

MINUTES FOR THE 1,249th BOARD MEETING
STATE BOARD OF RETIREMENT

DATE: February 24, 2022

TIME: 10:01 A.M.

PLACE: One Winter Street – 8th Floor, Boston, MA

There being a quorum present, the February 2022 meeting of the State Retirement Board (“Board”) was called to order at 10:01 a.m. by the Treasurer & Receiver General Deborah Goldberg, Chair.

Treasurer Goldberg announced pursuant to the Commonwealth’s Open Meeting Law Massachusetts General Law chapter 30A, §20, as modified recently by Chapter 22 of the Acts of 2022, that the meeting of the Board was being held via the internet and was being called to order with the following Members who would be participating remotely for all or part of the meeting and who were identified at this time: Treasurer Goldberg, Chair; Patricia Deal, Appointed Member; Theresa McGoldrick, Elected Member; Francis Valeri, Elected Member; Archie Gormley, Chosen Member. Unless otherwise noted, all votes taken at the meeting were taken by roll call vote.

Board staff present or participating remotely for all or part of the meeting were: Nicola Favorito, Deputy Treasurer/Executive Director; Melinda Troy, Director of Legal Services; Paula Daddona, Assistant Director of Communications & Outreach; Kimberly Griffin, Assistant Director of Information Systems; Diana Reyes, Assistant Director of Member Services; Scott Curtis, Budget & Finance Manager; Pamela Holloman, Office Manager / Executive Assistant; Chanese Pearson, Manager, Disability Unit; Zhuoxin Tan, MSRB Internal Auditor; Pamela Diggs, Paralegal; Lori Krusell, Associate Board Counsel; Yande Lombe, Paralegal; Brendan McGough, Associate Board Counsel; Stephanie Medina, Disability Case Counselor; Diane Scott, Group Classification Coordinator II; Zachary Pierce, Communications Coordinator; Lisa Zale, Disability Case Counselor.

Treasury staff participating remotely for all or part of the meeting were Sarah Kim, Treasury General Counsel; Emily Kowtoniuk, Treasury Legislative Affairs; James MacDonald, First Deputy Treasurer; Rachel Healey, MSRB Hearing Officer; Andrew Napolitano, Treasury Communications; Elizabeth Zelnick, Senior Policy Analyst; Lizandra Gomes, Deputy Chief of Staff; Mary Wilkins, Communications Executive Assistant; Karen Guida, Internal Auditor; Chandra Bork, Chief of Staff; Elizabeth Morrocco, Treasury Director of Procurements; David Lynch, Executive Director of Defined Contributions Plans; Laura Rooney, Operations Manager Defined Contribution Plans.

Members of the public were provided access to the meeting via a call-in number. No members of the public were in attendance.

Treasurer Goldberg announced in accordance with the Commonwealth’s Open Meeting Law that any person may make a video or audio recording of an open session of a meeting of a public body, and she was obligated to inform participants of any recording at the beginning of the meeting. She then asked that anyone who is making any recording identify themselves as doing so to Treasury staff monitoring the public access platform. No person indicated that he/she was making a recording.

Treasurer Goldberg also announced that for those members of the public accessing the open portion of the Board meeting, that access will conclude when the Board enters Executive Session and that the Board would adjourn today's meeting from Executive Session.

OPEN SESSION

MINUTES OF THE 1,248th BOARD MEETING

On a motion by Ms. McGoldrick and seconded by Mr. Valeri the Board voted unanimously to approve the Regular and Executive Session Minutes of the 1,248th Board Meeting, held on January 27, 2022.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

| | |
|--------------------|-----|
| Ms. Deal | Yes |
| Ms. McGoldrick | Yes |
| Mr. Valeri | Yes |
| Mr. Gormley | Yes |
| Treasurer Goldberg | Yes |

REPORT OF THE EXECUTIVE DIRECTOR

1. Defined Contribution Plans Update

Mr. Favorito welcomed David Lynch Executive Director, and Laura Rooney, Operations Director of the Treasury's Defined Contribution Plans Division. Mr. Lynch provided information regarding the SMART Plan including as of February 2022. This included \$12.2b in assets currently under management, over 112,000 full-time employees and 157,000 part-time employees with active accounts at the state and local levels, and an average account balance for full-time employees of \$103,000.00. He highlighted the areas of collaboration regularly utilized by the SMART Plan and MSRB in the areas of member outreach and enrollment.

