MINUTES FOR THE 1264th BOARD MEETING

STATE BOARD OF RETIREMENT

DATE: May 25, 2023 TIME: 10:02 A.M.

PLACE: One Winter Street – 8th Floor, Boston, MA/Remote

There being a quorum, the May 25, 2023, meeting of the State Retirement Board ("Board") was called to order at 10:02 a.m. by Deputy Treasurer/General Counsel, Treasury Sarah Kim.

Deputy Treasurer Kim announced pursuant to the Commonwealth's Open Meeting Law Massachusetts General Law chapter 30A, §20, as amended recently by Chapter 107 of the Acts of 2023, that the meeting of the Board was being held via the internet and was being called to order with the following Members who would be participating remotely for all or part of the meeting and who were identified at this time: Sarah Kim - Deputy Treasurer/General Counsel, Treasury, Chair; Maureen Valente, Appointed Member; Theresa McGoldrick, Elected Member; Francis Valeri, Elected Member; Archie Gormley, Chosen Member. Unless otherwise noted, all votes taken at the meeting were taken by roll call vote.

Board staff that were present or participated remotely for all or part of the meeting were: Kathryn Kougias, Executive Director / Director of Finance; Micarlie Baptiste-Merisier, Office Manager / Executive Assistant; Lisa Leary, Disability Benefits Support Analyst; Lisa Zale, Disability Unit Manager; Joisei Horton, Disability Benefits Support Analyst; Yande Lombe, Associate Board Counsel; Pamela Diggs, Paralegal; Athila Soares-Nunes, Paralegal; Andrew Dickey, Paralegal; Zachary Pierce, Communications Coordinator, II; Ebenezer Shim, Communications Specialist; Pamela Holloman, Benefit Calculation Disbursement Manager; Diana Reyes, Assistant Director of Member Services; Judy Yim, Pension Reimbursement Analyst; Rachel Grimaldi, Director of SRB Benefits; Sharon L. Sullivan, Budget & Finance Manager; Jiajun Wang, Board Accountant; Martha Castillo, Accountant III.

Treasury staff that participated remotely for all or part of the meeting were: Sarah Kim, Deputy Treasurer/General Counsel; Alberto Anzola, Legislative & Policy Analyst; Alexa Michon, Legislative & Policy Analyst; Rachel Healey, Hearing Officer; Elizabeth Morrocco, Treasury Legal; Jim MacDonald, First Deputy Treasurer; Lizandra Gomes, Deputy Chief of Staff, DE&I Program Manager; Andrew Napolitano, Deputy Communications Director; Mary Wilkins, Communications Executive Assistant; Makayla Fucile, Special Assistant, Treasury.

Members of the public were provided access to the meeting via a call-in number. Those registered as attending were Rachel Goguen, Assistant Superintendent IV, Essex County Sheriff's Department; William Buckley, Assistant Deputy Superintendent, Middlesex Sheriff's Office Kristyn Camilleri, Director of Personnel, Department of Correction; SarahKate Matthews, Personnel Officer I, Department of Correction; Wesley Goscenski, State Employee and Former Director of Donor Information Systems, UMass Amherst; Rachel Goguen, Assistant

Superintendent IV, Essex County Sheriff's Department; John Boorack, Actuarial Associate, PERAC; John Parsons, Executive Director, PERAC.

Treasurer Goldberg announced in accordance with the Commonwealth's Open Meeting Law that any person may make a video or audio recording of an open session of a meeting of a public body, and she was obligated to inform participants of any recording at the beginning of the meeting. She then asked that anyone who is making any recording identify themselves as doing so to Treasury staff monitoring the public access platform.

Treasurer Goldberg also announced that for those members of the public accessing the open portion of the Board meeting, that access will conclude when the Board enters Executive Session and resume when the Board returns from Executive Session.

