

MINUTES FOR THE 1,253rd BOARD MEETING
STATE BOARD OF RETIREMENT

DATE: June 30, 2022

TIME: 10:20 A.M.

PLACE: One Winter Street – 8th Floor, Boston, MA

There being a quorum, the June 30, 2022 meeting of the State Retirement Board (“Board”) was called to order at 10:05 a.m. by Treasurer Deborah Goldberg, Chair.

Treasurer Goldberg announced pursuant to the Commonwealth’s Open Meeting Law Massachusetts General Law chapter 30A, §20, as modified recently by Chapter 22 of the Acts of 2022, that the meeting of the Board was being held via the internet and was being called to order with the following Members who would be participating remotely for all or part of the meeting and who were identified at this time: Treasurer Deborah Goldberg, Chair; Maureen Valente, Appointed Member; Theresa McGoldrick Elected Member; Francis Valeri, Elected Member; Archie Gormley, Chosen Member. Unless otherwise noted, all votes taken at the meeting were taken by roll call vote.

Board staff present or participating remotely for all or part of the meeting were: Nicola Favorito, Deputy Treasurer/Executive Director; Melinda Troy, Director of Legal Services; Paula Daddona, Assistant Director of Communications & Outreach; Kimberly Griffin, Director of Information Systems & Technology; Angela Olszewski, Director of Business Support; Rachel Grimaldi, Assistant Director of Benefit Calculations; Diana Reyes, Assistant Director of Benefit Calculations; Pamela Holloman, Disbursement Manager; Chanese Pearson, Manager, Disability Unit; Zhuoxin Tan, MSRB Internal Auditor; Kristine Mathis, Manager of Benefit Calculations; Michael Data Quality Manager; Yande Lombe, Associate Board Counsel; Brendan McGough, Associate Board Counsel; Pamela Diggs, Paralegal; Deborah Armstrong, Benefit Calculations Support Analyst; Amanda Lavallee, Benefit Calculations Support Analyst; Justin Hunt, Benefit Calculations Support Analyst; Athila Soares-Nunes, Paralegal; Zachary Pierce, Communications Coordinator, II; Ebenezer Shim, Communications Specialist; Maureen Sullivan, Benefit Calculation Support Analyst; Lisa Zale, Disability Case Counselor; Joisei Horton, Disability Case Counselor; Brihat Kelkar, Intern; Shreya Mehta, Intern.

Treasury staff participating remotely for all or part of the meeting were James MacDonald, First Deputy Treasurer; John Durgin, Associate General Counsel; Elizabeth Morrocco, Associate General Counsel – Procurement Manager; Carla Kath, Director of Communications; Andrew Napolitano, Treasury Communications; Mary Wilkins, Communications Executive Assistant; Chandra Bork, Chief of Staff; Steve Moore, Manager of Strategic Initiatives and Special Projects; Rayne Mahfood, Legal and Co Op.

Members of the public were provided access to the meeting via a call-in number. Those registered as attending were Kristyn Camilleri, DOC; Sheila Dupre, MA Parole Board; Karen Kolimaga, Chief of Police & Public Safety, Mt. Wachusett Community College; David Fortune; Ephrem Asebe; Alemu Mekonnen; Deana Piantedosi, Essex County Sheriff’s Department.

Treasurer Goldberg announced in accordance with the Commonwealth's Open Meeting Law that any person may make a video or audio recording of an open session of a meeting of a public body, and she was obligated to inform participants of any recording at the beginning of the meeting. She then asked that anyone who is making any recording identify themselves as doing so to Treasury staff monitoring the public access platform.

Treasurer Goldberg also announced that for those members of the public accessing the open portion of the Board meeting, that access will conclude when the Board enters Executive Session and that the Board would adjourn today's meeting from Executive Session.

OPEN SESSION

MINUTES OF THE 1252nd BOARD MEETING

On a motion by Mr. Gormley and seconded by Mr. Valeri the Board voted unanimously to approve the Regular and Executive Session Minutes of the 1,252nd Board Meeting, held on May 26, 2022.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Mr. Gormley	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

REPORT OF THE EXECUTIVE DIRECTOR

1. MSRB Operations

Mr. Favorito noted that the Treasury Pilot Hybrid Workplace Plan (PHWP) work arrangement will end on Friday July 1, 2022. The Treasury is implementing a Telecommute Program work arrangement that incorporates many aspects of the PHWP.