Mr. Valeri raised the impact of the federal Windfall Elimination Provision and its application to participants of the SMART Plan who were not members of a public retirement system in Massachusetts. He noted that participants of these plans were regularly unaware of the application of the WEP.

Ms. Rooney updated the Board on the CORE Plan which is the first state-sponsored §401(k) multiple employer plan ("MEP") for private sector employees. The plan continues to grow and now has over \$14m in AUM representing over 120 employers with coverage to more than 850 eligible employees.

Treasurer Goldberg noted that the 20-employee restriction from the original enabling legislation has materially restricted the ability of CORE to cover the majority of those working in the non-profit sector and her office would continue to seek legislative changes to improve retirement access for employees within the non-profit sector.

2. MSRB Operations

Mr. Favorito updated the Board that effective February 28, 2022 the Treasury and MSRB will revert to its hybrid work arrangement consisting of a minimum two days per week in-office presence for staff plus remote work. The masking requirement will remain in effect for employees working in the office. A mask must be worn in all common areas, conference rooms and whenever in the physical presence of other Treasury employees or members of the public.

By March 11, 2022, the Treasury will expect all employees to either (a) establish that they have received a COVID booster shot; or (b) obtain an approved exemption as an accommodation. Employees who are not eligible for a booster prior to March 11th must verify within 31 days of their eligibility for a booster.

Mr. Favorito reported that the MSRB will expand the days for MSERS members to drop-off applications, forms, and documents in person. For both offices, hours will be Monday through Friday 10:00 a.m. – 3:00 p.m. As a measured next step, members would be permitted access to the Board's Boston offices for up to 15 minutes to have their materials reviewed for completeness and to assist with general questions. Proof of vaccination will be required. Changes would be posted on the web site.

The February pension warrant closed on Tuesday February 22, 2022. Mr. Favorito reported that the MSRB issued \$226.393m benefits to retirees and beneficiaries. For 2022 the total benefits issued is more than \$452m.

Mr. Favorito added that even with a short month which included a holiday the MSRB added 295 new benefit payees, of which 242 were new retirees. Another 53 payees included survivors, dependents, and alternate payees. The total for 2022 so far is 615 new payees.

Mr. Valeri urged continued use by the staff of the expedited / estimated payment guidelines adopted by the Board alongside the accelerated payments. Mr. Favorito indicated that the usage for the expedited / estimated payments remained around 8-10% of the new payees. This was due in part to factors such as staff was working through older retirement applications for which typically agency information had already been received by the MSRB. Additionally, the Benefit Calculation team was still in the process of back filling a manager position which approves first payment cases. Also, staff as part of the monthly production effort was attempting to include benefit adjustments for pre-existing retirees attributable to the retro-active pay increases granted at the end of the year across the Executive Branch. These factors impact the ability for greater use of the expediated / estimated guidelines.

Through February 18, 2022 the MSRB Disbursement Unit processed 127 refunds / rollovers / transfers totaling more than \$2m in net funds issued. For 2022 the Disbursement Unit processed more than 295 refunds / rollovers / transfers for the year totaling over \$6m in net funds issued.

The Business Support Unit executed accelerated benefit payments for February to 115 retirees totaling \$1.472m in gross retro-benefits approved for payment on February 14th. Thus far for calendar year 2022, 226 accelerated payments have been issued totaling \$2.907m. These members received their retro-active benefit payments (from their retirement date through January 31st). These members are receiving their regular February benefit payment at the end of the month.

The Office of the Comptroller reported the transfer of \$27.777m in funds for February 2022 to the Pension Liability Fund, on behalf of the MSERS and the MTRS pursuant to Chapter 33 of the Acts of 2021. The MSERS received \$11.380m and are scheduled to receive this amount monthly for the duration of the current fiscal year.

January data available reflected over 7,800 telephone calls fielded by MSRB staff (up from December) that were made to the main department extensions during the 20 business days. Over 5,300 calls were taken by the Call Center and 1,200 by our Member Administration Unit. (This data does not take into consideration those calls made directly to staff extensions)

The MSRB received more than 1,850 emails to our Member Services / Call Center Unit.

