



Job Fair / Recruitment

Recommended Guidelines

For posting in MOSES and on JobQuest

MOSES Users Guide





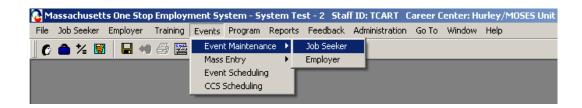
Create a New Job Seeker Recruitment or Job Fair Event

Overview

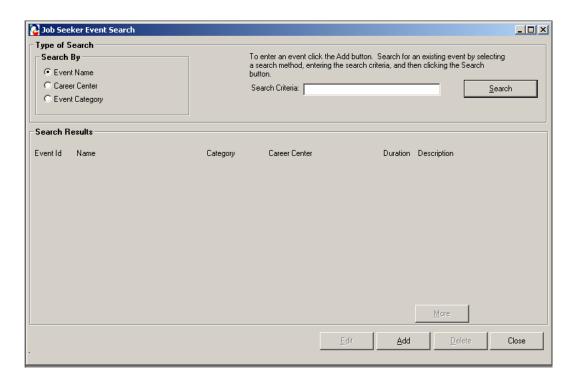
Job Seeker Recruitment(s) / Job Fair Event(s) can be scheduled using MOSES. Job Fair events can be created for both job seekers and employers. However, only job seekers can be signed up for a job seeker event and only employers for an employer event.

To Create a New Job Seeker Recruitment or Job Fair Event

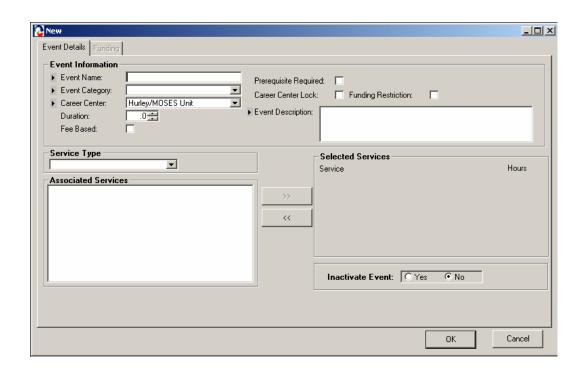
1. Select **Events**, then **Event Maintenance**, then **Job Seeker** on the MOSES main menu bar.



2. MOSES displays the Job Seeker Event Search window.



3. Click the **Add** button to create a new event. MOSES displays the **New** event registration window.



4. Type information into the following fields on the **Event Details** tab of the **New** event window.

<u>Field Name</u>	<u>Required</u>	<u>Action</u>
Event Name	•	Type the name of the Recruitment / Job Fair event.
Event Category	Trac.	Watch for spelling errors, extra spaces, and variations of a name, such as using "The". These would become part of the name and could make it difficult to find this event record at a later time. Select from the dropdown list:
		Recruitment / Job Recruitment
		(this should be used for Job Fairs and recruitments.)
Career Center	•	MOSES displays your career center but you can change it.

Field Name Required Action This is the career center that is creating the event and is the career center where the event could take place. Staff at any career center can sign up any job seeker to attend, unless you lock the event with the check box on this window. (see below) **Event** Type a **FULL** description of the Recruitment / Job Fair event. **Description** (Add the event location for off-site events to the description, this will then be reflected in JobOuest.) The description will be used to advertise the event within the career center system and on-line. **Duration Optional** Input the amount of time for this Job fair / Recruitment event in this field. The time can be done in tenths of an hour increments. Although this field is not required, it is used to schedule Job Fairs / recruitment events and specifies the time period for the bar code functions and the job seekers services. **Prerequisite** Optional Check this box if attendees must meet Required certain requirements in order to attend the Although MOSES does not check for prerequisites in the Job Seekers record, this field alerts staff to check the prerequisites of the event before signing up participants. **Funding Optional** Check this box if the funding source for Restriction this event restricts attendance to only job seekers participating in specific programs. Checking this box enables the **Funding** tab. **Career Center** Optional Check this box if you want only staff at the

Lock

creating career center to be able to enroll

job seekers for the event.

