

OPEN MINUTES OF THE MEETING
1,296th BOARD MEETING
STATE RETIREMENT BOARD

DATE: January 29, 2026

TIME: 10:00 AM

PLACE: One Winter Street, Boston, MA 02108/Remote

There being a quorum present, the January 29, 2026 meeting of the State Retirement Board (“Board”) was called to order at **10:03 a.m.** by the Treasurer & Receiver General, Deborah Goldberg.

Treasurer Goldberg announced that pursuant to the Commonwealth’s Open Meeting Law Massachusetts General Law Chapter 30A, §20, as amended by Chapter 2 of the Acts of 2025, that the meeting of the Board was being held via the Internet and was being called to order with the following members who would be participating remotely for all or part of the meeting and who were identified at this time: Deborah Goldberg, Treasurer & Receiver General, Chair; Emily Kowtoniuk, Legislative Director & Acting Chair, Joanne Goldstein, Appointed Member; Frank Valeri, Elected Member; Theresa McGoldrick, Elected Member; Archibald Gormley, Jr., Chosen Member. Unless otherwise noted, all votes taken at the meeting were taken by roll call vote.

Board staff that were present or participated remotely for all or part of the January 29, 2026 meeting were: Kathryn Kougias, Executive Director; Sandor Zapolin, Deputy Executive Director/Chief Operating Officer; Yande Lombe, Associate General Counsel; Jacqueline Sullivan, Associate General Counsel; Kimberly Griffin, Director of Information Systems & Technology; Matthew Szafranski, Associate General Counsel; Alison Eggers, Deputy General Counsel; Diana Reyes, Director of Benefits; Stephanie Sicard, Co-Director Benefit Calculations; Marko Samardzic, Associate General Counsel; Lisa Zale, Assistant Director, Disability Benefits; Robert Liford, Disability Retirement Case Counselor; Pamela Diggs, Senior Paralegal; Kanan Gasimov, Paralegal; Kathryn Richards, Paralegal; Sharon Sullivan, Director of Budget & Finance; Jasmine Chasse, Disability Retirement Case Counselor; Paula Daddona, Director of Member Experience, Communications & Operations; Zachary Pierce, Communications Manager; John Parsons, Consultant; Lauren Lavanchy, Communications Coordinator I; and Laura Mercure Executive Assistant & Office Manager.

Treasury staff that participated remotely for all or part of the meeting were: Lizandra Gomes, Deputy Chief of Staff, DE&I Program Manager; Sandra DeSantis Lynch, General Counsel; James Salvie, Hearing Officer; Andrew Napolitano, Deputy Communications Director; John Durgin, Associate General Counsel.

Four guests participated remotely for all or part of the meeting. Their names were: John Boorack, Christopher Lemoing, Courtney Madden, and Attorney Diane Sunderland.

Seven members of the public were provided access to the meeting via a GoToWebinar link. Their names were: John Foley, Dan McDonough, Crystal Swinimer, Jay Marchant, Kristyn Camilleri, Erin Colameco, and Stephen Landry.

Treasurer Goldberg announced in accordance with the Commonwealth’s Open Meeting Law that any person may make a video or audio recording of an open session of a meeting to a public body, and she was obligated to inform participants of any recording at the beginning of the meeting. Treasurer Goldberg announced that for any members of the public accessing the open portion of the Board meeting, that access would conclude when the Board entered Executive Session and resume when the Board returned to Open Session.

MINUTES OF THE DECEMBER 18, 2025 BOARD MEETING

On a motion made by Mr. Valeri and seconded by Ms. McGoldrick, the Board voted to approve the Open and Executive Session Minutes of the 1,295th Board Meeting held on December 18, 2025.

ON THE ROLL CALL, THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. McGoldrick	Yes
Ms. Goldstein	Yes
Mr. Gormley, Jr.	Yes
Treasurer Goldberg	Yes

Update from Public Employee Retirement Administration Commission (“PERAC”) Actuary John Boorack

Mr. Boorack addressed the Board to provide a summary of the comparison with the prior valuation and funding progress of the State Retirement System. Mr. Boorack touched on several key points including funding progress from 1990 to present. During that timeframe the liability had increased by 7 times and the assets had grown by 10.5 times. He said that it was important to compare gains and losses over time in order to reduce fluctuations in volatility while still seeing overall performance, and to see how good the assumptions made were in comparison to the performance. Mr. Valeri referenced point #2 of the Executive Summary. He asked whether the total expenses included investment costs or Pension Reserves Investment Management (“PRIM”) costs. Mr. Boorack said he thought neither but he was not sure. He added that salaries due to hirings and firings could have an impact on gains and losses.

