operating and Capital Spending Plans vs. actual expenditure reports (through November 30, 2021).

3. 2022 Benefit Verification Form

Mr. Favorito discussed with the Board the format and the form for the 2022 Benefit Verification process. Specifically, whether the Board wished to continue having the form witnessed by a qualified third-party rather than requiring notarization as had been done in 2020. The unanimous consensus of the Board based on present public health circumstances was to continue with the practices and format of the BVF form utilized in 2020.

4. Contract Service Purchase Regulation Amendments (941 CMR 2.09)

Attorney McGough summarized the status of the proposed amendments. At the July 2021 meeting, the Board considered the amendments and voted to publish them for public comment and begin the regulatory process. Notice of these amendments was posted in the *Boston Globe* and *Boston Herald*, as well as on the MSRB website. The comment period expired without written comment submitted to the Board.

The Board is now asked to vote on the proposed amendments as drafted which if approved will be promulgated pending PERAC approval and then submission to the Secretary of State. After discussion, the Board on a motion by Mr. Gormley and seconded by Mr. Valeri approved the proposed amendments.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

5. Mary Collins – Section 100A Application

Mr. Favorito and Attorney Troy updated the Board on the status of the application previously filed by the surviving spouse of former MDC Police Officer Harold Colins. On November 18, 2021, the Contributory Retirement Appeal Board (“CRAB”) issued a decision in Mary Collins v. State Board of Retirement, CR-14-246.

In April 2014 the Board had denied Ms. Collins' application for the one-time §100A Line of Duty Death benefit filed in connection with the passing of Mr. Collins. Officer Collins who began his service in 1949 contracted polio as the result of saving a young child from drowning in 1955. He died at age 92 in 2012.

In denying the application the Board found that the connection between what happened in 1955 and his death in 2012 was too attenuated to support an award of benefits for those killed in the line of duty. DALA reversed the Board's decision and CRAB has now affirmed the DALA decision.

Mr. Favorito indicated that MSRB staff would process the benefit payment for Ms. Collins for \$150,000.00 which was the benefit amount in effect as of the submission date of her application March 24, 2014.

6. COVID-Related Benefit Requests

Mr. Favorito asked Attorney McGough to review for the Board the current status within Massachusetts public employee retirement systems of COVID related benefit requests. Attorney McGough directed the Board's attention to the memo included in their materials and a potential framework for the consideration of these types of applications related to disability and accidental death benefits.

Attorney McGough reported there are no present applications for COVID-related benefits ready for Board consideration, however, there are a few applications under these provisions that have been submitted and are awaiting further information and review. He noted that a request for accidental death benefits based on COVID-19 exposure was approved by the Cambridge Retirement Board but remanded by PERAC because the facts provided did not substantiate the Board's conclusions that the exposure was work-related.

Attorney McGough summarized that the key legal standards in these types of cases will include: (1) Is there 'substantial evidence' to conclude that a member was in the performance of his or her duties when he or she contracted COVID-19; (2) Is the nature of employment such that the hazard of contracting such diseases by an employee is 'inherent' in the employment.

Factual information that the Board may be asked to consider in such cases may include:

- Whether or not there was or has been a COVID-19 outbreak at the place of employment
- The chronology related to the member's purported infection
- Testing information and treatment records
- Whether the applicant's family members or other household members have tested positive
- The extent of the member's non-work activities, socializing or attendance at gatherings around the time of infection

- The applicant's place of employment
 - Does the applicant work in a medical facility, hospital setting, or group home?
 - What kind of clients or patients is the applicant exposed to?

The Board thanked Attorney McGough for his presentation.

7. MARIS & Information System Quarterly Update

The Board was referred to the quarterly memo from Kimberly Griffin, MSRB Director of Information Systems & Technology. The memo summarized operational activities which included:

- Conducted testing of annual processes with newly converted Hampshire County Retirement System (HCRS) data to ensure that processes run successfully including sixteen (16) process lifecycles.
- Implemented a new annual death audit process for the population of inactive members. The population file will be generated annually in the Fall timeframe and analyzed by MSRB's death audit services vendor enabling the Business Operations team to update MARIS data prior to end of year annual processes.
- Executed December 2021 local retirement board COLA reimbursement payments and §3(8)(c) payments.