All employees have completed a detailed Telecommute Program Agreement ("TPA") which will replace the PHWP effective Monday, July 4, 2022. The TPA includes staff schedules. Employees will continue to be required to report to the workplace a minimum of twice a week, with one of the days as a Monday or Friday. However, some departments may require more than the minimum days/week based on business needs.

Members continue to have access to the MSRB's Boston office on a limited basis. More than 330 members have visited to drop off materials and speak with MSRB staff since the beginning of March.

Mr. Favorito reported on the weekly (disbursement) and monthly (pension) warrants. The team added 291 new benefit payees. This consisted of 246 new retirement payees (223

superannuation, 14 disability and 9 in-service death benefits) and 45 survivor payees, dependents and ex-spouses. Total benefits issued in June 2022 totaled \$229.5m. For 2022 we have initiated 1,549 new retirements and 336 other benefit payments.

For the present month's cycle more than 135 benefit adjustments were completed associated with retro-active pay increases previously reported for existing retirees. For the calendar year more than 650 retiree benefit adjustments have been completed.

Through the payroll period ending June 17, 2022, and with one additional warrant for the month yet to come, the MSRB Disbursement Unit has processed 160 refunds / rollovers / transfers totaling approximately \$4.0m in net funds issued. Through the June 24, 2022, warrant the Disbursement Unit processed more than 1,230 refunds / rollovers / transfers for the year totaling over \$27.5m in net funds issued.

The Business Support Unit executed accelerated benefit payments for June to 122 new retirees totaling \$1.686m in gross retro-benefits approved for payment on June 15th. Thus far for calendar year 2022, 7,264 accelerated payments have been issued totaling over \$9.6m in retro payments.

These members received their retro-active benefit payments (from their retirement date through May 31st). These members are receiving their regular June benefit payment at the end of the month.

Mr. Favorito reported that the Board has received its final transfer from the Commonwealth pursuant to Chapter 33 of the Acts of 2021. The Office of the Comptroller reported the transfer of \$27.777m in funds for June 2022 to the Pension Liability Fund, on behalf of the MSERS and the MTRS. The MSERS received \$11.380m.

May data reflected over 8,500 telephone calls fielded by MSRB staff that were made to the main department extensions. More than 6,300 calls were taken by the Call Center. Almost 1,000 calls to the Member Account Management and Benefit Account Management Units (This data does not take into consideration those calls made directly to staff extensions).

The MSRB received more than 1,700 emails to the Member Services / Call Center Unit during May 2022.

The Communications & Outreach Team since the last Board meeting have hosted 6 webinars. For 2022 they have hosted 37 webinars with 2,565 attendees. They reported over 7,549 total views of videos across our various platforms, which include Facebook, Twitter and YouTube.

As of the end of May 2022, 49,896 retirees/survivors subscribe to the monthly MSRB Retiree eNews Bulletin. This represents approximately 74% of total retirees/beneficiaries.

Mr. Favorito updated the Board regarding previous discussions on the timing of new retiree benefit payments and the potential for implementing estimated payments for new retirees within 60 days of retirement who would subsequently require having their benefits adjusted.

He shared information that total benefit initiations (SA's, OD, AD's, Survivor Benefits, In-Service Deaths, Dependents and Ex-spouses) from the first six months of 2022 when compared to January through June 2021 reflects more cases having been approved thus far this year in total (1,885 to 1,621) even with fewer staff and in almost every month except March where the difference was 4. However, for the reasons previously discussed (loss of experienced staff; lack of resources) despite this great effort the MSRB has not been able to close the gap between retirement date and first pay date which continues to average around 100 -105 days over the past 18 months

He noted that the data especially since October 2021 forward correspond to the implementation of the Board's payment guidelines plus the adjustment by Benefit Calculation staff of some of the approval tolerances and QA steps during processing.

Additionally, Mr. Favorito detailed that the MSERS, unlike other systems that utilize estimated payments on a large scale has a consistent volume of new retirement applications received each month which ranges from 200+ to 300+ due to the retirement behavior patterns of members and does not allow for any slow periods during a year to focus solely on adjustments by staff. The MSRB business model and MARS functionality is based on that pattern, dealing with a retirement case as few times as possible, while also having to already manage adjustments as a result of contract settlements that occur on an ongoing basis

Mr. Favorito reported that Kim Griffin has obtained some information from Sagitec as to what a timeframe could look like to explore, develop and test functionality already in use with some of their other clients that would allow for the processing of estimated benefit payments. She indicated that development and testing time would be estimated at about 4 months; the MSRB could leverage existing functionality and data; a "preliminary" subset of payees would have to be defined based on criteria established by MSRB; it could take at least 1 to 3 months thereafter to finalize the implementation of estimated benefits if all information and criteria are present; MSRB staff would have to create business rules, exclusions, communication tools, etc.