Mr. Boorack said that the actuaries did not have a way of knowing Group Classifications, so they assumed Group 2. Treasurer Goldberg said that PRIM’s strategy is to have a risk profile that protects portfolio stability. Ms. McGoldrick added that she had confidence and that we are in a good position. Mr. Valeri thanked Mr. Boorack for his assistance and valuable contribution he made to the Cost-of-Living Adjustment (COLA) Commission.

THE BOARD ENTERS INTO EXECUTIVE SESSION

At **10:27 a.m.** the Board entered into Executive Session for today’s meeting on January 29, 2026, to review applications for disability retirement, associated benefits, litigation strategy, and to consider the reputation, character, physical condition, or mental health of individuals with business before the Board. Treasurer Goldberg indicated that the Board would reconvene in Open Session after the Executive Session.

On a motion made by Ms. McGoldrick and seconded by Mr. Gormley, Jr., the Board voted to enter Executive Session.

ON THE ROLL CALL, THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. McGoldrick	Yes
Ms. Goldstein	Yes
Mr. Gormley, Jr.	Yes
Treasurer Goldberg	Yes

EXECUTIVE SESSION CONCLUDES AND THE BOARD RECONVENES IN OPEN SESSION

At **11:21 a.m.** the Board voted to conclude the Executive Session and to reconvene in Open Session.

Mr. Gormley, Jr., made a motion to conclude the Executive Session and reconvene in Open Session and Ms. Goldstein seconded the motion.

ON THE ROLL CALL, THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. McGoldrick	Yes
Ms. Goldstein	Yes
Mr. Gormley, Jr.	Yes
Treasurer Goldberg	Yes

GROUP CLASSIFICATIONS

Group 2

Pursuant to the Board's Classification Policy the following were reported as approved for Group 2 Classification:

1. **Kari Enfield- O'Brien** – Assistant Chief Probation Officer, MA Trial Court
2. **Valerie Gaze** – LPN II, Holyoke Veterans' Home
3. **Jay Marchant** – LPN II, Tewksbury Hospital, DPH
4. **Eva Opoku-Achampong** – LPN II, Central Resident Services, DDS

Group 2 (Board Review)

1. **Stephen Landry** – Qualified Vocational Rehabilitation Counselor II, MassAbility

Board staff had determined that Mr. Landry did not meet the 50%-time threshold with statutory populations.

Mr. Gormley, Jr., made a motion to deny Mr. Landry's request for Group 2 classification and Mr. Valeri seconded the motion. The Board voted to deny Mr. Landry's Group 2 classification request.

ON THE ROLL CALL, THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. McGoldrick	Yes
Ms. Goldstein	Yes
Mr. Gormley, Jr.	Yes
Treasurer Goldberg	Yes

2. **Joann Lynds** – Superintendent, DOC

Board staff had determined that Ms. Lynds did not meet the 50%-time threshold with statutory populations. In addition, her office was not in a secure building.

On a motion made by Mr. Valeri, and seconded by Mr. Gormley, Jr., the Board voted to deny Ms. Lynds' Group 2 classification request.

ON THE ROLL CALL, THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. McGoldrick	Absent
Ms. Goldstein	Yes
Mr. Gormley, Jr.	Yes
Treasurer Goldberg	Yes

Ms. McGoldrick missed this vote due to a technical issue.

GROUP 2 HSC I (Board Review)

1. **Thomas Moriarty** – HSC I, Franklin/North Quabbin Site Office, DMH

On a motion made by Mr. Gormley, Jr., and seconded by Ms. McGoldrick, the Board voted to approve Mr. Moriarty's Group 2 classification request.