MARIS enhancements and new functionality included:

- Modified the Salary Request and Release Form process (i.e., salary request letters sent to Employers/Agencies requesting required information for retirement application processing) to generate letters the same week the application is created in MARIS.
- Cutover from the manual Accelerated Payments program to automated processes in MARIS. Successfully executed November and December Accelerated Payments from MARIS.

The MSRB is continuing MSS planning activities which include recruiting core personnel in the roles of MSS Business Lead and MSS Program Manager to participate in the development of an MSS Portal Implementation Request for Response (RFR) and manage the subsequent implementation project. Despite two postings we have been unable to attract qualified candidates to these positions.

8. PRIM Performance Update

The Board reviewed PRIM performance materials as of November 30, 2021. PRIM total assets stood at \$100.563b. The calendar year to date performance was reported as 17.06%. MSERS assets equaled \$37.031b slightly down from \$37.207b at the end of October.

9. Legal Update

The Board reviewed to the case summaries of recent DALA & CRAB decisions submitted by the Legal Unit.

10. Board / Staff Communications

Mr. Favorito referenced the communications in the meeting materials which included correspondence filed on behalf of the Board with the Joint Committee on Public Service supporting favorable action on House Bill No. 16.

AGENDA ITEMS

WAIVER OF REPAYMENT REQUEST

- 1. Heidi Feusi

After discussion the Board on a motion made by Ms. Deal and seconded by Mr. Valeri voted unanimously to approve the Waiver of Repayment request based on the circumstances presented.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

WAIVER OF OVERPAYMENT REQUESTS

- 1. Richard Brothers

After discussion the Board on a motion made by Mr. Gormley and seconded by Ms. Deal voted unanimously to approve the Waiver of Overpayment request based on the circumstances presented.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

2. Richard Covino

After discussion the Board on a motion made by Mr. Gormley and seconded by Ms. Deal voted unanimously to approve the Waiver of Overpayment request based on the circumstances presented.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

GROUP CLASSIFICATIONS

Before the review of requests began Mr. Favorito announced that staff member Yande Lombe had been admitted to the bar in Massachusetts and expected to be sworn in the coming months. The Board congratulated Ms. Lombe on her achievement.

GROUP 2

Pursuant to the Board's Classification Policy the following were reported as approved for Group 2 Classification:

1. **Jeffrey Akers** Probation Officer, MA Trial Court
2. **Margarida Asaro** RN/Professional Nurse I, UMASS Adolescent Unit, UMASS Medical
3. **Suzanne Cole** Social Worker 2, DCF
4. **Janet Crosdale** RN 3, Tewksbury Hospital (D4 locked Unit)
5. **Susan Crowley** Social Worker 2, DCF
6. **Sara Curley** LPN 2, SE Residential Svcs, DDS
7. **Kimberlee Fini** Special Ed. Classroom Asst., Lower Pioneer Valley Educational Collab.
8. **David Forte** Court Officer 2, MA Trial Court
9. **Donna Hughes** Social Worker 2, DCF
10. **Isabel Isabel** MHW 3, Taunton State Hospital, DMH
11. **John Izzo** Counselor, Hampden County Sheriff's Department
12. **Sharron Johnson** Rehabilitation Counselor A/B, Worcester Recovery Center, DMH
13. **Paula LeMay** Recreational Therapist 3, Wrentham Developmental Center, DDS
14. **Mary London** Probation Officer 2, MA Trial Court
15. **Michael MacNeil** Social Worker 3, Brockton Multi-Service Center, DMH

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|---|---|
| 16. <u>Mark Prouty</u> | MHW 3, Worcester Recovery Center & Hospital, DMH |
| 17. <u>Joseph Reilly</u> | Job Coach, Valley Collaborative |
| 18. <u>Valerie Ann Rheingold</u> | Vocational Instructor I, Hogan Regional Center, DDS |
| 19. <u>Paula Roderick</u> | Probation Officer 2, MA Trial Court |
| 20. <u>Anne Taft</u> | RN 2, Holyoke Soldiers Home |
| 21. <u>Thomas Todd</u> | Asst. Chief Probation Officer, MA Trial Court |
| 22. <u>Tina Treggiari</u> | Teaching Assistant, LABBB Collaborative |
| 23. <u>Timothy Yee</u> | Asst. Chief Court Officer, MA Trial Court |

GROUP 2 (Board Review)