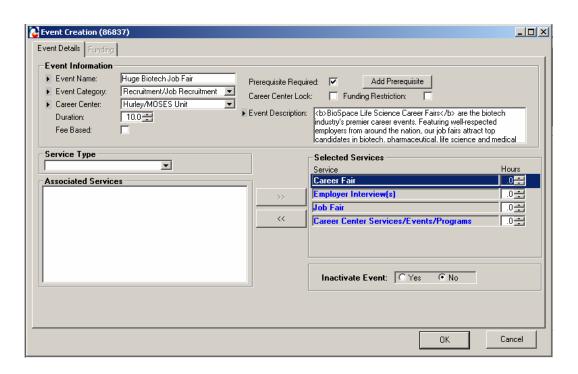
<u>Field Name</u>	<u>Required</u>	<u>Action</u>
Fee Based	Optional	Check this box if attendees will be charged a fee to attend this job fair / recruitment event.
Cost	Optional	Type the fee that will be charged to attend this event. This box becomes visible only after the Fee Based box above it is checked.

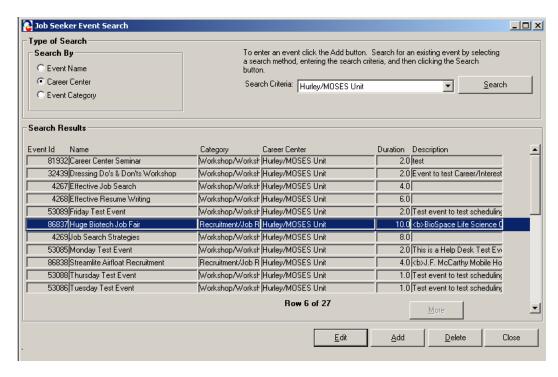
5. Select a **Service Type** from the dropdown list.

Field Name	<u>Required</u>	<u>Action</u>
Service Type	Optional	From drop menu the recommended Service Type(s) used should be:
		Job Search
		And / Or
		Career Planning
		And / Or
		Orientation

<u>Field Name</u>	<u>Required</u>	<u>Action</u>
Associated Services	Optional	Under the Service type Job Search the recommended Associated Services to select are:
		Job Fair Employer Interview(s)
		Under the Service type Career Planning the recommended Associated Services to select are:
		Career Fair
		Under the Service type Orientation the recommended Associated Services to select are:
		Career Center Services / Events / Programs
		For Job fairs / Recruitments events.
Selected Services		MOSES will record the services listed in this panel to the job seeker's record when she/he attends the event.
Hours (in the Selected Services panel)		Use the up/down arrows to select a number of hour(s) of service that will be given for attending the event to a job seeker.
Inactivate Event		Select Yes or No . No makes the event active to Job Seekers. Yes makes the event inactive and you will not be able to schedule this event.

6. Click the OK button to return to the save the event.





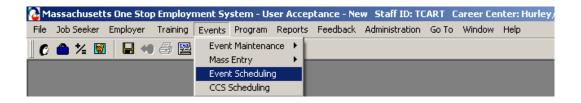
Schedule a Job Seeker Job Fair / Recruitment Event

Overview

Once a job seeker Job Fair / Recruitment event has been created, it can be scheduled in MOSES and will subsequently be displayed on Massachusetts JobQuest (if requested).

To Schedule a Job Seeker Job Fair or Recruitment Event

 Select Events, then Event Scheduling, on the MOSES main menu bar.