ON THE ROLL CALL, THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. McGoldrick	Yes
Ms. Goldstein	Yes
Mr. Gormley, Jr.	Yes
Treasurer Goldberg	Yes

GROUP 2 RECONSIDERATION (Board Review)

1. **Tina Platt** – Booking & Intake Assistant, Bristol County Sheriff’s Office

Ms. Platt was previously denied Group 2 classification. This matter was placed on the agenda for reconsideration at the request of Board counsel after additional information was brought to counsel's attention during an evidentiary hearing before the Division of Administrative Law Appeals (“DALA”).

On a motion made by Ms. McGoldrick and seconded by Mr. Valeri, the Board voted to reconsider Ms. Platt’s request for Group 2 classification.

ON THE ROLL CALL, THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. McGoldrick	Yes
Ms. Goldstein	Yes
Mr. Gormley, Jr.	Yes
Treasurer Goldberg	Yes

On a motion made by Ms. McGoldrick and seconded by Mr. Valeri, the Board voted to approve Ms. Platt’s Group 2 classification request.

ON THE ROLL CALL, THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. McGoldrick	Yes
Ms. Goldstein	Yes
Mr. Gormley, Jr.	Yes
Treasurer Goldberg	Yes

2. **Bernice Gero** – Compliance Officer III, Worcester Recovery Center and Hospital, DMH

On a motion made by Mr. Valeri and seconded by Mr. Gormley, Jr., the Board voted to reconsider Ms. Gero’s request for Group 2 classification.

ON THE ROLL CALL, THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. McGoldrick	Yes
Ms. Goldstein	Yes
Mr. Gormley, Jr.	Yes
Treasurer Goldberg	Yes

On a motion made by Mr. Gormley, Jr., and seconded by Ms. McGoldrick, the Board voted to deny Ms. Gero’s Group 2 classification request.

ON THE ROLL CALL, THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. McGoldrick	Yes
Ms. Goldstein	Yes
Mr. Gormley, Jr.	Yes
Treasurer Goldberg	Yes

On a motion made by Ms. McGoldrick and seconded by Mr. Gormley, Jr., the Board voted to approve Ms. Gero’s Pro-Rate Group 2 Classification request.

ON THE ROLL CALL, THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. McGoldrick	Yes
Ms. Goldstein	Yes
Mr. Gormley, Jr.	Yes
Treasurer Goldberg	Yes

GROUP 2 Pro-Rate

Pursuant to the Board’s Classification Policy the following were reported as approved for Group 2 Pro-Rate Classification:

1. **Troy Kelley** – Rehabilitation Counselor D, DMH

GROUP 2 PRO-RATE (Board Review)

1. **Dean Gray**

Department of Correction

Director of Security – 08/09/2015 – 02/02/2019

Deputy Superintendent, Operations

02/03/2019 – 05/02/2020

Superintendent – 05/03/2020 – 02/06/2026

On a motion made by Mr. Valeri and seconded by Ms. McGoldrick, the Board voted to deny Mr. Gray’s Group 2 Pro-Rate classification request based on the title not being listed in the statute nor meeting the statutory requirements.

ON THE ROLL CALL, THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. McGoldrick	Yes
Ms. Goldstein	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

GROUP 2 PRO-RATE RECONSIDERATION (Board Review)

1. Michael DiBara

Department of Public Health (Cushing Hosp.)

Campus Police Officer – 07/13/1986 – 12/24/1988

On a motion made by Mr. Valeri and seconded by Ms. McGoldrick, the Board voted to reconsider Mr. DiBara's Group 2 Pro-Rate classification request.

ON THE ROLL CALL, THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. McGoldrick	Yes
Ms. Goldstein	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

On a motion made by Ms. McGoldrick and seconded by Mr. Gormley, Jr., the Board voted to approve Mr. DiBara's Group 2 Pro-Rate classification request.

ON THE ROLL CALL, THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. McGoldrick	Yes
Ms. Goldstein	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

2. Cynthia Ferrick

Department of Public Health (Tewksbury Hosp.)

RN II – 06/06/1993 – 01/06/2001

On a motion made by Mr. Gormley, Jr., and seconded by Mr. Valeri, the Board voted to reconsider Ms. Ferrick's Group 2 Pro-Rate classification request.