MINUTES OF THE 1263nd BOARD MEETING

On a motion by Ms. McGoldrick and seconded by Mr. Valeri the Board voted unanimously to approve the Open Session Minutes of the 1,262nd Board Meeting, held on March 30, 2023.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

On a motion by Mr. Gormley and seconded by Ms. McGoldrick the board voted unanimously to approve the Amended Board meeting minutes held on December 30, 2022, and February 24,2023 as amended.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

THE BOARD ENTERS INTO EXECUTIVE SESSION

At 10:07 a.m. the Board entered Executive Session to review applications for disability retirement, associated benefits, litigation strategy, and to also consider the reputation, character, physical condition, or mental health of individuals with business before the Board. Treasurer Goldberg indicated the Board would reconvene in Open Session after the Executive Session

Ms. Valente made a motion to enter Executive Session, Mr. Gormley seconded the motion.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

Each Board member confirmed that no other person was present with them and/or able to hear the discussion at the remote location.

Frank Valeri joined at 10:20 am.

At 10:54 a.m. the Board concluded Executive Session and voted to reconvene in Open Session.

Mr. Gormley made a motion to conclude the Executive Session and reconvene in Open Session, Mr. Valeri seconded the motion.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

EXECUTIVE SESSION CONCLUDES AND THE BO	ARD RECONVENES IN
OPEN SESSION	Page 216
TAB 2- DISCUSSION ITEM	Page 217
Pursuant to the Board's Classification Policy the following ar	e reported as approved for Group
2 Classification:	Page 218

- 1. John Cloutman Associate Court Officer, MA Trial Court
- 2. Lisa Darrigo Social Worker II, DCF
- 3. Linda Donovan Assistant Chief Probation Officer, MA Trial Court
- 4. Cynthia Greene Social Worker II, DCF
- 5. Barbara Loftus Probation Officer, MA Trial Court
- 6. James Muccino Assistant Chief Probation Officer, MA Trial Court
- 7. Kathleen O'Loughlin Lead RN, North River Collaborative
- 8. Timothy Sullivan Probation Officer, MA Trial Court
- 9. Gail Wagner Kuist Social Worker III, DCF

Ms. Valente made a motion to approve group Classification, Ms. McGoldrick seconded the motion.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

GROUP 2 (Board Review)......Page 219

1. Debra Beaudette - RN V, Pappas Rehabilitation Hospital, DPH......Page 220

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Ms. Valente voted to table this request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

After discussion of the available information, the Board on a motion made by Ms. Valente and seconded by Mr. Gormley voted to deny this request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

Gary Rabideau - Occupational Therapist III, Pappas Rehabilitation Hospital,

DPH.......Page 335

After discussion of the available information, the Board on a motion made by Mr. Gormley and seconded by Mr. Valeri voted to approve this request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

4. Patrick Yarrows - Property Clerk, Hampshire County Sheriff's Department....... Page 345

After discussion of the available information, the Board on a motion made by Ms. Valente and seconded by Ms. McGoldrick voted to deny this request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

GROUP 2 HSC A/B (Board Review)......Page 349

1. <u>Seth Duncan</u> - HSC A/B, DMH......Page 350

After discussion of the available information, the Board on a motion made by Mr. Gormley and seconded by Mr. Valeri voted to approve this request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

GROUP 2 (Tabled) (Board Review)......Page 365

1. Andrea Barnes - Psychologist IV, DOC......Page 366

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Ms. Valente voted to deny this request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

GROUP 2 PRO-RATE

1. Peter Abdallah Department of Developmental

Services (Wrentham State School)
MRW I – 06/01/1986 - 05/31/1988

Department of Mental Health
(Corrigan Mental Health Center)
MHW I – 10/02/1988 - 12/02/1990
MHW I – 08/05/1991 - 04/26/1998

2. Luis Antonmarchi UMass Amherst Police Department

University Police Officer - 10/28/2001 -

08/20/2016

3. <u>Michael Isabelle</u> <u>Department of Mental Health (Tewksbury State</u>

Hospital)

MHW I – 08/23/1998 - 06/02/2001

4. Sharon Thomas Department of Children and Families

Social Worker I – 11/20/1988 - 03/14/1992 Social Worker III – 03/15/1992 - 03/03/2012

Ms. McGoldrick made a motion to approve group 2 Pro-Rate Classification, Mr. Gormley seconded the motion.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

^{*}Membership established after April 2, 2012, and therefore, it is required to pro-rate any position that the member wishes to classify, including the position currently held.