1. **Donna Biteye** RN 2, S.E. Residential Services, DDS

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Ms. Deal the Board voted to deny the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

2. **Cheryl Blow** LPN 2, Holyoke Soldiers Home

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Mr. Gormley the Board voted to deny the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

3. **Mary Chapman** Housing Specialist, Southeast Housing Court, MA Trial Court

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Mr. Gormley the Board voted to deny the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

4. **Thomas Cunningham** Storekeeper, Worcester County Sheriff's Department

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Mr. Valeri the Board voted to deny the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

5. **Douglas DeMoura** Superintendent, Secure Facilities, DOC (Spousal)

After discussion of the available information, the Board on a motion made by Mr. Gormley and seconded by Mr. Valeri the Board voted to approve the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

6. **Susan Doherty** Admissions Coordinator/RN 4, Tewksbury Hospital, DPH

After discussion of the available information, the Board on a motion made by Ms. Deal and seconded by Mr. Valeri the Board voted to deny the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

7. **Mary Driscoll** LPN I, Hampden County Cluster Homes, DDS

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Mr. Gormley the Board voted to approve the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

8. **Sherry Durej** RN 2, Holyoke Soldiers Home

After discussion of the available information, the Board on a motion made by Mr. Gormley and seconded by Ms. Deal the Board voted to deny the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

9. **Debra Finn** Residential Supervisor 3, Essex North Site, DMH

Answering a question posed by Ms. Deal, Diane Scott reported that she would confirm whether Debra Finn is eligible for Pro-Rated Service.

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Mr. Gormley the Board voted to deny the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

10. **Amy Gallagher** RN 4, Pappas Rehabilitation Hospital for Children, DPH

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Mr. Gormley the Board voted to approve the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

11. **Kathy Hand** LPN, Tewksbury Hospital, DPH

After discussion of the available information, the Board on a motion made by Ms. Deal and seconded by Mr. Valeri the Board voted to deny the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

12. **Lyudmila Makarov** LPN, Western MA Hospital School, DPH

After discussion of the available information, the Board on a motion made by Mr. Gormley and seconded by Ms. Deal the Board voted to deny the request for Group 2 Classification.

(Ms. McGoldrick began experiencing audio and video difficulties and became unavailable beginning at 11:00am)

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

13. **Patricia Malanson** Deputy Superintendent of Ops., DOC (Spousal)

After discussion of the available information, the Board on a motion made by Mr. Gormley and seconded by Mr. Valeri the Board voted to approve the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

14. **Emanuel Pereira** Facility Service Worker 2, Corrigan Mental Health Center, DMH

After discussion of the available information, the Board on a motion made by Ms. Deal and seconded by Mr. Valeri the Board voted to deny the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

15. **Aida Reynoso** Social Worker Technician, Park Street location, DCF

After discussion of the available information, the Board on a motion made by Mr. Gormley and seconded by Ms. Deal the Board voted to deny the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

16. **Colleen Scanlan-Padeck**

Senior Case Manager, Hampshire County Sheriff's Office

After discussion of the available information, the Board on a motion made by Mr. Gormley and seconded by Mr. Gormley the Board voted to approve the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

17. **Terese Terrell**

Recreational Therapist I, Tewksbury Hospital, DPH

After discussion of the available information, the Board on a motion made by Mr. Gormley and seconded by Mr. Valeri the Board voted to table the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

GROUP 2 TABLED (Board Review)

1. **Michael O'Connor**

Job Developer, Worcester County Sheriff's Dept.

After discussion of the available information, the Board on a motion made by Mr. Gormley and seconded by Ms. Deal the Board voted to approve the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

GROUP 2 HSC A/B's (Board Review)

1. **Cheryle Green-Walker**

HSC A/B, Central MA Area, DMH

After discussion of the available information, the Board on a motion made by Mr. Gormley and seconded by Ms. Deal the Board voted to approve the request for Group 2 HSC AB Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

GROUP 2 TABLED (Board Review)

1. **Steven Couture** HSC A/B, Taunton/Attleboro Area, DDS

After discussion of the available information, the Board on a motion made by Ms. Deal and seconded by Mr. Gormley the Board voted to approve the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

GROUP 2 (PRO-RATED SERVICE)

Pursuant to the Board's Classification Policy the following are reported as approved for Group 2 Pro-Rated Classification:

1. **Nancy Weston** **Department of Mental Health** (Admin. Mgr.)
Social Worker I – 12/2/84 – 6/14/86
Social Worker 2 – 6/15/86 – 8/1/92
Social Worker 3 – 8/2/92 – 2/7/01

(Ms. McGoldrick returned at 11:31am)

GROUP 2 PRO-RATED HSC A/B (Board Review)

1. **Kathryn Casella** **Department of Mental Health** (HSC C)
HSC A/B – 9/27/92 – 7/3/04

After discussion of the available information, the Board on a motion made by Mr. Valeri and seconded by Ms. McGoldrick the Board voted to approve the request for Group 2 Pro-Rated HSC A/B Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

2. **Maureen Cavicchi** **Department of Developmental Services** (Prog. Coord. 2)
HSC A/B – 6/2/91 – 11/14/15

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Mr. Gormley the Board voted to approve the request for Group 2 Pro-Rated HSC A/B Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

GROUP 2 (PRO-RATED SERVICE)-TABLED (Board Review)

1. **Paula Haley** **Department of Mental Health** (posthumously)
MHW 2 – 4/1/90 – 10/30/04

After discussion of the available information, the Board on a motion made by Mr. Gormley and seconded by Mr. Valeri the Board voted to approve the request for Group 2 Pro-Rated Service.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

2. **Laura Ryan**
(Spousal)

Department of Youth Services (Area Prog. Mgr.)
Youth Service Group Worker – 6/13/99 – 1/10/04
Program Manager 4 – 1/11/04 – 11/1/14

After discussion of the available information, the Board on a motion made by Mr. Valeri and seconded by Mr. Gormley the Board voted to approve the request for Group 2 Pro-Rated Service for the Youth Service Group Worker position.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

After discussion of the available information, the Board on a motion made by Mr. Gormley and seconded by Ms. Deal the Board voted to deny the request for Group 2 Pro-Rated Service for Youth Service Group Worker for the Program Manager 4 position.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

3. **Adrienne Zoghopoulos-Brown**

Department of Mental Health (Admin. Tewksbury)
Medical Records Clerk, MCI Concord – 7/1/03 – 6/30/13

After discussion of the available information, the Board on a motion made by Ms. Deal and seconded by Mr. Valeri the Board voted to deny the request for Group 2 Pro-Rated Service for the Medical Records Clerk position.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

GROUP 4

Pursuant to the Board's Classification Policy the following are reported as approved for Group 4 Classification:

1. **Fernando Almeida** Correction Officer, Department of Correction
2. **John Boudreau** Correction Officer, Department of Correction
3. **Timothy Bradl** Assistant District Attorney, Suffolk County District Attorney's Office
4. **Mark Charles** Captain, Suffolk County Sheriff's Department
5. **Bryan Connolly** Corrections Officer, Norfolk County Sheriff's Office
6. **John Creamer** Correction Officer, Suffolk County Sheriff's Department
7. **Peter Cullen** Correction Officer I, Department of Correction
8. **Domenic Festa** Correction Officer, Suffolk County Sheriff's Department
9. **Dana Edward Fosdick** Correction Officer II, Department of Correction
10. **Joseph Garretson** Correction Officer II, Department of Correction
11. **Delores Holley** Lieutenant, Suffolk County Sheriff's Department
12. **Jeffrey Jablonski** Correction Officer, Department of Correction
13. **Michelle King** Assistant District Attorney, Middle District Attorney's Office
14. **Charles Magner** Captain, Suffolk County Sheriff's Department
15. **Christine Martell** Transitional Parole Officer, MA Parole Board
16. **Edward McGonagle** Captain, Department of Correction [prior approval]
17. **Eileen McHugh** Correction Officer, Suffolk County Sheriff's Department
18. **David Monreal** Correction Officer, II, Department of Correction
19. **Donald Moreton** Correction Officer I, Department of Correction
20. **Daniel P. Mulhern** Assistant District Attorney, Suffolk County District Attorney's Office
21. **Matthew J. Mullen** Captain, Suffolk County Sheriff's Department
22. **Martin Thomas Mulvey** Corrections Officer, Norfolk County Sheriff's Office
23. **Thomas E. Parker** Correction Officer I, Department of Correction
24. **Avianne Philbert** Correction Officer, Suffolk County Sheriff's Department
25. **Julie Anne Pinero** Corrections Officer, Barnstable County Sheriff's Office
26. **Fernando Pontes** Correction Officer I, Department of Correction
27. **Anthony Provencher** Correction Officer 1, Department of Correction
28. **Everett Rodgerson** Correction Officer I, Department of Correction
29. **Karen Rourke** Field Parole Officer C, MA Parole Board
30. **Jessica Lee Schedin** Correction Officer III, Department of Correction
31. **Joseph Vecchione** Correction Officer, Suffolk County Sheriff's Department
32. **James E. Walsh** Correction Officer I, Department of Correction
33. **Michael W. Walsh** Jail Officer - Captain, Suffolk County Sheriff's Dept.
34. **Manuel Zamora** Correction Officer, Department of Correction