ON THE ROLL CALL, THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. McGoldrick	Yes
Ms. Goldstein	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

On a motion made by Ms. McGoldrick and seconded by Mr. Gormley, Jr., the Board voted to approve Ms. Ferrick's Group 2 Pro-Rate classification request.

ON THE ROLL CALL, THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. McGoldrick	Yes
Ms. Goldstein	Yes
Mr. Valeri	Yes
Treasurer Goldberg	Yes

GROUP 4

Pursuant to the Board's Classification Policy, the following are reported as approved for Group 4 Classification:

1. **Carlos Borges** – Correction Officer I, DOC
2. **Frank Burgess** – Corporal, Suffolk County Sheriff's Office
3. **Edward Caisse** – Assistant Deputy Superintendent II, Hampden Co. Sheriff's Department
4. **Elizabeth Chattar** – Corporal, Hampden Co. Sheriff's Department
5. **Kevin Coelho** – Correction Officer, Bristol Co. Sheriff's Office
6. **Jason Fuller** – Captain, DOC
7. **William Gunning** – Correction Officer, Suffolk Co. Sheriff's Office – ***Deferred***
8. **Carolanne Hillis** – Assistant District Attorney, Essex District Attorney's Office – ***Deferred***
9. **Kelly Kemp** – Second Assistant District Attorney, Berkshire District Attorney's Office
10. **David LaMontagne** – Colonel, Hampden Co. Sheriff's Department
11. **Kevin Lee** – Correction Officer III, DOC
12. **Nathan Mendes** – Field Parole Officer A/B, MA Parole Board
13. **Joseph Morgan** – Sergeant, Middlesex Sheriff's Office
14. **Derek Prather** – Corporal, Suffolk Co. Sheriff's Office
15. **Gregory Roberts** – Assistant Superintendent I, Franklin Co. Sheriff's Office
16. **James Ross** – Captain, Plymouth Co. Sheriff's Office
17. **Terrence Xavier, Jr.** – Corporal, Hampden Co. Sheriff's Department

GROUP 4 (Board Review)

1. **Marisol Arzola** – Correctional Counselor/ Correction Officer, Hampden Co. Sheriff's Department

Mr. Valeri asked if this individual was eligible for Group 2, if denied. Ms. Kougias said that she was likely eligible.

On a motion made by Mr. Gormley, Jr. and seconded by Ms. Goldstein, the Board voted to deny Ms. Arzola's Group 4 Classification request given the title and job description as Correctional Counselor/ Correction Officer.

ON A ROLL CALL, THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. McGoldrick	Yes
Ms. Goldstein	Yes
Mr. Gormley, Jr.	Yes
Treasurer Goldberg	Yes

2. **Nicholas Jamieson** – Correction Officer I/ Head Cook, DOC

On a motion made by Mr. Valeri and seconded by Ms. McGoldrick, the Board voted to approve Mr. Jamieson’s Group 4 Classification request.

ON A ROLL CALL, THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. McGoldrick	Yes
Ms. Goldstein	Yes
Mr. Gormley, Jr.	Yes
Treasurer Goldberg	Yes

GROUP 4 CPO (Board Review)

1. **Alyson Rice** – CPO D, DOC

Board staff had received a relevant decision from the Contributory Retirement Appeal Board (“CRAB”). Ms. Richards said that Ms. Eggers would discuss it as part of the Legal Update later in the meeting and suggested that the Board might table the application until the CRAB decision was discussed. Ms. Rice’s expected retirement date was at the end of March, so the application could be heard in February.

On a motion made by Ms. McGoldrick and seconded by Mr. Valeri, the Board voted to table Ms. Rice’s Group 4 CPO D Classification request.

ON A ROLL CALL, THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. McGoldrick	Yes
Ms. Goldstein	Yes
Mr. Gormley, Jr.	Yes
Treasurer Goldberg	Yes

GROUP 4 RECONSIDERATION (Board Review)

1. **David McDonough** – Steward/ Senior Officer, Norfolk Co. Sheriff’s Department

Mr. McDonough and Ms. Madden joined the meeting. Ms. Eggers provided a summary of this matter. The recommendation was that the Board not reconsider this matter because Mr. McDonough's title was listed as Correction Officer, but when his application was reviewed, his positions were Assistant Steward and Steward/Senior Officer. Mr. Valeri said that he had requested reconsideration to allow Mr. McDonough the opportunity to address the Board.

