

**MINUTES FOR THE 1,250<sup>th</sup> BOARD MEETING**  
**STATE BOARD OF RETIREMENT**

**DATE:** March 31, 2022

**TIME:** 10:04 A.M.

**PLACE:** One Winter Street – 8<sup>th</sup> Floor, Boston, MA

There being a quorum present, the March 31, 2022 meeting of the State Retirement Board (“Board”) was called to order at 10:04 a.m. by the Treasurer & Receiver General Deborah Goldberg, Chair.

Treasurer Goldberg announced pursuant to the Commonwealth’s Open Meeting Law Massachusetts General Law chapter 30A, §20, as modified recently by Chapter 22 of the Acts of 2022, that the meeting of the Board was being held via the internet and was being called to order with the following Members who would be participating remotely for all or part of the meeting and who were identified at this time: Treasurer Goldberg, Chair; Patricia Deal, Appointed Member; Theresa McGoldrick, Elected Member; Francis Valeri, Elected Member; Archie Gormley, Chosen Member. Unless otherwise noted, all votes taken at the meeting were taken by roll call vote.

Board staff present or participating remotely for all or part of the meeting were: Nicola Favorito, Deputy Treasurer/Executive Director; Melinda Troy, Director of Legal Services; Katherine Kougias, Director of Finance; Paula Daddona, Assistant Director of Communications & Outreach; Kimberly Griffin, Director of Information Systems & Technology; Diana Reyes, Assistant Director of Member Services; Pamela Holloman, Office Manager / Executive Assistant; Chanese Pearson, Manager, Disability Unit; Zhuoxin Tan, MSRB Internal Auditor; Pamela Diggs, Paralegal; Lori Krusell, Associate Board Counsel; Yande Lombe, Paralegal; Brendan McGough, Associate Board Counsel; Marie Constant, Benefit Calculation Analyst I; Yves Sanon, Benefit Calculation Analyst I; Diane Scott, Group Classification Coordinator II; Zachary Pierce, Communications Coordinator II; Lisa Zale, Disability Case Counselor; Lisa Leary, Disability Benefits Support Analyst.

Treasury staff participating remotely for all or part of the meeting were Sarah Kim, Treasury General Counsel; Emily Kowtoniuk, Treasury Legislative Affairs; Rachel Healey, MSRB Hearing Officer; Andrew Napolitano, Treasury Communications; Lizandra Gomes, Deputy Chief of Staff; Mary Wilkins, Communications Executive Assistant; Karen Guida, Internal Auditor; Chandra Bork, Chief of Staff; Elizabeth Morrocco, Treasury Director of Procurements; Michael Trotsky, Executive Director / CIO of PRIM; Francesco Daniele, Director of Client Services; Emily Green, Senior Client Services Analyst; Seth Gitell, PRIM; Steve Moore, Treasury Manager of Strategic Initiatives and Special Projects; Susan Anderson, Treasury Hearing Officer; Carla Kath, Communications Director; John Durgin, Associate General Counsel.

Members of the public were provided access to the meeting via a call-in number. Those registered as attending were Paul Camuso, Assistant Deputy Superintendent, Middlesex Sheriff’s Department; Ms. Maureen Valente.

*Treasurer Goldberg announced in accordance with the Commonwealth's Open Meeting Law that any person may make a video or audio recording of an open session of a meeting of a public body, and she was obligated to inform participants of any recording at the beginning of the meeting. She then asked that anyone who is making any recording identify themselves as doing so to Treasury staff monitoring the public access platform. No person indicated that he/she was making a recording.*

*Treasurer Goldberg also announced that for those members of the public accessing the open portion of the Board meeting, that access will conclude when the Board enters Executive Session and that the Board would adjourn today's meeting from Executive Session.*

## **OPEN SESSION**

### **MINUTES OF THE 1249<sup>th</sup> BOARD MEETING**

On a motion by Ms. McGoldrick and seconded by Mr. Gormley the Board voted unanimously to approve the Regular and Executive Session Minutes of the 1,249<sup>th</sup> Board Meeting, held on February 24, 2022.