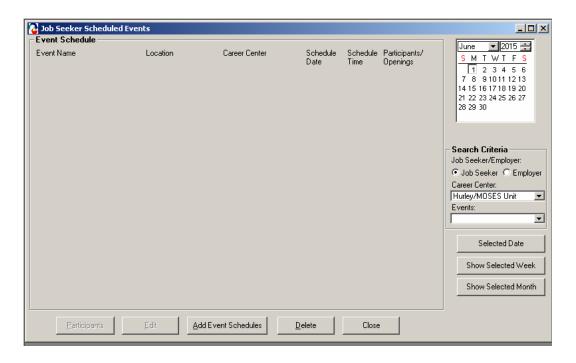


2. MOSES defaults to display the **Job Seeker Scheduled Events** window.

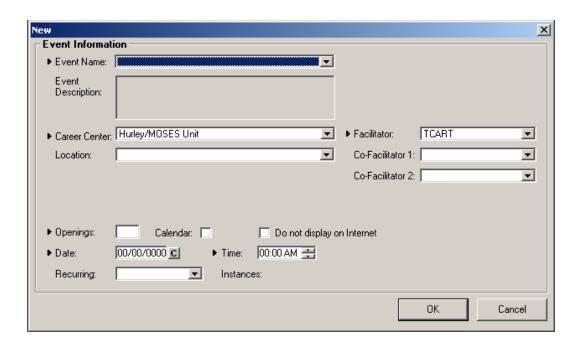


The title of this window changes depending upon whether you select **Job Seeker** or **Employer** in the **Search Criteria** panel on the window. MOSES displays the job seeker version as the default.





3. Click the **Add Event Schedules** button to schedule the event. MOSES displays the **New** event schedule window.



4. Type information into the following fields on the **New** Job Fair / Recruitment event schedule window.

<u>Field Name</u>	<u>Required</u>	<u>Action</u>
Event Name	•	Select from the dropdown list the Job fair / Recruitment Event Name :

(This should be the Job Fair or Recruitment event you have created.)



MOSES displays only events that have already been created and are not inactive. Since you selected the **Job Seeker** radio button, MOSES displays only job seeker events in the dropdown list.

Field Name	<u>Required</u>	<u>Action</u>
Career Center Facilitator	•	Select the career center organizing this occurrence of the job fair / recruitment event. MOSES displays the center that created the job fair / recruitment event. You can change it by using the dropdown list (only career centers that you have access to are listed). Select the Staff ID of the person responsible for facilitating this occurrence of the event. MOSES displays your ID as the default. You can change it by using the dropdown list (only staff at the center you selected are displayed).
	Trace.	After selecting a Facilitator , you can select Co-Facilitator (s) as well. Note: Under Co-Facilitator you can select Guest / Other , MOSES allows you to data enter their names in the Guest Notes box. This would be a good place to list the names of the recruiters attending the recruitment.
Location	Optional	Select the location at your career center where the event will be held. Use OTHER for offsite / special locations.
Other Location	Optional	If the location is not shown in the dropdown list, you can type the location into this field. You can add an off site address / location here.
Openings	•	Type the estimated number of people who you think will attend this Job Fair event. For an employer Recruitment, enter the number of interview slots the company's recruiter would like.
Do Not Display on Internet	Optional	Type X in the box if you would like to select this option. The X will prohibit the event from displaying on JobQuest.
Date	•	Type the date, or click the C to use the calendar, for when the event will occur.

<u>Field Name</u>	<u>Required</u>	<u>Action</u>
Time	•	Type the time, or use the small up/down arrows, for when the event will occur.
	reg ov	ne duration of the event was preset in the event gistration window. It is possible to schedule erlapping events. MOSES does not identify nflicts.
Recurring	Optional	Select (Daily , Weekly , or Monthly) from the dropdown list if you want to schedule multiple occurrences of this event.
Instances	Optional	This field only becomes available if you select one of the Recurring options. Type the number of future occurrences of this event that you want to schedule.
	Trace.	If you selected Daily , you can only schedule up to 31 recurring events. If you selected Weekly , you can only schedule up to 52 recurring events. If you selected Monthly , you can only schedule up to 12 recurring events.