On a motion made by Mr. Valeri and seconded by Mr. Gormley, Jr., the Board voted to reconsider Mr. McDonough's Group 4 Classification request.

ON A ROLL CALL, THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. McGoldrick	Yes
Ms. Goldstein	Yes
Mr. Gormley, Jr.	Yes
Treasurer Goldberg	Yes

Mr. McDonough addressed the Board. He described his role and why he felt he qualified for reconsideration and the approval of his Group 4 classification request.

Treasurer Goldberg said that there was a need to update the existing statute because it tied the Board's hands. Mr. Valeri said that Mr. McDonough may want to consider waiting until his next birthday in June as an alternative. Treasurer Goldberg reiterated that the Board had to apply the statute.

There was some discussion as to whether this matter would be overturned by PERAC. Ms. Eggers stated that there was no PERAC review of these group classifications, so the Board's decision would be final. Ms. Goldstein said that she could not vote to approve because she felt uncomfortable voting contrary to the statute. She added that approving without oversight was concerning and that the legislature might view it as hostile. Ms. Madden, Counsel for the Sheriff, spoke in support of Mr. McDonough's application. She said that the titles were administrative and that Mr. McDonough was an active Correction Officer. Ms. McGoldrick said that there should be a classification committee. The Treasurer said that she would bring this matter to the Governor and that she wanted to ensure this matter received the attention it deserved.

Mr. Valeri made a motion to approve Mr. McDonough's Group 4 Classification request. Mr. Gormley, Jr., seconded the motion. After additional discussion, Ms. McGoldrick determined she could not vote to approve, and the motion failed by a vote of 3 to 2.

ON A ROLL CALL, THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. McGoldrick	No
Ms. Goldstein	No
Mr. Gormley, Jr.	Yes
Treasurer Goldberg	No

Mr. McDonough and Ms. Madden exited the meeting.

At **12:32 p.m.**, Treasurer Goldberg exited the meeting and named Emily Kowtoniuk as Acting Chair.

GROUP 4 PRO-RATE

Pursuant to the Board's Classification Policy the following are reported as approved for Group 4 Pro-Rate Classification:

1. **Dean Gray** **Department of Correction**
Correction Officer I – 11/03/1991 – 02/03/2007
Correction Officer II – 02/04/2007 – 11/13/2004
2. **Troy Kelley** **Department of Correction**
Recreation Officer I – 10/31/1999 – 11/13/2004

20/50

Pursuant to the Board's Classification Policy the following are reported as approved for 20/50 Classification:

1. **Mark Baptiste II** – Correction Officer I, DOC
2. **Brandon Cordray** – Corrections Officer I, DOC
3. **Scott Downey** – Corporal, Hampden Co. Sheriff's Department
4. **Kyle Fitzpatrick** – Correction Officer III, DOC
5. **Jon Jacques** – Corporal, Hampden Co. Sheriff's Department
6. **Michael Monaghan** – Correction Officer II, Essex Co. Sheriff's Office
7. **Rebecca Owumi** – Correction Officer II, Essex Co. Sheriff's Office
8. **John Paine** – Correction Officer I, DOC
9. **Colleen Santos** – Correction Officer I, DOC
10. **Eric Stratton** – Corporal, Hampden Co. Sheriff's Department
11. **David Wasiuk** – Corporal, Hampden Co. Sheriff's Department

20/50 (Board Review)

1. **Corey Cameron** – Assistant Deputy Superintendent II, Barnstable Co. Sheriff’s Office

Ms. Eggers provided an overview of case law governing the question of whether assistant deputy superintendents are eligible to retire under the “20/50” provision of G.L. c. 32, § 28N. Ms. Eggers acknowledged that under the 2001 Court of Appeals decision in *Hollum*, at least some assistant deputy superintendents are eligible for the 20/50 benefit. She noted, however, that a 2024 DALA decision suggests the Division disagrees. In *Bowdridge*, DALA held that an assistant deputy superintendent was not eligible to retire under § 28N because while he had worked in a county corrections facility for more than 20 years, he had not held the position of correction officer for twenty years.