There would be significant consequences and impacts to the MSRB's operations and many of the senior staff during the development phase as well as after it would go live. For example, the creation of additional volume of benefit adjustments that would have to be addressed; the importance of maintain full staffing.

The Board members thanked Mr. Favorito for the update and the analysis provided. Mr. Valeri and Ms. McGoldrick indicated their support of moving forward with exploring the estimated benefit payment functionality understanding the potential impacts. Treasurer Goldberg noted that if the short-term challenges can be managed the long-term benefits for the MSERS members would be important.

2. YTD Fiscal 2022 Operating & Capital Spending Plans

Mr. Favorito reviewed information summarizing the YTD Fiscal 2022 Operating and Capital Spending Plans vs. actual expenditure reports (through May 31, 2022).

3. Benefit Verification Update

Mr. Favorito reported that the 2022 BVF's had been mailed by the MSRB's vendor approximately one week ago. Members have until July 21, 2022 to return their BVF. A second mailing would issue in mid-August.

4. Member Self-Service Update

Mr. Favorito summarized the recent MSRB efforts to secure MSS functionality since the MSRB and Gartner completed the MSS systems planning project in June 2021.

The MSRB had made efforts since that time to hire and engage core personnel in the roles of MSS Business Lead and MSS Program Manager to participate in the MSS Portal Implementation RFR development, prepare business process documentation, and manage the subsequent implementation project. It was hoped that it would take six months to hire these positions and complete business process training and documentation in preparation for developing and issuing an RFR.

Despite having posted for these positions since that time and then seeking these services through contractors, we have had no success in identifying and hiring resources with the appropriate skill sets. Applications have been few and when reviewed have not demonstrated the requisite skill set or experience.

After discussion Mr. Favorito requested the Board's authority to engage or procure a third-party vendor from the state-wide contract who could provide these technical services and enable us to determine the best course of action, including the drafting and developing the MSS Portal Implementation RFR, to pursue an MSS product / software the MSRB can implement.

On a motion by Ms. McGoldrick and seconded by Mr. Valeri the Board voted to authorize staff to take appropriate next steps to secure the services described.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Mr. Gormley	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

5. Sagitec Service Contract Amendment

Mr. Favorito updated the Board that he and Kimberly Griffin, Director of Information Services & Technology, in conjunction with Treasury Legal Counsel have been negotiating an Amendment to the Sagitec Maintenance and Support Agreement for continued MARIS product services (i.e. Neospin Framework licensing and maintenance), MARIS and OnBase hosting services and MARIS application development and support for FY 2023.

With the addition of MSRB Information Systems staff, Sagitec personnel will be reduced by potentially 2 positions. The previously approved FY 2023 spending plan estimated a cost of \$4.8m for the MARIS annual product services fee, MARIS and OnBase hosting in Microsoft Azure Government cloud, outsourced MARIS application labor, and outsourced OnBase infrastructure labor. The current FY 2022 spending plan information projected these services would come in approximately at 85% of the originally budgeted amount.

The draft Amendment provides a vehicle to reopen the Agreement during the Amendment term should there be the need to modify the scope of services provided, to add functionality as may be requested by either party, and for unanticipated benefit changes modifying MARIS that may be enacted or imposed by a third-party such as by a legislative change.

6. PRIM Performance Update

The Board reviewed PRIM performance materials as of May 31, 2022.

PRIM total assets were reported at \$96.309b down from \$97,039b at the end of April. The calendar year to date performance was reported as a decrease of -6.67% gross of fees, one year performance stood at 3.94%. MSERS assets were reported at \$35.126b down from \$35.390b as of April 2022. Mass Turnpike assets were stated at \$168.303m.

7. Legislative Update

Mr. Favorito reported that the Governor during March had signed into law Chapter 80 of the Acts of 2022 continuing the waiver for retiree earnings through the calendar year or up to 90 days from the end of the declaration of public health emergency whichever occurs first.