The Communications & Outreach Team over February hosted 5 webinars with a total of 587 attendees. For 2022 they have hosted 8 webinars with 881 attendees. They reported 1,778 total views of videos across MSRB's various platforms, which include Facebook, Twitter and YouTube. As of the end of January 2022, there are 48,849 retirees/survivors who subscribe to the monthly MSRB Retiree eNews Bulletin.

3. YTD Fiscal 2022 Operating & Capital Spending Plans

Mr. Favorito highlighted information in the meeting materials summarizing the YTD Fiscal 2022 Operating and Capital Spending Plans vs. actual expenditure reports (through January 31, 2022).

4. COVID Supplemental Budget - House Bill 4345

Mr. Favorito updated the Board that the Legislature had engrossed and the Governor had approved, in part, the above legislation. While provisions authorizing the continuation of remote public meetings to July 15, 2022 was approved, provisions for a continued retiree earnings waiver for 2022 was returned by the Governor with suggested amendments and is awaiting further legislative action.

5. PRIM Performance Update

The Board reviewed PRIM performance materials as of January 31, 2022. PRIM total assets were reported at \$101.065b down from \$104.267b at the end of December. The calendar year to date performance was reported as a decrease of -2.72%. MSERS assets were reported at \$36.9766b down from \$38.08b as of December 31, 2021.

Treasurer Goldberg and Ms. McGoldrick updated the Board on recent PRIM Board activities including the approval to create an ESG Committee, and its adoption of new proxy voting guidelines designed to allow PRIM to vote against directors at companies that are not aligned with the Paris Climate Agreement and Climate Action 100+. They also reported on an adjustment approved to PRIM's overall asset allocation increasing the fund's exposure in private equity by 1%.

6. MSRB Disability Unit

Mr. Favorito introduced Chanese Pearson, Manager of the MSRB's Disability Unit. Ms. Pearson summarized the activities of the Disability Unit for 2020-2021. The Disability Unit presently consists of Ms. Pearson, Joisei Horton, Lisa Zale and Stephanie Medina.

Ms. Pearson reported there were approximately 302 disability applications filed with the MSRB for 2020 and 2021. There are approximately 319 cases currently pending.

During the period the Disability Unit in conjunction with the Benefit Calculation Unit have initiated benefits for 95 cases. Of the pending cases the Disability unit has requested 33 medical panels which need to be scheduled. PERAC has approved 28 of the pending cases, and they are currently awaiting finalization before benefit payments are initiated.

On average, the team reviews between 10 and 12 disability applications per month. The Disability unit also follows up on average between 12 and 15 cases requesting missing information and other cases which need to be reviewed by in-house counsel prior to scheduling.

7. OPEB Actuarial Valuation Report (June 30, 2021)

Mr. Favorito referred the Board to the recently released Commonwealth OPEB valuation report. It highlighted a \$4.7 billion reduction in the overall liability from \$20.7b to just under \$16 billion as of June 30, 2021. This is net liability, which incorporates the valuation of current benefits minus projected growth in current assets. Much of the decrease in the current net liability was driven by changes to the mortality rate of current retirees as well as changes to the discount rate from performance and additional investments in the Trust from the Commonwealth. Other contributors include rebates from pharmacy benefit managers as well as updated projections based on claims data.

8. Legal Update

The Board was directed to the case summaries of a recent DALA & CRAB decision submitted by the Legal Unit. Additional Director of Legal Services Melinda Troy also presented the Board with a summary of the recent SJC decision in Worcester Regional Retirement Board, et al. v. PERAC, SJC-13137 (February 4, 2022).

Commonly referred to as Vernava this is the second SJC decision to be issued. The first decision impacted retirement systems by modifying how a retirement date may be set for certain accidental disability retirees who received accrued sick or vacation pay in conjunction with Worker's Compensation benefits. The accrued vacation or sick leave pay used as supplemental pay is not "regular compensation" for retirement purposes because the injured employee was no longer providing any services to the employer.