Ms. McGoldrick made a motion to table Corey Cameron’s 20/50 Classification request. Mr. Valeri seconded the motion and the Board voted to table this matter.

ON A ROLL CALL, THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. McGoldrick	Yes
Ms. Goldstein	Yes
Mr. Gormley, Jr.	Yes
Ms. Kowtoniuk	Yes

2. **Crystal Swinimer** – Assistant Deputy Superintendent, Middlesex Sheriff’s Office

Prior to the meeting, Crystal Swinimer contacted Ms. Kougas and requested that this application be tabled since she needed more time to prepare.

Mr. Gormley, Jr., made a motion to table Ms. Swinimer’s 20/50 Classification Request and Mr. Valeri seconded the motion. The Board voted to table Ms. Swinimer’s 20/50 Classification request.

ON A ROLL CALL, THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. McGoldrick	Yes
Ms. Goldstein	Yes
Mr. Gormley, Jr.	Yes
Ms. Kowtoniuk	Yes

At **12:49 p.m.**, Ms. McGoldrick exited the meeting.

TAB 3: REPORT OF THE EXECUTIVE DIRECTOR

1099-R Forms

Ms. Kougias reported that 1099-R forms were printed and the mailing of the forms to members would be completed by the end of the week

Proposed Electronic Signature Regulations

In preparation for the Member Self Service (MSS) portal, Ms. Kougias stated that Board Staff had been working with PERAC to change existing regulation to allow for electronic signatures in lieu of witnessed signatures if certain procedures were completed. Other related electronic signature efforts are in progress, including the new member enrollment form. Allowing for electronic signatures will improve the Board success in receiving the completed new enrollment forms. Receipt of enrollment forms and recording the information to MARIS is critical to being able to serve members while they are active and to prepare for the retirement process.

Voluntary Separation Incentive Program (“VSIP”)

A VSIP payment of \$12,500 was offered by the Trial Court. It required employees to be off the payroll by the end of November. Ms. Kougias reported that to date, the Board has received approximately 100 retirement applications from Trial Court employees. Ms. Kougias also provided an update that the proposed VSIP offer within the Executive Branch was not being offered at this time.

Springfield Lease Request for Proposal (“RFP”)

Ms. Kougias reported that in cooperation with DCAMM, the RFP for the lease of office space in the Springfield area would be posted in the *Springfield Republican* through the month of February 2026, in accordance with the Commonwealth’s requirements. Proposals will be due by Thursday, March 5, 2026. A copy of the ad was included with the Board materials, and the posting was available through www.masspublicnotices.org.

Judiciary Outreach

Ms. Kougias reported that there are several resources available to members of the Judiciary to help them understand their eligibility for benefits and the tools available to them. The resources include a video and monthly webinars. More information can be found through the MSRB’s Educational Video Library on www.Mass.gov.

Legal Update

Ms. Eggers highlighted a recent decision by the Contributory Retirement Appeal Board (CRAB), Horton v. State Board of Retirement, CR-17-846. The decision concerned a Correction Program Officer (CPO) A/B who worked for the Department of Correction for approximately 10 years in the 1980s and 1990s. The Board denied his application for Group 4 classification and he appealed. In December 2025, CRAB affirmed the Board’s decision and held that CPOs are not eligible for Group 4 classification because

that title does not appeal in G.L. c. 32, § 3(2)(g). Ms. Eggers explained that this decision will alter the Board's analysis of CPO applications under the "Condon Rule."

At **1:17 p.m.**, on a motion made by Ms. Goldstein and seconded by Mr. Gormley, Jr., the Board voted to adjourn the meeting.

ON THE ROLL CALL, THE VOTE WAS AS FOLLOWS:

Mr. Valeri	Yes
Ms. McGoldrick	Absent
Ms. Goldstein	Yes
Mr. Gormley, Jr.	Yes
Ms. Kowtoniuk	Yes

The next meeting of the State Board of Retirement will be held on February 26, 2026, at 10:00 a.m.