#### **ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

Treasurer Goldberg took the opportunity to acknowledge Ms. Deal as this would be her final Board meeting as the Appointed Board member. The Treasurer and each Board member complimented Ms. Deal on her 12 years of service to the Board and the members of the retirement system. The Treasurer then introduced Ms. Maureen Valente, the former CEO of the Mass. School Building Authority who had accepted the position of Appointed Member to the Board and would be sworn in ahead of the April meeting.

### **REPORT OF THE EXECUTIVE DIRECTOR**

#### **1. PRIM Update**

Mr. Favorito introduced Michael Trotsky, Executive Director / CIO of PRIM who provided the Board with updates related to ongoing organizational activities and recent investment performance. He was joined by Francesco Daniele and Emily Greene of the PRIM Client Services team.

Organizationally, Mr. Trotsky outlined PRIM's recent efforts to create a standing ESG Committee and becoming a signatory to the CFA's DEI Code. He then summarized recent PRIM investment performance through December 31, 2021. He noted that over the past ten years PRIM has added over \$70b in value to its assets. Mr. Trotsky also cautioned that given ongoing market volatility, inflation and geo-political impacts, investors cannot assume similar

returns over the next ten years. PRIM's ten-year consensus projection was for 6% growth. He reiterated PRIM's philosophy targeting long-term performance goals given its mission and not utilizing a tactical approach as a practice.

The Board discussed with Mr. Trotsky the impacts of ongoing Federal Reserve interest rate decisions on the PRIT Fund and Legislative divestment efforts related to Russia.

The Board reviewed PRIM performance materials as of February 28, 2022. PRIM total assets were reported at \$100.024b down from \$101.065b at the end of January. The calendar year to date performance was reported as a decrease of -3.74% gross of fees, one year performance stood at 14.72%. MSERS assets were reported at \$36.503b down from \$36.976b as of January 31, 2022.

## **2. PERAC / Assumed Rate of Investment Return Assumption**

Mr. Favorito noted that correspondence received from PERAC. At their most recent meeting the PERAC Commission voted at the recommendation of the State Actuary to maintain the current investment rate of return assumption at 7% for the upcoming 2022 Commonwealth and MSERS Actuarial Valuations

## **3. MSRB Operations**

Mr. Favorito informed the Board that since February 28, 2022 the Treasury and MSRB have returned to a hybrid work arrangement consisting of a minimum two days per week in-office presence for staff plus remote work. The masking requirement remains in effect for employees working in the office. A mask must be worn in all common areas, conference rooms and whenever in the physical presence of other Treasury employees or members of the public.

Expanded the days / hours for MSERS members to bring applications, forms, and documents in person to both offices are being utilized. Currently members may visit the MSRB's offices Monday through Friday 10:00 a.m. – 3:00 p.m. Members have access to the Board's Boston offices for up to 15 minutes if they wish to have their materials reviewed for completeness and to assist with general questions. Proof of vaccination is required. More than 60 members have taken advantage of the service this month.

Mr. Favorito reported that March's pension warrant closed on Thursday March 24, 2022. Board staff added 339 new payees to the pension payroll including 285 retirees and 40 survivor beneficiaries. Total benefits issued for the month are more than \$227m. The number of new retirees for the year is 783; and 954 total new payees.

In March Board staff initiated the electronic issuance and return of Salary Request Forms used in the retirement process to employing agencies rather than mailing them. It is hoped this will reduce the amount of turn-around time for the MSRB to receive this data for retiring members and those with pending retirement adjustments.

Through March 25, 2022, with one additional warrant for the month yet to go, the MSRB Disbursement Unit has processed 233 refunds / rollovers / transfers for the month totaling approximately \$4.7m in net funds issued. For 2022 the Disbursement Unit processed more than 500 refunds / rollovers / transfers for the year totaling over \$12.5m in net funds issued.

The Business Support Unit executed accelerated benefit payments this (March) month to 116 retirees totaling \$1.456m in gross retro-benefits approved for payment on March 15th. Thus far for calendar year 2022, 352 accelerated payments have been issued totaling \$4.362m in retro payments. These members received their retro-active benefit payments (from their retirement date through February 28th). These members are receiving their regular March benefit payment at the end of the month.

The Office of the Comptroller reported the transfer of \$27.777m in funds for March 2022 to the Pension Liability Fund, on behalf of the MSERS and the MTRS. We received \$11.380m and are schedule to receive this amount monthly for the duration of the current fiscal year.