FY 2023 budget discussions were continuing with no conclusion yet on the proposed retiree COLA for FY 2023. In order for any COLA to be included in the July benefit payments final approval of the COLA would have to come ideally by mid-July so it can be programmed for issuance.

Mr. Favorito also referred the Board to correspondence sent on behalf of the Board regarding corrective language offered by PERAC that would proscribe the retro-active impact of the SJC's most recent *Vernava* decision. Mr. Valeri emphasized the potential impact on retirees and Board operations if the language was not adopted through the budget process.

He offered a motion directing MSRB staff to further communicate with the Legislature through the Treasurer’s office regarding the importance of having this language enacted.

On a motion made by Mr. Valeri and seconded by Mr. Gormley the Board approved the request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Mr. Gormley	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

8. MSRB Legal Update

Mr. Favorito noted the several case summaries of a recent DALA & CRAB decision submitted by the Legal Unit in the Board’s meeting materials.

9. Out of State Travel Request

Mr. Favorito requested the Board authorize out of state travel to attend the National Association of State Retirement Administrators (August 7 -10, 2022) in Long Beach, CA.

On a motion made by Mr. Valeri and seconded by Mr. Gormley the Board approved the out of state travel request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Mr. Gormley	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

10. Board Member Communications

Mr. Favorito noted to the Board that the current Open Meeting Law (“OML”) exemptions permitting totally virtual meetings are scheduled to expire July 15, 2022, unless further action is taken by the Legislature. The Board then discussed the format of the July 2022 meeting should it have to occur in-person using the pre-COVID OML rules. Mr. Favorito noted that MSRB staff would be prepared to execute a hybrid meeting if Board members needed to be physically present and the public / members participated virtually.

AGENDA ITEMS

GROUP CLASSIFICATIONS

GROUP 2

Pursuant to the Board's Classification Policy the following were reported as approved for Group 2 Classification:

1. **Chantha Bin** Social Worker 2, DCF
2. **Lynda Brunette** Social Worker 2, DCF
3. **Robin Bryant** Clinical Social Worker C, WRCH, DMH
4. **Douglas Carilli** Court Officer III, MA Trial Court
5. **Jodi Cipriano** LPN, Wrentham Dev. Ctr., DDS
6. **Susan Coonrad** Social Worker III, DCF
7. **Kim Dale** RN III, Tewksbury State Hospital, DPH
8. **Barbara Divito** Physician Assist., Templeton Community Services, DDS
9. **Randall Draper** Probation Officer II, MA Trial Court
10. **Kevin Gobin** Associate Chief Court Officer, MA Trial Court
11. **Donna Godin-Messier** Librarian C, DOC
12. **Joseph Harkins** Compliance Officer III, Human Rights Officer, DMH
13. **Susan Haskell** Psychological Assistant II, Wrentham Dev. Ctr., DDS
14. **Karen Hidler** RN III, Tewksbury Hospital, DMH
15. **Peter Jennings** Probation Officer II, MA Trial Court
16. **Jeanne LaFlash** RN II, WRCH, DMH
17. **Suzanne Levesque** Social Worker, Bristol County Sheriff's Office
18. **Roberta Logan-Madden** RN III, Brockton Multi Service Center, DMH
19. **Marie LeBlanc** Institutional School Teacher, DOC
20. **Timothy Francis Lynch** Associate Probation Officer, MA Trial Court
21. **Leslie Mulcahy** Court Clinical Social Worker C, DMH
22. **Rita Murphy** Associate Probation Officer, MA Trial Court
23. **Marylee O'Connor** Court Officer III, MA Trial Court
24. **Lamel Leroy Smith** Group Worker I, DYS
25. **Susan Spera** Residential Supervisor A/B, Central Res. Services, DDS
26. **Deborah St. Croix** Social Worker C, DCF
27. **Elsa Tenczar** Social Worker II, DCF
28. **Karen Wheeler Madden** Pediatric Nurse Practitioner, Pappas Rehab. Hospital

GROUP 2 (Board Review)

(Mr. Gormley was disconnected from the meeting due to technical issues)

1. **Sheila Dupre** Parole Board Member, MA Parole Board

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Mr. Valeri the Board voted to deny the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

2. **Paula Gately** Administrative Officer IV, DYS

After discussion of the available information, the Board on a motion made by Ms. Valente and seconded by Mr. Valeri the Board voted to deny the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