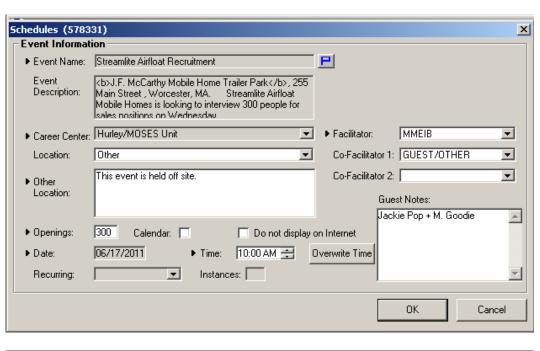
You set the date and time when you schedule the event. If you edit the event after it is created, MOSES will not allow you to change the date. If it is necessary to reschedule the date, you should create a new occurrence of the event. Then notify those who have signed up for the original occurrence date that they should attend the event at the new date and time.

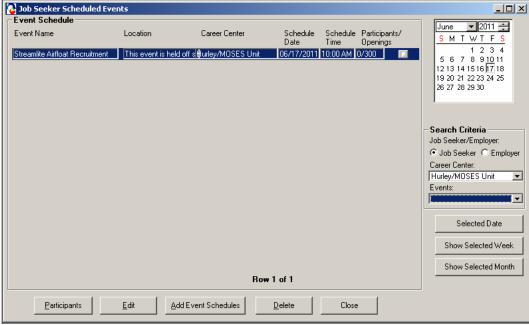


Note: you can edit / change the time of the event by clicking on the **Overwrite Time** button. This will make the time field editable.

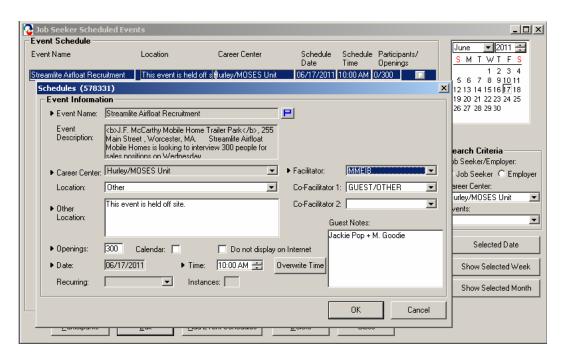
Overwrite Time

5. Click the **OK** button to save your entries and return to the **Job Seeker Scheduled Events** window.





6. Here is an example of a properly filled out Event:





Note: A full Event description (and, if off-site, an address listed) will help job seekers decide if this is an event they should attend. In addition, by using Other as the location, allows the career center to designate an off-site location and details.



The Event Description box currently holds 250 characters (soon to be 1,000 characters), while the Other Location box hold 500 characters (soon to be 1,000).



Do Not Display on the Internet, if checked off, will not post the event on Massachusetts JobQuest.

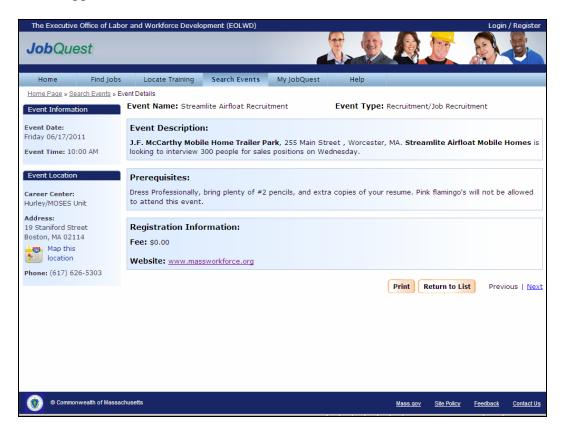


The Calendar box does nothing, but looks good.



Remember under Facilitators you can select Guest/Other and insert the names in the Guest Notes box.