GROUP 2 PRO-RATE (Board Review)Page 373

1. Michael Isabelle Department of Public Health

(Tewksbury State Hospital)......Page 374

Attendant Nurse – 09/03/1985 - 06/28/1986 Nursing Assistant I – 06/29/1986 - 08/02/1987

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Ms. Valente voted to deny this request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

2. Bernadette Shaw

<u>UMass Chan Medical School</u>.....Page 403 Research Project Director - 06/05/2016 - 03/31/2018

After discussion of the available information, the Board on a motion made by Ms. Valente and seconded by Mr. Valeri voted to deny this request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

^{*}Member established membership after April 2, 2012 and so is required to pro-rate any position that they wish to classify, including the position that they currently hold.

GROUP 2 PRO-RATE (Tabled) (Board Review)Page 418

1. Patricia Lynch-Wiencek

<u>Department of Developmental Services</u> (Southeastern Residential Services)............Page 419 DSW I – 06/12/2012 - 03/27/2023

After discussion of the available information, the Board on a motion made by Mr. Valeri and seconded by Mr. Gormley voted to approve this request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

^{*}Member established membership after April 2, 2012 and so is required to pro-rate any position that they wish to classify, including the position that they currently hold.

GROUP 4

Pursuant to the Board's Classification Policy the following are reported as approved for Group 4 Classification: Page 434

- 1. Michele Andrews Correction Officer, Bristol County Sheriff's Department
- 2. **Edward Ardolino** Correction Officer, Suffolk County Sheriff's Department
- 3. Trevor Augustino State Firefighter IV, DCR
- 4. **Edward Boland** Lieutenant, Hampden County Sheriff's Department
- William Buckley Assistant Deputy Superintendent, Middlesex County Sheriff's Department
- 6. **Stephen Carter** Sergeant, Essex County Sheriff's Department
- 7. Robert Clauss Captain, DOC
- 8. <u>Michael Collins</u> Correction Officer, Worcester County Sheriff's Department
- John Cormier Assistant Deputy Superintendent I, Middlesex County Sheriff's Department
- 10. <u>Matthew Cornell</u> Correction Officer/Captain Farm, Plymouth County Sheriff's Department
- 11. David DiMeco Correction Officer I, DOC
- 12. Michael Downs Correction Officer II, DOC
- 13. George Hatch Correction Officer III, DOC
- 14. <u>Jacques Haynes</u> Correction Officer I, DOC
- 15. Paul Henderson Correction Officer III, DOC
- 16. Jesus Iraola Sergeant, Suffolk County Sheriff's Department
- 17. Christopher Karas Correction Officer I, DOC
- 18. John Kearnan Correction Officer II, DOC
- 19. Christopher Kuhn Residential Supervisor IX/CO, Hampden County Sheriff's Department
- 20. David LaBrack Correction Officer II, DOC
- 21. John Ledo Captain, Bristol County Sheriff's Department
- 22. Michael Longo Residential Supervisor IX/CO, Hampden County Sheriff's Department
- 23. William McCauley Assistant District Attorney, Bristol County District Attorney's Office
- 24. Kevin McFadden Correction Officer I, DOC
- 25. Bradford McKinnon Correction Officer, Plymouth County Sheriff's Department
- 26. Peter Ostroskey Program Manager X/State Fire Marshall, Department of Fire Services
- 27. William Salmon Correction Officer I, DOC
- 28. Michael Shaughnessy Correction Officer, Norfolk County Sheriff's Department
- 29. Christopher Simmons Correction Officer, Plymouth County Sheriff's Department
- 30. George Slattery Correction Officer, Hampshire County Sheriff's Office
- 31. Frank Vandenberghe Correction Officer III, DOC
- 32. Thomas Ward Correction Officer, Plymouth County Sheriff's Department

Ms. McGoldrick made a motion to approve Group 4 Classification, Mr. Gormley seconded the motion.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