3. **Pamela O'Rourke** RN, UMass Medical [deferred]

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Ms. Valente the Board voted to deny the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

4. **Robin Pergola** Staff Nurse/Supervisor, Chelsea Soldiers' Home

After discussion of the available information, the Board on a motion made by Mr. Valeri and seconded by Ms. McGoldrick the Board voted to deny the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

5. **Stanley Zmuda** Building System's Specialist, Bristol County Sheriff's Department

After discussion of the available information, the Board on a motion made by Ms. Valente and seconded by Ms. McGoldrick the Board voted to deny the request for Group 2 Classification.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

HSC A/B (Board Review)

1. **Catherine Bairos** HSC A/B, North Central, DDS

After discussion of the available information, the Board on a motion made by Mr. Valeri and seconded by Ms. McGoldrick the Board voted to approve the request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

2. **Jane Lefkowitz** HSC A/B, Western Mass., DMH

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Ms. Valente the Board voted to deny the request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

3. **Nimul Mak** HSC A/B, Corrigan Mental Health Center, DMH

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Mr. Valeri the Board voted to approve the request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

HSC C (Board Review)

1. **Toni Lewallen** HSC C, Cape Cod & Islands IPU, DMH

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Mr. Valeri the Board voted to approve the request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

GROUP 2 TABLED (Board Review)

1. **Julie Chamberlain** Program Manager, Shore Educational Collab.

After discussion of the available information, the Board on a motion made by Mr. Valeri and seconded by Ms. Valente the Board voted to table the request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

2. **Tracy Ireland** Social Worker, DCF

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Mr. Valeri the Board voted to approve the request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

GROUP 2 PRO-RATED

Pursuant to the Board’s Classification Policy the following are reported as approved for Group 2 Pro-Rated Classification:

1. **Franklin Avinger**
Department of Youth Services
Group Worker – 2/7/88 – 8/12/89

Department of Children and Families
Social Worker III – 8/13/89 – 12/15/01
Social Worker C – 12/16/01 – 1/23/16
Social Worker II – 1/24/16 – 2/17/18
2. **Robert Canu**
Department of Developmental Services
Voc. Rehab. Counselor I – 3/29/87 – 2/20/88
Habilitation Coordinator I – 2/21/88 – 5/13/89
Mental Health Coordinator II – 5/14/89 – 5/13/95
Voc. Rehab. Counselor II – 5/14/95 – 7/3/99
Voc. Rehab. Counselor III – 7/4/99 – 12/15/01
3. **Theresa Catalano**
Department of Public Health – Tewksbury
Physical Therapist II – 9/9/01 – 5/31/03
Physical Therapist II – 5/29/05 – 1/5/19
Physical Therapist III – 1/6/19 – 2/1/19
4. **Maureen Flaherty**
MA Trial Court
Probation Officer – 1/20/98 – 3/26/06
5. **Tracy Hanson**
Department of Public Health – Tewksbury
Nursing Assistant I – 6/11/85 – 3/17/90
Nursing Assistant II – 3/18/90 – 4/11/93

6. **Maria Marcalo**

Department of Children and Families

Social Worker I – 5/3/92 – 10/8/94

Social Worker III – 10/9/94 – 10/19/98

Social Worker D – 4/29/01 – 5/6/06

GROUP 2 PRO-RATED SERVICE (Board Review)

1. **Theresa Catalano**

Department of Public Health – Tewksbury

Physical Therapist I – 5/28/90 – 9/7/91

Physical Therapist I – 9/8/91 – 1/25/92

Physical Therapist II – 1/26/92 – 9/8/01

Physical Therapist II – 6/1/03 – 5/28/05

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Mr. Valeri the Board voted to deny the request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

2. **Tracy Hanson**

Department of Public Health – Tewksbury

Nursing Assistant I – 4/12/93 – 11/2/94

Nursing Assistant I – 11/3/94 – 7/8/95

Nursing Assistant I – 7/9/95 – 9/10/00

Nursing Assistant I – 9/11/00 – 9/23/01

After discussion of the available information, the Board on a motion made by Mr. Valeri and seconded by Ms. McGoldrick the Board voted to deny the request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

3. **Maria Marcalo**

Department of Children and Families

Case Reviewer – 10/20/98 – 4/28/01

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Ms. Valente the Board voted to deny the request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