GROUP 4 (Board Review)

- 1. **John Dragoumanos** Assistant Deputy Superintendent II, Middlesex Sheriff’s Office

After discussion of the available information, the Board on a motion made by Ms. Deal and seconded by Mr. Valeri the Board voted to approve the request for Group 4 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

- 2. **Kevin McGuigan** Loading Dock/Inventory Associate, Barnstable County Sheriff’s Office

After discussion of the available information, the Board on a motion made by Ms. Deal and seconded by Mr. Valeri the Board voted to deny the request for Group 4 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

GROUP 4 CORRECTION PROGRAM OFFICER

- 1. **Jeffrey Garvey** Correction Program Officer D, Department of Correction

After discussion of the available information, the Board on a motion made by Ms. Deal and seconded by Mr. Gormley the Board voted to approve the request for Group 4 Correction Program.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes

Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

2. **Sheila Hutchinson** Correction Program Officer, Department of Correction

After discussion of the available information, the Board on a motion made by Mr. Gormley and seconded by Ms. McGoldrick the Board voted to approve the request for Group 4 Correction Program.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

3. **Rebecca Montuori** Correction Program Officer A/B, Department of Correction

After discussion of the available information, the Board on a motion made by Mr. Gormley and seconded by Mr. Valeri the Board voted to approve the request for Group 4 Correction Program.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

GROUP 4 TABLED

1. **Robert Harrington** Corrections Officer/Specialist Electronics Tech, Norfolk County Sheriff's Office

After discussion of the available information, the Board on a motion made by Mr. Gormley and seconded by Ms. Deal the Board voted to approve the request for Group 4 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

2. **Brien Lofgren** Corrections Officer/Fleet Services Specialist, Norfolk County Sheriff's Office

After discussion of the available information, the Board on a motion made by Mr. Gormley and seconded by Mr. Valeri the Board voted to approve the request for Group 4 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

20/50

Pursuant to the Board's Classification Policy the following are reported as approved for 20/50 Classification:

1. **Michael Mota** Correction Officer II, Department of Correction
2. **Philip Pelkey** Correction Officer I, Department of Correction
3. **Melissa Thomas** Correction Officer I, Hampshire County Sheriff's Office

THE BOARD ENTERS INTO EXECUTIVE SESSION

At 11:49 a.m. the Board entered into Executive Session to review applications for disability retirement, associated benefits, and to also consider the reputation, character, physical condition, or mental health of individuals with business before the Board. Ms. Kim indicated the Board would not reconvene in Open Session after the Executive Session and will adjourn the meeting at the conclusion of the Executive Session.

Each Board member confirmed that no other person was present with them and/or able to hear the discussion at the remote location.

Mr. Gormley made a motion to enter Executive Session, Mr. Valeri seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

EXECUTIVE SESSION CONCLUDES AND ADJOURNMENT

ON A MOTION BY MS. MCGOLDRICK AND SECONDED BY MR. GORMLEY THE BOARD VOTED TO ADJOURN THE MEETING.

THE MEETING ADJOURNED AT 1:39P.M.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

THE NEXT REGULAR BOARD MEETING OF THE STATE RETIREMENT BOARD IS SCHEDULED TO BE HELD ON Thursday January 27, 2022 starting at 10:00 AM.

Documents Used at the State Board of Retirement Meeting of December 30, 2021

- Agenda for the December 30, 2021 Board Meeting. Supporting documentation for Agenda items as referenced therein.
- Open Session and Executive Session Minutes of November 22, 2021 Board Meeting