GROUP 4 (Board Review)Page 435

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Mr. Gormley voted to approve this request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

2. Raymond Turcotte - Director of Operational Services, DOC......Page 456

After discussion of the available information, the Board on a motion made by Mr. Gormley and seconded by Ms. Valente voted to deny this request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Mr. Gormley voted to approve this request. ON THE ROLL CALL THE VOTE WAS AS FOLLOWS: Ms. Valente Yes Ms. McGoldrick Yes Mr. Valeri Yes Mr. Gormley Yes Ms. Kim Yes **GROUP 4 PRO-RATE** Pursuant to the Board's Classification Policy the following were reported as approved for Group 4 Pro-Rate Classification: Page 469 1. William Konick **Suffolk County Sheriff's Department** Jail Officer - 07/15/2013 - 07/17/2023 2. Jean Robbins **Hampden County Sheriff's Department** Correctional Counselor/C.O. - 07/08/2013 -07/23/2023 Ms. Valente made a motion to approve Group 4 classifications, Ms. McGoldrick seconded the motion. ON THE ROLL CALL THE VOTE WAS AS FOLLOWS: Ms. Valente Yes Ms. McGoldrick Yes Mr. Valeri Yes Mr. Gormley Yes Ms. Kim Yes *Member established membership after April 2, 2012 and so is required to pro-rate any position that they wish to classify, including the position that they currently hold.

GROUP 4 PRO-RATE (Board Review)Page 470

1. Frederic Bartmon Northwestern District Attorney's Office...... Page 471

Assistant District Attorney – 04/29/2019 - 06/30/2023 Chief Assistant District Attorney – 11/21/1988 - 10/01/1994 Assistant District Attorney – 06/10/1985 - 01/29/1988

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Mr. Gormley voted to approve this request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

^{*}Member established membership after April 2, 2012 and so is required to pro-rate any position that they wish to classify, including the position that they currently hold.

GROUP 4 (Tabled) (Board Review)Page 485

1. Robert Dillon - Assistant Deputy Superintendent, Norfolk County Sheriff's Office....Page 486

After discussion of the available information, the Board on a motion made by Ms. McGoldrick and seconded by Mr. Gormley voted to approve this request.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

20/50

<u>Pursuant to the Board's Classification Policy the following are reported as approved for 20/50 Classification:</u> Page 495

- 1. <u>David Dahill</u> Corrections Officer, Barnstable County Sheriff's Department
- 2. Matthew Hickey Correction Officer, Plymouth County Sheriff's Department
- 3. Kevin Kane Correction Officer, Suffolk County Sheriff's Department

- Thomas Raymond Captain, Berkshire County Sheriff's Office
- 5. Scott Yard Correction Officer I, DOC

Mr. Gormley made a motion to approve the 20/50 Classification, Mr. Valeri seconded the motion.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Mr. Gormley	Yes
Ms. Kim	Yes

TAB 4: REPORT OF THE EXECUTIVE DIRECTOR 1. PERAC Page 497

John Parsons, Esq., Executive Director of PERAC and John Boorack, State Actuary were in attendance. Mr. Parsons offered a brief introduction and informed the Board of legislation that protects and enhances benefits for retirees and explained the impact to women and veterans. He acknowledged the support of Treasury in these initiatives.

John Boorack presented the Actuarial Update and explained PERAC's valuation process. He provided the details that included the PRIT 2022 return, asset values, and assumptions. A thoughtful discussion ensued about the various rating entities followed by how PERAC arrived at the recommendation of 7.0%. It was a robust discussion with Mr. Boorack and members of the Board.

2. Ms. Kougias presented the monthly Business Operations Report.......Page 500

Boston Non-Contributory Plan and City of Boston

Ms. Kougias explained that the outstanding debt of \$1.6 million is a long overdue 3(8) (c) debt attributed to the form Non-Contributory Boston retirees. An offset of the Cost-of-Living Arrangement (COLA) has been in place to recoup the funds. Unfortunately, the arrangement has negatively impacted Boston Retirement ("BR") for a debt that the City of Boston ("B") owes SRB.