GROUP 2 PRO-RATE TABLED

Pursuant to the Board's Classification Policy the following are reported as approved for Group 2 Pro-Rated Classification:

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| 1. <u>Thomas Hart</u> | <u>Department of Mental Health</u>
Clinical Social Worker C – 1/1/12 – 1/20/13 |
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GROUP 2 PRO-RATE TABLED (Board Review)

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|----------------------------|---|
| 1. <u>John Pina</u> | <u>Department of Youth Services.</u>
Program Manager II – 10/21/01 – 9/23/06
Program Manager III – 9/24/06– 9/22/07
Program Manager IV – 9/23/07 – 12/13/14 |
|----------------------------|---|

After discussion of the available information, the Board on a motion made by Mr. Valeri and seconded by Ms. McGoldrick the Board voted to deny the request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

GROUP 4

Pursuant to the Board's Classification Policy the following are reported as approved for Group 4 Classification:

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|---------------------------------------|--|
| 1. <u>Christopher Anderson</u> | Correction Officer II, Department of Correction [OD] |
| 2. <u>William E. Barrett</u> | Correction Officer I, Department of Correction |
| 3. <u>Scott Brown</u> | Captain, Department of Correction |
| 4. <u>Belinda Bulgar</u> | ADS/Security, Bristol County Sheriff's Department |
| 5. <u>Daniel W. Callahan</u> | ADS/Field Services, Plymouth County Sheriff's Office |
| 6. <u>Joseph Camden</u> | Correction Officer/Captain, Franklin Cty. Sheriff |
| 7. <u>Anthony M. Chionchio</u> | Industrial Instructor III, Department of Correction |

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| 8. <u>Melissa Coache</u> | Captain, Department of Correction |
| 9. <u>Jorge L. Cruz</u> | Correction Officer, Plymouth County Sheriff's Dpt. |
| 10. <u>John Demko</u> | Sergeant, Hampshire County Sheriff's Office |
| 11. <u>John Dunne</u> | Correction Officer, Norfolk County Sheriff's Office |
| 12. <u>Timothy Foley</u> | Correction Officer III/Chef, Department of Correction |
| 13. <u>Stephanie Glennon</u> | Assistant District Attorney, Norfolk District Attorney |
| 14. <u>William Gravelle</u> | Correction Officer I, Department of Correction |
| 15. <u>Paul A. Greenwood, Jr.</u> | ADS/Inmate Transportation, Plymouth Cty. Sheriff Dpt. |
| 16. <u>Charles R. Hayes</u> | Correction Officer/Sergeant, Norfolk County Sheriff |
| 17. <u>John Heinricher</u> | Correction Officer I, Department of Correction |
| 18. <u>Thomas Hydrick</u> | Correction Officer, Bristol County Sheriff's Department |
| 19. <u>John Krystofolski</u> | Correction Officer/Sergeant, Plymouth Cty. Sheriff Dpt. |
| 20. <u>Robert L. Lefort</u> | Captain, Department of Correction |
| 21. <u>Norberto Melo</u> | Correction Officer II, Department of Correction |
| 22. <u>Colleen Poliseno</u> | Correction Officer, Plymouth Cty. Sheriff's Dpt. |
| 23. <u>Richard Quintal</u> | Correction Officer, Middlesex Sheriff's Office |
| 24. <u>Sean Richards</u> | Senior Correction Officer III, Essex Cty. Sheriff's Dpt. |
| 25. <u>Sean B. Ross</u> | Correction Officer II, Suffolk County Sheriff Department |
| 26. <u>Stephan Zaim</u> | Sergeant, Middlesex Sheriff's Office |
| 27. <u>Ann Zannini</u> | Sergeant, Essex County Sheriff's Department |

GROUP 4 (Board Review)

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| 1. <u>Karen Kolimaga</u> | Chief of Police and Public Safety, Mt. Wachusett
Community College |
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After discussion of the available information, the Board on a motion made by Mr. Valeri and seconded by Ms. McGoldrick the Board voted to deny the request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

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| 2. <u>Stephen Scanlon</u> | ADS/Dir. of Internal Affairs, Worcester County Sheriff's
Department |
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After discussion of the available information, the Board on a motion made by Ms. Valente and seconded by Ms. McGoldrick the Board voted to table the request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

GROUP 4 CORRECTION PROGRAM OFFICERS (Board Review)