How it appears on JobQuest:



Create a New Employer Recruitment / Job Fair Event

Overview

Employer Job Fair Events can be scheduled in MOSES for companies to register to attend the Job Fair. Attendees (employers in this case) are expected to sign up in advance.



Job fair events can be attended by both job seekers and employers. However, you can only sign up job seekers for a job seeker event and employers for an employer event. For Job Fairs, you should create both an employer event and a job seeker event in MOSES, even though there is actually only one event. For Recruitment an employer event does not have to be created, unless it is a stand procedure for your career center / WIB.

Four activities occur with employer events:

- Define the employer event
- Schedule the event for one or more dates/times
- Sign up employers to attend the event for a scheduled date/time
- Record which employers actually attended the event



MOSES does not display newly created events to other users who are already logged in. To view the new event or to schedule it, other users must log out of MOSES, then log back in.



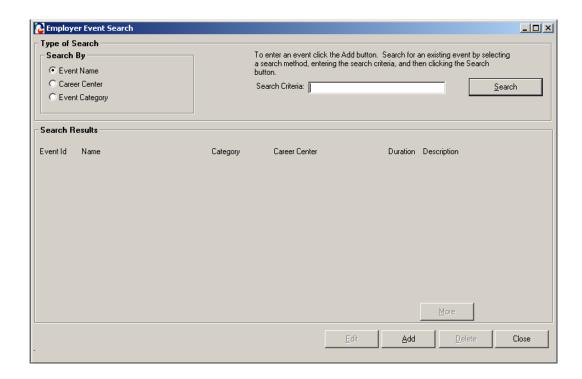
This is an excellent way to record which companies attended a Job Fair.

To Create a New Employer Job Fair Event

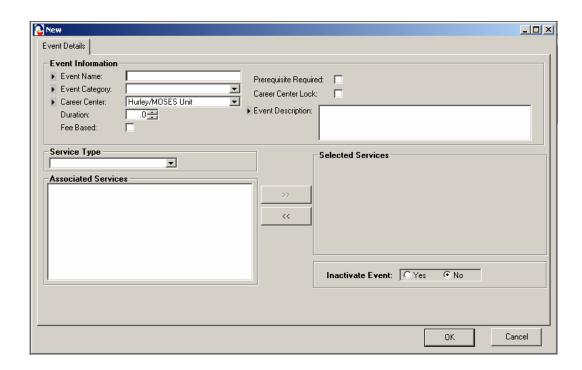
1. Select **Events**, then **Event Maintenance**, then **Employer** on the MOSES main menu bar.



2. MOSES displays the Employer Event Search window.



3. Click the **Add** button to create a new event. MOSES displays the **New** event registration window.



4. Type information into the following fields on the **Event Details** tab of the **New** event window

Field Name Required Action Event Name ▶ Type the name of the Job Fair event.



Watch for spelling errors, extra spaces, and variations of a name such as using "The". These become part of the name and may make it difficult to find this event record at a later time.

Event Category Select from the dropdown list:

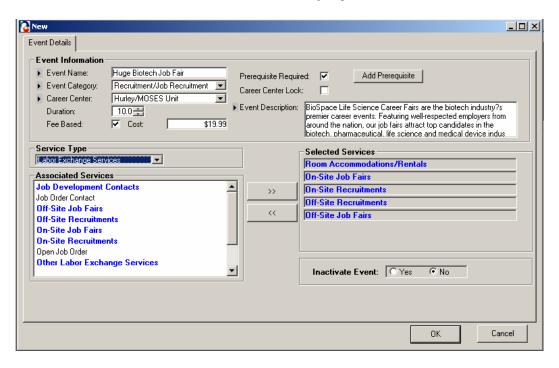
Recruitment / Job Recruitment

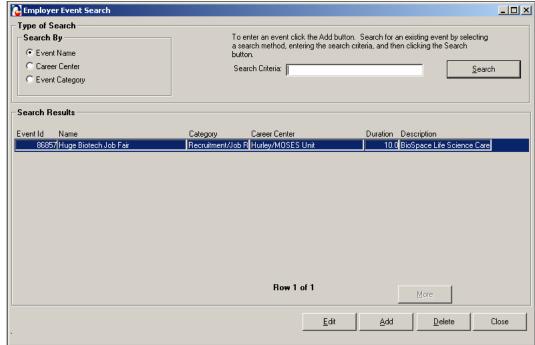
Career Center MOSES displays your career center, but you can change it.

<u>Field Name</u>	Required	<u>Action</u>
	Trace	This is the career center that is creating the event. Staff at any career center can sign up any employer to attend, unless you lock the event with the check box on this window.
Event Description	•	Type a detailed description of the job fair event.
		(Add the event location for off-site events to the description, this will then be reflected in JobQuest.)
	Trace .	The description will be used to advertise the event within the career center system and on-line.
Duration	Optional	Input the amount of time for this Job fair / Recruitment event in this field. The time can be done in tenths of an hour increments.
Prerequisite Required	Optional	Check this box if companies / employers must meet certain requirements in order to attend.
	Trace .	Although MOSES does not check prerequisites, this field alerts staff to check with the facilitator of the Job Fair event before signing up employers.
Career Center Lock	Optional	Check this box if you want only staff at the creating career center to be able to sign up employers for the Job Fair event.
Fee Based	Optional	Check this box if attendees will be charged a fee to attend this Job Fair event.
Cost	Optional	Type the fee that will be charged to attend this Job Fair event. <i>This box becomes visible only after the</i> Fee Based box above it is checked.

<u>Field Name</u>	<u>Required</u>	<u>Action</u>
Service Type	Optional	Recommended Service Categories to use are:
		Labor Exchange Services
		And / or
		General Employer Services
Associated Services	Optional	Use the arrow buttons to move one or more services from the Associated Services panel on the left to the Selected Services panel on the right.
		The recommended Associated Services in the Labor Exchange Services Service Type to use are:
		Labor Exchange Services: Off-Site Job fair Off-Site Recruitments On-Site Job Fair On-site Recruitments
		And / or
		The recommended Associated Services in the General Employer Services Service Type to use are:
		General Employer Services: Room Accommodations / Rentals
Selected Services		MOSES will record the services listed here in this panel to the employer's record when the employer attends the event.

5. Click the **OK** button to return to the **Employer Event Search** window.







If you want to edit an existing Job Fair event, first search for the event. Then select the event in the **Search Results** list and click **Edit** to display the **Event Registration** window.

Schedule an Employer Event

Overview

Once an employer Job Fair event has been created in MOSES, it can be scheduled. This places the event on both the MOSES calendar and JobQuest for a specific date and time. You can schedule more than one occurrence of a Job Fair event. You can schedule recurring events, for example weekly or monthly job fairs of the employer event at the same location and time.

You can describe the location (such as a conference room name) for this occurrence of the event. You can specify the number of employers who will be allowed to sign up for this occurrence of the event.

Once the event is scheduled, employers can sign up to attend the event in MOSES.

To Schedule an Employer Event

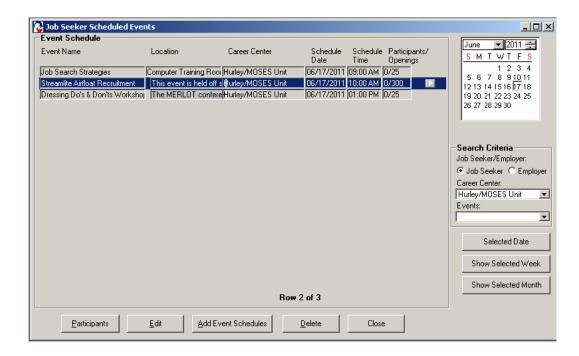
1. Select **Events**, then **Event Scheduling**, on the MOSES main menu bar.