Mr. Favorito noted that February data available reflected over 9,700 telephone calls fielded by MSRB staff (up by almost 2,000 from January) that were made to the main department extensions during the 19 business days. Over 7,300 calls were taken by the Call Center, over 1,000 by our Member Administration Unit and over 375 by our Survivor Benefit Unit. (This data does not take into consideration those calls made directly to staff extensions).

The MSRB has received more than 2,381 emails to our Member Services / Call Center Unit during the period February 24 through March 23, 2022.

The Communications & Outreach Team since the last Board meeting have hosted 10 webinars. For 2022 they have hosted 18 webinars with 1,522 attendees. They report 3,612 total views of videos across our various platforms, which include Facebook, Twitter and YouTube.

As of the February 2022, there are 49,035 retirees/survivors who subscribe to the monthly MSRB Retiree eNews Bulletin. This represents approximately 73% of our total retirees/beneficiaries.

#### **4. YTD Fiscal 2022 Operating & Capital Spending Plans**

Mr. Favorito noted the information in the meeting materials summarizing the YTD Fiscal 2022 Operating and Capital Spending Plans vs. actual expenditure reports (through February 28, 2022). He added Board staff expected to have the proposed FY 2023 spending plans for Board review at the April meeting.

## **5. Benefit Verification 2022 / Vendor Selection**

Mr. Favorito introduced Attorney Elizabeth Morrocco the Treasury's Director of Procurements. She summarized the process utilized by the MSRB in procuring a qualified vendor to provide Benefit Verification Form (BVF) printing and mailing services for 2022. The procurement was conducted in accordance with the "MSRB Benefit Verification Forms 2022" (RFQ). The MSRB sought quotes from five qualified vendors on the OFF44 Statewide Contract. The Board received two qualifying quotes. One from Standard Modern and the other from Fowler Printing & Graphics.

After review of the submission, the recommendation is to award the contract to Fowler Printing & Graphics of Randolph, MA. The vendor was evaluated based on its submission which was considerably lower than the other respondent. Additionally, positive references were provided by the MBTA, the Massachusetts Commission for the Blind, and the City of Boston. The group engaged the vendor in a discussion regarding its capabilities, and a subsequently toured the facility. The evaluation group concluded that Fowler is qualified to provide the services as needed and recommends, subject to final negotiation, that the MSRB contract with the vendor for the 2022 Benefit Verification Forms.

On a motion by Ms. Deal and seconded by Mr. Gormley the Board voted unanimously to award the award the 2022 BVF contract to Fowler Printing & Graphis subject to successful completion of contract negotiations.

### **ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

## **6. MSERS Non-State Entities / Balances Under G.L. c.32, §28(4)**

Mr. Favorito updated the Board on ongoing efforts to advance House Bill No. 48 re-filed by the MSRB which would address the current employer billing mechanism for certain non-Commonwealth entities that participate in the MSERS.

House Bill No. 48 (*An Act relative to non-commonwealth entities within the state employees' retirement system*) proposes a mechanism to replace the current billing structure for these entities. House 48 would not impact the benefits of participating employees within these entities that are part of the MSERS.

Presently, the Board is required to bill these entities retro-actively for the prior calendar year's pension costs. Out of necessity this process typically occurs in the following year of the year being billed, and late in the fiscal year budget / finance cycle for these entities. Due

to the nature and timing of the billing requirements any new retirement that occurs during the fiscal year can upset the projected cost they may have previously budgeted.

House 48 proposes utilizing the mechanism currently in place for the educational collaboratives under G.L. c.32, §28(4). This approach would assess a cost as determined by the State Actuary to the entities as a percentage of the active payroll. This would eliminate any need for retro-active billing post-retirement and would represent something closer to an actual employer normal cost for these entities.

House Bill No. 48 also proposes a potential solution for some of the outstanding retro-active costs for calendar years 2013-2015 while requiring the entities to reimburse the MSERS for calendar years 2016 forward.

Since House Bill No. 48 was filed, MSRB and Treasury Legislative & Policy staff have had several discussions with the House Chair of the Joint Committee on Public Service and his staff. They have been receptive to the need for correcting the billing mechanism and addressing past due balances. Separately, the Mass. Association of Regional Planning Agencies had filed on its behalf House Bill No. 2550 which would remove the employer cost requirement altogether for these entities and allow them to remain as participating entities within the MSERS without an employer cost.