The most recent decision, as Attorney Troy explained may impact creditable service amounts for all retirees who received worker's compensation benefits during their careers. In the second Vernava decision the SJC has held that its interpretation would apply to accidental and ordinary disability calculations as well as superannuation retirement calculations. PERAC had urged that it should apply only prospectively so that boards would not be required to recalculate benefits for retired members who at one time received supplemental pay in conjunction with Worker's Compensation (this decision means that some retirees could lose creditable service and some perhaps would then be ineligible to retire). The SJC noted that PERAC could not quantify the harm and noted that the possibility of a Needham waiver might be available to affected retirees.

PERAC is expected to issue further guidance on this most recent decision.

9. Board / Staff Communications

Treasurer Goldberg announced to the Board that Ms. Deal would be stepping down from her position as the Appointed Board member after the March 2022 meeting. The Treasurer and each Board member acknowledged Ms. Deal's 12 years of service to the Board and the members of the retirement system. She was complimented on her preparedness, diligence to understand the member requests and willingness to engage with other Board members and MSRB staff.

AGENDA ITEMS

OPTION CHANGE REQUEST

1. Ricky Andrews

After review and discussion, on a motion by Ms. McGoldrick and seconded by Mr. Valeri the Board voted to approve the request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

| | |
|--------------------|-----|
| Ms. Deal | Yes |
| Ms. McGoldrick | Yes |
| Mr. Valeri | Yes |
| Mr. Gormley | Yes |
| Treasurer Goldberg | Yes |

GROUP CLASSIFICATIONS

GROUP 2

Pursuant to the Board's Classification Policy the following were reported as approved for Group 2 Classification:

1. **Thomas Barker** Social Worker C, DCF
2. **Manolita Borrero** Social Worker 2, DCF
3. **Wendy Charlebois** Habilitation Coordinator 2, Wrentham Developmental Ctr, DDS
4. **Deborah Desforges** LPN I, S.E. Residential Services, DDS
5. **Michael D'Intinosanto** RN 2/Program Nurse, Templeton Community Svcs., Central West Region, DDS
6. **Ronald Dumont** Social Worker 2, DCF
7. **Melody Garvey** Residential Supervisor A/B, Central Residential Svcs., DDS
8. **Richard Giaquinto** Chief Probation Officer, MA Probation
9. **Deidre Jones** Social Worker 3, DCF
10. **Donna Marques** RN 3, SE Area, On-Grounds Adult Residential Program, DMH
11. **Benito Melendez** MHW 3, Worcester Recovery Center, DMH
12. **Denise Ponte** CNA, South Coast Educational Collaborative
13. **Nancy Tangney** Teaching Assistant/Aide, SEEM Collaborative (deferred)

GROUP 2 (Board Review)

1. **John Ahern** Sgt. Telecommunicator/Signal Operator, Barnstable County Sheriff's Office

After discussion of the available information, the Board on a motion made by Mr. Gormley and seconded by Ms. Deal the Board voted to deny the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

| | |
|--------------------|-----|
| Ms. Deal | Yes |
| Ms. McGoldrick | Yes |
| Mr. Valeri | Yes |
| Mr. Gormley | Yes |
| Treasurer Goldberg | Yes |

2. **Barbara Barrett** Residential Supervisor C/House Manager, DDS

After discussion of the available information, the Board on a motion made by Mr. Gormley and seconded by Ms. Deal the Board voted to deny the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

| | |
|--------------------|-----|
| Ms. Deal | Yes |
| Ms. McGoldrick | Yes |
| Mr. Valeri | Yes |
| Mr. Gormley | Yes |
| Treasurer Goldberg | Yes |

3. **Michael Canty** Youth Service Group Worker 3, DYS

After discussion of the available information, the Board on a motion made by Mr. Gormley and seconded by Ms. Deal the Board voted to approve the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

| | |
|--------------------|-----|
| Ms. Deal | Yes |
| Ms. McGoldrick | Yes |
| Mr. Valeri | Yes |
| Mr. Gormley | Yes |
| Treasurer Goldberg | Yes |

4. **Joyce Dugal** Nursing Assistant, Lemuel Shattuck Hospital, DPH

After discussion of the available information, the Board on a motion made by Mr. Gormley and seconded by Ms. Deal the Board voted to deny the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

| | |
|----------------|-----|
| Ms. Deal | Yes |
| Ms. McGoldrick | Yes |
| Mr. Valeri | Yes |