2. MOSES displays the **Job Seeker Scheduled Events** window.



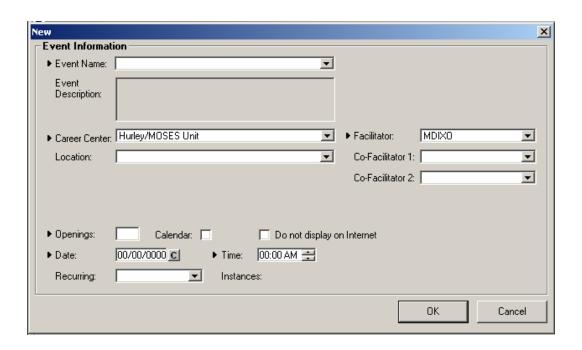
The title of this window changes depending upon whether you select **Job Seeker** or **Employer** in the **Search Criteria** panel on the window. MOSES displays the job seeker version as the default.



3. Select the **Employer** radio button.



4. Click the **Add Event** button to schedule the event. MOSES displays the **New** event schedule window.



5. Type information into the following fields on the **New** event schedule window.

Field Name Required Select the Event Name from the dropdown list. MOSES displays only events that have already been created. Since you had selected the Employer radio button on the previous window, MOSES displays only employer events in the dropdown list. Only active employer events show up. Career Center Select the career center organizing this

occurrence of the event. MOSES displays the center that created the event, but you can

change it by using the dropdown list.

Field Name	Required	<u>Action</u>
Facilitator	•	Select the Staff ID of the person responsible for facilitating this occurrence of the event. MOSES displays your ID as the default. You can change it by using the dropdown list (only staff at the center you selected are displayed).
	Trace .	After selecting a Facilitator , you can select Co-Facilitator (s) as well. Note: Under Co-Facilitator you can select Guest/ Other , MOSES allows you to data enter their names in the Guest Notes box. This would be a good place to list the names of guest speakers / special attendees attending the recruitment.
Location	Optional	Select the location at your career center where the event will be held or select Other to list off-site locations / special locations at the career center.
Other Location	Optional	If you select Other in the dropdown list above, you can type in the location into this field. (Selecting Other from the dropdown menu allows you to list off-site locations / special locations at the career center.)
Openings	•	Type the number of employers who will be permitted to sign up for this Job Fair event.
Do Not Display on Internet	Optional	Check this box if you want this event NOT to appear on JobQuest / Job Central.
Date	•	Type the date, or click the C to use the calendar, for when the event will occur.
Time	•	Type the time, or use the small up/down arrows, for when the event will occur.
	reto.	The duration of the Job Fair event was preset in the event registration window. It is possible to schedule overlapping events. MOSES does not identify scheduling conflicts.

<u>Field Name</u>	<u>Required</u>	<u>Action</u>
Recurring	Optional	Select (Daily , Weekly , or Monthly) from the dropdown list if you want to schedule multiple occurrences of this Job Fair event.
Instances	Optional	This field becomes available if you select one of the Recurring options. Type the number of future occurrences of this Job Fair event that you want to schedule.
	Trace .	If you selected Daily , you can only schedule up to 31 recurring events. If you selected Weekly , you can only schedule up to 52 recurring events. If you selected Monthly , you can only schedule up to 12 recurring events.



You set the date and time when you schedule the Job Fair event. If you later edit this Job Fair event, MOSES will not allow you to change the date. If it is necessary to reschedule, you should create a new occurrence of the event. Notify those who have signed up for the original occurrence that they should attend the new occurrence instead of the original.



Note: you can edit / change the time of the Job Fair event by clicking on the **Overwrite Time** button. This will make the time field editable.

Overwrite Time

Click the OK button to save your entries and return to the Employer Scheduled Events window.