Mr. Favorito noted that the MSRB had received recent correspondence on behalf of the Blackstone Valley Vocational Regional School District on the status of the legislation and seeking resolution of outstanding employer balances. Mr. Favorito noted his response which was provided to the Board.

The MSRB and Treasury Legislative team were working to obtain a favorable recommendation from the Joint Committee on Public Service so that House 48 would advance to the Committee on Ways & Means. Mr. Favorito indicated he would update the Board on developments as they occurred.

#### **7. PERAC Audit (July 1, 2013 – June 30, 2017) Follow Up Communication**

Mr. Favorito referenced PERAC's close out correspondence for the last completed audit of the MSRB. The two items that remain open require legislative correction for which the MSRB has filed bills for the past several years.

#### **8. Information Systems & Technology Quarterly Update**

Mr. Favorito directed the Board's attention to the quarterly update memo provided by Kim Griffin the MSRB's Director of Information Systems & Technology. The update included operational tasks executed the December update:

- Completion of the 2021 Form IRS 1099-R processing for 77,414 retirees.

- Implemented enhancements to email Salary Request and Release Form letters to Employers/Agencies to optimize the process and help increase Employer responsiveness and timeliness.
- Completed verification testing of the new Supplementary Membership Report that will be delivered to PERAC annually.
- Executed 2021 Actuarial Reporting processes for upcoming delivery to PERAC.
- Completed artwork and technical requirements to add member beneficiary information to the 2021 Member Annual Statements. Previously, pension beneficiary information was provided in GIC's annual benefit statement.
- Initiated the 2022 biennial Benefit Verification Process. Completed configuration of the OnBase content management system to import member's benefit verification forms and initiate workflow processing.

## **9. Legal Update**

Mr. Favorito referenced the case summaries of a recent DALA & CRAB decision submitted by the Legal Unit in the Board's meeting materials.

## **10. UMass – Injured On-Duty Retirement Deductions**

Attorney Troy provided information to the Board that in late 2021 the MSRB became aware that UMass payroll representatives were improperly taking retirement deductions from certain payments issued to those employees after they were injured on duty. UMass refers to these payments as "Injured on Duty" pay, or "IOD pay".

The employees were receiving IOD pay pursuant to a Memorandum of Understanding ("MOU") between the unions and the Board of Trustees of the University of Massachusetts ("UMass") which was originally signed in 1999.

After reviewing the matter, MSRB staff recommended that UMass cease taking retirement deductions from this payment which they have now done. MSRB staff asked for data on the UMass employees who have received this payment from the time that the MOU was executed in 1999 to the present, and UMass has provided that data from 2002 forward (the date on which its current payroll system was established.)

MSRB and UMass staff have been meeting monthly to work out issues related to refunding deductions submitted in error to active employees and will then do the same for retirees and survivors. UMass Human Resources plans outreach to affected employees and will be communicating with unions as needed. The group plans to continue to meet until these issues are resolved.

## **11. MSRB Staff Out of State Travel Request**

The Board reviewed a request from MSRB Information Systems staff to attend the upcoming Public Retirement Information Systems Management (“PRISM”) Conference in May in Scottsdale, Arizona. The conference has not been held in person for more than two years.

On a motion by Ms. McGoldrick and seconded by Mr. Gormley the Board voted unanimously to approve the travel for up to three staff.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

## **12. Board / Staff Communications**

Mr. Favorito informed the Board that the upcoming MACRS Conference to be held June 13-15 would be in-person and when registration materials become available they would be forwarded.