Mr. Gormley Yes
Treasurer Goldberg Yes

5. **Kevin Krivanec** Rehabilitation Counselor D, Worcester Recovery Center, DMH

After discussion of the available information, the Board on a motion made by Mr. Gormley and seconded by Ms. Deal the Board voted to approve the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal Yes
Ms. McGoldrick Yes
Mr. Valeri Yes
Mr. Gormley Yes
Treasurer Goldberg Yes

6. **Rosario Small** RN 2, Tewksbury Hospital, DPH (E 3 Unit)

After discussion of the available information, the Board on a motion made by Mr. Gormley and seconded by Ms. Deal the Board voted to deny the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal Yes
Ms. McGoldrick Yes
Mr. Valeri Yes
Mr. Gormley Yes
Treasurer Goldberg Yes

7. **John Toomey** Physician 3/Medical Director, Central Residential Svcs., DDS

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Ms. Deal the Board voted to deny the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal Yes
Ms. McGoldrick Yes
Mr. Valeri Abstained
Mr. Gormley Yes
Treasurer Goldberg Yes

HSC A/B (Board Review)

1. **Lynne Doucette**

HSC A/B, New Bedford Area Office, S.E. Region, DDS

After discussion of the available information, the Board on a motion made by Mr. Gormley and seconded by Ms. Deal the Board voted to approve the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

| | |
|--------------------|-----|
| Ms. Deal | Yes |
| Ms. McGoldrick | Yes |
| Mr. Valeri | Yes |
| Mr. Gormley | Yes |
| Treasurer Goldberg | Yes |

2. **Maria Kibbe**

HSC A/B, Springfield/Westfield Area Office, DDS

After discussion of the available information, the Board on a motion made by Mr. Gormley and seconded by Mr. Valeri the Board voted to approve the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

| | |
|--------------------|-----|
| Ms. Deal | Yes |
| Ms. McGoldrick | Yes |
| Mr. Valeri | Yes |
| Mr. Gormley | Yes |
| Treasurer Goldberg | Yes |

3. **Kevin Sullivan**

HSC A/B/Housing Specialist, Brockton Multi-Service Center, DMH

After discussion of the available information, the Board on a motion made by Mr. Gormley and seconded by Mr. Valeri the Board voted to approve the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

| | |
|--------------------|-----|
| Ms. Deal | Yes |
| Ms. McGoldrick | Yes |
| Mr. Valeri | Yes |
| Mr. Gormley | Yes |
| Treasurer Goldberg | Yes |

GROUP 2 RECONSIDERATION

1. **Emanuel Pereira** Facility Service Worker 2, Corrigan Mental Health Center, DMH (Denied in December 2021)

After discussion of the available information, the Board on a motion made Ms. McGoldrick and seconded by Mr. Gormley the Board voted to table the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

| | |
|--------------------|-----|
| Ms. Deal | Yes |
| Ms. McGoldrick | Yes |
| Mr. Valeri | Yes |
| Mr. Gormley | Yes |
| Treasurer Goldberg | Yes |

GROUP 2 (PRO-RATED SERVICE)

Pursuant to the Board's Classification Policy the following are reported as approved for Group 2 Pro-Rated Classification:

1. **Jeffrey Akers** **MA Trial Court**
Probation Officer – 2/26/96 – 2/1/98
Chief Probation Officer – 2/2/98 – 12/17/00
2. **Debra Finn** **Department of Mental Health** (Res. Supervisor C)
MHW I – 1/1/89 – 6/30/91
MHW 2 – 7/1/91 – 10/5/91
MHW 1 – 10/6/91-10/16/93
MHW 2 – 10/17/93 – 3/18/95
MHW 3 – 3/19/95 – 8/29/98
3. **Kathi Paige** **Department of Children & Families** (Unit Director)
Social Worker 1 – 7/23/89 – 11/25/89
Social Worker 3 – 11/26/89 – 3/7/95
Social Worker I -3/31/96 – 9/21/96
Social Worker 3 – 9/22/96 – 12/15/01
Social Worker C – 12/16/01 – 5/29/04
Social Worker D – 5/30/04 – 9/5/15