1. **Joseph Garcia** Correction Program Officer A/B, MCI Framingham,
Department of Correction

After discussion of the available information, the Board on a motion made by Mr. Valeri and seconded by Ms. McGoldrick the Board voted to approve the request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

2. **Michael Palmer** Correction Program Officer C, Northeastern Correction
Ctr., Department of Correction

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Mr. Valeri the Board voted to approve the request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

GROUP 4 TABLED (Board Review)

1. **David A. Fortune** Senior Correction Officer III, Essex County Sheriff's
Department

After discussion of the available information, the Board on a motion made by Mr. Valeri and seconded by Ms. McGoldrick the Board voted to approve the request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

GROUP 4 PRO-RATE

Pursuant to the Board’s Classification Policy the following are reported as approved for Group 4 Pro-Rated Classification:

1. **Patrick DePalo** **Department of Correction**
Correction Officer I – 9/10/89 – 11/4/95
Correction Officer II – 11/5/95 – 11/14/98
Captain – 11/15/98 – 12/17/05
2. **Lori Lowrey** **Bristol County Sheriff’s Department**
Correction Officer – 4/5/87 – 9/8/90

GROUP 4 PRO-RATE (Board Review)

1. **Patrick DePalo** **Department of Correction**
Chief of Office of Investigative Services – 1/11/15 – 8/4/18

After discussion of the available information, the Board on a motion made by Mr. Valeri and seconded by Ms. McGoldrick the Board voted to deny the request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

2. **Brian Hogan** **Department of Correction**
Correction Program Officer – 8/12/90 – 11/1/03

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Ms. Valente the Board voted to approve the request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes

Mr. Valeri	Yes
Treasurer Goldberg	Yes

(Mr. Gormley rejoined the meeting)

(Ms. McGoldrick was disconnected from meeting due to technical issues)

3. **Lori Lowrey**

Bristol County Sheriff's Department

ADS Health Services 9/9/90 – 1/31/95

After discussion of the available information, the Board on a motion made by Mr. Valeri and seconded by Mr. Gormley the Board voted to deny the request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Mr. Gormley	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

(Ms. McGoldrick rejoined the meeting)

20/50

Pursuant to the Board's Classification Policy the following are reported as approved for 20/50 Classification:

- | | |
|---------------------------------------|--|
| 1. <u>Joseph Calabrese</u> | Correction Officer/Corporal, Hampden County Sheriff's Department |
| 2. <u>Christopher Fusco</u> | Correction Officer, Essex County Sheriff's Department |
| 3. <u>Sean Griffin</u> | Assistant Deputy Superintendent, Middlesex Sheriff's Office |
| 4. <u>Dawn LaPointe</u> | Correction Officer, Middlesex Sheriff's Office |
| 5. <u>Kimberly Lewis</u> | Correction Officer I, Department of Correction |
| 6. <u>Mark Mazzaglia</u> | Correction Officer, Essex County Sheriff's Department |
| 7. <u>Eric Stephen Trudeau</u> | Industrial Instructor III, Department of Correction |

THE BOARD ENTERS INTO EXECUTIVE SESSION

At 11:52 a.m. the Board entered into Executive Session to review applications for disability retirement, associated benefits, and to also consider the reputation, character, physical condition, or mental health of individuals with business before the Board. Treasurer Goldberg indicated the Board would not reconvene in Open Session after the Executive Session and will adjourn the meeting at the conclusion of the Executive Session.

Each Board member confirmed that no other person was present with them and/or able to hear the discussion at the remote location.

Ms. Valente made a motion to enter Executive Session, Mr. Gormley seconded the motion.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Mr. Gormley	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

EXECUTIVE SESSION CONCLUDES AND ADJOURNMENT

ON A MOTION BY MR. GORMLEY AND SECONDED BY MS. VALENTE THE BOARD VOTED TO ADJOURN THE MEETING.

THE MEETING ADJOURNED AT 12:48 P.M.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Mr. Gormley	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

THE NEXT REGULAR BOARD MEETING OF THE STATE RETIREMENT BOARD IS SCHEDULED TO BE HELD ON Thursday July 28, 2022 starting at 10:00 AM.

Documents Used at the State Board of Retirement Meeting of June 30, 2022

- Agenda for the June 30, 2022 Board Meeting. Supporting documentation for Agenda items as referenced therein.
- Open Session and Executive Session Minutes of May 26, 2022 Board Meeting