# **AGENDA ITEMS**

## **OPTION CHANGE REQUEST**

### **1. Michael Bishop**

After review and discussion, on a motion by Ms. McGoldrick and seconded by Mr. Valeri the Board voted to approve the request from the family of Mr. Bishop.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

## **GROUP CLASSIFICATIONS**

### **GROUP 2**



**Pursuant to the Board's Classification Policy the following were reported as approved for Group 2 Classification:**

- |  |   |
|--|---|
| 1. <b><u>Olivier Bustin</u></b>        | Social Worker D, DCF  |
| 2. <b><u>Erta Compere</u></b>          | MHW II, Lemuel Shattuck Hospital, DMH   |
| 3. <b><u>Monica Coven</u></b>          | Assistant Chief Probation Officer, MA Trial Court   |
| 4. <b><u>Cathy Ellis</u></b>           | Physical Therapist 2, Pappas Rehab. Hospital for Children, DPH  |
| 5. <b><u>Sarah N. Kagacha</u></b>      | LPN, Hogan Regional Center, DDS   |
| 6. <b><u>Donna Jeanne Langlois</u></b> | Paraprofessional, Cape Cod Collaborative [deferred]   |
| 7. <b><u>Lizabeth Lockyer</u></b>      | Social Worker III, DCF  |
| 8. <b><u>Steven Lorusso</u></b>        | District Engineering Inspector III, Division of Professional Licensure, Office of Public Safety and Inspections |
| 9. <b><u>Tim Malanowski</u></b>        | Campus Police Officer, UMASS Medical School   |
| 10. <b><u>Karen McGuirk</u></b>        | RN 2, Worcester Recovery Center and Hospital, DMH   |
| 11. <b><u>Bernadette McPartlan</u></b> | LPN I, S.E. Residential Services, DDS   |
| 12. <b><u>Lisa Nahabedian</u></b>      | Social Worker II, DCF   |
| 13. <b><u>Gisele Paquette</u></b>      | RN III, Lemuel Shattuck Hospital, DMH   |
| 14. <b><u>Ronald Poirier</u></b>       | Court Officer III, MA Trial Court   |
| 15. <b><u>Carmen Roman</u></b>         | Social Worker III, DCF  |
| 16. <b><u>Sandra Sneed</u></b>         | Vocational Instructor C, DDS  |
| 17. <b><u>Jill Tucker</u></b>          | LPN, Hampshire County Sheriff's Office  |
| 18. <b><u>Christopher Vannah</u></b>   | MHW II, Tewksbury State Hospital, DMH   |
| 19. <b><u>Moses Vondeh</u></b>         | MHW IV, Worcester Recovery Center & Hospital, DMH   |
| 20. <b><u>Mark Whelihan</u></b>        | University Police Officer, UMASS Amherst  |
| 21. <b><u>Sandra Lynn Williams</u></b> | MHW II, Lindemann Inn Shelter, DMH  |

**GROUP 2 (Board Review)**

- |                                 |   |
|---------------------------------|---|
| 1. <b><u>Thomas Brillon</u></b> | RN IV, Corrigan Mental Health Center, DMH |
|---------------------------------|---|

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Mr. Gormley the Board voted to deny the request for Group 2 Classification.

**ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

2. **Robert Canu** Rehabilitation Counselor C, Templeton Community Svcs., DDS

After discussion of the available information, the Board on a motion made by Mr. Valeri and seconded by Mr. Gormley the Board voted to deny the request for Group 2 Classification.

**ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

3. **Wayne Arthur Cazeault** Youth Services Program Officer (C), DYS

After discussion of the available information, the Board on a motion made by Mr. Gormley and seconded by Mr. Valeri the Board voted to deny the request for Group 2 Classification.

**ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

4. **Paul Thomas Champlin** Coordinator, Adolescent Behavior, UMASS Medical School

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Mr. Gormley the Board voted to deny the request for Group 2 Classification.

**ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

5. **Kenneth Cowdell** Facility Service Worker, Holyoke Soldiers' Home,  
DPH

After discussion of the available information, the Board on a motion made by Mr. Gormley and seconded by Mr. Valeri the Board voted to deny the request for Group 2 Classification.

**ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

6. **Louise Dent-Piantoni** Social Worker 2, DCF

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Mr. Gormley the Board voted to approve the request for Group 2 Classification.

**ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

7. **Scott Foley** Deputy Sheriff, Essex County Sheriff's Department

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Mr. Gormley the Board voted to take no action the request for Group 2 Classification.

**ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

8. **Daniel Giadone**

Residential Supervisor II, NRS, DDS

After discussion of the available information, the Board on a motion made by Mr. Gormley and seconded by Ms. Deal the Board voted to deny the request for Group 2 Classification.

**ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

9. **Lynn Gilbode**

Agent for State Industries II, DOC

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Ms. Deal the Board voted to deny the request for Group 2 Classification.

**ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

10. **Rebecca Knapp**

Psychiatrist, Worcester Recovery Center and Hospital,  
UMASS Medical School [deferred]

After discussion of the available information, the Board on a motion made by Ms. Deal and seconded by Mr. Gormley the Board voted to deny the request for Group 2 Classification.

**ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

11. **Edward Machado**

MHW IV, Taunton State Hospital, DMH

After discussion of the available information, the Board on a motion made by Mr. Gormley and seconded by Mr. Valeri the Board voted to approve the request for Group 2 Classification.

**ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

12. **Linda Salamone**

LPN II, Chelsea Soldiers' Home, DPH

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Mr. Gormley the Board voted to deny the request for Group 2 Classification.

**ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

13. **Lina Vawter**

Staff Psychiatrist, Worcester Recovery Center & Hospital, UMASS Medical School

After discussion of the available information, the Board on a motion made by Mr. Valeri and seconded by Mr. Gormley the Board voted to approve the request for Group 2 Classification.

**ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

## **HSC A/B (Board Review)**

1. **Joseph Winkley** HSC A/B (milieu therapist), Lemuel Shattuck Hospital,

After discussion of the available information, the Board on a motion made by Ms. Deal and seconded by Mr. Gormley the Board voted to approve the request for Group 2 HSC A/B Classification.

### **ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

## **GROUP 2 RECONSIDERATION**

1. **Emanuel Pereira** Facility Service Worker 2, Corrigan Mental Health Center, DMH (Denied in December 2021)

After discussion of the available information, the Board on a motion made Ms. McGoldrick and seconded by Mr. Gormley the Board voted to approve the request for reconsideration.

### **ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

After discussion of the additional information provided, the Board on a motion made Mr. Gormley and seconded by Mr. Valeri the Board voted to approve the request for Group 2 Classification.

### **ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

## **GROUP 2 (PRO-RATED SERVICE)**

**Pursuant to the Board's Classification Policy the following are reported as approved for Group 2 Pro-Rated Classification:**

1. **Barbara Barrett**                      **Department of Developmental Services**  
Mental Health Asst. – 12/5/82 – 11/2/85  
LPN I – 1/25/87 – 9/28/91  
LPN I – 2/23/92 – 7/8/07  
LPN 2 – 7/9/07 – 9/9/15
2. **Brendalyn Browne**                      **Department of Public Health**  
RN III – 7/21/93 – 7/14/02
3. **Michael Clifford**                      **Department of Developmental Services**  
MRW I – 6/14/81 – 6/25/05  
MRW II – 6/26/05 – 10/28/06  
Residential Supervisor A/B 10/29/06 – 5/17/14
4. **Valerie Costa-Sosa**                      **Department of Mental Health**  
MHW I – 3/20/88 – 7/23/94  
MHW II – 12/15/96 – 4/30/12
5. **Jose Donis**                              **Department of Developmental Services**  
MRW II – 11/29/92 – 10/7/95  
  
   **Department of Mental Health**  
MHW III – 11/14/99 – 9/11/04
6. **Carol Hamilton**                      **Department of Mental Health**  
Vocational Instructor 6/21/00 – 4/5/03
7. **Susan Haskell**                      **Department of Developmental Services**  
Residential Supervisor A/B - 6/25/06 - 4/5/14
8. **Michelle Mainguy**                      **Department of Children and Families**  
Social Worker I – 11/2/86 – 7/22/89  
Social Worker III – 7/23/89 – 4/4/98  
Social Worker IV – 4/5/98 – 12/15/01  
Social Worker D – 12/16/01 – 1/23/16  
Social Worker III – 1/24/16 – 11/23/19
9. **Carol Lee McClintock**                      **Department of Developmental Services**  
RN II – 4/15/01 – 1/25/03  
RN III – 1/26/03 – 4/17/04

## **GROUP 2 PRO-RATED SERVICE**

1. **Brendalyn Browne**

**Department of Public Health**

Nursing Assistant – 4/21/87 – 6/18/88

RN I – 6/19/88 – 5/12/90

RN II – 1/27/91 – 7/20/93

RN IV – 7/15/02 – 5/4/20

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Mr. Gormley the Board voted to deny the request for Group 2 Pro-Rated Service.

**ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

2. **Valerie Costa-Sosa**

**Department of Mental Health**

Facility Service Worker – 3/1/87 – 3/19/88

Campus Police Officer – 7/24/94 – 12/14/96

After discussion of the available information, the Board on a motion made by Mr. Gormley and seconded by Mr. Valeri the Board voted to deny the request for Group 2 Pro-Rated Service.

**ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

3. **Michael Farmer**

**Department of Mental Health**

MHW IV – 5/3/87 – 4/23/88

MHW IV – 12/2/90 – 8/14/99

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Mr. Valeri the Board voted to table the request for Group 2 Pro-Rated Service.



**ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

4. **Elizabeth Martin**

**Department of Developmental Services**

Service Coordinator I – 3/24/86 – 1/17/98

Services Coordinator I – 1/18/98 – 12/15/01

HSC A/B – 12/16/01 – 4/1/10

After discussion of the available information, the Board on a motion made by Ms. Deal and seconded by Ms. McGoldrick the Board voted to table the request for Group 2 Pro-Rated Service.

**ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

**GROUP 4**

**Pursuant to the Board's Classification Policy the following are reported as approved for Group 4 Classification:**

- |                                    |   |
|------------------------------------|---|
| 1. <b><u>James Aiello</u></b>      | Assistant Deputy Superintendent II, Middlesex Sheriff's Office    |
| 2. <b><u>Joseph Barnes</u></b>     | Correction Officer, Suffolk County Sheriff's Department           |
| 3. <b><u>Ellen Berger</u></b>      | Assistant District Attorney, Hampden District Attorney's Office   |
| 4. <b><u>Tony Brennan</u></b>      | Correction Officer II, Department of Correction                   |
| 5. <b><u>John Collins</u></b>      | Correction Officer/Sergeant, Plymouth County Sheriff's Department |
| 6. <b><u>John Davey</u></b>        | Correction Officer II, Department of Correction                   |
| 7. <b><u>David DeSousa</u></b>     | Industrial Instructor III, Department of Correction               |
| 8. <b><u>Bruce Facchini</u></b>    | Correction Officer, Plymouth County Sheriff's Department          |
| 9. <b><u>Berlioz Florestal</u></b> | Correction Officer I, Department of Correction [posthumous]       |

- |   |   |
|---|---|
| 10. <b><u>Sandor Ford</u></b>           | Fire Lieutenant, Massachusetts Development Finance Agency (Devens Fire Dept.) |
| 11. <b><u>Keith Gatewood</u></b>        | Correction Officer/Chef, Department of Correction                             |
| 12. <b><u>Edward Thomas Hammond</u></b> | Captain, Department of Correction   |
| 13. <b><u>Shawn Hogan</u></b>           | Correction Officer I/Head Cook, Department of Correction                      |
| 14. <b><u>James Keogh</u></b>           | Correction Officer – Lieutenant, Suffolk County Sheriff's Department          |
| 15. <b><u>John Koyutis</u></b>          | Correction Officer I, Department of Correction                                |
| 16. <b><u>Daniel Lemieux</u></b>        | Correction Officer III, Department of Correction                              |
| 17. <b><u>Julieth Martin</u></b>        | Correction Officer III, Department of Correction                              |
| 18. <b><u>David McCormack</u></b>       | Correction Officer I, Department of Correction                                |

Attorney Yande Lombe noted a typo. David McCormack should be Donald McCormack.

- |                                      |   |
|--------------------------------------|---|
| 19. <b><u>Jason Merced</u></b>       | Correction Officer, Hampden County Sheriff's Department [posthumous]        |
| 20. <b><u>Michael Milligan</u></b>   | Correction Officer II, Department of Correction                             |
| 21. <b><u>William Morgan</u></b>     | Correction Officer, Norfolk County Sheriff's Office                         |
| 22. <b><u>Daniel P. Nagle</u></b>    | Correction Officer, Department of Correction                                |
| 23. <b><u>Alexis Orloff</u></b>      | Correction Officer, Worcester County Sheriff's Department                   |
| 24. <b><u>James Patterson</u></b>    | Correction Officer II, Department of Correction                             |
| 25. <b><u>Jonathan Plassmann</u></b> | Environmental Police Officer (C), Executive Office of Environmental Affairs |
| 26. <b><u>William Riley</u></b>      | Jail Officer-Sergeant, Suffolk County Sheriff's Department                  |
| 27. <b><u>Michael A. Temple</u></b>  | Assistant Deputy Superintendent, Worcester County Sheriff's Office          |
| 28. <b><u>Michael White</u></b>      | Correction Officer, Suffolk County Sheriff's Department                     |