GROUP 2 PRO-RATED SERVICE

1. **Debra Finn**

Department of Mental Health (Res. Supervisor C)
MHW 4 – 8/30/98 – 12/31/99

After discussion of the available information, the Board on a motion made by Ms. Deal and seconded by Ms. McGoldrick the Board voted to deny the request for Group 2 Pro-Rated Service.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

| | |
|--------------------|-----|
| Ms. Deal | Yes |
| Ms. McGoldrick | Yes |
| Mr. Valeri | Yes |
| Mr. Gormley | Yes |
| Treasurer Goldberg | Yes |

2. **Margaret Silva-Pacheco**

Department of Public Health (Lemuel Shattuck)
RN 2 – 11/12/95 – 9/7/97
RN 2 – 9/8/97 – 4/6/02
RN 4 – 4/7/02 – 7/14/02
RN 4 – 7/15/02 – 9/16/18

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Mr. McGoldrick the Board voted to deny the request for Group 2 Pro-Rated Service.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

| | |
|--------------------|-----|
| Ms. Deal | Yes |
| Ms. McGoldrick | Yes |
| Mr. Valeri | Yes |
| Mr. Gormley | Yes |
| Treasurer Goldberg | Yes |

GROUP 2 PRO-RATE (TABLED)

1. **Jamie Campinha-Horner**

Department of Mental Health (HSC C)
MHW 3 – 7/5/92 – 12/24/94
MHW 4 – 12/25/94 – 6/21/01
Residential Supervisor I – 6/22/01 – 10/11/01
MH Coordinator 2 – 10/12/01 – 2/28/02
HSC A/B – 3/1/02 – 10/18/07

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Mr. McGoldrick the Board voted to approve the request for Group 2 Pro-Rated Service.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

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|--------------------|-----|
| Ms. Deal | Yes |
| Ms. McGoldrick | Yes |
| Mr. Valeri | Yes |
| Mr. Gormley | Yes |
| Treasurer Goldberg | Yes |

GROUP 4

Pursuant to the Board's Classification Policy the following are reported as approved for Group 4 Classification:

1. **Andrew Alaimo** Captain /Lieutenant, Bristol County Sheriff's Dept.
2. **Ronald P. Bardier Jr.** Correction Officer, Department of Correction
3. **Lee James Blair** Correction Officer I, Department of Correction
4. **John Bradley** Field Parole Officer D, MA Parole Board
5. **Audrey Brinson** Sergeant, Essex County Sheriff's Department
6. **Jessica Bruce** Correction Officer/Lieutenant, Plymouth County Sheriff's Department [posthumous]
7. **Robbie Crawson** Correction Officer I, Department of Correction
8. **Richard Francis Curtin** Correction Officer/Lieutenant, Suffolk County Sheriff's Department
9. **Francis X. Finn** Correction Officer – Sergeant, Suffolk County Sheriff's Department
10. **Shawn Fortes** Correction Officer I, Department of Correction
11. **Ronald Gilbert, Jr.** Correction Officer I, Department of Correction
12. **Dwight Grimes** Correction Officer II, Department of Correction
13. **Steven J. Jones** Correction Officer, Plymouth County Sheriff's Dept.
14. **Stephen Kehoe** Correction Officer I, Department of Correction
15. **Teresa Lowe** Correction Officer III, Department of Correction
16. **Joseph Mantia** Industrial Instructor III, Department of Correction
17. **John Mazza** Correction Officer/Corporal, Hampden County Sheriff's Department
18. **Daniel McDonald** Correction Officer, Plymouth County Sheriff's Department [posthumous]
19. **David Medeiros** Correction Officer II, Department of Correction
20. **James F. Murphy** Correction Officer III, Department of Correction
21. **Scott Murphy** Correction Officer/Corporal, Suffolk County Sheriff's Department

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| 22. <u>Keith Nano</u> | Correction Officer III, Department of Correction |
| 23. <u>Anthony Pasquarello</u> | Correction Officer, Essex County Sheriff's Department [posthumous] |
| 24. <u>Kenneth Patrick Jr.</u> | Jail Officer, Suffolk County Sheriff's Department |
| 25. <u>Brian Sanborn</u> | Correction Officer I, Department of Correction |
| 26. <u>William Savoy</u> | Correction Officer, Plymouth County Sheriff's Dept. |
| 27. <u>Anthony Scopa</u> | Field Parole Officer A/B, MA Parole Board |
| 28. <u>Richard Louis Sitcawich</u> | Correction Officer II, Department of Correction |
| 29. <u>Brian Stack</u> | Correction Officer – Lieutenant, Suffolk County Sheriff's Department |
| 30. <u>Brian Stillman</u> | Jail Officer/Sergeant, Suffolk County Sheriff's Dept. |
| 31. <u>Dennis Sullivan</u> | Correction Officer II, Department of Correction |
| 32. <u>Brian Sumner</u> | Correction Officer II, Department of Correction |
| 33. <u>Eric Stephen Trudeau</u> | Industrial Instructor III, Department of Correction |