A final accounting was submitted to BR, and we received a verbal agreement that BR and the B is willing to resolve the matter. The next step is to meet with BR and

B and document the resolve in a Memorandum of Understanding of the City's payment of \$1.6 paid to SRB.

Hampshire Council of Governments ("HCOG")

Ms. Kougias informed the Board of the transfer of assets of the HCOG as a result of HCOG dissolving and legislation that directed the member accounts and all retirement assets to be transferred to SRB. The member accounts were established on MARIS in 2021. To complete the process, assets were required to be certified and transferred to the PRIT Fund. On Friday, May 19, 2023, SRB executed the deposit to the PRIT Fund in the amount of \$1.163 million.

Monthly Workforce Update

Treasury Human Resources and managers at the State Retirement Board continue the recruitment process. Two new hires joined in the past month, and we continue to work to backfill positions. Two members of the team retired this past month, and unfortunately, a long-term employee, Robert Faneuil passed away in April.

Ms. Kougias took the opportunity to highlight the contribution of Rachel Grimaldi, Director of Benefits to SRB. Rachel has been a manager with SRB for over 11 years; She is an expert in benefits and well regarded by senior management and her teams. Her optimism and sense of humor always provides a positive light to the most challenging situations. Rachel will be joining the Worcester Retirement Board as the Executive Director effective June 12, 2023. Thank you, Rachel, and best to you in your next endeavor.

Zhuoxin Tan, Manager of Internal Audit is leaving after four years with SRB. She developed a professional Internal Audit department. SRB previously shared resources with Treasury for audit services. Zhuoxin implemented disciplines with the internal control plan, business policies, and monthly security verifications. Through her expertise, best practices were implemented. Zhuoxin has been the liaison with all external auditors and all required audits. She goes above and beyond, and has been an appreciated, valued team player at SRB. She will join Massport in June. Thank you, Zhuoxin, and good luck.

Monthly Operations Data

Ms. Kougias reviewed the various payment data and results for April and May where available. It included the monthly warrant, accelerated payment, benefit adjustment, and weekly distribution warrant data.

Inbound telephone data was reviewed with no significant changes from month to month. In person visits, and outreach information was shared with the Board. Information in all areas is consistent and reflects strong activity in all areas.

3. Year-to-date Operating and Capital expense reports as of March 31, 2023.Page 506

After ten months of fiscal year 2023, we are at 53.16 percent of the FY2023 operating budget. There are no significant variances to report. The capital spending is zero at month end although the first invoice was approved for the Member Self-Service project.

4. Pension Reserve Investment Trust ("PRIT") Performance Update......Page 509

At the close of April 30, 2023, the total assets are \$94.997 billion. This is the third consecutive month of positive results. The calendar year-to-date return is 4.44% and since inception 9.26% gross of fees. The full PRIT statement for the period ending April 30, 2023, was available for the Board.

Yande Lombe presented a summary of three recent decisions by the Division of Administrative Law Appeals ("DALA"). Kelley Robinson v. State Board of Retirement, DALA affirmed the Board's decision to deny Ms. Robinson's request for Group 2 classification. Michael D. McHugh v. Board of Retirement, DALA found that the Board properly applied the anti-spiking provision of G. L. c. 32, §5(2)(f) in calculating the Petitioner's retirement allowance. Mr. McHugh has appealed to CRAB. Ann Blakeslee v. State Board of Retirement and Mary Haggan v. State Board of Retirement, DALA reversed the Board's decision to distribute the funds to the late member's estate.

ADJOURNMENT

ON A MOTION BY Ms. VALENTE AND SECONDED BY MR. GORMLEY THE BOARD VOTED TO ADJOURN THE MEETING.

THE MEETING ADJOURNED AT 11:59 P.M.

ON THE ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Valente Yes

Ms. McGoldrick left at 11:45

Mr. Gormley Yes
Mr. Valeri Yes
Ms. Kim Yes

The next meeting of the State Retirement Board is Thursday, June 29, 2023.