#### **GROUP 4 (BOARD REVIEW)**

- |                              |   |
|------------------------------|---|
| 1. <b><u>David Britt</u></b> | Investigator, Norfolk County Sheriff's Department |
|------------------------------|---|

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Mr. Gormley the Board voted to deny the request for Group 4 Service.

#### **ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Deal	Yes
Ms. McGoldrick	Yes

Mr. Valeri	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

2. **Donna Jalbert Patalano** Assistant District Attorney/General Counsel, Suffolk County District Attorney's Office

After discussion of the available information, the Board on a motion made by Mr. Valeri and seconded by Mr. Gormley the Board voted to approve the request for Group 4 service.

**ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

**GROUP 4 PRO-RATE**

**Pursuant to the Board's Classification Policy the following are reported as approved for Group 4 Pro-Rate**

1. **James Ljunggren** **Town of Shrewsbury**  
Police Patrolman – 09/12/88 – 08/30/93  
  
**Town of Auburn**  
Police Patrolman – 08/31/93 – 06/17/18

**GROUP 4 PRORATE (Board Review)**

1. **C. Raye Poole** **Suffolk County District Attorney's Office**  
Assistant District Attorney – 02/24/97 – 12/31/98

After discussion of the available information, the Board on a motion made by Ms. Deal and seconded by Ms. McGoldrick the Board voted to deny the request for Group 4 Pro Rated service.

**ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Deal	Yes
Ms. McGoldrick	Yes

Mr. Valeri	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

## **20/50**

### **Pursuant to the Board's Classification Policy the following are reported as approved for 20/50 Classification**

- |                                    |   |
|------------------------------------|---|
| 1. <b><u>Craig Alves</u></b>       | Correction Officer I, Department of Correction                                |
| 2. <b><u>Paul Camuso</u></b>       | Assistant Deputy Superintendent I, Middlesex Sheriff's Office                 |
| 3. <b><u>Justin Jakes</u></b>      | Corrections Officer, Norfolk County Sheriff's Office [prior Group 4 approval] |
| 4. <b><u>Jean Leger</u></b>        | Correction Officer I, Department of Correction                                |
| 5. <b><u>William Talbot II</u></b> | Correction Officer II, Department of Correction [prior Group 4 approval]      |

## **THE BOARD ENTERS INTO EXECUTIVE SESSION**

*At 11:50 a.m. the Board entered into Executive Session to review applications for disability retirement, associated benefits, and to also consider the reputation, character, physical condition, or mental health of individuals with business before the Board. Treasurer Goldberg indicated the Board would not reconvene in Open Session after the Executive Session and will adjourn the meeting at the conclusion of the Executive Session.*

Each Board member confirmed that no other person was present with them and/or able to hear the discussion at the remote location.

**Mr. Gormley made a motion to enter Executive Session, Ms. Deal seconded the motion.**

### **ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Treasurer Goldberg	Yes

## **EXECUTIVE SESSION CONCLUDES AND ADJOURNMENT**

**ON A MOTION BY MS. DEAL AND SECONDED BY MS. MCGOLDRICK THE BOARD VOTED TO ADJOURN THE MEETING.**

**THE MEETING ADJOURNED AT 12:30 P.M.**

### **ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:**

Ms. Deal	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

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**THE NEXT REGULAR BOARD MEETING OF THE STATE RETIREMENT BOARD IS SCHEDULED TO BE HELD ON Thursday April 28, 2022 starting at 10:00 AM.**

Documents Used at the State Board of Retirement Meeting of March 31, 2022

- Agenda for the March 31, 2022 Board Meeting. Supporting documentation for Agenda items as referenced therein.
- Open Session and Executive Session Minutes of February 24, 2022 Board Meeting