CORRECTION PROGRAM OFFICER

- | | |
|-------------------------------|---|
| 1. <u>Robert Barry</u> | Correction Program Officer A/B, Boston-Pre-release Center, DOC |
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After discussion of the available information, the Board on a motion made by Ms. Deal and seconded by Mr. Gormley the Board voted to approve the request for Correction Program Officer service.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

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|--------------------|-----|
| Ms. Deal | Yes |
| Ms. McGoldrick | Yes |
| Mr. Valeri | Yes |
| Mr. Gormley | Yes |
| Treasurer Goldberg | Yes |

GROUP 4 PRO-RATE

Pursuant to the Board's Classification Policy the following are reported as approved for Group 4 Pro-Rate

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| 1. <u>Brian Jutras</u> | <u>Department of Correction</u> Correction Officer I – 05/24/98 – 02/03/07 Correction Officer II – 02/04/07 – 11/02/19 |
|-------------------------------|---|

Pursuant to the Board’s Classification Policy the following are reported as approved for 20/50 Classification

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|-------------------------------------|--|
| 1. <u>James Andrade</u> | Correction Officer I, Department of Correction |
| 2. <u>Jason Aucoin</u> | Correctional Officer, Hampshire County Sheriff’s Office |
| 3. <u>Carl Cox</u> | Sergeant, Essex County Sheriff’s Department |
| 4. <u>Arwood Finley</u> | Sergeant, Norfolk County Sheriff’s Office |
| 5. <u>Robert Jaillet</u> | Correction Officer II, Department of Correction |
| 6. <u>Timothy McLaughlin</u> | Correction Officer III, Department of Correction |
| 7. <u>John McMillen</u> | Corrections Officer, Suffolk County Sheriff’s Department |
| 8. <u>Stephen O’Dell</u> | Correction Officer, Berkshire County Sheriff’s Office |
| 9. <u>Malcolm C. Wynn</u> | Jail Officer, Suffolk County Sheriff’s Department |

THE BOARD ENTERS INTO EXECUTIVE SESSION

At 11:36 a.m. the Board entered into Executive Session to review applications for disability retirement, associated benefits, and to also consider the reputation, character, physical condition, or mental health of individuals with business before the Board. Treasurer Goldberg indicated the Board would not reconvene in Open Session after the Executive Session and will adjourn the meeting at the conclusion of the Executive Session.

Each Board member confirmed that no other person was present with them and/or able to hear the discussion at the remote location.

Mr. Gormley made a motion to enter Executive Session, Ms. Deal seconded the motion.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

| | |
|--------------------|-----|
| Ms. Deal | Yes |
| Ms. McGoldrick | Yes |
| Mr. Valeri | Yes |
| Mr. Gormley | Yes |
| Treasurer Goldberg | Yes |

EXECUTIVE SESSION CONCLUDES AND ADJOURNMENT

ON A MOTION BY MS. MCGOLDRICK AND SECONDED BY MR. GORMLEY THE BOARD VOTED TO ADJOURN THE MEETING.

THE MEETING ADJOURNED AT 12:10 P.M.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

| | |
|----------------|-----|
| Ms. Deal | Yes |
| Ms. McGoldrick | Yes |
| Mr. Valeri | Yes |
| Mr. Gormley | Yes |
| Ms. Kim | Yes |

THE NEXT REGULAR BOARD MEETING OF THE STATE RETIREMENT BOARD IS SCHEDULED TO BE HELD ON Thursday March 31, 2022 starting at 10:00 AM.

Documents Used at the State Board of Retirement Meeting of February 24, 2022

- Agenda for the February 24, 2022 Board Meeting. Supporting documentation for Agenda items as referenced therein.
- Open Session and Executive Session Minutes of January 27, 2022 Board Meeting